

**BAKERSFIELD CITY SCHOOL DISTRICT**  
Human Resources

**PRE-KINDERGARTEN TEACHERS BASIC SALARY SCHEDULE**  
2019-20  
2.75% INCREASE

BASED ON 7 HRS., 15 MIN. PER DAY INCLUDING LUNCH PERIOD

S T E P	1	2	3	4	5	6
	CALIFORNIA CHILDREN'S CENTER PERMIT	CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 12 UNITS	CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 24 UNITS	CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 36 UNITS	CALIFORNIA CHILDREN'S CENTER PERMIT PLUS 48 UNITS	CALIFORNIA CHILDREN'S CENTER PERMIT PLUS BACHELOR'S DEGREE
1	32,972	35,374	37,141	38,930	40,703	42,483
2	34,508	36,774	38,559	40,341	42,113	43,881
3	36,063	38,186	39,963	41,739	43,519	45,288
4	37,767	39,593	41,363	43,141	44,922	46,700
5	39,171	40,999	42,771	44,549	46,329	48,112
6	40,566	42,399	44,181	45,956	47,739	49,511
7					49,141	50,920
8						52,571

**STIPEND - ADD TO BASIC SALARY SCHEDULE**

DESCRIPTION	ADD
Program Director	\$4,253

Oct-19