



Association of Former Executives of Hindustan Aeronautics Ltd(R)
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**Proceedings of the 2nd Annual General Meeting held on
Sunday, the 25th September 2011 at HAL Convention Centre,
Marathahalli, Bangalore**

Smt.Saraswathi C. Nagarajan, EC Member, anchored the programme as Master of Ceremony. Business session started with invocation by Sri M.Vekatappa, Member.

2. C.V.Sastry, Hon. General Secretary, informed that as per the information received by HALE, the following members passed away. S/Sri Abdul Khader (ID 10B0334), K.R.Srinivasa Rao (ID 9B0102), N.Murali (ID12B0584), B.K.Rao (ID 09B0108), K.S.Virupaksha (ID 09B0125), B.Rajasekhar (ID 11B0443).

The General Secretary requested the assembly to pay homage to the departed souls by observing one minute silence.

3. General Secretary said that the AGM notice dated 27th August 2011 was sent by post as well as through e-mail and might have been received by all the members. Hence the notice was deemed to have been read by members. He stated that as per byelaws, 30% of members on rolls or 100 whichever is less is the attendance requirement for fulfilling the quorum. He added out of 600 on rolls as of date, 288 members have signed the attendance and the requirement of quorum is met. General Secretary called the 2nd AGM to order and requested Sri G.S.Jamadagni, Hon.President to preside.

4. Sri Devasis Chowdhury, Hon.Vice President, after greeting the members and their spouses present, stated that he was happy to see the good response and to extend warm welcome to all of them to 2nd AGM. He said that he was hopeful of suggestions emerging from members as to how HALE could diversify the activities.

5. Sri Sujit Pant, Hon.Vice President, in his address brought out in detail the extensive exercise carried out in formulating a comprehensive health care plan for the retired HAL employees. He said that in the EC meeting held on 28th June 2010, a sub-committee comprising Messers Sujit Pant, G.Prassanna, BS Vishwanath Rao and Dr. DS Revadi was constituted, with terms to -

1. Study and analyse the medical benefit schemes (for Retired Employees and their spouse) of various PSUs
2. Prepare Comparative statements separately for (a) OP treatments and (b) In Patient Treatments.
3. Formulate a draft Health Care Scheme of retired employees, which could serve as inputs for the scheme being considered by HAL.

He informed that subcommittee held four meetings and forwarded their report to the President, HALE. He said that the said report was used as a reference document during interactions with HAL Corporate Office on the subject.

Hon. General Secretary
For HALE- Association of Former Executives of
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6. Sri G.S.Jamadagni, Hon.President, once again welcomed the members and mentioned that it was gratifying to note such a large fraternity of retired executives coming together once in a year under the banner of HALE. He mentioned the details on the comprehensive health scheme proposal submitted to Corporate Office, high lighting the following salient features.

- Since the last AGM, efforts made to progress the post retirement medical benefits through an Insurance cover.

- Comprehensive nature of the scheme to cover both in-patient and out-patient requirements.

- Uniform coverage for all retired employees irrespective of pre-retirement position.

- Entry in to Group Insurance for all age groups.

- Coverage of all pre-existing ailments from day one.

- Coverage to an extent of twenty thousand rupees per annum for *OPD* *B*
for all the retired employees.

- Coverage to the widow of the deceased employee under the scheme

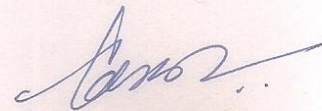
President expressed the hope that the scheme would take the concrete shape by the end of the calendar year. President thanked the HAL management for their large hearted approach in trying to bring out a uniform scheme for all the retired employees.

7. President also mentioned that as on date, HALE has not taken up pension scheme for the retirees. He said that the pension for the retired employees is a much larger issue involving study of various aspects in detail including the ways and means of providing the pension for the employees already retired. He added that only after the study, matter could be taken up with HAL management. This would be addressed after the introduction of GHI.

8. Sri C.V.Sastry, Hon.General Secretary presented the annual report of HALE. The copy is enclosed. *This has been adopted by General Body.*

9. During the interactive session, the queries raised by members were answered by EC. One of the members appreciated the efforts put by the EC for getting the medical health insurance. Sri M.T.Hariharan, member moved a resolution seeking the approval of General Body requesting HAL to expedite the introduction of group health insurance by HAL to retired employees. The resolution (copy enclosed) after discussions was passed unanimously by general body. The General Secretary appealed to the members not to deposit cash / cheque directly with bank and elaborated the difficulty in linking payment with membership.

10. Sri B.S.Viswanatha Rao, Hon.Joint Secretary presented vote of thanks.



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11. After the AGM over, a music concert by Smt.Mangala and Sri Ravi was arranged. The concert was well appreciated by members. The members dispersed after lunch hosted by HAL.



(C.V.Sastry)

Hon.General Secretary, HALE

Date: 22.10.2011
Encl:a.a

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