

Richard A. Benton

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Employment

2015-present. University of Illinois. Assistant Professor, School of Labor and Employment Relations.

2014-2015. Duke University. Post-Doctoral Research Associate, Department of Sociology.

Education

Ph.D. Sociology, North Carolina State University, 2014.

M.S. Sociology, North Carolina State University, 2010.

B.A. Sociology, North Carolina State University, 2007.

B.A. Psychology, North Carolina State University, 2007.

Publications

Journal Articles

Benton, Richard A. and Lisa Keister. Accepted. "The Lasting Effect of Intergenerational Wealth Transfers: Human Capital, Family Formation, and Wealth," *Social Science Research*.

Benton, Richard A. 2017. "The Decline of Social Entrenchment: Social Network Cohesion and Board Responsiveness to Shareholder Activism," *Organization Science*. 28(2):262-282.

Benton, Richard A. and Jihae You. 2017. "Endogenous Dynamics in Contentious Fields: Evidence from the Shareholder Activism Network, 2006-2013," *Socius: Sociological Research for a Dynamic World*. 3: 1-22

Dodsworth, Robin and Richard A. Benton. 2017. "Social Network Cohesion and the Retreat from Southern Vowels in Raleigh," *Language in Society*. 46(3):371-405.

McDonald, Steve and Richard A. Benton. 2017. "The Structure of Internal Job Mobility and Organizational Wage Inequality," *Research in Stratification and Mobility*. 47:21-31

Benton, Richard A. 2016. "Corporate Governance and Nested Authority: The Effects of Network Selection and Assimilation on the Balance of Power in American Corporations," *American Journal of Sociology*. 122(3):661-713. (lead article)

Benton, Richard A. 2016. "Uniters or Dividers? Voluntary Organizations and Social Capital Acquisition," *Social Networks*. 44: 209-218.

Keister, Lisa A. Richard A. Benton, James Moody. 2016. "Lifestyles through Expenditures: A Case-Based Approach to Saving," *Sociological Science*. 3: 650-684.

Moody, James and Richard A. Benton. 2016. "Interdependent Effects of Cohesion and Concurrency for Epidemic Potential," *Annals of Epidemiology*. 26(4):241-248.

Benton, Richard A. Steve McDonald, Anna Manzoni, David F. Warner. 2015. "The Recruitment Paradox: Network Recruitment, Structural Position, and East German Market Transition," *Social Forces*. 93(3): 905-932.

Benton, Richard A. 2013. "Social Capital and Work Activity: Autonomy, Supervision, and Creativity in Interpersonal Networks," *Research in the Sociology of Work*. 24: 269-292.

McDonald, Steve, Richard A. Benton, and David F. Warner. 2012 "Dual Embeddedness: Informal Job Matching and Labor Market Institutions in the United States and Germany," *Social Forces*. 91(1):75-97.

Book Chapters

Benton, Richard A., Lisa A. Keister, and Hang Young Lee. 2017. "Real Estate Holdings Among the Super Rich." in *Cities and the Super-Rich* edited by Ray Forrest, Sin Yee Koh, and Bart Wissink. Palgrave.

Benton, Richard A. and Steve McDonald. 2013. "The Social Capital of Interlocking Directorates: Status Conferral, Influence Brokerage, and Information Diffusion," in *Social Capital: Theory, Measurement and Outcomes* edited by C. Douglas Johnson.

McDonald, Steve and Richard A. Benton. 2013. "Social Capital" in *Sociology of Work: An Encyclopedia* edited by Vicki Smith. Sage Publications.

Grants, Honors, and Awards

2017. Fellowship. Stanford University Center for Advanced Study in the Behavioral Sciences (CASBS) Summer Institute on Organizations and their Effectiveness.

2016. Russel Sage Foundation Grant. Intergenerational Transfers and Wealth Inequality. \$123,354. (with Lisa A. Keister).

2014. Howard Odum Annual Graduate Student Paper Award - Southern Sociological Society.

2013. National Science Foundation Dissertation Improvement Grant. NSF Division of Social and Economic Sciences - (SES-1332034) \$6,942.

2012. Alan C. Kerckhoff Award - International Sociology Association Research Committee on Social Stratification and Mobility (RC28).

Teaching

University of Illinois

2015-present Organizational Fundamentals (LER 523).

2016-present Power and Influence in Organizations (LER 569).

North Carolina State University

2012-2014 Sociology of Jobs and Work.

2012 Technology in Society and Culture.

2011-2012 Current Social Problems.

2010 Social Research Methods: Undergraduate Lab.

Professional Presentations

2017 "Contention and Accommodation in Shareholder Activism" Paper presented at the Annual Meeting of the Academy of Management. Atlanta, GA.

2017 "Brokerage and Closure in Corporate Control: Structural Sources of Power for a Fractured Corporate Elite" Paper presented at the Annual Meeting of the American Sociological Association. Montreal, Quebec, Canada.

2016 "Social Entrenchment: Social Network Cohesion and Board Responsiveness to Shareholder Activism, 1998-2013" Paper presented at the Annual Meeting of the Academy of Management. Anaheim, CA.

2016 "Social Entrenchment: Social Network Cohesion and Board Responsiveness to Shareholder Activism, 1998-2013" Regular Paper Session at the Annual Meeting of the American Sociological Association. Seattle, WA.

2016 "Social Entrenchment: Social Network Cohesion and Board Responsiveness to Shareholder Activism, 1998-2013" Paper presented at the International Sunbelt Social Network Conference. Newport Beach, CA.

2016 "School Co-Attendance Networks and the Southern Vowel Shift" Invited Keynote Speaker. Data Driven Approach to Networks and Language Workshop. Ecole normale superieure de Lyon. Lyon, France. (5/11/2016)

2015 "Unifiers or Dividers? Voluntary Organizations and Social Capital Acquisition" Invited presentation for the John S. and James L. Knight Foundation. (11/2/2015)

2015 "Interdependent Effects of Cohesion and Concurrency for Epidemic Potential" with James Moody, Thematic Paper Session on Networks and Sexual Behaviors. Annual Meeting of the American Sociological Association. Chicago, IL.

2015 "Corporate Governance Outcomes and Structural Cohesion in Director Interlock Networks" Paper presented at the International Sunbelt Social Network Conference. Brighton, UK

2015 "Managerial Entrenchment and Cohesion among the American Corporate Elite" Session on the Consequences and Control of Financialization, Annual Meeting of the Southern Sociological Society. New Orleans, LA

2015 "School Co-Attendance Networks and the Southern Vowel Shift" with Robin Dodsworth. Duke Network Analysis Seminar Series, Duke University. Durham, N.C.

2015 "Real Estate Holdings among the Super Rich" Cities and Super-Rich Workshop, City University of Hong Kong, Hong Kong.

2014 "Corporate Governance and Nested Authority: The Effects of Selection and Influence on the Balance of Power in American Corporations" Sunbelt XXXIV, the annual meeting of the International Network for Social network Analysis, St. Pete Beach, FL.

2013 "Socially Embedded Corporate Governance: Selection and Influence in Interlocking Directorates." Section on Economic Sociology. American Sociological Society annual meeting, New York NY.

2013 "The Structure of Contacts and Resources across the Social Hierarchy: Social Contacts, Tie Strength, and Stratification." Networks and Inequality MiniConference. Southern Sociological Society annual meeting, Atlanta, GA

2012 "Institutional Transference and Labor Market Informality: The Case of German Reunification, 1991-2001." Section on Economic Sociology Paper Session. American Sociological Society annual meeting, Denver CO.

2012 "Stratification, Social Capital, and Market Transition: The Case of German Unification" with Steve McDonald, Anna Manzoni, and David F. Warner. Summer Meeting of the International Sociological Association Research Committee on Social Stratification and Mobility, Charlottesville, VA.

2012 "Social Capital and Work Activity: How Are Work Autonomy and Supervisions Related to Network Resources?" Southern Sociological Society Annual Meeting, New Orleans, LA

2012 "Dual Embeddedness and Institutional Transference: Network-based Job Finding and Macro-Institutional Dynamics in Germany and the United States" with Steve McDonald and David F. Warner. Duke Network Analysis Center Seminar Series. Durham, NC

2011 "Visualizing the Abstract: Using Word Clouds to Visualize Sociological Texts." with Nicholas Solebello. Southern Sociological Society annual meeting, Jacksonville FL.

2010 "Informal Job Matching and Labor Market Institutions: Non-Searching for Jobs in the United States and Germany." with Steve McDonald and David F. Warner Southern Sociological Society annual meeting, Atlanta GA.

Service

Website administrator and monthly newsletter collaborator for the Organizations, Occupations, and Work section of the American Sociological Association (2014-)

Reviewer for: American Sociological Review, Social Forces, Organization Science, Sociological Theory, Research in Social Stratification and Mobility, Computational and Mathematical Organization Theory, Journal of Social Structure, Sociological Perspectives, Journal of Economics and Business, Managerial Science.

Committee Memberships - UIUC

Colloquium Committee (2017-)

Academic Affairs Committee (2015-2017)

Tim Judge Fellowship Selection Committee (2016)

Library Committee (2016)

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