



Fargo-Moorhead, ND Chapter #246

The Prairie Rose



*As material for the
construction of our
building, I pledge
the agility of
my hands, the
ability of my mind,
and the integrity
of my heart.*

November 2015

Message From FM #246

Winter is coming!!

➤ Thank you to the Mortenson team for showing us the progress of the new Sanford Medical Center. A big change since our last tour in April. Good news - they almost had the elevators up and running. They definitely should be by the next time we tour. After the meeting several of us worked on projects for our upcoming Auction. No pictures were taken to show what didn't work!! Pictures of our projects will be taken at the Auction.

➤ Everyone has been busy promoting the auction to increase attendance as well as items donated (it's great to see we have many new attendees already registered. It is great to see all the work the new members are doing to help make the auction a success. Last year was their first auction and they have been great promoters for it this year.

➤ Although we haven't signed up any new members yet we do have great meetings coming up to help with recruitment.

➤ Yes the dreaded winter weather is coming. We have been blessed with great weather so far with some very warm November days, upper 50's, which is not typical of this time of year. This weather is great to get projects finished up, which is definitely keep Gary busy so he hasn't had a chance to work on the fall yard work. Oh well guess it will have to wait for spring!!

➤ Everyone have a great Thanksgiving holiday spending time with family, friends or whatever your traditions are and be thankful of all you have.

➤ **Let's be the Change in:**

- Ourselves
- Our Industry
- Our NAWIC



Amy Berg

Fargo-Moorhead, ND
Chapter #246

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Website

www.nawicfm246.org

Find us on
facebook

In This Issue

Message From FM246	1
Calendar/Upcoming Events	2-3
Monthly Program Notice	4
Chapter Member Info	5
Regional & National Info	6
Committees / Calendar	7-9
NEF Information	10
Chapter Sales	11
Const. Words	12
Ads / Sponsorships	13
Nov. Auction Invite	14

"16 IN 2016"



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 ★ IRS Compliance Form Due Daylight Savings	2	3	4	5	6	7
8	9	10 Women Impact See details below	11 HONORING THOSE VETERANS DAY WHO SERVED	12	13	14
15	16	17	18	19 FM 246 37th Annual AUCTION	20 WIC Week Commitment Due	21
22	23	24	25 Monthly reports due to Director	26 	27	28
29	30	IRS compliance form due to NAWIC Office and Region Director - November 1 IRS 990, 990EZ, 990N (e-postcard) must be done by February 15 - copy to NAWIC Office & Director WIC Week Commitment Form Due - November 20 <i>Happy NAWIC Anniversary</i> - Maria Selk (2014) ★				

Networking Events

Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies

December 3 - 4:30 - 7:30 pm

Ramada Plaza Inn & Suites

February 4 - 4:30 - 6:30 pm

Courtyard by Marriot

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND

November 24 3:30 - 5:00 pm (Social 5-6 PM) "True Leaders Don't Create Followers; The Mentor and Create More Leaders" (Tami Norgard / Jade Rosenfeldt)



For more information or to register for these events go to www.fmchamber.com



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Women's Empower Hour (details see pg 2)	1 ★ Happy NAWIC Anniversary Lynn Madaus (1996)	2	3 Health, Tech & Trades Career Expo Business After Hours (pg 2)	4	5
6	7	8	9	10	11	12
13	14	15 FM 246 Membership Meeting / Program 5:00	16	17	18	19
20	21	22 Monthly reports due to Director	23	24	25 Merry Christmas	26
27	28	29	30	31	NAWIC Offices Closed	
NAWIC Offices Closed					HAPPY HOLIDAYS	

Upcoming 2015 / 2016 Events

MIDWEST REGION
2015 ANNUAL PLANNING CONFERENCE



October 2 -3, 2015
Des Moines, IA

MIDWEST REGION
ANNUAL FORUM - 2016

Branson, MO
Is the site for the 2016
Midwest Region Forum

www.bransontourismcenter.com
For more information about the area

April 28 - 30, 2016
Branson, MO

ANNUAL MEETING &
EDUCATION CONFERENCE (AMEC)

SAVE THE DATE

61st Annual Meeting

Watch for information about all the things to do & see in San Antonio when you aren't in the many seminars & workshops that will be available to enhance your career in the construction industry!!

August 17-20, 2016
San Antonio, TX



Fargo-Moorhead, ND Chapter #246

Monthly Membership Meeting/Program Notice



Breaking Barriers and Building to New Heights

November 19th

37TH ANNUAL INDUSTRY AUCTION

Holiday Inn—Royale Hall

The Fargo-Moorhead, ND #246 Chapter of the National Association of Women in Construction (NAWIC) invite you to participate in our **37th Annual Auction**. Proceeds go towards the Chapter's educational programs that introduce students in grades K-12 to the construction industry as well as provide scholarships to local college students enrolled in construction related courses.

Registration forms available on the website.

Payment accepted via credit card, check or cash

Dinner: \$39.00 / Plate - Credit Card or
\$37.00 / Plate - Check or Cash

**Register by Thursday,
November 12th**

5:30-6:00 ----- Social Hour

6:00-6:30 ----- Dinner

6:30-7:00 ----- Program

7:00-8:30 ----- Auction

Auction Items Include:

No-Sew Fleece Blankets
"Thanksgiving Dinner"
Wine
Fudge
Jewelry
Avon Baskets
Large Jenga Sets

If you are unable to attend the auction, you may also show support through a monetary donation or by donating an auction item.

NAWIC #246

NAWIC-Fargo-Moorhead, ND #246
PO Box 763
Fargo, ND 58107-0763

www.nawicfm246.org

nawicfm246@gmail.com



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Lynn Madaus

Joined - December 1, 1996

Retired
2921 34th Ave S; #349
Fargo, ND 58104
701-200-8200
lynn_m89@yahoo.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk

Joined - November 1, 2014

Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT

Joined - October 1, 2014

Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch

Joined - February 1, 1998

Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

?

This could be you!!

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This could be you!!

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This could be you!!

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This could be you!!



TAKE AIM FOR NAWIC



2015 / 2016 Officers

NATIONAL

President	- Riki Lovejoy, CBT, CIT
President Elect	- Connie Leipard, CIT
Vice President	- Stephanie Crane, CIT
Secretary	- Diane Mike, CBT
Treasurer	- Jennifer Swinney, CBT, CDS, CIT
IPP	- Sandy Field, CBT, CIT

LOCAL

President	- Amy Berg, CBT, CIT
Vice President / IPP	- Dawn Wiedewitsch
Secretary	- Maria Selk
Treasurer	- Emily Sumner

Small Chapter Board



Quote of the Month

"Patience and fortitude conquer all things"

From: Emerson

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region (13) Information

Director

Debbie Speake
Springfield Electric, LLC
3522 E. Monroe St.
Springfield, MO 65809
Cell # 417-425-3130
Fax #: 417-350-1836
Email: Debbie@springfieldelectric.net

WEBSITE

Visit the regional website at
www.nawic13.org

MIDWEST REGION - COMING SOON

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Committee Reports

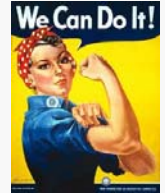
MEMBERSHIP - JOANNA SLOMINSKI

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal - 85% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



DUTIES: Responsible for all activities to retain and expand membership in addition to planned, specific activities carried out by the committee members. ALL CHAPTER members will be involved in membership promotion on an individual level and as requested by the Committee Chair. The committee assignments include a team to carry out a new member orientation/mentor program.

PR & MARKETING (COMMUNICATIONS / PUBLICITY) -



MONTHLY TARGET QUESTIONS & POINTS PER MONTH:

Points	Target Area
2	Did you attend the National Membership/PR & Marketing "Go To Meeting" ?
1	How many press releases did your Chapter send out ?
2	Which National Marketing Tool did you use?
1	How many events/posts did you publish on social media (1 pt for each post on Website, Facebook , LinkedIn, Twitter, InstaGram, etc.)
2	How many trade shows or Chapter special events did you have?
5	How many sponsors did you add?

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! -

NFSF: Please let all students you know who are enrolled in one of the many construction fields that they may be eligible for a scholarship from the NAWIC Founders' Scholarship Foundation (NFSF). Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by **February 28th** each year to be considered.



BYLAWS / STANDING RULES -

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules have been sent to national chair, Deb Gregoire for approval.**

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

Committee Reports

WAYS & MEANS (FUNDRAISING) -

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 19, 2015 Plans are being finalized and we look forward to another successful auction!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET -

AUDIT: 14-15 Audit will be done after books are closed after September 30th.

BUDGET: 15-16 budget to be presented at October Board Meeting. (approved at October meeting)



PARILIAMENTARIAN -

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 -

Women In Construction (WIC) Week

"Be the Change. You, Your Industry, Your NAWIC!"

Chapter Commitment Form - due November 20, 2015 (has been submitted)

The chapter is working on a couple of different ideas for WIC Week. One is a panel discussion of women working in the construction industry about their challenges and successes and also doing a "Block Kids" competition with the Girl Scouts in celebration of Girl Scout Week which is the same week.

Recap Form - due April 2, 2016 (limited to 3 pages)



PROFESSION DEVELOPMENT & EDUCATION -

See page 9 for monthly Membership Meetings & Program Schedule



- ♦ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2015 - 2016 Monthly Meeting/Program Schedule

OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
Program: Tour of New Sanford Medical Center Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND Meeting type: Tour Planned by: Mortenson Team	Program: 37th Annual Construction Industry Auction <i>Fundraiser to support our industry programs and scholarships</i> Location: Holiday Inn, Royale Room Fargo, ND Meeting type: Community Planned by: All Members	Program: Creatively Uncorked Presenter: Studio Artist Location: Creatively Uncorked Moorhead, MN Meeting type: Networking Planned by: Joanna Slominski
JANUARY 19, 2015	FEBRUARY 16, 2015 ??	MARCH 15, 2016
Program: Fargo Water Treatment Plant Tour / Presentation Presenter: Location: Meeting type: Speaker/tour Planned by: Mortenson Team	<i>Date to be confirmed</i> Program: Ronald McDonald Gala Presenter: Location: Meeting type: Networking Planned by: Maria & Mortsn Team	Program: WIC Wk Panel Discussion Location: TBD Meeting type: Speaker Planned by: Amy Berg
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
Program: ICC Presentation Presenter: Location: Meeting type: N/A Planned by: TBD	Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD	Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD
JULY 19, 2016	AUGUST 16, 2016 ??	SEPTEMBER 20, 2016
Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD	Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD	Program: Strategic Planning Presenter: Amy Berg, 246 President Location: TBD Meeting type: Planning Planned by: Amy

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NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.

We've Moved

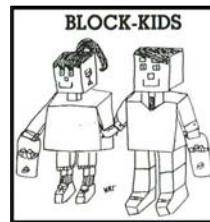
NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nef@bellsouth.net

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)

Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

Youth Programs

CAD/Design Drafting -



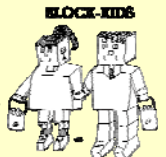
The 2015-2016 CAD/Design Drafting Problem and is now available on the NEF website.

The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.

The problem has been sent to the schools with applications due January 5th.

Block Kids -

Introduces children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry.



NOTE: All "blocks" shall be interlocking types of the "Micro" size 2, 4, 6, 8 and 10 posts.
(No "Duplo" size blocks).



BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.

The Fargo-Moorhead, ND Chapter
has the following NAWIC
promotional items for sale

For more details contact:

Amy Berg, CBT, CIT
aberg.nawic@yahoo.com



Back Pack

Port & Company
14" X 17 1/2"

With Front Zipper Pocket

\$10.00 each.



Golf Towel

With hook
11 1/2" X 17 1/2"

\$10.00 each.

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	10.50	\$
	Golf Towel	\$ 10.00	10.50	\$
		Subtotal *		\$
* Plus Shipping (based on item)				

Name: _____

Company ** _____

Address: _____

City: _____ State: _____ Zip Code: _____

Complete Credit Card Number

Billing Postal Code

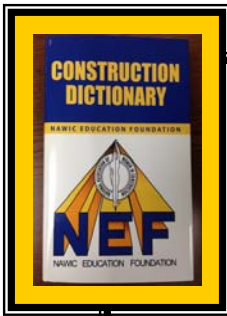
Exp Date

Security Code/CVV

Email address: _____ Contact Phone #: _____

(please provide a contact email address and/or phone #)

We will contact you with the final amount due that will include the shipping charges.



THIS MONTHS CONSTRUCTION WORDS:

Since we use acronyms for everything - What do I mean?

- 1) BG _____
- 2) PUD _____

➤ Whoever brings the correct definition to the meeting will receive a small prize.

Good luck to all!!!

(From - Construction Dictionary)

Answers from last month's Words:

- 1) BG - Below ground
- 2) PUD - Pick up and Delivery

September winner(s) - No one got them correct!!



Did you Renew?

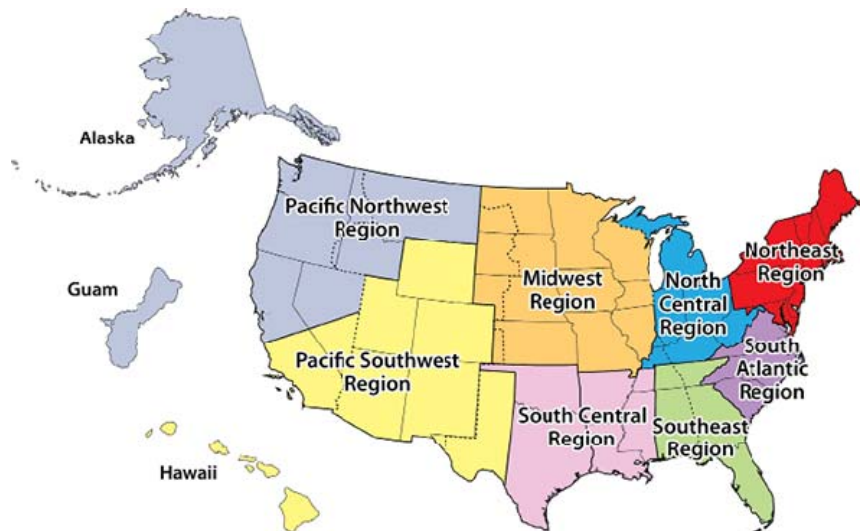
Renewals were due by September 30th!!
October 1st - Renewals include a \$25.00 late fee!
It's never too late to Renew!!!

CORE PURPOSE

*TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.*

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map

Chapter #246 Sponsors



**Innovative
Window
& Door
Service, LLC**

31576 SW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com



Sponsorships Available:

Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser

Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
 - Block Kids Program
 - CAD/Design Drafting Competition
 - WIC Week Events
 - Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.