**Eastside United Church Leadership Team**

**Minutes of the April 6, 2022 Meeting**

**Attendees:** Sarah Tkachuk, Russell Mitchell-Walker, Sam Baidoo, Bonny Manz, Cathie Henderson, Carol Hein, Becca Dziaduck, Anita Tessier

**Regrets:** Doug Scheurwater, Leanne Sudom,Jim Fallows

| **Agenda**  **#** |  | **Action** |
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| 1. , | **Call to Order – Sarah**  Sarah called the meeting to order at 7:04. |  |
|  | **Opening Devotion – Russell** |  |
|  | **Acceptance of the Agenda**  Carol moved the agenda be accepted. 2nd by Cathie. Carried |  |
|  | **Minutes of the Feb 16 Leadership Team meeting**  Minor amendments made. Sam moved acceptance of the amended minutes. 2nd by Bonny. Carried  Some of the past minutes have not been posted on Eastside’s website.  Sarah asked if we could look into using Google Drive so everyone could go in and check for minutes, etc. and save people distributing them. Potential issues with needing a gmail account to access. | Bonny will follow-up.  Becca and Sarah will look into it. |
|  | **Reports (Tabled at the next meeting)** |  |
| 6. | **Business arising from the Minutes (20 minutes)**  **6.1 COVID update – return to in-person worship**  **-** Masking update from LCS  - Concern about 6th wave  The LSC has decided to continue with masking in the general areas of the church. The staff, when working in their offices, can choose to take their masks off. There are concerns about serving food and coffee at church. BoL not planning to have coffee after church until fall which means, if we choose to do it, we would have to both make it and clean up afterward. 6th wave concerns may impact what we do. People attending in-person have been very good at following present protocols. The numbers attending in-person and the ones attending on Zoom are about the same.  Easter breakfast being provided after sunrise service and Eastside is to help with that. The numbers are generally small.  Community Dinner was discussed.  Communion process was discussed; whether to hand out elements or bring own with bags done for any that don’t bring their own. Busi will need to be contacted about making coffee and Leanne advised about decisions made at this meeting. | Continue hybrid services at this time with masking and physical spacing.  We will start having coffee.  Serve breakfast as planned.  Continue with status-quo (Zoom) and monitor.  Bring own elements, do bags. Becca will do bags and contact Busi and Leanne. |
| 7. | **New Business (20 minutes)**  **7.1 Becca Vacation Coverage**  Different ways discussed to cover times she will be away, including people from congregation being trained to take her place. Bonny volunteered to be one of them. Russell will check with a couple of other people and a request for interest will be put in newsletter. Discussion also on contract pay or an honorarium.  **7.2 Strategic Planning**  Sarah and Russell have been having some discussions on this. The current plan is to do it in late August/early September. It is hoped we will have new people on the Leadership Team by then.  **7.3 Committee Reports for the May Programming Annual Meeting**  Reports are required about two weeks before the meeting. Announcement of meeting will begin by next week. Last year’s reports will be sent for reference to committee heads. Attendance of those both in-person and online should be taken at meeting.  **7.4 Update to Wedding Policy**  Faith Formation updated the policy with minor changes. No concerns were brought forward by the Leadership Committee. Becca moved policy be approved. 2nd by Carol. Carried.  **Other**   1. **Russell -** A Minister in Humboldt has contact with the Ukranian/Canadian Congress and they are distributing seeds for sunflowers and asking that a donation be made by those taking seeds. They should be provided in time for planting this year. 2. **Russell -** There is a Growth Grant Russell plans to apply for. He will link it for Munch and Community Dinners and ways community outreach can be done (ie. Dinner and movie night, reaching out to the community to find out what needs are, climate justice, etc.). Sarah asked about reaching out to BoL and Immanuel for ideas. 3. **Anita –** May’s Womens Breakfast still being planned to be held unless things change between now and then. | Becca and Bonny will meet to determine tasks/time factor.  Request will be made in newsletter.  Russell and Sarah will discuss further.  May 15th for meeting.  Reports by April 28th.  Becca will send the reports.  100 seed packages will be ordered.  Russell would appreciate assistance/feedback with grant application, if possible. |
| 8. | **Next Meeting**  May 25, 2022 at 7:00 |  |
|  | **Closing Prayer - Russell** |  |
|  | **Adjournment**  Carol moved meeting be adjourned at 8:28 |  |