

**BAKERSFIELD CITY SCHOOL DISTRICT**  
Human Resources

**TEACHERS ANNUAL BASIC SALARY SCHEDULE**  
2020-21  
NO INCREASE  
Effective July 1, 2020

BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD						
STEP	1	2	3	4	5	6
	BACHELOR'S DEGREE CALIFORNIA CREDENTIAL	BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS	BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS	BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE	BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS	BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS
1	50,328	51,929	53,605	55,278	56,950	58,630
2	51,929	53,605	55,278	56,950	58,630	60,308
3	53,605	55,278	56,950	58,630	60,308	61,979
4	55,278	56,950	58,630	60,308	61,979	63,655
5	56,950	58,630	60,308	61,979	63,655	65,331
6	58,349	60,308	61,979	63,655	65,331	67,005
7	60,308	61,979	63,655	65,331	67,005	68,776
8	61,979	63,655	65,331	67,005	68,680	71,150
9	63,655	65,331	67,005	68,680	70,589	73,504
10		67,005	68,680	70,357	72,615	75,872
11			70,357	72,033	74,474	78,237
12				73,705	76,377	80,597
13					78,075	82,974
14					79,772	85,316
15						88,455
17						91,393
20						95,027
23						97,826
25						100,272

<u>STIPEND - ADD TO BASIC SALARY SCHEDULE</u>		<u>BONUS - ADD TO BASIC SALARY SCHEDULE</u>	
<u>DESCRIPTION</u>	<u>ADD</u>		
ACADEMIC COACH	4,170	MASTER'S	1,500
ACADEMIC PROGRAM LEADER	4,170	DOCTORATE	1,500
COUNSELOR (School Based)	3,765		
COUNSELOR, PART-TIME	1,778	BILINGUAL	1,500
MAGNET SPECIALIST	4,170	SPEC. ED.	1,500
PBIS COACH	4,170		
PROGRAM SPECIALIST (School Based)	4,170	MAGNET PROGRAM SHIFT	
PROGRAM SPECIALIST	4,170	DIFFERENTIAL:	2,700
PROGRAM SPECIALIST, SPEC. ED.	3,557		
PROGRAM SPECIALIST (214 DAYS)	3,338		
RESOURCE SPECIALIST	1,893		
SPECIALIST (VARIOUS)	4,170		
TEACHER/OFFICE	2,839		
LIBRARY MEDIA SPECIALIST	3,193		