

## Curriculum Vitae of

### **Kathleen Macy-Powers, M.S., CRC**

HALL ASSOCIATES

3160 Camino del Rio South, #204, San Diego, CA 92108

(619) 463-9334 Fax (619) 463-9337

[katie@rehabsource.org](mailto:katie@rehabsource.org)

#### **GENERAL BACKGROUND**

Since 1984, I have provided services to over 2800 individuals with a variety of work disabling medical conditions and other employment barriers. The services have primarily focused upon vocational rehabilitation, vocational evaluation and research, return to work, case management, and job placement. These services have been delivered through a variety of disability compensation and other programs, including state and federal workers' compensation, long-term disability, Social Security, and employer-based programs. A broad spectrum of work-limited persons have been served, with extensive experience with persons who have acquired orthopedic, cumulative trauma, psychiatric, brain injury and neurologic medical impairments. I have provided expert witness services through workers compensation, SSA, and civil litigation.

#### **Vocational Rehabilitation Consultant /Owner 1995 - Present**

Vocational Strategies, San Diego, California

Provide vocational rehabilitation and return to work assistance to work disabled individuals referred under various disability benefit systems which have included Section 139.5 of the California Labor Code, Long Term Disability recipients, veterans under Chapter 31, and the U.S. Department of Labor. Since 1995, over 1700 persons have been served. Over 600 vocational rehabilitation plans have been developed, implemented, and monitored. Additional services have included review of medical reports, assessment of work history, educational background and transferable skills, administration of vocational assessments, vocational research, labor market surveys, job development, report writing, coordination of services between employers, insurance carriers, attorneys, and physicians. Additional specializations include job analyses, early return to work coordination, vocational expert witness consultation and evaluation of employability and earning capacity for various legal proceedings such as workers' compensation, personal injury, marital dissolution, and Social Security disability.

#### **Director of Services & Operations Manager 1984-1994**

Erdmann and Company, San Diego, CA

Performed all duties of a Senior Vocational Rehabilitation Consultant, serving 100's of persons each year through a variety of disability compensation systems. Oversaw operations of vocational rehabilitation firm serving all of San Diego County (5 offices). Responsible for quality control, new service development, training, customer service and staff supervision. Informed staff of all legislative issues pertaining to rehabilitation.

#### **PROFESSIONAL CREDENTIALS/CERTIFICATIONS**

Certified Rehabilitation Counselor (CRC #00022617) since 1984

Independent Vocational Evaluator, State of California (IVE) since 1989

Vocational Expert, Social Security Administration since 2006

Certification – Rehabilitation Counselor, U.S. Department of Labor since 2007

#### **EDUCATION**

Post Graduate Certificate, Rehabilitation Administration and Disability Management, SDSU, 1996

Master of Science, Rehabilitation Counseling, San Diego State University, 1984

Bachelor of Science, Psychology, San Diego State University, 1981

#### **CONTINUING EDUCATION**

Since 1984, over 600 units of continuing education completed to maintain my professional certifications. Training has been received in expert witness consultation, job placement, vocational testing and evaluation, ergonomics and job accommodation strategies, disability and labor market research, and analysis of lost earnings potential.

#### **PROFESSIONAL ACTIVITIES & ORGANIZATIONS**

International Association of Rehabilitation Professionals (IARP), Member

California Association of Rehabilitation and Reemployment Professionals (CARRP) Member. President, San Diego Chapter, 1998 and 1999. Secretary, San Diego Chapter, 1996 Chair, Annual Convention, 1991

Association of Industrial Rehabilitation Representatives, President, 1987