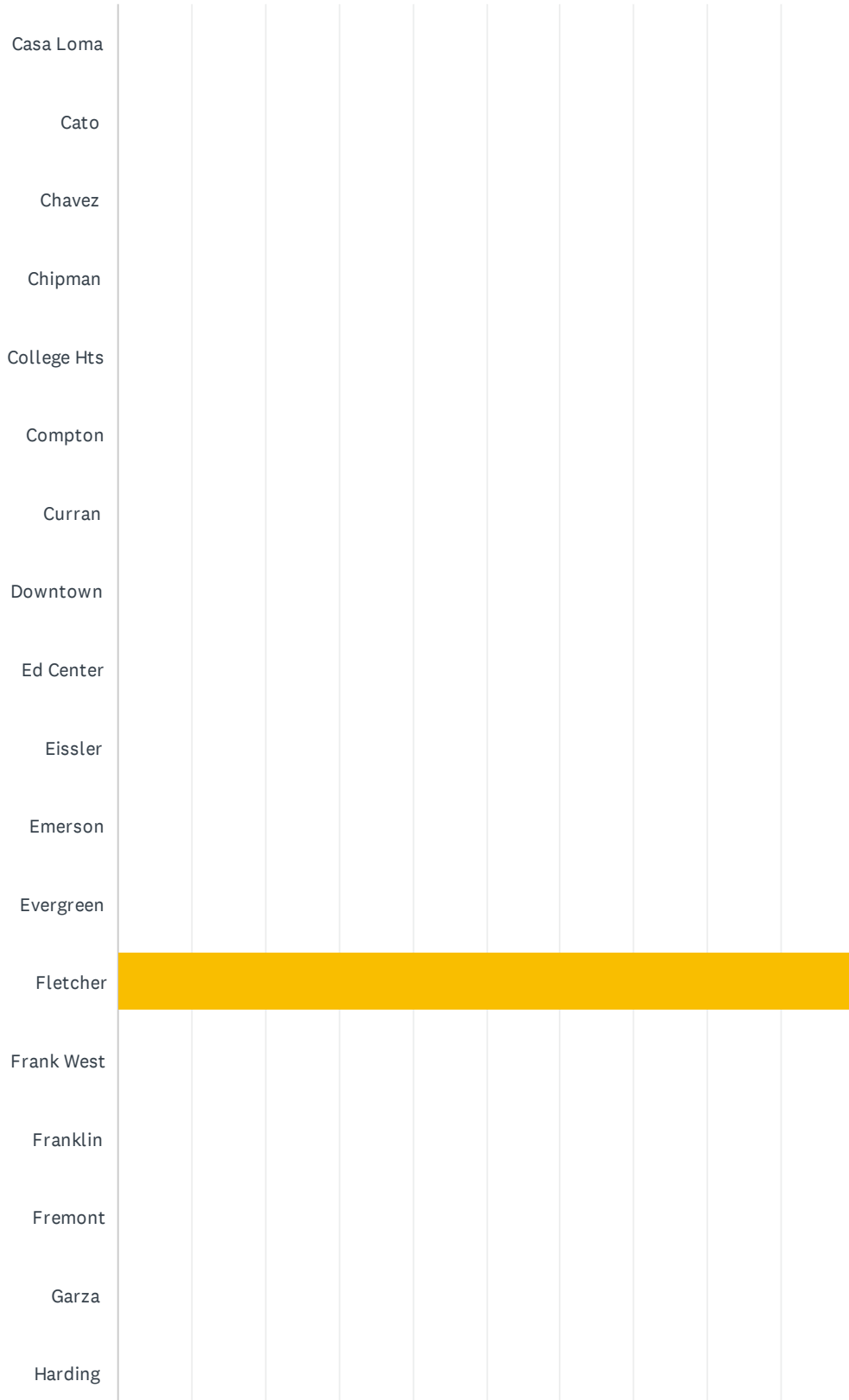


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

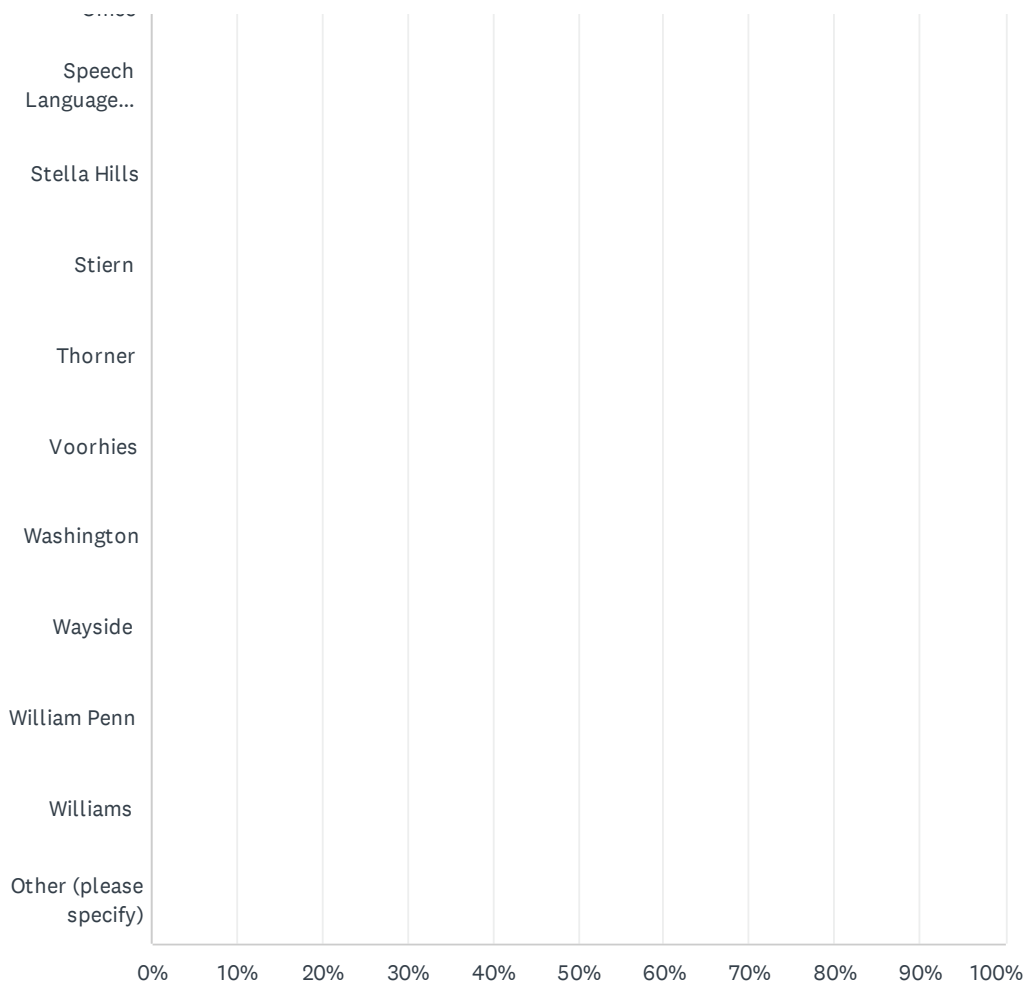
Answered: 11 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey

| | | | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|--|--|
| Harris | | | | | | | | | |
| Horace Mann | | | | | | | | | |
| Hort | | | | | | | | | |
| Jefferson | | | | | | | | | |
| Longfellow | | | | | | | | | |
| McKinley | | | | | | | | | |
| MLK | | | | | | | | | |
| Mt.Vernon | | | | | | | | | |
| Munsey | | | | | | | | | |
| Nichols | | | | | | | | | |
| Noble | | | | | | | | | |
| Nurses | | | | | | | | | |
| Owens Intermediate | | | | | | | | | |
| Owens Primary | | | | | | | | | |
| Pauly | | | | | | | | | |
| Pioneer | | | | | | | | | |
| Rafer Johnson | | | | | | | | | |
| Roosevelt | | | | | | | | | |
| Sequoia | | | | | | | | | |
| Sierra | | | | | | | | | |
| Special Ed Office | | | | | | | | | |

2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

| ANSWER CHOICES | RESPONSES | |
|--------------------|-----------|----|
| Casa Loma | 0.00% | 0 |
| Cato | 0.00% | 0 |
| Chavez | 0.00% | 0 |
| Chipman | 0.00% | 0 |
| College Hts | 0.00% | 0 |
| Compton | 0.00% | 0 |
| Curran | 0.00% | 0 |
| Downtown | 0.00% | 0 |
| Ed Center | 0.00% | 0 |
| Eissler | 0.00% | 0 |
| Emerson | 0.00% | 0 |
| Evergreen | 0.00% | 0 |
| Fletcher | 100.00% | 11 |
| Frank West | 0.00% | 0 |
| Franklin | 0.00% | 0 |
| Fremont | 0.00% | 0 |
| Garza | 0.00% | 0 |
| Harding | 0.00% | 0 |
| Harris | 0.00% | 0 |
| Horace Mann | 0.00% | 0 |
| Hort | 0.00% | 0 |
| Jefferson | 0.00% | 0 |
| Longfellow | 0.00% | 0 |
| McKinley | 0.00% | 0 |
| MLK | 0.00% | 0 |
| Mt.Vernon | 0.00% | 0 |
| Munsey | 0.00% | 0 |
| Nichols | 0.00% | 0 |
| Noble | 0.00% | 0 |
| Nurses | 0.00% | 0 |
| Owens Intermediate | 0.00% | 0 |
| Owens Primary | 0.00% | 0 |

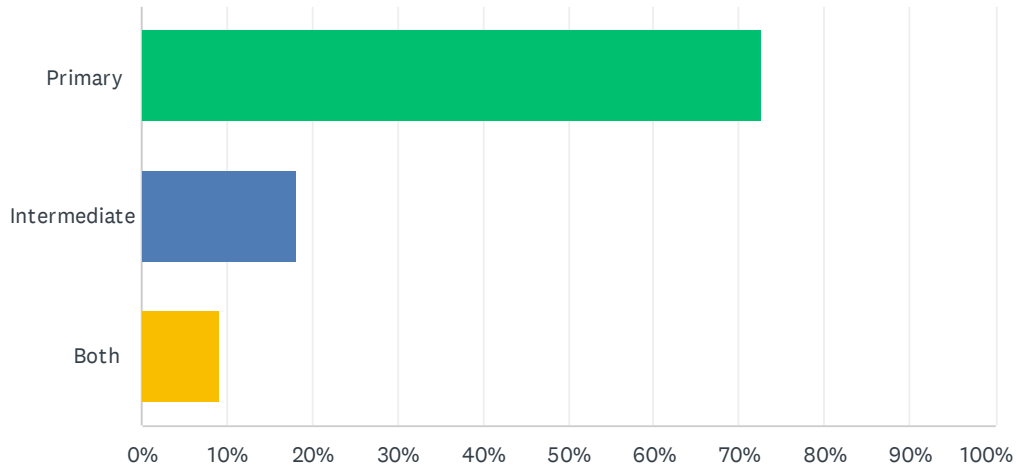
2021-2022 BETA Administration/Site Climate Survey

| | | |
|-----------------------------|-------|---|
| Pauly | 0.00% | 0 |
| Pioneer | 0.00% | 0 |
| Rafer Johnson | 0.00% | 0 |
| Roosevelt | 0.00% | 0 |
| Sequoia | 0.00% | 0 |
| Sierra | 0.00% | 0 |
| Special Ed Office | 0.00% | 0 |
| Speech Language Pathologist | 0.00% | 0 |
| Stella Hills | 0.00% | 0 |
| Stiem | 0.00% | 0 |
| Thorner | 0.00% | 0 |
| Voorhies | 0.00% | 0 |
| Washington | 0.00% | 0 |
| Wayside | 0.00% | 0 |
| William Penn | 0.00% | 0 |
| Williams | 0.00% | 0 |
| Other (please specify) | 0.00% | 0 |
| Total Respondents: 11 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q2 Instructional Grade Level or Support Services

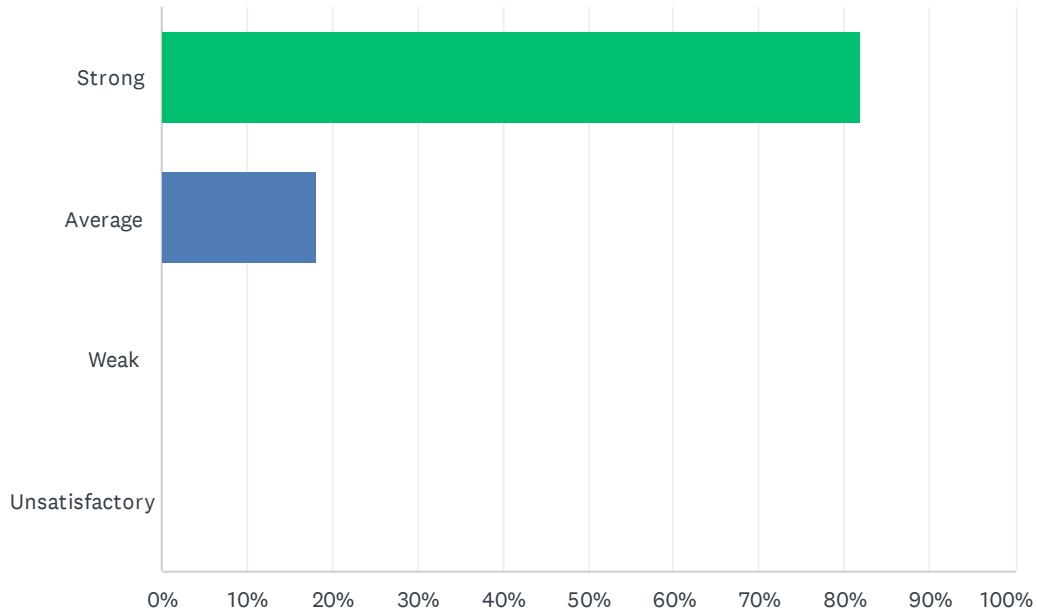
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Primary | 72.73% | 8 |
| Intermediate | 18.18% | 2 |
| Both | 9.09% | 1 |
| TOTAL | | 11 |

Q3 Site administration is sensitive to the needs of students, staff, and the community.

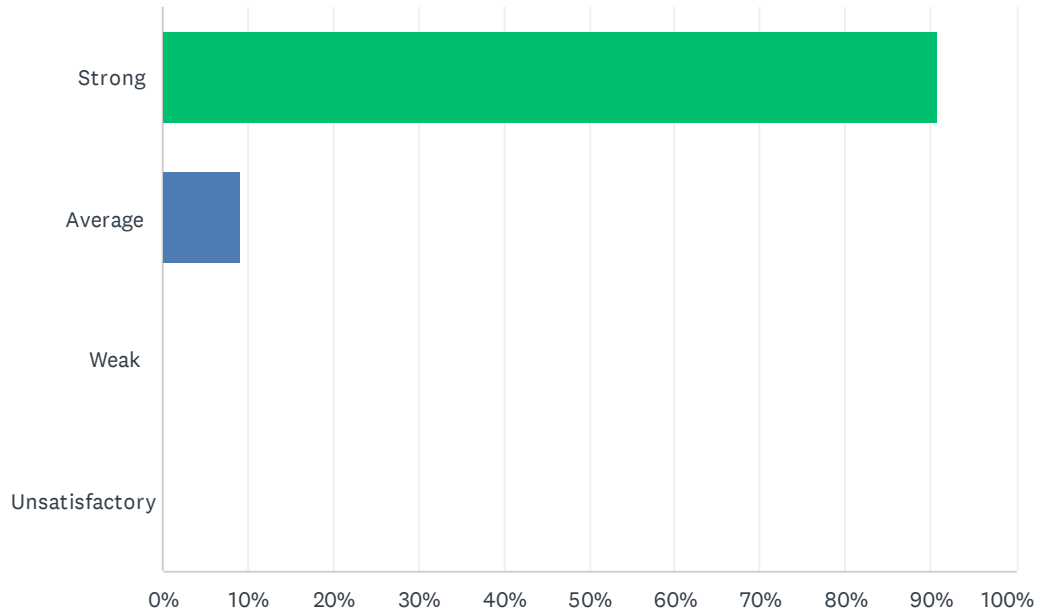
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 81.82% | 9 |
| Average | 18.18% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

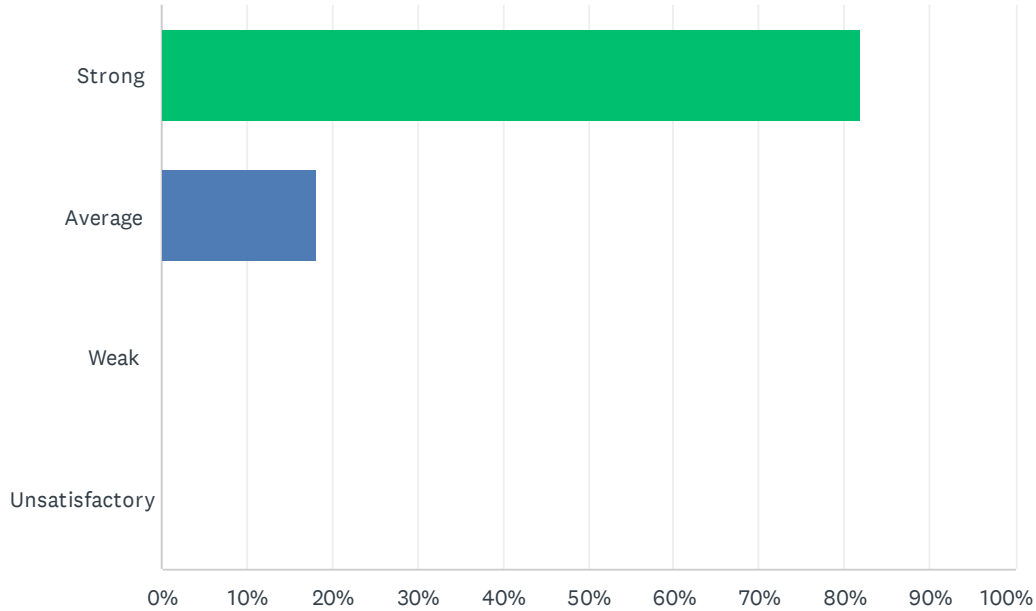


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 90.91% 10 |
| Average | 9.09% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|---|-------------------|
| 1 | Like all admin they have favorites which they treat better than the rest. | 4/28/2022 9:58 AM |

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 11 Skipped: 0

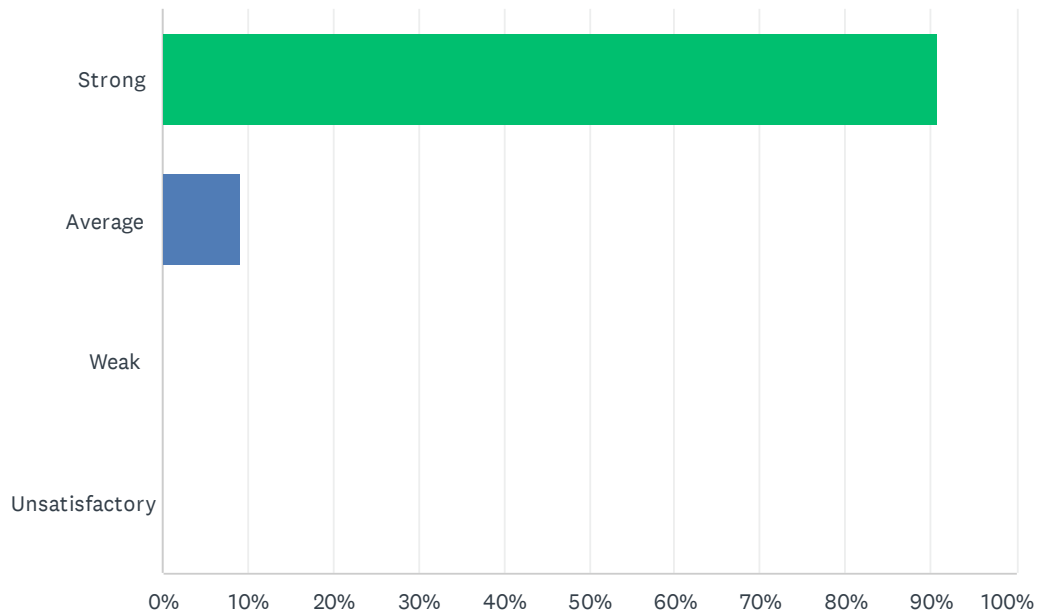


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 81.82% 9 |
| Average | 18.18% 2 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q6 Site administration follows the contract and respects personal rights.

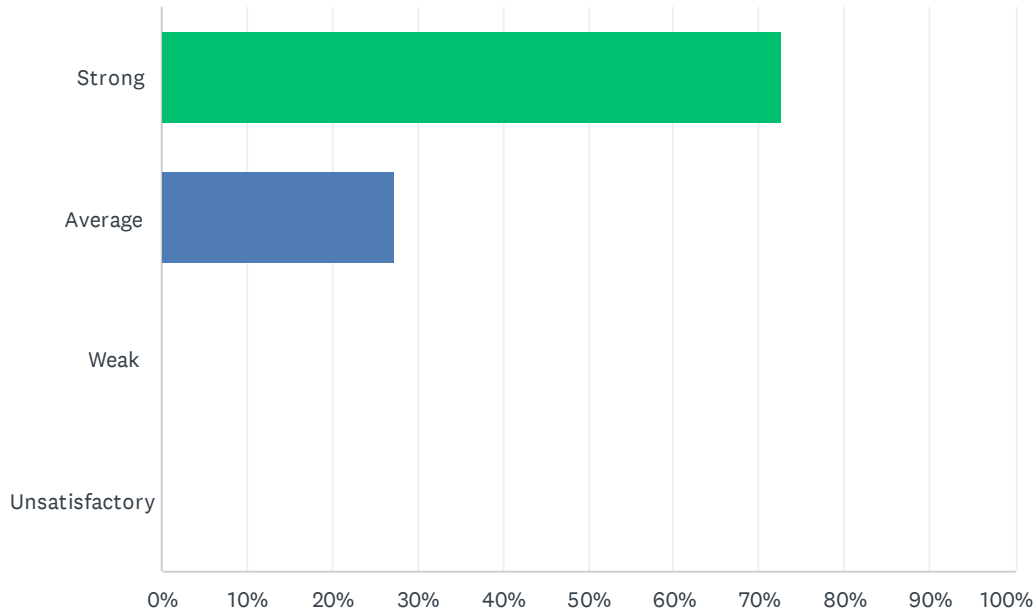
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 90.91% | 10 |
| Average | 9.09% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

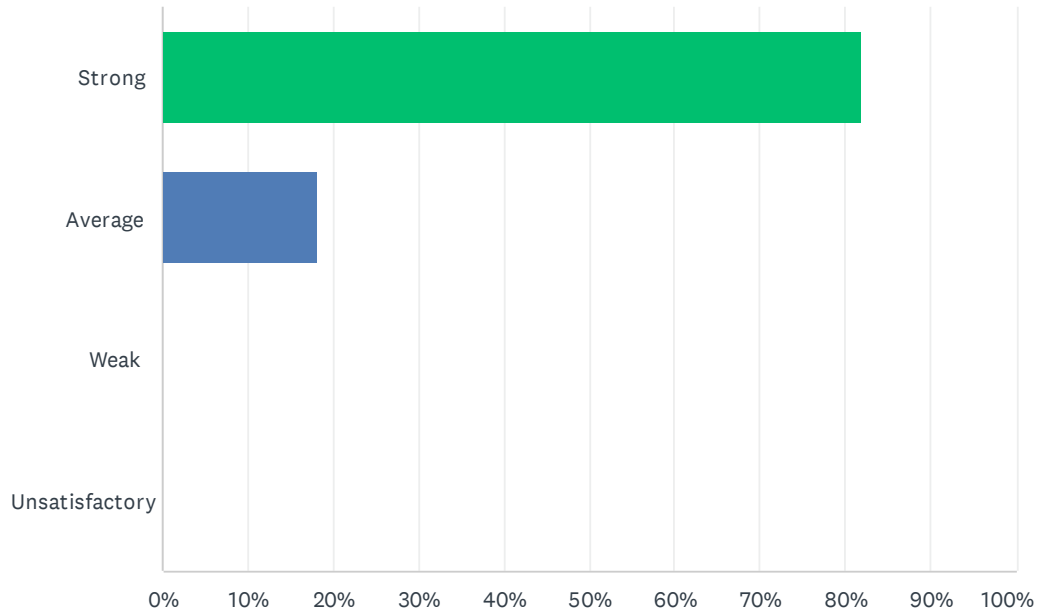


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 72.73% 8 |
| Average | 27.27% 3 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|--|------------------|
| 1 | This has been a weird year. As support staff have been called on to sub a lot. But I know my Admin is doing the best she can | 2/8/2022 8:48 PM |

Q8 Administration maintains open communication with staff, parents, and students.

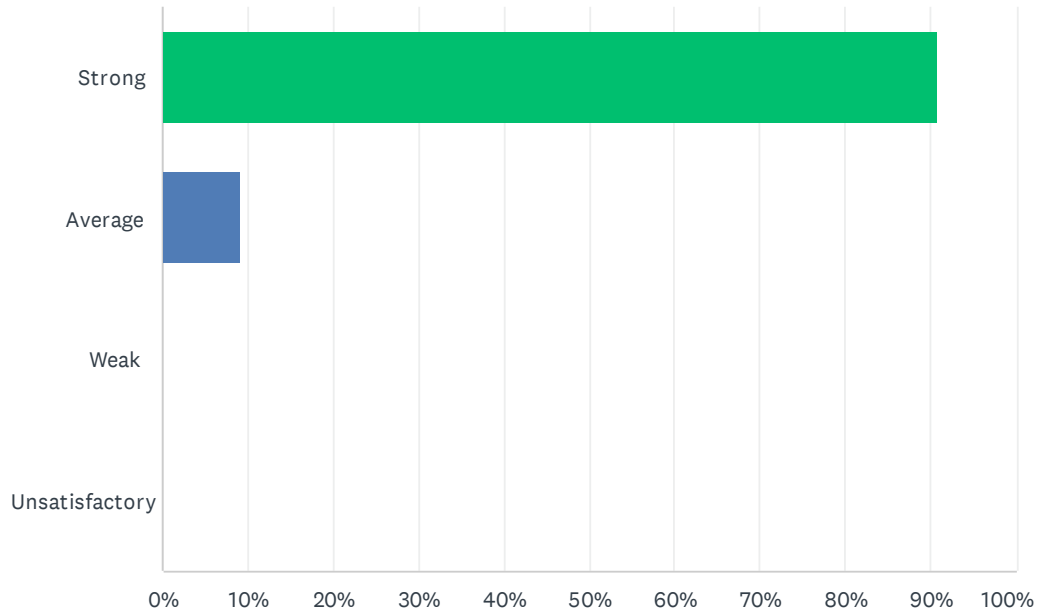
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 81.82% | 9 |
| Average | 18.18% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q9 Administration supports staff against attacks and criticism from parents.

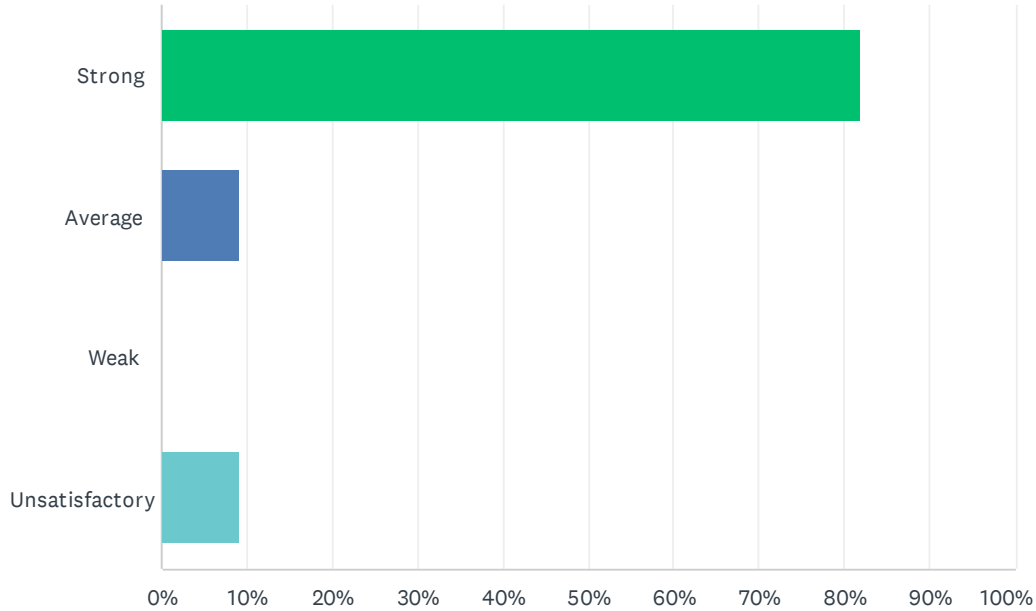
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 90.91% | 10 |
| Average | 9.09% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

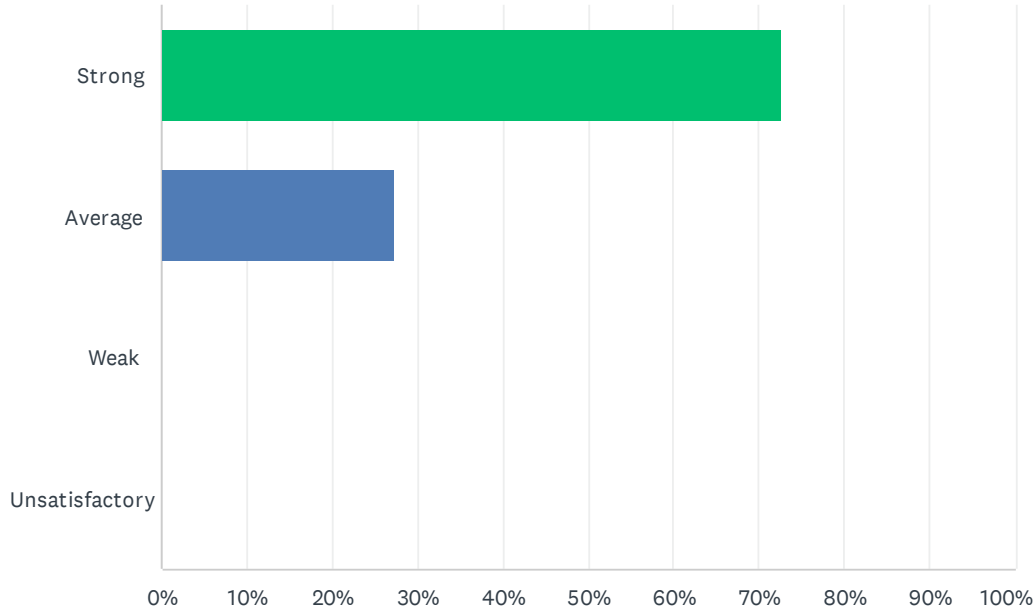


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 81.82% 9 |
| Average | 9.09% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 9.09% 1 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|--|-------------------|
| 1 | They have favorites which they allow them to do things others cannot or they look the other way. | 4/28/2022 9:58 AM |

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

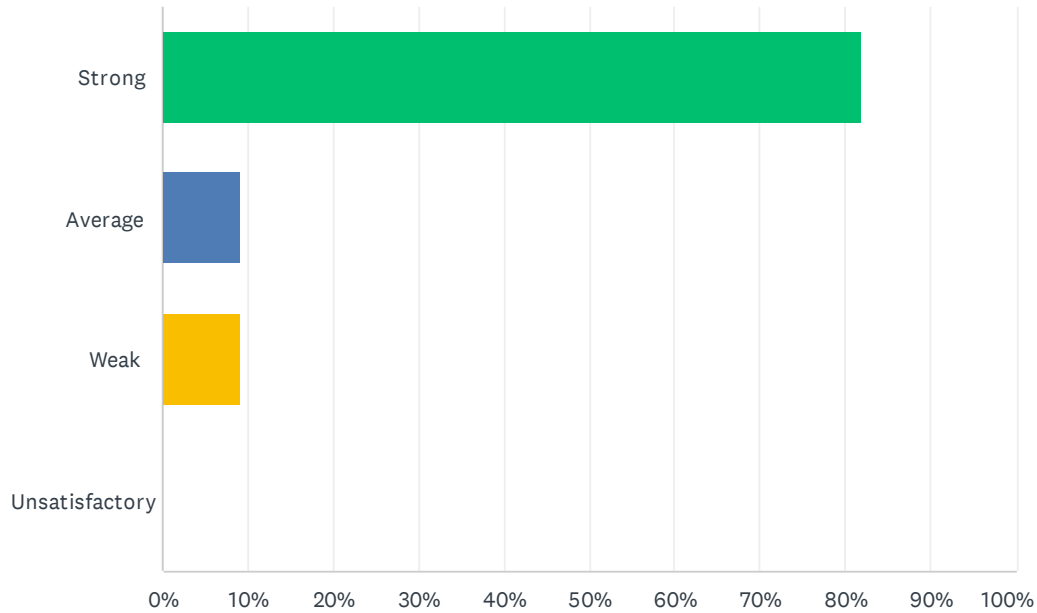


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 72.73% 8 |
| Average | 27.27% 3 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENTS | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

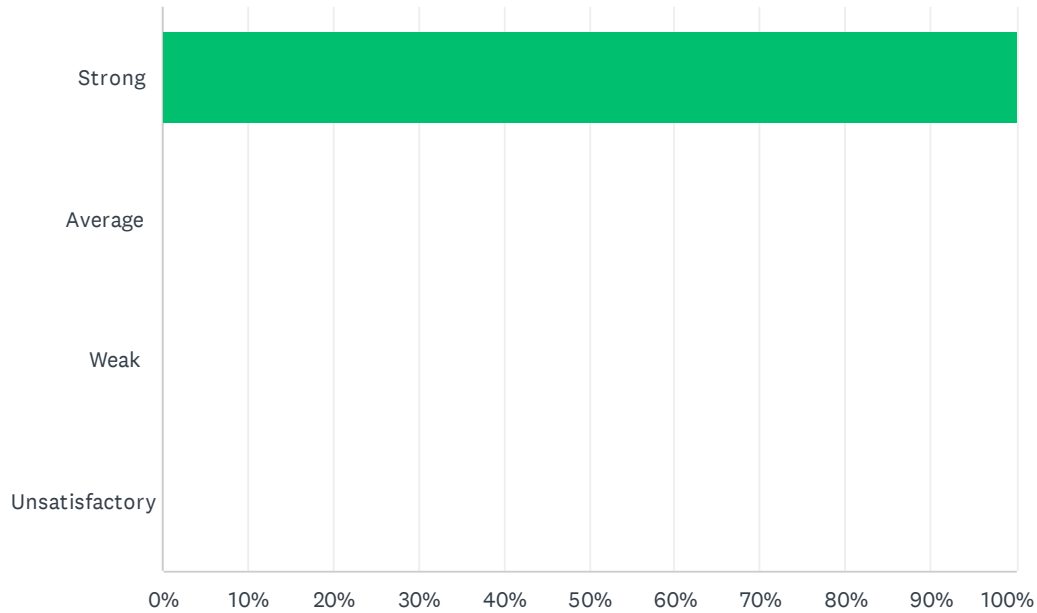


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 81.82% | 9 |
| Average | 9.09% | 1 |
| Weak | 9.09% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 100.00% | 11 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

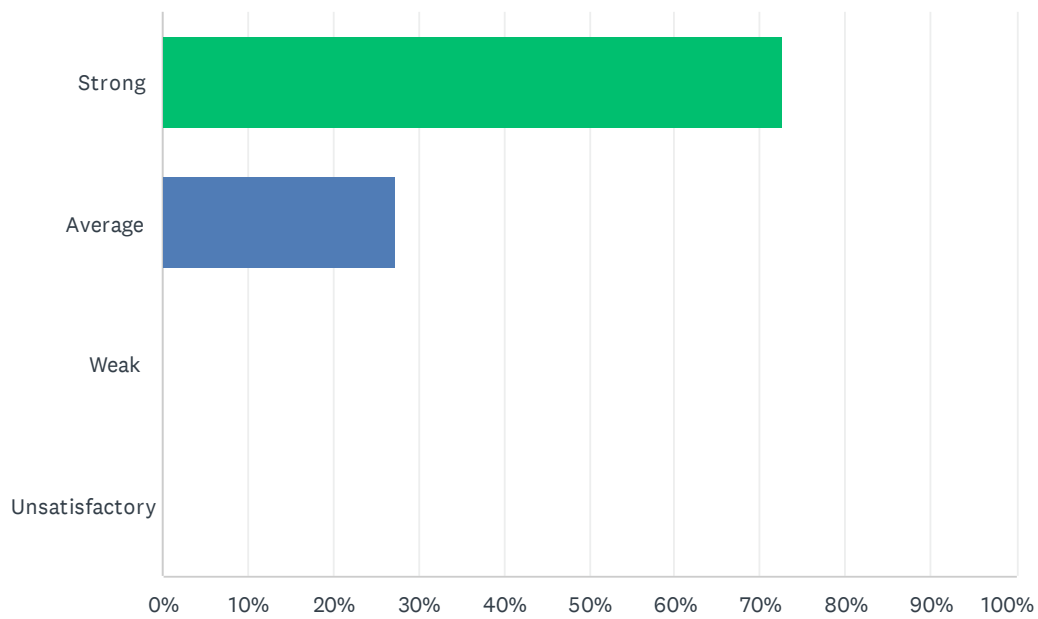
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 2

| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | Mostly positive. | 2/18/2022 9:58 PM |
| 2 | Positively | 2/18/2022 1:55 PM |
| 3 | Positively | 2/9/2022 7:45 AM |
| 4 | My administrator has been a rock star during this pandemic and has definitely impacted working conditions in a positive way. I have never seen an administrator work as hard as she does. I feel good knowing that she is steering our ship, especially during this pandemic. | 2/9/2022 5:05 AM |
| 5 | Positively | 2/8/2022 8:48 PM |
| 6 | Very positive. She is always kind and shows respect and care for us as individuals. Much more than I can say about our previous administrator. | 2/8/2022 8:06 PM |
| 7 | Positively | 2/8/2022 7:59 PM |
| 8 | Denise is a positive, bright light at our school. She is fair, extremely knowledgeable, and tries her best to make our job easier. | 1/27/2022 7:46 AM |
| 9 | Positively | 1/26/2022 12:18 PM |

Q15 Site staff is involved in setting school policies and budgetary priorities.

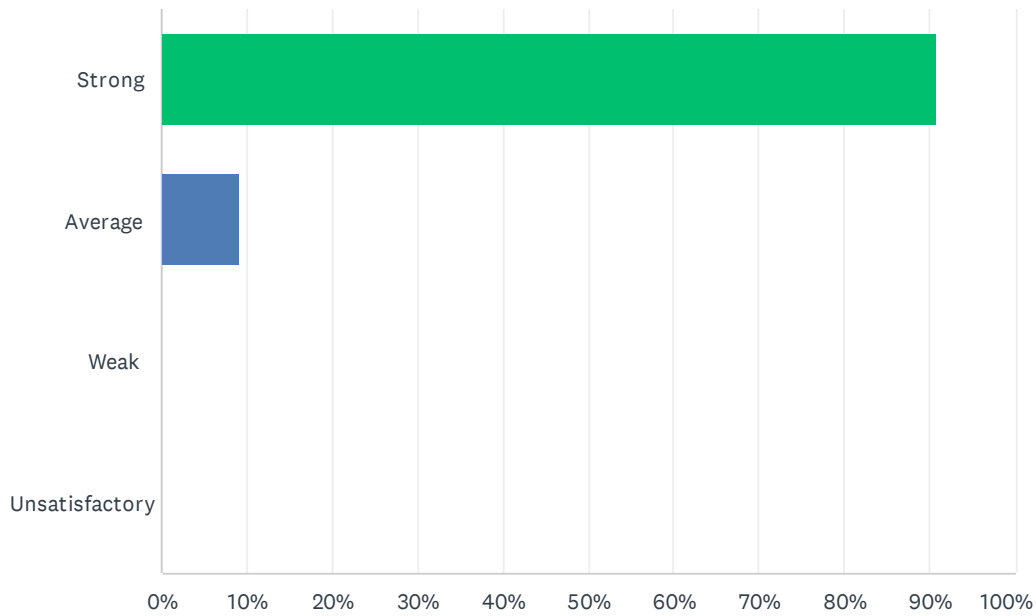
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 72.73% | 8 |
| Average | 27.27% | 3 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

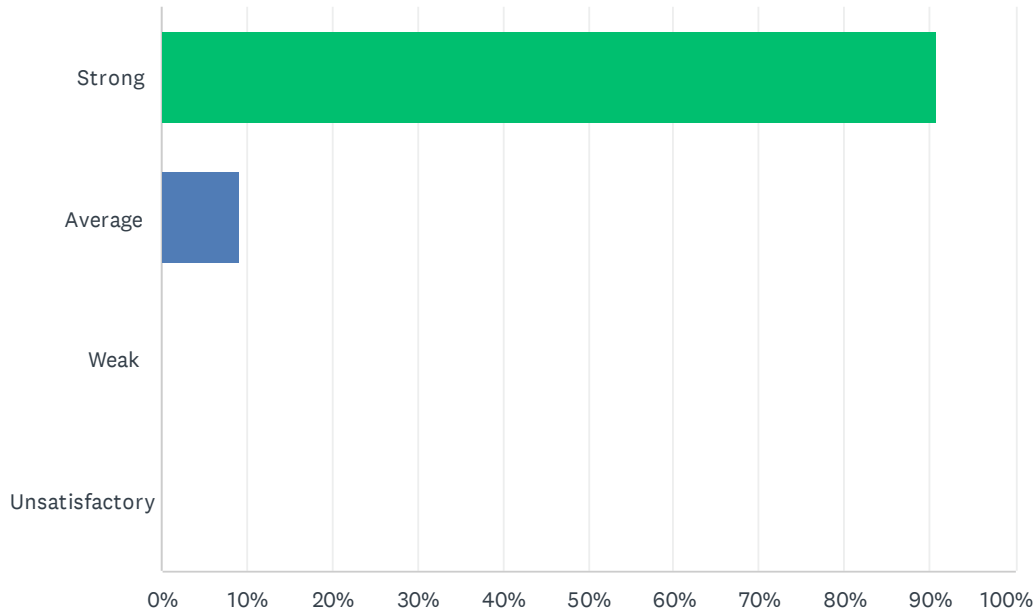


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 90.91% 10 |
| Average | 9.09% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 11 Skipped: 0

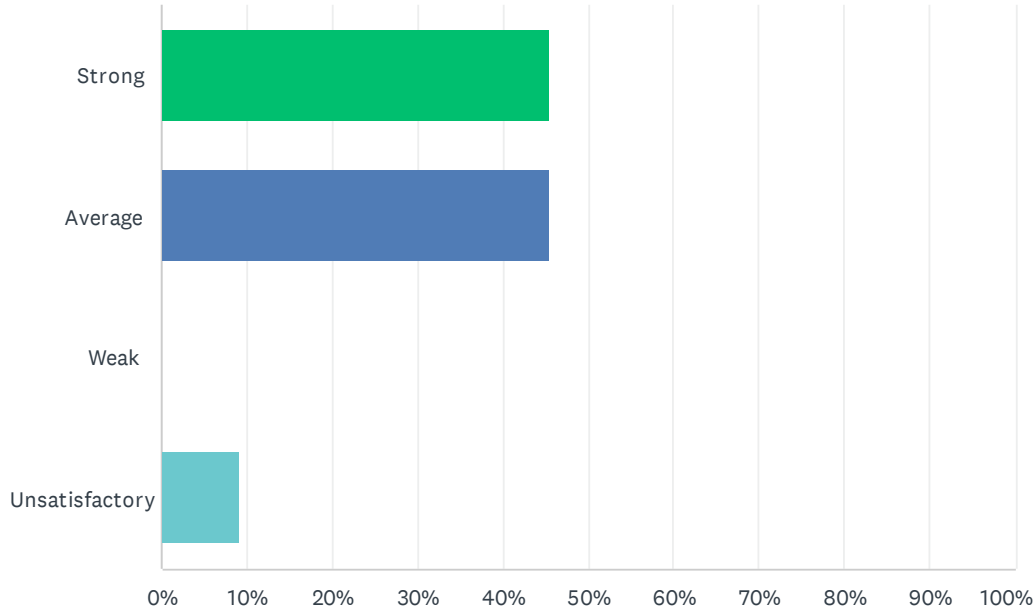


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 90.91% | 10 |
| Average | 9.09% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

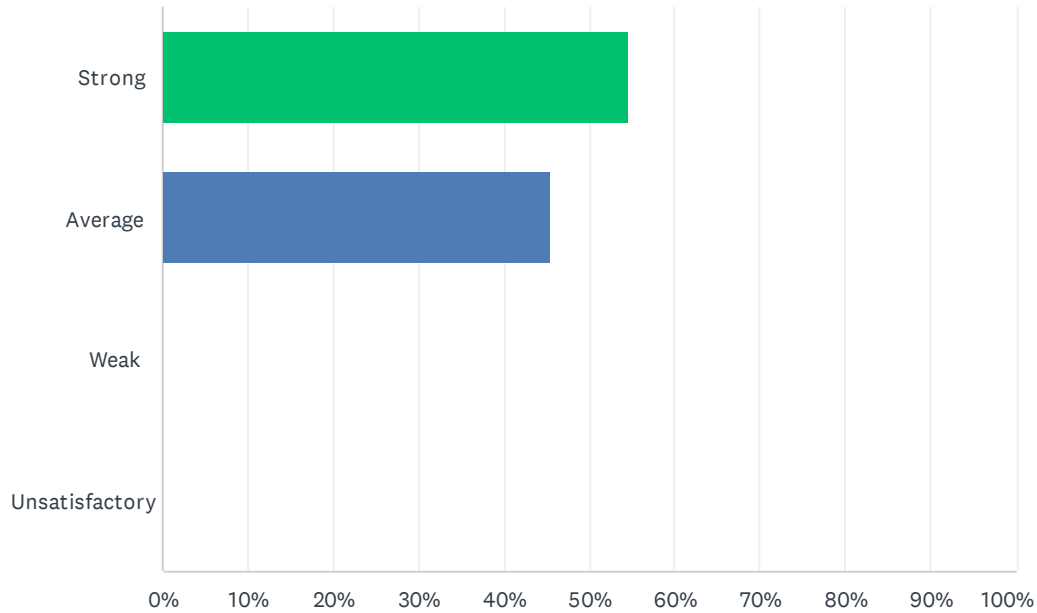


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 45.45% | 5 |
| Average | 45.45% | 5 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 9.09% | 1 |
| TOTAL | | 11 |

| # | COMMENT | DATE |
|---|-------------------------------|------------------|
| 1 | Yes with the exception of isp | 2/8/2022 8:01 PM |

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

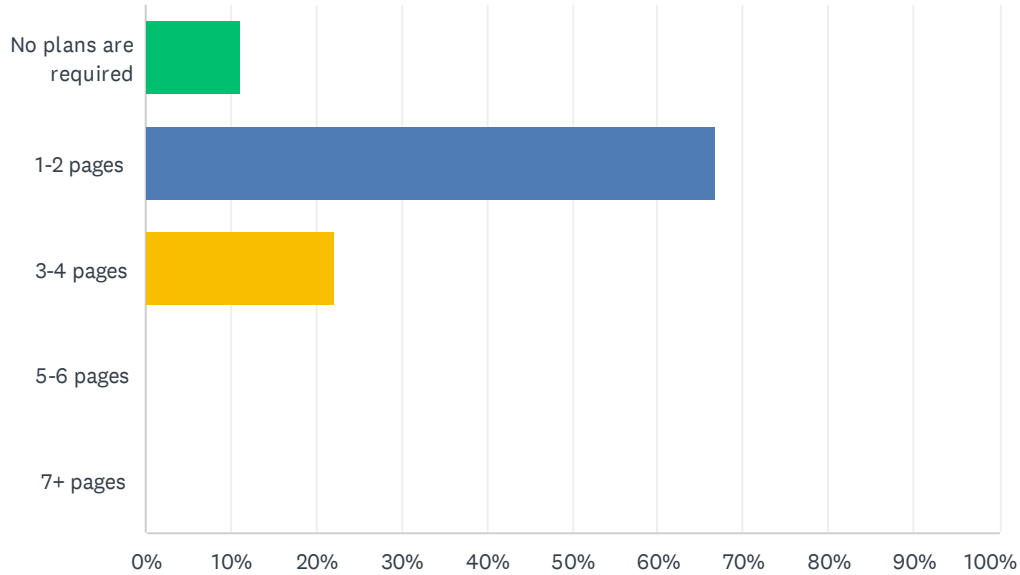
Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 54.55% | 6 |
| Average | 45.45% | 5 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 11 |

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 2

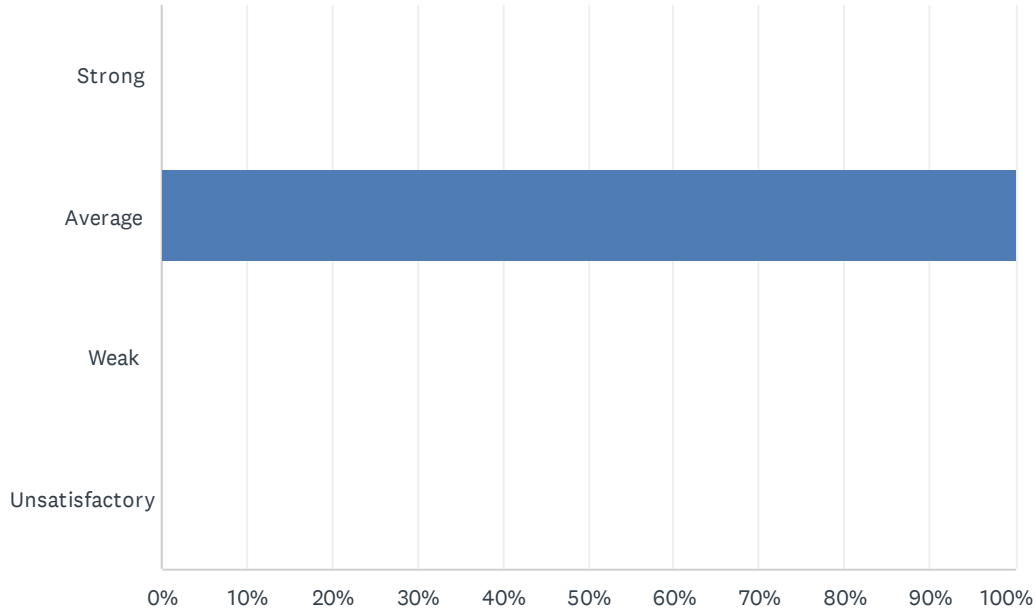


| ANSWER CHOICES | RESPONSES |
|-----------------------|-----------|
| No plans are required | 11.11% 1 |
| 1-2 pages | 66.67% 6 |
| 3-4 pages | 22.22% 2 |
| 5-6 pages | 0.00% 0 |
| 7+ pages | 0.00% 0 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|--|-------------------|
| 1 | Reasonable | 2/18/2022 1:56 PM |
| 2 | We submit plans on a rotating schedule but there is no length requirement. | 2/9/2022 5:06 AM |
| 3 | We turn them in but there is no set page requirement. | 2/8/2022 8:01 PM |

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

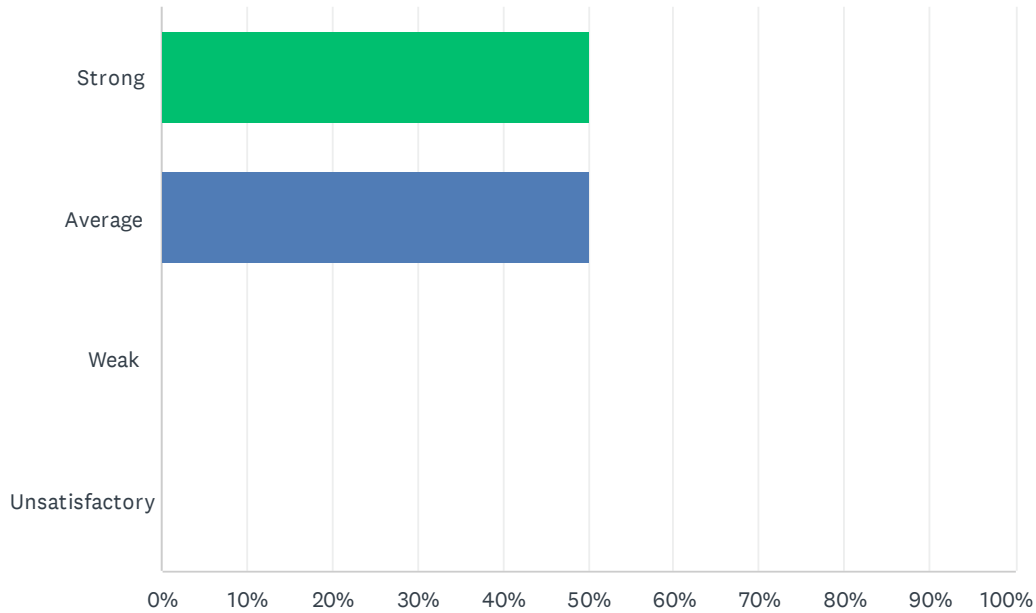
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 0.00% | 0 |
| Average | 100.00% | 4 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

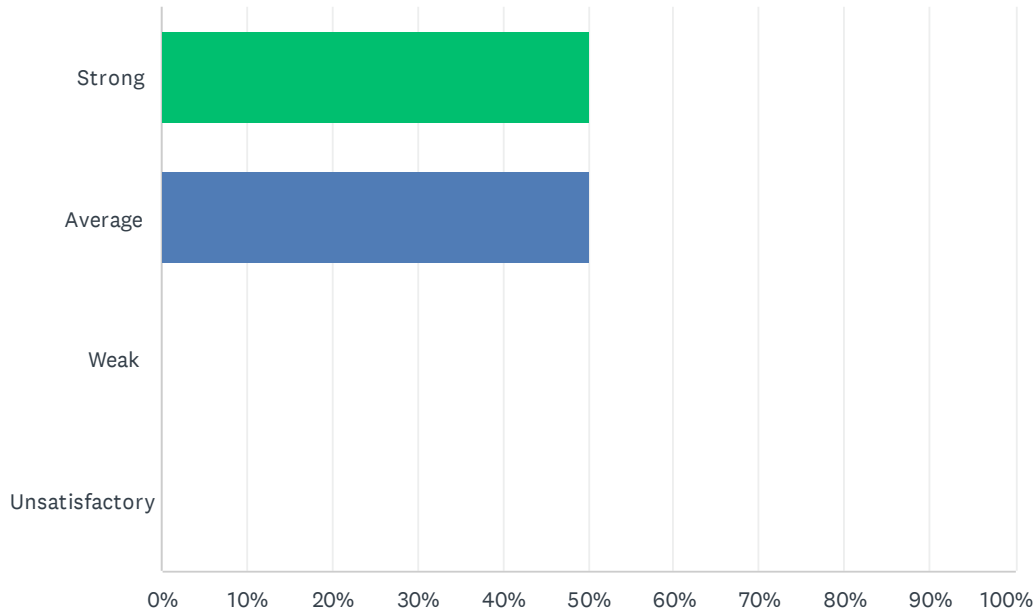
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 50.00% | 2 |
| Average | 50.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

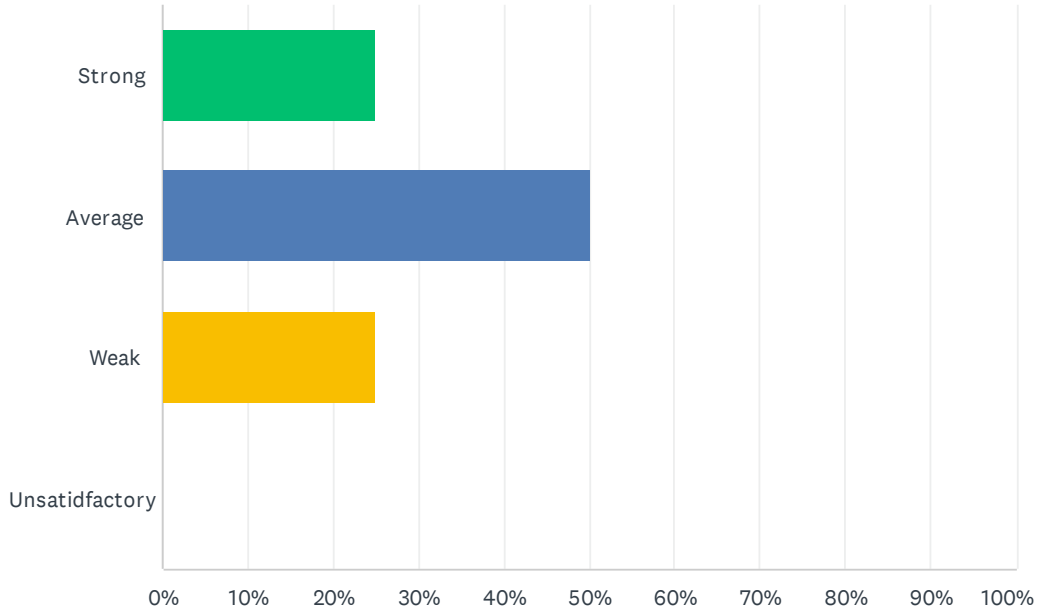
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 50.00% | 2 |
| Average | 50.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

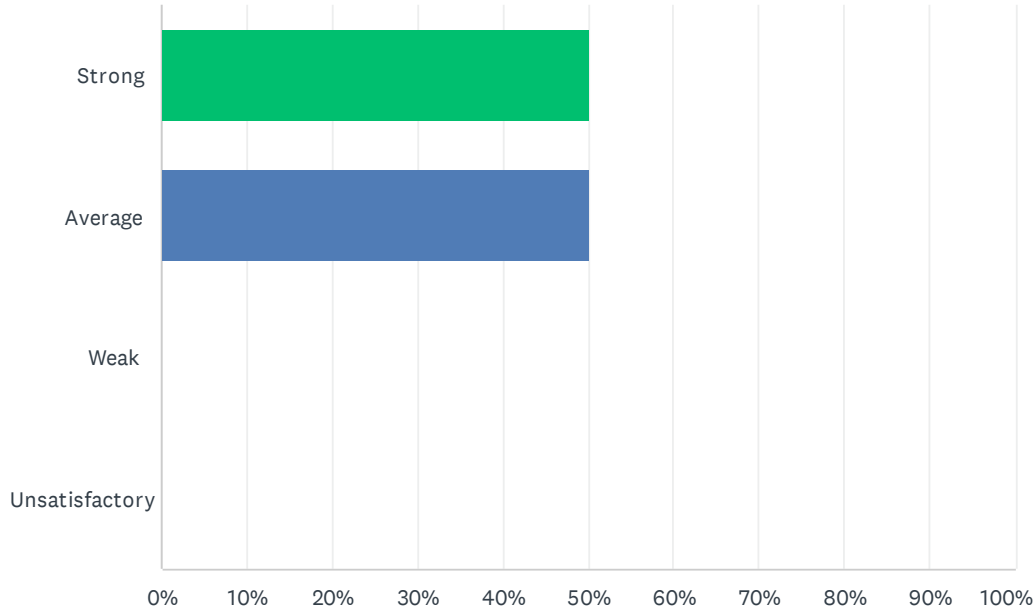
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 25.00% 1 |
| Average | 50.00% 2 |
| Weak | 25.00% 1 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 4 |

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

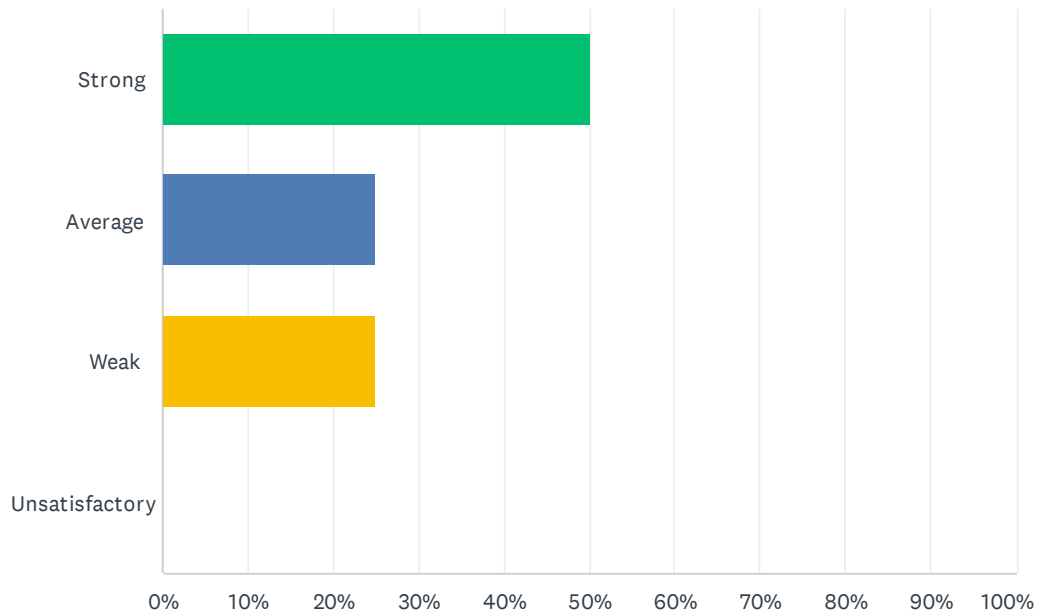
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 50.00% | 2 |
| Average | 50.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q26 The site principal is accessible to discuss special education issues.

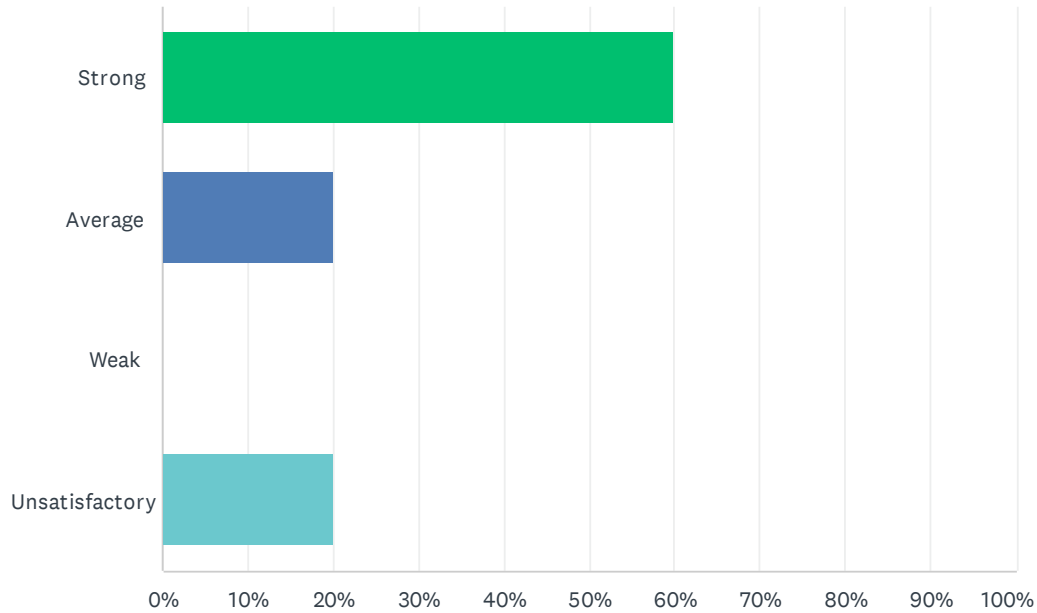
Answered: 4 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 50.00% | 2 |
| Average | 25.00% | 1 |
| Weak | 25.00% | 1 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 4 |

Q27 The site principal promotes equal opportunities for all students to learn.

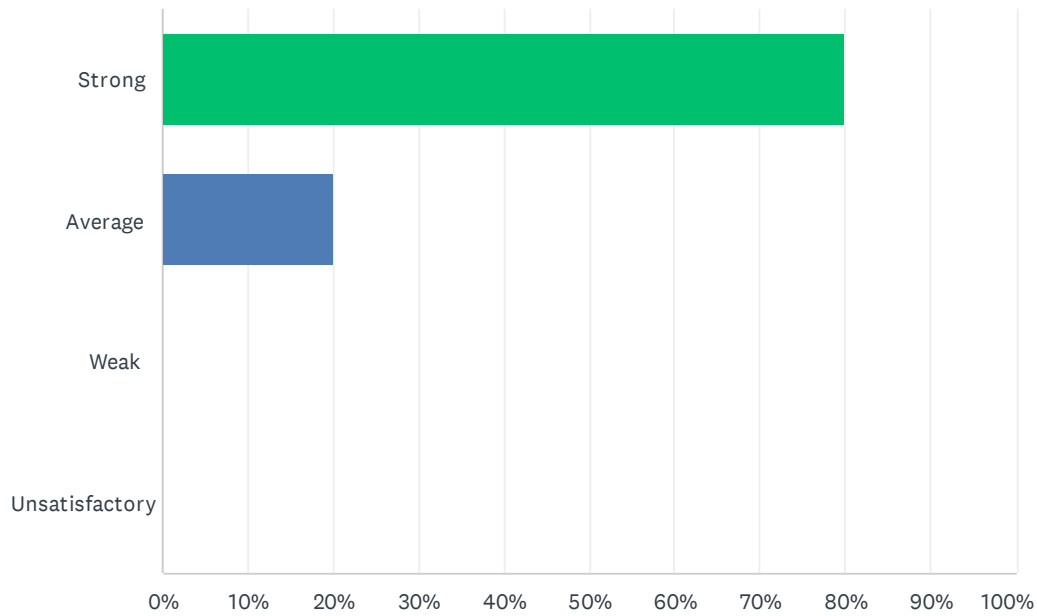
Answered: 5 Skipped: 6



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 60.00% | 3 |
| Average | 20.00% | 1 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 20.00% | 1 |
| TOTAL | | 5 |

Q28 Staff and students feel safe while attending online classes.

Answered: 10 Skipped: 1

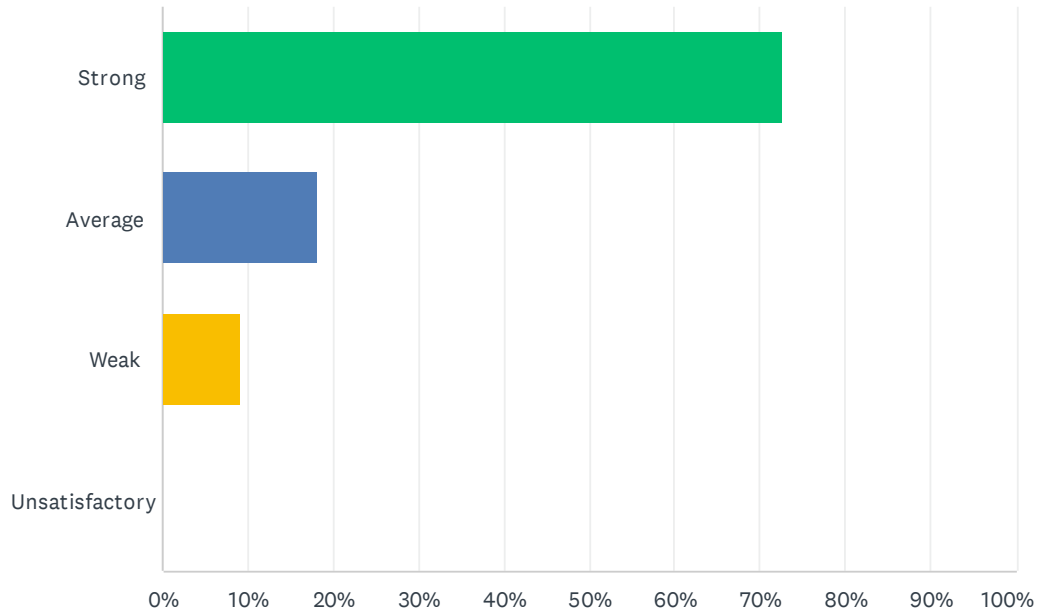


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Strong | 80.00% | 8 |
| Average | 20.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 10 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 0

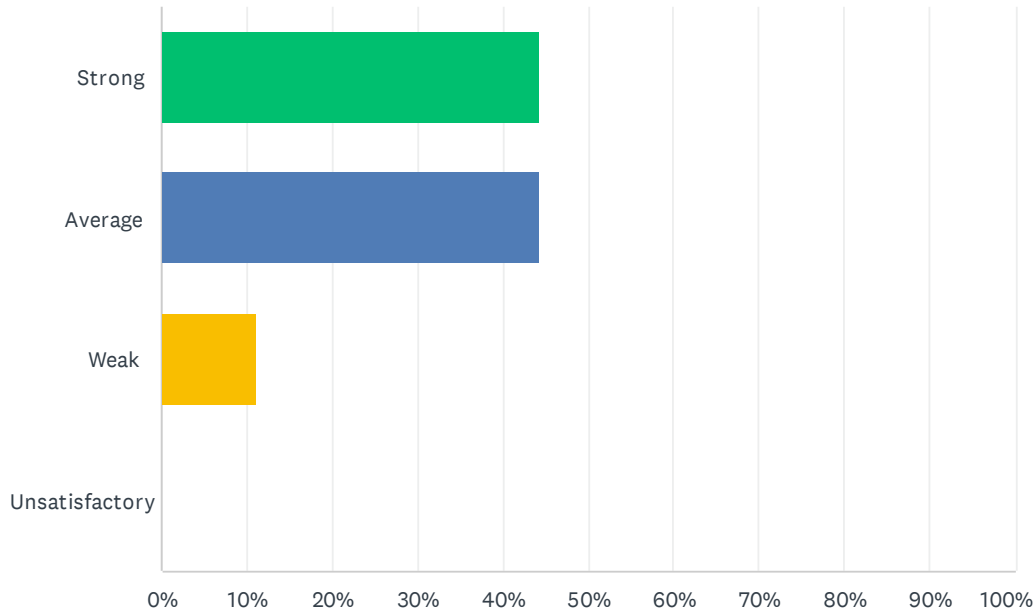


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 72.73% 8 |
| Average | 18.18% 2 |
| Weak | 9.09% 1 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 9 Skipped: 2

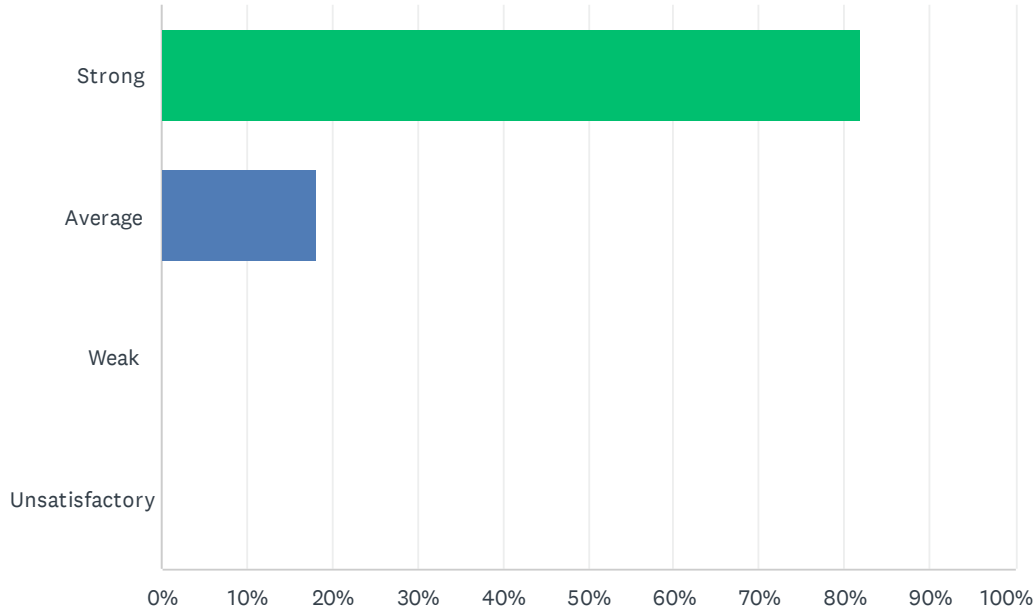


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 44.44% 4 |
| Average | 44.44% 4 |
| Weak | 11.11% 1 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

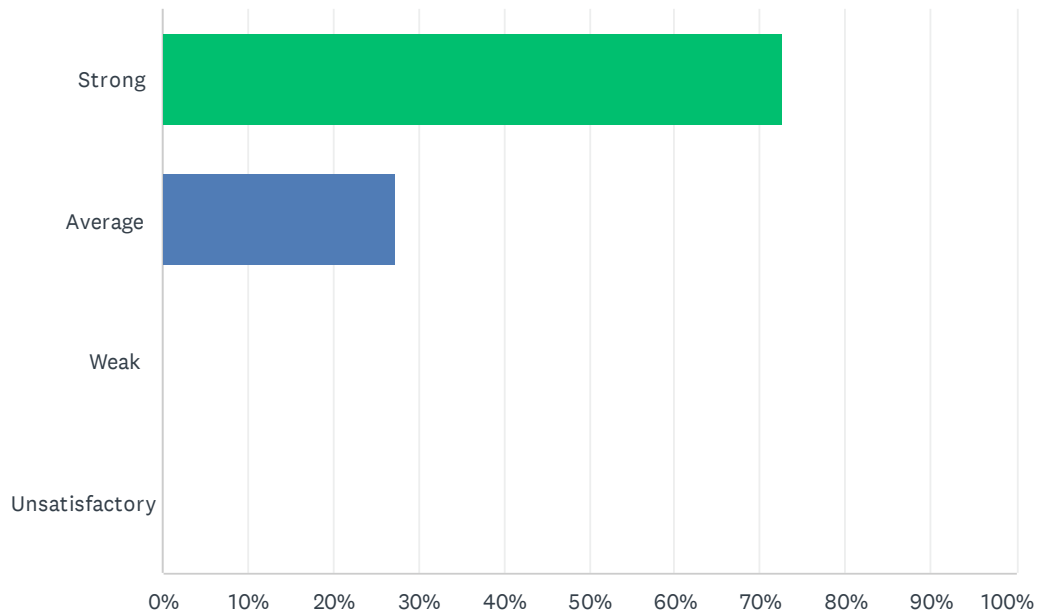


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 81.82% 9 |
| Average | 18.18% 2 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q32 My site has a positive atmosphere.

Answered: 11 Skipped: 0

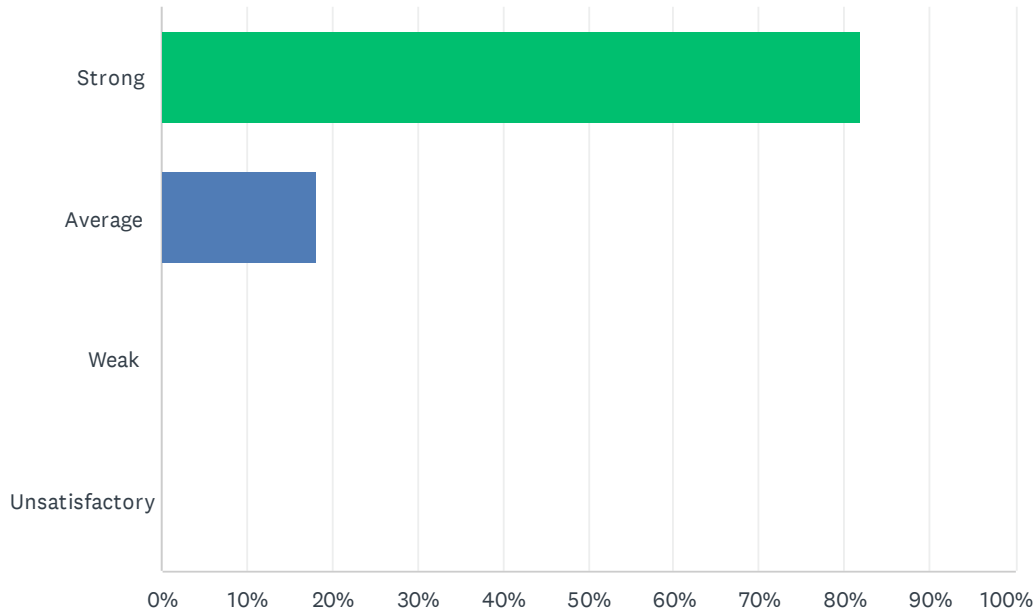


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 72.73% 8 |
| Average | 27.27% 3 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|---|------------------|
| 1 | I do think we have a positive atmosphere. It has been tested greatly during the past two years. | 2/9/2022 5:08 AM |

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 81.82% 9 |
| Average | 18.18% 2 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 11 |

| # | COMMENT | DATE |
|---|------------------------------------|------------------|
| 1 | Fletcher is a great place to work! | 2/9/2022 5:08 AM |
| 2 | I do often! | 2/8/2022 8:02 PM |