

3* Crew

We are again seeing two 3* crew being rostered onto flights this summer, even on busy or potentially disruptive flights. Please submit a CSR after the flight if you have struggled to achieve a break, struggled to look after or train the new crew or if you felt safety was in any way compromised by having two inexperienced crew on board.

We as a union are completely powerless to act on this without your support, we have told you what we expect from you as union members and it's up to you to submit the reports and give us the ammunition required to help bring about change.

New workplace reps

The committee would like to take this opportunity to welcome our newest workplace reps.



Our new MAN rep is Jon Bland.

Jon is our new MAN based unite workplace rep and has been based at easyJet MAN base for 8 years now, joining in 2010 and is a seasonal CM and has been since 2016.

Jon looks forward to representing all the members at MAN with all their concerns and questions and looks forward to forming a great partnership with our other base rep Jemma. Please congratulate Jon on his appointment and say hello if you see him on his union office days.

Our new LTN rep is Andy George.

My name is Andy and I'm a new unite rep based at LTN for easyJet Cabin Crew. I have been flying now for over ten years and have a wealth of experience across all different types of flying. Long-haul, short haul, low cost and Business class.

I have been at easyJet now for about 4 and a half years, as a Cabin Manager with a little break in-between. Before flying I had experience in HR & administration roles within a large organisation.

Lots of crew know me already at Luton, but if you're new or we haven't met, I'm a friendly face so come and say hi, if you see me around. I look forward to representing the members at Luton, and I am excited to learn new things too. I wish you all happy, safe flying, and see you all soon on-line.

Both Jon and Andrew will shortly be sent on a Unite Workplace Representatives course and will then be fully qualified and company recognised to represent you in any meetings with management, answer any member enquiries and help shape the future direction of the union at easyJet.



Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

PAX drinking own alcohol



Although this problem still remains we are starting to see some improvement in this area such as a greater police presence at gates in some airports, lobbying the government over the issue and greater communication between the company and UK airports.

Our dedicated Health & Safety rep also meets regularly with the company to help put across our ideas and thoughts about this and other issues.

This summer we are asking you all to continue to fill in a CSR each and every time a PAX drinks their own alcohol onboard, even minor instances where the PAX may not have been aware of the policy.

Any instance of a PAX drinking their own alcohol must be reported via SafetyNet by ALL crew on the duty for us to continue to put pressure on the company, airports and the government.

Solving this issue completely will not come overnight and your union committee can't keep the pressure up by themselves and any meaningful changes could take several years so we all need to keep on the pressure by submitting as many reports as possible, so nobody can be in any doubt that the issue remains and still needs to be completely rectified.

Please also remember to adjust all crews off-duty times when a CSR has been submitted.

Future fatigue forms

In order for you to have the greatest chance of changing a roster that you have fatigue concerns about please submit your future-fatigue forms as close to roster release day (17th of every month) as possible. The company needs as much notice as possible to make any meaningful changes to your roster, submitting a future-fatigue form a few days or up to a week in advance of the problem is unlikely to see any changes.

Submitting bar takings on a fatigue form

If you have had an extremely busy duty and this was a factor in a fatigue issue on that day or that week then please write down your bar takings on your fatigue form to give the FRMS team a better understanding of how busy the duty was for you.

Car park issues in several bases

We are aware that many of you in several bases are experiencing problems with staff car parks, we ask that you complete SafetyNet report for any health & safety issues and/or a fatigue report if its taking you a long time to either get to your cars or drive out of the car park.



Equalities / menopause awareness

We will shortly be sending all our members a menopause awareness survey, please look out for it in your emails, we would like **ALL** members to fill in this short survey to help us understand the level of menopause awareness amongst **ALL** easyJet cabin crew, not just those going through the menopause but everybody, every man, woman, of every age please.



Positioning after a duty

If you find yourself positioning to recurrent or out of base after a long early duty and feel particularly tired after this long duty day and feel it impacts your next day's duty, whether it's a flight or recurrent then please submit a fatigue report.

Your reps are asking the company to cut down on positioning after long duties but as they are within EASA regulations we need evidence to back up our concerns.

This evidence can only be provided by you in the form on fatigue reports so please fill these out whenever necessary.

EAP roadshows

Please look out and engage with the EAP (employee assistance programme) roadshows that will be in all UK bases this summer.

The EAP are independent of easyJet and we as a union have found them to be quite helpful to a number of our members over the years.

They may be able to assist you in any number of ways, so we highly recommend you speak to them when they are at your base.

Member benefits



Don't miss out on your

FREE £5,000

Accidental Death Cover

12 months of cover for UK residents ages 18-69

 [Find out more](#)

This insurance is arranged by UniteProtect. It is underwritten by Advent Insurance PCC Ltd – UIB Cell.

Make the most of your Unite membership and don't miss out on your **FREE £5,000 Accidental Death Cover!** The cover is for UK residents aged 18-69. It lasts for one year and then you can renew it again for free*.

It's quick and easy to apply and is yet another reason why it pays to be a Unite member.

Register today at www.UniteProtect.com/rs

We'll do the rest. After your application you'll receive a call from us to take further details, set up your cover and explain other benefits available.

You can find details of all these and more exclusive offers and benefits on our websites updated member benefits page:

<http://www.ezyunite.co.uk/member-benefits.html>

Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep and base management know as soon as possible if you are rostered a meeting that you wish to have union representation for.

As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak and read the notes **CAREFULLY** before signing them!

Please contact your rep either through their Unite email address or phone number.
Please **DO NOT** use their company email or Facebook!

We now have a disciplinary guidelines advice sheet on our website here:
<http://www.ezyunite.co.uk/template-letters.html>

Communication and Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that **Email** is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required.

Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details and ensure your “strike ready”

Please ensure your contact details – including your mobile number, home address and email address – are updated and correct.

Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for electronic balloting too, so please make sure all your details are updated, either contact your local rep with your new detail or use the online form at www.ezyunite.co.uk

EzyUnite Reps details:

Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues.

All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures.

Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying.

NAME	BASE	MOBILE	EMAIL
LINDSEY OLLIVER (Unite Regional Officer)	UNITE E LHR	020 3004 3440	Lindsey.Olliver@unitetheunion.org
CLINTON SHORTMAN (Convenor)	BRS	07702 351846	Clinton.Shortman@unitetheunion.org
MICHELLE AGUILAR (Deputy Convenor)	LGW	07413 199328	Yuredyth.Aguilar@unitetheunion.org
JEMMA GRADWELL (Co-Convenor)	MAN	07825 223326	Jemma.Gradwell@unitetheunion.org
MICHAEL BYRNE (Communications Editor)	LPL	07824 559239	Michael.Byrne@unitetheunion.org
ROBERT FETTES (Health & safety rep)	LTN	07713 609029	Robert.Fettes@unitetheunion.org
SELENA KERR (Equalities rep)	EDI	07713 606012	Selena.Kerr@unitetheunion.org
PAULA FEGAN	BFS	07702 805494	Paula.Fegan@unitetheunion.org
VICKI BANE	BRS	07989 988135	Vicki.Bane@unitetheunion.org
Rep on maternity leave	GLA	-	Please contact EDI rep for assistance.
ANTONIO MESA	LGW	07456 393033	Antonio.Mesa@unitetheunion.org
PAUL IRWIN	LGW	07912 531225	Paul.Irwin@unitetheunion.org
SAM GONZALEZ	LGW	07413 639478	Samuel.Saez@unitetheunion.org,
DUNCAN BULL	LGW	07387 570103	Duncan.Bull@unitetheunion.org
LGW rep position available	LGW	-	Please contact Clint Shortman if you would like to apply for the LGW rep role.
ALLY AINSLEY	LPL	07506 155567	Alison.Ainslie@unitetheunion.org
JAZ McSHANE	LTN	07984 424698	jasmine.mcashane@unitetheunion.org
Andrew George	LTN	07453 493263	Awaiting email address, please contact another LGW rep
Jon Bland	MAN	07488 703861	Awaiting email address, please contact another LGW rep
PAULINE LEDDICOAT	NCL	07882 876773	Pauline.leddicoat@unitetheunion.org
LEESA DARRENT	SEN	07786 433216	Leesa.darrant@unitetheunion.org
Rep on maternity leave	STN		Please contact SEN rep for assistance.

For all the latest updates follow us on Facebook (Ezyunite) and check out our new website www.ezyunite.co.uk



