



EMPLOYMENT APPLICATION



Name (Last) _____ First _____ MI _____

Address _____ City _____ HowLong? _____

PreviousAddress _____ City _____ HowLong? _____

Current Cell Phone Number () _____ Home Phone Number () _____

Are you at least 18 years old? _____ If No, give age _____

JOB AVAILABILITY:

For which position are you applying? _____ Wage/Rate Required _____ Per Wk/Hr

Have you ever applied at Carnitas Express/V.I.P. Cafe before? _____ If Yes,
When _____

I you are applying for a server position, are you old enough to serve or handle alcohol, and will you be able to establish that age if offered a job? _____

Hours needed per week: _____

Hours Available to Work:

	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
From:							
To:							

At Carnitas Express/V.I.P. Cafe schedules usually vary week by week. We do not have a set schedule. If your availability changes after your hired date you may turn in a request form. HOWEVER, please be aware that although we will try to accommodate your request it may not always be possible and my result being given less shifts and/or termination.

Do you have transportation to work? _____ When would you be able to report to work? _____

EDUCATION: School Name _____ City, State _____ Did you graduate? _____ Grade Point Average _____

High School _____

College _____

Business / Technical _____

List extracurricular activities, academic awards, honor societies, etc. _____

Work experience (Begin with most recent):

Full Name of present or last employer _____ Dates employed _____
Complete address _____
Phone Number _____ Start Wages _____ Final Wage _____
Your position and duties _____
Name and title of immediate supervisor _____
Why did you leave? _____

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Complete address _____
Phone Number _____ Start Wages _____ Final Wage _____
Your position and duties _____
Name and title of immediate supervisor _____
Why did you leave? _____

General:

List leisure activities, hobbies and recreational activities: _____

Have you ever been convicted of a felony within the past two years? _____ If "yes" please explain. This will not necessarily preclude you from consideration for employment.

Do you now have or have you had within the last six months hepatitis, salmonella, gastrointestinal infections or any other disease which can be spread by serving or handling food? _____ If "yes" please explain.

I certify that the information by me on this application is correct and complete to the best of my knowledge and understand that omissions or deliberate falsification of this information is grounds for denial of employment or immediate dismissal. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties of all liability or any damage that may result from furnishing information to you. I understand nothing contained in the employment application or in the granting of an interview constitutes an employment contract between CARNITAS EXPRESS/V.I.P. CAFE and myself for either employment or for the providing of any benefit.

In consideration of my employment, I agree to conform to the Company policies, practices, rules/regulations and standards which may be changed from time to time. CARNITAS EXPRESS/V.I.P. CAFE prohibits the use of drug and alcohol while in the workplace or on restaurant property. Also sexual harassment and harassment based upon race, color, national origin, religion, age or disability is prohibited and will not be tolerated. I further agree that my employment (and Terms and Benefits) is not intended and does not constitute of any contractual relationship, will be for no definite period of time, and is terminable by myself or the company with or without notice or cause. No oral statements or representations made either before or during my employment can change this non-contractual and at-will relationship. It is Carnitas Express/V.I.P. Cafe policy to hire only individuals authorized to work in the U.S.

Carnitas Express/V.I.P. Cafe is an equal opportunity employer and it complies with all discrimination laws. Information requested on this application will not be used for any purpose prohibited by law.

Applicant Signature

Print Name

Date