



Discrimination is Not Tolerated in This Medical Practice

In accordance with the ethical standards of the medical profession, The Center for Skin Cancer Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Our practice also does not exclude people or treat them differently due to race, color, national origin, age, disability, or sex. We provide the following:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please inform our practice: The Center for Skin Cancer Surgery at 8057 Spyglass Hill Rd Suite 102, Melbourne Fl 32940 Office: 321-428-4545 Fax 321-421-7898

If you believe that The Center for Skin Cancer Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kasey Austin, Civil Rights Coordinator, 8057 Spyglass Hill Rd Suite 102, Melbourne Fl 32940, Office 321-428-4545, Fax 321-421-7898, and Email office@thecfscs.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kasey Austin, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> , or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

(800) 368-1019, or 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>