



SYSTEM COUNCIL No. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

7306 SW 34th Ave, Ste 1 - 371 • Amarillo, TX 79121 • Phone (651) 438-2927 • Fax (866) 312-5758 • ibewsc16@outlook.com

JEFF ALLRED
Vice Chairman

MARK S. KLECKA
General Chairman

DARRELL PATTERSON
Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

May 1, 2019

First Quarter 2019 Report to the Members of System Council 16 of the IBEW

Greetings Fellow Members,

2019 has us off and running. I am pleased to report that we have reached Tentative Agreements on Montana Rail Link, and the Paducah and Louisville Rail Road. Thanks to all of members for their invaluable input during negotiations. The final ratification voting results will be in shortly and published in the next quarterly report.

BNSF has made their changes at the Havelock Car Shop in Lincoln Nebraska. We are very proud of our members in Local Union 1022. You will recall that at years end they were faced with difficult choices regarding their future. The local leadership was careful to fully deliberate the matter and keep their membership fully informed prior to voting on several proposed agreements. All the agreements failed local ratification. We appreciate the hard decisions they were faced with. They serve as an example of solidarity in action.

BNSF is also reporting that their losses from flooding this year are increasing. The losses are currently projected to exceed two hundred million dollars. As a result, overtime was virtually stopped across the system.

The BNSF has recently held meetings with the Mechanical Organizations to inform us that they are developing tools to allow for electronic bulletins and bidding. The system will also allow an employee to call-off from work using the system. We were assured that the system will have elements in place for employees who are not comfortable with an electronic system.

We continue to experience problems with Canadian National managed properties regarding formal apprenticeships. We had a very promising start toward a new consolidated apprentice program across all CN's properties. After initial meetings the Carrier inexplicably shifted the manager we had been working with out of training. This was done with no hand off or notification of a replacement. It is our firm position that all existing Apprentice Agreements will remain in force, and until the CN provides us with a point of contact for apprentices you should work with Shop Superintendents to enforce the Agreements.

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International Brotherhood of Electrical Workers

Our NICTD members are finalizing their Section 6 notices for our upcoming bargaining. We are eligible to serve notice on May 1st of this year. The Carrier proposed using a Mediator from the start of negotiations. This suggestion was soundly rejected by our members.

I would like to take this opportunity to remind you of our upcoming Quadrennial Convention this September 18th and 19th in Oklahoma City in the Bricktown District at the Skirvin Hotel. Notifications have been sent to all local officers. Please notify us if you have not received yours.

I would also like to remind all members about our Facebook page, "IBEW System Council No. 16." Just search for us on Facebook and ask to join the group. You will be asked two simple questions to be added to the group. Please also visit our website at <http://www.ibewsc16.org> for many helpful links.

One of the simplest ways for the Carriers to improve the morale of their workers is to ensure that managers acknowledge and appreciate the work their employees have done. Everyone likes to know that their work and efforts are appreciated. Far too often these ideas are altogether forgotten by some managers. Even well-intentioned managers may find that this simply gets pushed to the back burner. Your Staff at System Council 16 know exactly the quality work which you do every day. Our workforce is "making it happen" across the system day in and day out. We could all use an occasional pat on the back. Let's not wait for our managers to do this. Please tell a coworker when you appreciate something they have done.

It is my sincere pleasure to serve you,



Mark Klecka
General Chairman

Mark Klecka's Travel First Quarter 2019:

January 10—11, 2019 – Lincoln, NE – Local 1022 Havelock Meetings

January 31, 2019—February 1, 2019 – Springfield, MO – Local 778 and Site Visit

February 12—13, 2019 – Oklahoma City, OK – Staff Meeting

February 19—21, 2019 – Denver, CO – Luna and Barstad INVs – Telecom Meeting

February 27—28, 2019 – Michigan City, IN – Line and Signal Meeting-NICTD

March 4—5, 2015 – Hastings, MN – Banking and Annual Audit

March 26, 2019 – Michigan City, IN – Homewood, IL – Local 2355 Meeting

March 27—28, 2019 – Homewood, IL – Apprenticeship Discussions-CN

Jeff Allred's Travel First Quarter 2019:

January 14—19, 2019 – Kansas City, KS – Topeka, KS – Local Meetings

February 4—6, 2019 – Tulsa, OK – Local 778 Meetings

February 10—13, 2019 – Oklahoma City, OK – Staff Meeting and Conference Prep

February 19—21, 2019 – Kansas City, MO – BNSF Trainer Meetings

February 24—26, 2019 – Philadelphia, PA – Arbitration Hearings

March 25—27, 2019 – Memphis, TN – Local 778 Meetings

Darrell Patterson's Travel First Quarter 2019:

January 10, 2019 – Roeland Park, KS – Local 866 Meeting

January 15, 2019 – Kansas City, KS – Argentine Shop Tour – Meet with Members

January 16—17, 2019 – Topeka, KS – Local 959 Meeting – Shop Tour – Meet with Members – Business Car Meeting

February 11—13, 2019 – Oklahoma City, OK – Prep for SC16 Convention

February 13—14, 2019 – Newton, KS – Meet with Members at Newton Roundhouse

February 14, 2019 – Roeland Park, KS – Local 866 Meeting

February 20, 2019 – North Kansas City, MO – BNSF Trainer Meeting

March 8, 2019 – Overland Park, KS – Meeting at BNSF TTC

March 14, 2019 – Roeland Park, KS – Local 866 Meeting

Jeff Burk's Travel First Quarter 2019:

February 11—13, 2019 – Oklahoma City, OK – Convention/Staff Meeting

February 19—22, 2019 – Denver, CO – Investigations – Telecom Meeting

March 24—29, 2019 – Missoula, Helena, Livingston & Billings, MT – MRL Ratification Meetings

Brad Carother's First Quarter 2019:

January 8, 2019 – Temple, TX – Local 418 Meeting

February 11—13, 2019 – Oklahoma City, OK – Staff Meeting

March 12, 2019 – Temple, TX - Local 418 Meeting

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 1st QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

Mid Country		65,350.89
Mid Country		94,650.79
Old Missouri Bank		204,871.26
US Bank		79,621.67
Freedom Bank of MO		214,337.99
Guaranty Bank		107,981.27
TOTAL SAVINGS CERTIFICATES		766,813.87

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

Balance	4th Quarter	127.11
Interest	1st Quarter	<u>0.09</u>
Balance	1st Quarter	127.20

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

Balance	4th Quarter	153,477.59
Receipts	1st Quarter	14,132.00
Interest	1st Quarter	31.89
TOTAL		167,641.48

2019 CONVENTION CHECKING ACCOUNT - First National Bank

Balance	1st Quarter	32,115.50
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MISC. INCOME

CHECKBOOK BEGINNING BALANCE - MIDCOUNTRY BANK 74,432.42

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK 138,478.90

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
152	\$ 2,679.00	\$ 2,773.00	\$ 2,726.00
366	\$ 8,626.65	\$ 4,747.00	\$ -
418	\$ 4,982.00	\$ 5,076.00	\$ 5,029.00
452	\$ 2,394.05	\$ 2,209.00	\$ -
506	\$ 12,032.00	\$ -	\$ -
533	\$ 11,233.00	\$ 5,739.90	\$ 5,681.10
547	\$ 14,805.00	\$ 7,379.00	\$ 7,379.00
708	\$ 701.95	\$ -	\$ 329.00
757	\$ -	\$ 23,558.55	\$ -
778	\$ -	\$ 8,460.00	\$ -
783	\$ 1,971.05	\$ 2,021.00	\$ -
866	\$ -	\$ 36,174.40	\$ -
881	\$ 4,371.00	\$ 4,277.00	\$ 4,418.00
886	\$ 1,974.00	\$ 1,974.00	\$ 1,974.00
906	\$ 87.50	\$ 188.20	\$ 281.80
946	\$ 2,491.00	\$ 2,632.00	\$ -
959	\$ 9,165.00	\$ -	\$ 18,659.00
1022	\$ -	\$ 20,047.25	\$ -

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
1023	\$ 7,943.00	\$ -	\$ 19,668.05
1146	\$ 1,504.00	\$ 1,551.00	\$ 1,645.00
1155	\$ -	\$ -	\$ 11,307.55
1199	\$ 1,457.00	\$ 1,598.00	\$ 1,598.00
1517	\$ 7,003.00	\$ -	\$ 7,238.00
1559	\$ 1,974.00	\$ -	\$ 846.00
1769	\$ -	\$ 3,948.00	\$ -
1782	\$ 3,313.20	\$ -	\$ -
1856	\$ 12,649.95	\$ -	\$ -
2355	\$ 2,585.00	\$ 2,538.00	\$ 2,538.00
TOTAL	\$ 115,942.35	\$ 136,891.30	\$ 91,317.50

NOTE: \$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE + \$1.00 for RRCC = \$45.05 (June)

\$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$44.05 (July)

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August)



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Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

August 21, 2019

Greetings Fellow members,

As previously reported, we reached Tentative Agreements on Montana Rail Link and the Paducah and Louisville Railroad. The MRL agreement was ratified by a substantial majority. The Paducah and Louisville Agreement was not ratified by the members. We have since made improvements to the Agreement but have not yet reached a second Tentative Agreement. We have since begun negotiations on the Northern Indiana Transportation District. Talks are progressing. At present we do not have a Tentative Agreement. The Canadian Pacific Railroad will soon be our next round of bargaining. I am happy to report that your SC16 staff and I have made special efforts to make long overdue site visits to many of our properties across all our roads. It has been a pleasure to meet face to face with our outstanding membership. I can promise you that I intend for site visits to become a staple of your representation.

The Rail industry continues to be rocked by "Precision Railroading." We are very fortunate in System Council 16 to have avoided the Draconian cuts which are the trademark of Precision Railroading. Our sister councils have not fared as well as we have. Our represented roads have hired many of their furloughed workers. Many fellow members and their families have had their lives completely upended in this insane, blind march for Hunter Harrison type operating ratios. The BNSF appears to be holding their own course for now. The CP and CN have already had Mr. Harrison at their helm and have nowhere left to cut. At present the CN is still in a hiring mode trying to undo the damage to the workforce and management structure left by Mr. Harrison.

Unfortunately, I cannot report significant progress on forming the new CN apprenticeship. We have so far achieved consensus that a new apprenticeship is necessary, but CN lacks the management structure and manpower necessary to create and implement a full and concise Apprenticeship. We will continue to press forward with our efforts.

We have had a second meeting at the BNSF Corwith Yard as follow-up to the Organization's concern about the irregularly high incidence of HFI's, Human Factor Incidents. This was a team effort. Special thanks to all of the scheduled members who

Our Business – Representation & Service

International Brotherhood of Electrical Workers

attended both meetings and are leading the implementation of better practices. I am very happy to report that HFI's have already been reduced by over 60%.

We are experiencing a significant uptick in attendance related investigations. Please be reminded that we have many options available to us for requesting reasonable time away from work. Also, if you or a loved one is experiencing a major illness you may fall under the protection of the Family Medical Leave Act (FMLA). Please reach out to your local officers to learn about your options when absences cannot be avoided.

We are eagerly expecting the soon arrival date of our Quadrennial Convention on September 18th and 19th. We look forward to seeing those of you who are coming to Oklahoma City. We have the distinct honor and pleasure of welcoming special guest, IBEW International President, Lonnie Stephenson to this year's convention. IBEW 6th District International Vice President David Ruhmkorff has kindly agreed to our Parliamentarian. We will have many Special Guests in attendance. Our Delegates will receive a challenge coin. It will serve as our theme. The coin will read on the back, "Standing Together – The only answer to organized greed is Organized Labor." I challenge each one of us to continue to stand together and be part of the answer.

Sincerely,



Mark Klecka
General Chairman

“Labor never quits. We never give up the fight no matter how tough the odds, no matter how long it takes. “

George Meany

“Labor is still, and ever will be, the inevitable price set upon everything which is valuable.”

Samuel Smiles

Mark Klecka's Travel Second Quarter 2019:

April 1—4, 2019 – Paducah, KY – P & L Negotiations

April 16—18, 2019 – Fort Worth, TX – Labor Relations & Mechanical Meetings

April 30, 2019 – Seattle, WA – Interbay Site Visits Mechanical & Telecom

May 1, 2019 - Vancouver, WA – Site Visits – Travel to Medford, OR

May 2, 2019 – Stockton, CA – Site Visit

May 3, 2019 – Richmond, CA – Site Visit

May 4, 2019 – Hermosa Beach, CA – Travel

May 5, 2019 – Huntington Beach, CA – Labor Meeting NCFO

May 6, 2019 – Commerce, CA – Site Visit – Travel to San Bernardino, CA

May 7, 2019 – San Bernardino, CA – Site Visit – Travel to Barstow, CA

May 8, 2019 – Barstow, CA – Site Visit – Travel to Ontario, CA

May 20—21, 2019 – Cheyenne, WY – 8th District Progress Meeting

May 22, 2019 – Alliance, NE – Site Visit

May 23, 2019 – Denver, CO – Stay following Alliance, NE Visit

June 2—6, 2019 – Texas- Property Visits – 7th District Progress Meeting

June 12—13, 2019 – Chicago Corwith – HFI Follow-up Meetings

June 17—20, 2019 – Lake Ozark, MO – 11th District Progress Meeting

June 24, 2019 – Oklahoma City, Ok – Convention Meeting

June 25—26, 2019 – Kansas City, KS – Meeting and Property Visit

June 26, 2019 – Kansas City, KS – Meeting and Property Visit – Travel Home

Jeff Allred's Travel Second Quarter 2019:

- April 1, 2019 – Springfield, MO – Engineering Investigation
- April 16—18, 2019 – Fort Worth, TX – Labor Relations Meeting
- April 29—May 9, 2019 – Washington/Oregon/California – Property Visits
- May 16—17, 2019 – Kansas City, KS – CRF Visit
- June 10—11, 2019 – Springfield, MO – 3 Mechanical Investigations
- June 17—20, 2019 – 11th District Progress Meeting
- June 25—26, 2019 – Sand Springs, OK – Local 778 Per Capita Meeting

Darrell Patterson's Travel Second Quarter 2019:

- April 1—4, 2019 – Paducah, KY – P&L Contract Negotiations
- April 11, 2019 – Roeland Park, KS – Local 866 Meeting
- April 16—18, 2019 – Fort Worth, TX – BNSF CMO Meeting
- May 6—9, 2019 – Houston, TX – BNSF SACP/LAT Meetings
- May 16, 2019 – Kansas City, KS – BNSF CRF Meeting
- May 17, 2019 – Topeka, KS – BNSF Topeka Backshop Meeting
- June 11, 2019 – Overland Park, KS – BNSF Trainer Meeting at TTC
- June 13, 2019 – Roeland Park, KS – Local 866 Meeting and Election
- June 18—19, 2019 – Lake of the Ozarks, MO – IBEW 11th District Progress Meeting

Jeff Burk's Travel Second Quarter 2019:

April 16—18, 2019 – Fort Worth, TX – BNSF Mechanical Centralization Meeting

April 29—May 9, 2019 – Seattle & Vancouver, WA and Stockton, Richmond, Commerce,
San Bernardino & Barstow, CA - Property Visits

May 14—16, 2019 – Fort Worth, TX – BNSF SAC Meeting

May 20-22 2019 – Cheyenne, WY – IBEW 8th District Meeting

May 23—24, 2019 – Alliance, NE – Property Visit

June 2—7, 2019 – San Antonio, TX – IBEW 7th District Meeting – Temple & Houston, TX –
Property Visits

June 24—25, 2019 – Oklahoma City, OK – Convention Meeting with Hilton

June 26, 2019 – Sand Springs, OK – Local 778 Financial Meeting

Brad Carother's Second Quarter 2019:

April 16—18, 2018 – Fort Worth, TX – BNSF Meeting

June 3, 2019 – Temple, TX – Shop Visit

June 4—5, 2019 – San Antonio, TX – 7th District Conference

June 6—7, 2019 – Houston, TX – Shop Visit

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 2nd QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

Mid Country		65,384.74
Mid Country		95,358.63
Old Missouri Bank		204,871.26
US Bank		79,621.67
Freedom Bank of MO		214,337.99
Guaranty Bank		107,981.27
TOTAL SAVINGS CERTIFICATES		767,555.56

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

Balance	1st Quarter	127.25
Interest	2nd Quarter	<u>0.14</u>
Balance	2nd Quarter	127.39

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

Balance	1st Quarter	167,641.48
Receipts	2nd Quarter	14,976.00
Transfer to Convention checking	2nd Quarter	-170,000.00
Interest	2nd Quarter	32.62
	TOTAL	12,650.10

2019 CONVENTION CHECKING ACCOUNT - First National Bank

Balance	2nd Quarter	202,115.50
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MISC. INCOME

CHECKBOOK BEGINNING BALANCE - MIDCOUNTRY BANK 138,478.90

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK 194,057.45

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>April</u>	<u>May</u>	<u>June</u>
152	\$ 2,726.00	\$ 2,773.00	\$ 2,773.00
366	\$ 2,495.05	\$ -	\$ -
418	\$ 5,124.35	\$ 5,077.35	\$ 4,987.40
452	\$ 4,935.00	\$ 2,632.00	\$ 2,585.00
506	\$ 12,079.00	\$ -	\$ -
533	\$ 5,687.00	\$ 5,546.00	\$ 5,642.70
547	\$ 15,134.00	\$ -	\$ -
708	\$ 658.00	\$ 540.45	\$ -
757	\$ -	\$ 21,479.00	\$ -
778	\$ 9,024.00	\$ -	\$ -
783	\$ 4,042.00	\$ -	\$ 3,995.00
866	\$ 13,149.45	\$ 12,267.00	\$ 27,166.00
881	\$ 4,512.00	\$ 4,512.00	\$ 4,465.00
886	\$ 4,089.00	\$ 1,974.00	\$ 1,974.00
906	\$ 235.35	\$ 234.65	\$ 235.25
946	\$ 5,264.00	\$ 2,632.00	\$ 2,632.00
959	\$ 9,400.00	\$ 9,212.00	\$ -
1022	\$ -	\$ -	\$ 27,030.00

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>April</u>	<u>May</u>	<u>June</u>
1023	\$ 11,115.00	\$ 9,871.35	\$ 10,199.00
1146	\$ 1,598.00	\$ 1,598.00	\$ 1,598.00
1155	\$ -	\$ 14,985.55	\$ -
1199	\$ 1,598.00	\$ 1,598.00	\$ 1,598.00
1517	\$ 14,241.00	\$ 6,251.00	\$ 7,332.00
1559	\$ 987.00	\$ 2,021.00	\$ 987.00
1769	\$ 2,303.00	\$ 2,585.00	\$ 2,350.00
1782	\$ -	\$ 3,384.00	\$ -
1856	\$ 7,473.00	\$ 7,050.00	\$ 3,525.00
2355	\$ 2,538.00	\$ 2,538.00	\$ 2,538.00
TOTAL	\$ 140,407.20	\$ 120,761.35	\$ 113,612.35

NOTE:

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August 2018)

\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$48.35 (July 2019)



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JEFF BURK
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BRAD CAROTHERS
Asst. General Chairman

October 22, 2019

Third Quarter 2019 Report to the Members of System Council 16 of the IBEW

Greetings to our members,

The third quarter of this year has been a very busy one. The focal point of this quarter was our Quadrennial Convention in Oklahoma City. I want to thank all the delegates and attendees for their contributions. I especially want to thank the delegates who served on the Audit Committee, Bylaw Committee, and the Credential Committee: Frank Anderson, Mike Tschacher, Joe Lopez, Don Seyller, Carson Gerdel, Shane Duncan, Danon Smith and Jasin Ptacnik. Special thanks to President Lonnie Stephenson for attending our convention and for swearing in the officers. Thanks to Brother IVP David Ruhmkorff for being our Parliamentarian. Thanks to Brother IVP Steve Speer for his attendance and contributions.

Jeff Allred and I were unanimously affirmed to serve another four years. I personally thank you for your vote of confidence. There were four bylaws amendment proposals. Three proposals were accepted and are in the process of final approval. The delegates voted to accept removing the mandatory ten cent per member per month COPE contributions from our bylaws. The delegates voted to separate the Secretary Treasurer position from the General Chairman position, thereby creating a new officer position. This will ensure the effective management of both positions. The delegates also voted to accept electronic transcription in place of a certified court reporter for our business meetings. The delegates rejected a bylaw proposal to lower the Council per capita fee for a local whose wages are less than the National Hourly wage.

The meeting was very informative. We had special speakers and representatives from all our vendors. Special thanks to Stephen Fitzgerald for his comprehensive presentation on the "Whistle Blower Act"; Brother Bill Bohne for his presentation from the Rail Department; and Just Clay Productions for an excellent first-person performance of photographer Lewis Hine. Mr. Hine is proof that one person working with Organized Labor can bring about social change.

Our Business – Representation & Service

International Brotherhood of Electrical Workers

Thank you to Debra Klecka for hosting a spouse's meeting with Railroad Retirement member, Geri Clark.

The meeting was a great success owing to everyone's contributions. Thank you all from the bottom of my heart.

In other council business; Negotiations with NICTD are ongoing. We have another round of bargaining scheduled for the end of October. Negotiations are ongoing for Paducah and Louisville Railway. We are preparing a bargaining coalition for the Canadian Pacific where we are eligible to serve Section Six notices in November of this year.

We have continued with site visits. This quarter we went on property to Belen NM, Amarillo TX, Rainier MN, Tulsa OK, Proctor MN and the Ore Docks, Two Harbors, and Superior WI.

We have a new slate of officers in LU757. Thank you Nathan Drag and the outgoing officers for your many years of dedicated service. LU1782 was successfully absorbed into LU1769 in Seattle Washington.

We responded to a radical change in Job Bulletins on the CN in Centralia, IL. We prevailed in returning the positions to normalcy.

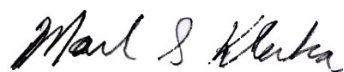
In Rail News; The Union Pacific has continued to pursue more profits by recently closing another facility in Kansas. The Neff Yard was closed with no discussion and very little notice. Precision Railroading is not working as well as expected for the UP. Profits are down despite PSR, and their accident rates are steadily increasing. They seem to be in a race for the bottom.

National Bargaining is set to begin soon. Our Section Six requests were forwarded to Rail Director Bill Bohne for inclusion in National Negotiations.

Again, on behalf of the Staff and myself; Thank you for the opportunity to serve you for another four years. It is an honor to serve you.

I leave you with the theme from our convention, "The only answer to organized greed is Organized Labor."

Sincerely,



Mark S. Klecka
General Chairman

MSK/aj

International Brotherhood of Electrical Workers

“Without unions, workers will lose many of the protections against abusive employers. Wages for all will be depressed, even as corporate profits soar. The American Dream will be destroyed for millions. And we will have a government of the corporations, by the already powerful, for the wealthy.” Kenneth Bernstein, teacher and blogger, in a 2011 CNN.com opinion piece on the Wisconsin measure to strip public employees of collective bargaining rights.

Mark Klecka's Travel Third Quarter 2019:

July 8—10, 2019 – Michigan City, IN – NICTD Negotiations

July 11, 2019 – Aurora, IL – Investigation

July 14—16, 2019 – Michigan City, IN – NICTD Negotiations

July 22—23, 2019 – Albuquerque, NM – Site Visits

July 29—August 1, 2019 – Duluth / Rainer, MN – Site Visits

August 5—7, 2019 – Michigan City, IN – NICTD Negotiations

August 26, 2019 – Merrillville, IN – Local 757 Monthly Meeting

August 27, 2019 – Michigan City, IN – Local 2355 Monthly Meeting – NGTN Meeting

September 15—20, 2019 – Oklahoma City, OK – SC16 Convention

Jeff Allred's Travel Third Quarter 2019:

July 14—19, 2019 – Proctor, MN, Superior, WI, Steven's Point, WI and Homewood, IL –
CN/BNSF Location Visits and CN Apprentice Meeting

July 21—26, 2019 - Amarillo, TX and Belen, NM – BNSF Location Visits

August 20—21, 2019 – Tulsa, OK – Local 778 Meeting

September 13—15, 2019 – Amarillo, TX – Convention Preparations

September 15—20, 2019 – Oklahoma City, OK – SC16 Convention

Darrell Patterson's Travel Third Quarter 2019:

July 11, 2019 – Roeland Park, KS – Local 866 Meeting

July 15, 2019 – Duluth, MN – Local 366 Meeting

July 16, 2019 – Proctor, MN – CN Shop Meeting

July 16, 2019 – Duluth, MN – CN Docks Tour

July 16, 2019 – Superior, WI – Local 1559 Meeting
July 17, 2019 – Stevens Point, WI – CN Roundhouse Meeting
July 18, 2019 – Chicago, IL – CN Management Meeting
August 8, 2019 – Roeland Park, KS – Local 866 Multi-Shift Meetings
August 28, 2019 – Overland Park, KS – BNSF TTC Meeting
August 29, 2019 – Argentine, KS – BNSF AFM Waiver Meeting
September 9, 2019 – Topeka, KS – BNSF Apprentice Meeting
September 11—12, 2019 – Proctor, MN – CN Investigation
September 15—20, 2019 – Oklahoma City, OK – SC16 Convention
September 25, 2019 – Topeka, KS – BNSF Overtime Meeting

Jeff Burk's Travel Third Quarter 2019:

July 23—25, 2019 – Belen, NM and Amarillo, TX – Property Visits to Locals 1199 and 1146
August 22, 2019 – Fort Worth, TX – Local 547 Meeting
September 15—20, 2019 – Oklahoma City, OK – SC16 Convention

Brad Carothers' Third Quarter 2019:

August 14—16, 2019 – Fort Worth, TX – BNSF SAC Meeting
September 10, 2019 – Fort Worth, TX – Investigation
September 15—20, 2019 – Oklahoma City, OK – SC16 Convention

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 3rd QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

Mid Country	96,071.77
Old Missouri Bank	204,871.26
US Bank	79,621.67
Freedom Bank of MO	217,018.20
Guaranty Bank CD 1	107,981.27
Guaranty Bank CD 2	<u>13,129.67</u>
TOTAL SAVINGS CERTIFICATES	718,693.84

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

Balance	2nd Quarter	127.39
Interest	3rd Quarter	<u>0.15</u>
	TOTAL	127.54

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

Balance	2nd Quarter	12,650.10
Receipts	3rd Quarter	14,410.00
Interest	3rd Quarter	<u>4.43</u>
	TOTAL	27,064.53

2019 CONVENTION CHECKING ACCOUNT - First National Bank

Balance	3rd Quarter	139,028.74
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SAVINGS ACCOUNT - Mid Country Bank

Balance	2nd Quarter	65,399.79
Interest	3rd Quarter	<u>50.54</u>
	TOTAL	65,450.33

MISC. INCOME

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK **268,584.34**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
152	\$ 3,046.05	\$ -	\$ 5,633.75
366	\$ 5,170.00	\$ -	\$ 2,077.45
418	\$ 4,935.00	\$ 4,888.00	\$ -
452	\$ 2,632.00	\$ 2,632.00	\$ 2,783.20
506	\$ 12,102.20	\$ -	\$ 8,126.45
533	\$ 5,708.60	\$ 5,744.45	\$ 5,542.70
547	\$ 15,228.00	\$ 7,473.00	\$ 15,046.30
708	\$ 258.55	\$ 470.00	\$ 941.35
757	\$ -	\$ -	\$ 24,505.30
778	\$ 13,489.25	\$ -	\$ 6,198.40
783	\$ 2,029.10	\$ -	\$ 2,079.05
866	\$ -	\$ 28,461.30	\$ 14,311.60
881	\$ 4,376.40	\$ 4,741.25	\$ 4,676.45
886	\$ 1,974.00	\$ 1,990.70	\$ 1,934.00
906	\$ 235.25	\$ 235.25	\$ 489.50
946	\$ 2,632.00	\$ 2,659.25	\$ 2,610.90
959	\$ 18,683.80	\$ -	\$ 18,906.20
1022	\$ -	\$ -	\$ -

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
1023	\$ 9,789.75	\$ 12,725.25	\$ 9,960.10
1146	\$ 1,598.00	\$ 1,643.90	\$ 1,692.25
1155	\$ -	\$ 16,995.85	\$ -
1199	\$ 1,645.00	\$ 1,556.65	\$ 1,637.15
1517	\$ 7,097.00	\$ -	\$ 14,662.20
1559	\$ 987.00	\$ -	\$ 2,127.40
1769	\$ 2,303.00	\$ 4,336.40	\$ -
1782	\$ 4,512.00	\$ 3,416.40	\$ -
1856	\$ 7,152.60	\$ -	\$ 7,155.80
2355	\$ 2,538.00	\$ 2,610.90	\$ 2,659.25
TOTAL	\$ 130,122.55	\$ 102,580.55	\$ 155,756.75

NOTE:

**\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10
to COPE = \$47.00 (August 2018)**

**\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10
to COPE = \$48.35 (July 2019)**



SYSTEM COUNCIL NO. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

7306 SW 34th Ave, Ste 1 - 371 • Amarillo, TX 79121 • Phone (651) 438-2927 • ibewsc16@outlook.com

Jeff Allred
General Chairman

Brad Carothers
Vice Chairman

Jeff Burk
Secretary Treasurer

Darrell Patterson
Asst. General Chairman

Amanda Jacobs
Administrative Asst.

February 5, 2020

Fourth Quarter 2019 Report to the Members of System Council 16 of the IBEW

Dear Members of System Council 16,

I am pleased to report that Jeff Allred and I enjoyed the full support of the Council's Executive Board with their unanimous decision to approve a transition plan. My tenure of "Acting General Chairman" has ended with this quarter. We will now begin the process of a smooth transition to your new leadership. We cannot say "thank you" often enough for all of the support and well wishes we have all received. Jeff Allred is now the highest designated Officer of the Council, and Brad Carothers has begun the role as Vice General Chairman. Jeff Burk is the Council's Secretary Treasurer. Darrell Patterson remains Assistant General Chairman.

For our members in National Bargaining; there is nothing new to report other than meeting dates have been set. We expect the NCCC (National Carrier Coalition Committee) to lead with their demands for higher cost sharing participation for health care. Given that Carriers such as Gary RR and CP have elected to go into National Handling for Health and Welfare benefits, this is an indication to me that the NCCC will be asking for a large change. Time will tell.

Our CP members rejected a contract extension. Section 6 notices have been served and negotiating dates are projected and scheduled. We will keep you advised as negotiations progress.

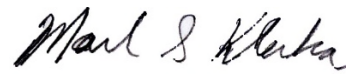
The year ended with NICTD's negotiations not having progressed any further. Local Union 2355 has worked hard to achieve solidarity amongst the various Organizations. Their goal is to have as many Organizations reject a wage and benefit package that their membership clearly opposes and this is to be commended. The Carrier has remained reticent that their most recent offer will be their last, best offer.

The CN/IC continues to operate without a clear management structure in place. Playing to the stock market and share dividends has been devastating throughout their Organization. We will handle all documented claims. We have initiated several claims for our adversely affected members.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

I personally want to thank all of the members whom it has been my pleasure to serve.

Sincerely,

A handwritten signature in black ink that reads "Mark S. Klecka". The signature is written in a cursive style with a large, stylized 'M' and 'K'.

Mark S. Klecka
General Chairman Emeritus

Mark Klecka's Travel Fourth Quarter 2019:

October 2—3, 2019 – Minneapolis, MN – Pigs Eye Visit – Local 886 Meeting – Banking BOA

October 4—9, 2019 – Topeka and Kansas City, KS – Site Visits - Staff Meeting – BNSF Meeting Centralization

October 21—24, 2019 – St. Pete, FL – Rail Progress and GC Meeting

October 29—31, 2019 – Michigan City, IN – NICTD Negotiations

November 4—6, 2019 – Fort Worth, TX – BNSF Labor Relations Management Meetings

November 12—13, 2019 – Paducah, KY – P & L Ratification Meetings and Vote

December 10—11, 2019 – Stevens Point and Fon Du Lac, WI– Member Visits

December 17, 2019 – Chicago, IL – Corwith HFI Meeting and Travel

December 18, 2019 – Chicago, IL – Homewood Assist Local 757 with INV

Jeff Allred's Travel Fourth Quarter 2019:

October 1—10, 2019 – St. Paul, MN – Local 886 Meeting – Topeka, KS – Local 959 Visit – Kansas City, KS – BNSF Labor Relations Meeting

October 20—24, 2019 – St. Petersburg, FL – Rail Progress Meeting

November 4—8, 2019 – Fort Worth, TX – BNSF Labor Relations Meeting

November 11, 2019 – Travel to Amarillo, TX

November 12, 2019 – Amarillo, TX – Council Banking

November 13, 2019 – Travel to Fort Worth, TX

November 14, 2019 – Fort Worth, TX – BNSF Mechanical Centralization Meeting

November 15, 2019 – Travel home

December 8—11, 2019 – Norfolk, VA – PLB 6987 Hearing

December 18—19, 2019 – Tulsa, OK – Local 778 Meeting

Darrell Patterson's Travel Fourth Quarter 2019:

October 7, 2019 – Overland Park, KS – SC16 Staff Meeting

October 8—9, 2019 – Overland Park, KS – BNSF Safety Assistant Meeting and Mechanical Centralization

October 10, 2019 – Roeland Park, KS – Local 866 Meeting

November 4—7, 2019 – Fort Worth, TX - BNSF Labor Relations Meetings

November 14, 2019 – Roeland Park, KS – Local 866 Multi-Shift Meetings

November 20, 2019 – Topeka, KS – Local 959 Meeting

December 12, 2019 – Roeland Park, KS – Local 866 Meeting

Jeff Burk's Travel Fourth Quarter 2019:

October 8, 2019 – Plainview, TX – BNSF Demonstration of In Cab Signal Test

November 5—6, 2019 – Fort Worth, TX – BNSF Labor Relations Meeting to Consolidate Level Agreement

November 7, 2019 – Fort Worth, TX – BNSF SAC Engineering Meeting

November 13, 2019 – Travel to Fort Worth, TX

November 14, 2019 – Fort Worth, TX – BNSF Mechanical Centralization Meeting

November 15, 2019 – Travel home

December 3, 2019 – Belen, NM – Local 1199 Meeting

Brad Carothers' Fourth Quarter 2019:

October 7, 2019 – Plainview, TX – BNSF in Cab Signal Demonstration

October 8—9, 2019 – Amarillo, TX – BNSF Property Visit

November 4—7, 2019 – Fort Worth, TX – BNSF Labor Relations Meetings

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 4rd QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

Mid Country	96,782.43
Old Missouri Bank	208,017.63
Freedom Bank of MO	218,385.71
Unity One Credit Union	104,481.34
Guaranty Bank CD 1	107,981.27
Guaranty Bank CD 2	<u>13,129.67</u>
TOTAL SAVINGS CERTIFICATES	748,778.05

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

Balance	4th Quarter	127.66
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CONVENTION FUND (CHECKING ACCOUNT) STATEMENT - Bank of America

Balance	4th Quarter	84,545.21
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SAVINGS ACCOUNT - Mid Country Bank

Balance	4th Quarter	65,495.89
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MISC. INCOME

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	455,266.18
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PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
152	\$ 2,707.60	\$ 2,755.95	\$ 2,707.60
366	\$ -	\$ 7,731.95	\$ 5,366.85
418	\$ 10,207.85	\$ 5,538.80	\$ 4,980.25
452	\$ 2,610.90	\$ 2,557.25	\$ 2,557.25
506	\$ -	\$ -	\$ 12,087.50
533	\$ -	\$ 11,157.35	\$ 5,646.25
547	\$ -	\$ 14,697.40	\$ 7,349.20
708	\$ -	\$ 495.65	\$ 435.15
757	\$ -	\$ -	\$ 7,633.65
778	\$ -	\$ -	\$ 11,555.65
783	\$ -	\$ 4,013.05	\$ -
866	\$ -	\$ 28,623.20	\$ 14,233.75
881	\$ 4,735.60	\$ 4,873.25	\$ 4,747.05
886	\$ 1,934.00	\$ 1,833.50	\$ 3,811.75
906	\$ -	\$ 241.75	\$ 241.75
946	\$ 2,609.55	\$ 2,509.00	\$ 2,509.00
959	\$ 9,520.90	\$ 9,524.95	\$ -
1022	\$ 33,613.70	\$ -	\$ -

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
1023	\$ 9,863.40	\$ 9,831.00	\$ 9,630.05
1146	\$ 1,692.25	\$ 1,692.25	\$ 1,692.25
1155	\$ -	\$ -	\$ 19,686.00
1199	\$ 1,595.55	\$ 1,643.90	\$ 1,640.40
1517	\$ 6,911.35	\$ -	\$ 14,523.85
1559	\$ -	\$ 1,065.05	\$ -
1769	\$ 7,096.65	\$ -	\$ 3,330.75
1782	\$ -	\$ -	\$ -
1856	\$ -	\$ 3,474.00	\$ 3,362.30
2355	\$ 2,610.90	\$ 2,610.90	\$ 2,562.55
TOTAL	\$ 97,710.20	\$ 116,870.15	\$ 142,290.80

NOTE:

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August 2018)

\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$48.35 (July 2019)

\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund = \$48.25 (November 2019)

\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund= \$49.25 (January 2020)