

**Eligibility Date:**        /        /

1<sup>ST</sup> of the month where first 90 days of permanent employment falls.

**Star Premium Benefits Coverage**

1/1/2019-12/31/2019

(See Benefit Plan Summary for details.)

Employee Name: \_\_\_\_\_

Listed below are the 26 **bi-weekly** premium healthcare options starting \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

|   | <u>Employee</u> | <u>Employee<br/>&amp;/Spouse)</u> | <u>Employee &amp;<br/>Child /<br/>Children</u> | <u>Employee<br/>&amp; Family</u> |
|---|-----------------|-----------------------------------|--|----------------------------------|
| <b><u>Circle Your Selection</u></b>       |                 |                                   |  |                                  |
| <b>LV Flex Blue HSA 4000</b>              | <b>\$79.95</b>  | \$309.95                          | \$319.95                                       | \$499.95                         |
| <b>LV Flex Blue PPO 2000</b>              | <b>\$111.95</b> | \$369.95                          | \$379.95                                       | \$539.95                         |
| <b>LV Flex Blue PPO 1000</b>              | <b>\$129.95</b> | \$399.95                          | \$439.95                                       | \$579.95                         |
| <hr/>                                     |                 |                                   |  |                                  |
| <b><u>Dental Plan until 06/30/19:</u></b> | <b>\$11.32</b>  | \$37.55                           | \$37.55  | \$37.55                          |
| <b><u>Vision Plan until 06/30/19:</u></b> | <b>\$1.67</b>   | \$4.98                            | \$4.98   | \$4.98                           |

**I choose to be enrolled in the above circled plan offered by the Star Dealerships:** \_\_\_\_\_

**I decline coverage** \_\_\_\_\_

**Spousal Employment Affirmation**

If you are married and your spouse is employed full time and has Medical/Rx coverage available to him/her. I understand that my spouse is not considered an eligible dependent under my Medical/RX coverage. Initial \_\_\_\_\_

**401K:** You have the option to enroll in a 401K Retirement plan after 1 year of employment.  
Please let HR know of your intent to enroll or waive your 401K plan.

\_\_\_\_\_ **I wish to enroll in the 401(k) Retirement Plan.**

\_\_\_\_\_ I am **declining** participation in the 401(k) Retirement Plan.

INFORMATION ABOUT THE ACA GOVERNMENT HEALTHCARE MARKETPLACE CAN BE FOUND AT: [www.healthcare.gov](http://www.healthcare.gov)

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Employee Print Name: \_\_\_\_\_

NOTE: