

No-Cancelation Policy

By allowing our talent the option of accepting or declining work, we are entrusting you with the following:

- Having and maintaining a well-organized schedule for yourself and your children.
- · Keeping or having access to reliable transportation.
- · Having made all arrangements with your employer, babysitter, and significant other.
- Having taken all the steps necessary to ensure that you and your child will be free and available for the job(s) you have accepted.

Elite Kids Talent understands that even when taking thorough and precautionary measures, a situation may arise that will prevent you from working on the job that your child or children were booked on. These "Emergency Situations" are defined as unpredicted, emergencies that are no-fault of your own and will prevent you from honoring your booking commitment. Most cases of "Emergency Situations" are medical emergencies or auto accidents.

IF your child is booked on a job and you need to cancel, you must:

- Contact your casting director by telephone immediately.
- · Listen to the instructions on the voice-mail and follow them.
- Keep your phone close by in case the casting director needs to contact you.
- Be prepared to explain the reason for your cancelation.

At a future date, your Casting Director will discuss with you your options or decide the appropriate action(s) to take. The action(s) that your casting director will take will largely depend upon your history with Elite Kids Talent, and decisions will be based on your child's booking history, payment history, tardiness, among other factors. The decisions of the Casting Director will be final.

Cancelations are a very serious violation of our company policy and we urge you to take all necessary steps to ensure that you and your child arrive to every job on time and prepared. If you have any questions about our No-Cancelation Policy, you may ask us at any time.

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