



Become a Board Certified Behavior Analyst (BCBA) in Beautiful Colorado!

After 25 years of providing world-class in-home services, last fall PASCO launched an Applied Behavior Analysis team passionate about bringing consistently excellent and effective ABA services to the Denver metro area. One year in, and we're a rapidly growing team of RBTs and BCBAs looking to add a few more skilled BCBAs to our team. If you are looking to grow in Applied Behavior Analysis while working with a close-knit team, then read on!

As a **Board Certified Behavior Analyst** with PASCO, you will have the rare opportunity to help build a growing team focused on providing in-home behavior therapy to a broad range of clients. Since we work with folks of all ages across a range of diagnoses, you'll also have the chance to be exposed to new and exciting learning opportunities while specializing in areas most in line with your interests. Ultimately, our goal is to help promote independence among the individuals we serve - if this is a mission you are passionate about, then we want to talk with you.

Were you to join our intrepid team, here's some of what you would be doing:

- Completing clinical assessments
- Generating appropriate goals and objectives
- Writing interventions
- Creating data collection systems
- Reviewing and analyzing data
- Providing direct service
- Supervising Registered Behavior Technicians
- Hanging out at our weekly group meetings
- Being generally awesome

Here's what you would get back:

- A chance to help build a remarkable program free from the restraints of bureaucracy or boredom
- A close-knit team of tenured BCBAs and RBTs
- Exposure to and participation in the full cycle of behavioral therapy
- The opportunity to work one-on-one with our clients
- Countless chances to meaningfully impact the lives of our clients and their families
- A flexible schedule which promotes outside activities (in gorgeous Colorado!) and a healthy work-life balance
- Continuous learning and training opportunities



PASCO prides itself on the benefits offered to our employees. Our benefits package includes:

- Competitive salary (not hourly!)
- Industry-leading health benefits
- An employer-funded Health Reimbursement Account
- A generous PTO and flex time program
- Paid mileage
- An employer-funded profit sharing retirement account
- A bonus program paid out five times a year
- Company-sponsored CEU opportunities

Some of what you bring to the metaphorical table:

- A current BCBA certification (or a scheduled exam with the BACB)
- A master's degree in Applied Behavior Analysis, Psychology, Education, or a related field
- Substantial ABA experience (although not necessarily as a BCBA - we love new BCBA's!)
- A strong track record of building or administering successful programs for a broad range of clients
- Familiarity with a variety of assessment types
- The ability to effectively manage and direct Registered Behavioral Technicians
- Reliable transportation and auto insurance
- The willingness to work a flexible schedule (particularly during the afternoons/evenings)

Interested? [Apply today](#) or email andrew.layne@pascohh.com for a quick and largely non-judgmental response!