

EMPLOYMENT APPLICATION

FREESIA BUFFET

3071 Longtown Commons Dr,

Columbia, SC 29229

PHONE: (803) 788-6383

First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_ D.O.B \_\_\_\_\_

Gender \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Day Time Phone No. \_\_\_\_\_ Night Time Phone No. \_\_\_\_\_

Do you have reliable transportation to and from work during our hours of operation? \_\_\_\_\_

Are you applying for a full-time or part-time position? \_\_\_\_\_

How many hours per week do you want to work? \_\_\_\_\_

What positions applying for? \_\_\_\_\_

Expected hourly, weekly or monthly pay rate? \_\_\_\_\_

CIRCLE THE ANSWERS FOR THE BELOW QUESTIONS

1. If hired, can you submit documents to prove your legal right to work in the U.S.? YES NO

2. We do not permit smoking in the restaurant while on duty. Are you willing to comply? YES NO

3. Freesia Buffet does not tolerate drug use by employees before or during work. Are you will to comply? YES NO

4. Being on your feet for 4-8 hours at a time is a requirement in dining room positions. Are you willing and able to comply with this requirement?  
YES NO

5. Up to 80 lbs. of lifting several times a day is an essential function of kitchen positions. Are you willing and able to comply with this requirement?  
YES NO

6. Have you ever been employed by Freesia Buffet or an affiliated company?  
YES NO

7. How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_

8. What were the circumstances for leaving each job?

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9. What is the minimum amount you need to earn? \$\_\_\_\_\_/week  
\$\_\_\_\_\_/month

10. We may train on days you have other obligations. Are you willing to reschedule your plans to come to training? YES NO

11. Do you have any schedule obligations (e.g., annual trips, weddings, reserve duty, vacations, or holidays) coming up that we need to know about?  
YES NO

12. Have you been convicted of a felony that has not been annulled, expunged or sealed by the court? YES NO

13. Have you been arrested by U.S. government? YES NO

If yes, please explain:

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14. What commitments do you have, or do you anticipate, that may affect your schedule?

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15. Would you be willing to work flexible hours (including weekends)? YES NO

16. Please indicate any days you are regularly unavailable.

\_\_\_\_\_.

17. Are you willing to work holidays? YES NO

18. When would you be available to start? \_\_\_\_\_.

19. Why are you applying for a position with us?

\_\_\_\_\_.

20. If offered a position with Freesia Buffet, how long would you plan to remain with us? \_\_\_\_\_.

21. Please explain any specialized training or course work you have completed that relates to the position for which you are applying.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

22. We have specific requirements for personal appearance for both the dining room and kitchen: clean, proper work apparel, no excessive jewelry or makeup, and good general hygiene. Are you willing to comply with these requirements? YES NO

23. Please complete the information requested on the EMPLOYMENT HISTORY page.

24. Please submit the form with a copy of your photo ID, must turn in the form in person to which location you apply for.

If employed, I will submit a copy of state I.D., social security card, and I hereby agree to abide by all policies and rules of Freesia Buffet, including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by the Freesia Buffet at any time and that nothing in this application creates, or will create, an express or implied contract of employment between the Freesia Buffet and me. I understand that false, misleading, or omitted information in my application, resume, or interviews may result in discharge.

Signature \_\_\_\_\_ Date \_\_\_\_\_