



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

January 14, 2019

The meeting was called to order at 4:10pm by Karen Bloom

I. President's Report – Keith Harvey

Happy New Year!

A. Executive Board Meeting Dates

1/28/19, 2/11/19, 3/11/19, 3/25/19, 4/8/19, 4/29/19, 5/13/19, and 6/10/19

B. 2018 Holiday Toy Drive



The LBSEA and the LBCTA hosted their annual Holiday Toy Drive, and once again we were overwhelmed with support. This year toys were distributed to the MLK Center, Circulo De La Hispanidad, and Project Challenge. Thank you very much to all of the elves coordinating this year's Toy Drive, and to everyone that contributed.

C. 2019 LBCTA Scholarship

I am pleased to announce that the association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members. Pat Fallon has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from his/her high school in either January or June 2019. He/she may attend high school in any city or town. A parent must have been a dues-paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an application from Pat, by email at pfallon@lbeach.org. The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 15. The evaluation of these applications will take place on Wednesday, March 20 immediately after school at the High School. Please contact Pat if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

D. LBCTA Annual Bowling Fundraiser

3rd Annual LBCTA Bowling Fundraiser

Thank you for the overwhelming response. We are officially maxed out and can no longer accept anymore teams.



Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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E. Election of Officers and Delegates

In anticipation of this year’s election of officers and delegates we need three volunteers to serve as members of the Board of Elections with one member serving as chairperson. At least one member shall be from the elementary level and at least one member shall be from the secondary level. Please contact me if you are interested.

F. Empire Health Insurance Rates 2019

Below are the 2019 monthly rates for health insurance.

Empire	2018	2019
Individual	1014.98	1042.85
Family	2348.15	2412.77

G. IRS Mileage Rate 2019

The IRS has just announced the official standard mileage rates for 2019. The standard business mileage rate for transportation expenses paid or incurred as of Jan. 1 is 58 cents per mile, up from 53.5 cents for 2018.

H. FICA 2019

The U.S. Social Security Administration (SSA) announced that the Social Security cost of living adjustment for 2019 will be 2.8%. The maximum amount of earnings subject to the Social Security payroll tax will rise to \$132,900 in 2019 from \$128,400 in 2018. Earnings above this amount are not subject to the Social Security portion of the payroll tax.

I. Sellback of Health Insurance

If you elect to “sell-back” your health insurance you should have received your first half payment as part of your December 21, paycheck. If you did not receive your payment; call the payroll office at 2088 to verify your election. Please keep in mind that if even if you “sell-back” your medical insurance you are still entitled to family dental insurance.

J. Study Money Dates

There is one more opportunity to participate in the Study Money Program: Summer - May 10, 2019. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program - Group A](#).



K. Coach Pay Dates

- Middle School Winter I:** 1/18
- High School Winter:** 2/15
- Middle School Winter II:** 2/15 and 3/15
- High School Spring:** 4/12 and 5/23
- Middle School Spring:** 4/26 and 6/7

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

There is no report at this time.

C. New Member Committee—Jim Fiola

1. I hope your New Year is off to a great start!
2. For those of you attending the mentor meetings, I will see you at the next meeting on

January 24th. Many of you have had several observations so far. If you have any questions or concerns, please reach out to us.

3. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

D. Political Action Committee—Beth Prostick

1. Say No to Union Busters!

Betsy DeVos and her union busting billionaire buddies are back at it.

In the last couple of days, we have received reports that anti-union door knockers have gone to the homes of teachers in the Capital Region. They are spending the holiday season going door-to-door urging our members to leave their union.

While we know our members are sticking with our union, we also know that the special interests who pledged to spend \$10 million attacking teachers unions will not back down any time soon.

Here's what you can do to stand strong against the union busters.

Display the signs.

Download and print these signs to proudly display on your front door. Send a message to any would-be union buster: "Anti-union solicitors aren't welcome here. I'm sticking with our union!"

Badge: [PNG](#) | [PDF](#)



Do Not Knock: [PNG](#) | [PDF](#)



Read and share the FAQ.

We have also created a [handy guide for members](#) (PDF) who have questions about why people are knocking on their doors and what they can do to support the union.

2. With the NYSUT MAC App, you can use your smartphone to quickly and easily take action on important issues and legislation. Follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

The app does all the work for you. It takes your zip code and quickly determines your legislators so you can start taking action right away. You can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Have some fun, too: take more action to get your name on the Leaderboard.





E. Public Relations—Amy Leder

1. LBCTA 3rd Annual Bowling Fundraiser

Thank you for the overwhelming response. We are officially maxed out and can no longer accept anymore teams.

All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

2. Thank you so much to our Group B members for your generous donation towards our Bowling Fundraiser. It is truly appreciated.

3. Senior Building Reps, if you have not already done so, please email me ASAP with your idea. Currently I have: HS: BBQ, MS: Snow Day, Lindell: Vegas

4. FYI... Our next PR meeting is this Wednesday, January 16th to discuss and finalize the Bowling event. We will meet in Room L26 (Beth's room) at Lido School.

F. Social Committee—Elleen Parks

I am starting to reach out to our vendors to help us celebrate our 2019 retirees. The festivities will take place on Wednesday, May 29, 2019 at Bridgeview Yacht Club at 5:00. We expect a large turnout for our many LBCTA retirees.

G. Teacher Center—John Marr

1. The Long Beach Teacher Center continues to put up classes on MLP. Please check in the next few weeks for our next round of classes.

2. The Center now has a paypal account to pay for graduate classes. Moving forward this will allow the center as a non-profit to provide classes once the state grant runs out. Exciting things are in store for the LBTC!

III. Executive Vice President's Report—Karen Bloom

A. Happy New Year!

B. APPR

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

2. You should also receive a document stating what your SLO is and how your growth scores will be calculated. Make sure that you are aware of what your pre-and post-tests are as well as your targets for students.

3. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee/District Safety Team

1. We presented the traffic study report and findings to the board on December 13th in regards to the projects at both the High School and the Lido/MS Complex. They were supportive of our initiatives and Mr. DeVito will be asking for support from the public at the next board meeting to proceed.

2. The windows at East are completed! We would like to thank the workers as they were minimally disruptive to the students and staff. The only issue is that the windowsills in room K-2 no longer match up to the new windows, so there is a large gap between the two. We are hoping that the district can find a way to fix the problem.

3. Please continue to inform your head custodian if you have any air quality or temperature issues in your classrooms.

4. The next meeting is scheduled for February 11 at 11:00 am at the Lido Multipurpose Room.
5. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.
2. Please remember to attend School Board meetings whenever possible.
3. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools’ Report—Beth Prostick

- A. I hope everyone had a very happy and relaxing New Year.
- B. Thank you to all who donated toys to our annual toy drive.
- C. Congratulations to Barbara Lewy on her recent retirement. Thank you for your many years as a teacher and as a representative for East School.
- D. I am looking forward to seeing all our returning teams as well as the new teams for our Bowling fundraiser on January 31.
- E. Please consider donating a sick day to our sick bank.
- F. Our next Elementary Council meeting will be on March 4 at 3:45 in Lido room L25.
- G. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools’ Report—Amy Leder

- A. I have recently been giving the most updated list of our six district committees. We are not being represented well at the secondary level for several of our committees, specifically our Equity and SEL committees. These committees are well represented by our administrative departments throughout the district. With the shifts in curriculum locally and throughout the state, it is imperative that we are properly represented at these committees. Major decisions that directly impact our teachers are being made here. I am strongly asking/requesting that we please have more teacher representation on these committees. If you are interested, please send your name to Dr. MacArthur. For most committees the commitment of time is only once a month. I have attached the schedule so that you can see if one of these committees fits into your own schedule.

District Meeting Schedule 2018-2019

Curr. Comm.	Equity	PDP/Supt. Conf.	RTI/AIS	SEL
Wednesdays	Tuesdays	Thursdays	Tuesdays	Wednesdays
3:45—5:00	3:45—5:00	3:45—5:00	3:45—5:00	3:45—5:00
1/16	1/15			1/23
			2/5	2/27
3/6	3/5	3/7	3/19	
	4/30	4/4		4/10
5/15			5/7	

- B. Our next Secondary meeting will be on Tuesday, March 5th at 3:15 pm in Guidance Conference Room at the HS.

I. **Treasurer’s Report—Jim Fiola**

A. **December Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,326	Union Dues	\$40,475
AFT	8,770	Retiree Dues	18
Taxes and Insurance	6,598	Vending Machine	192
Meeting Expenses	1,639		
Officer and Rep Stipends	24,830		
		Total	\$40,685
Total	\$56,163		

B. Happy New Year everyone! I hope you enjoyed the break and are looking forward to a fantastic 2019.
Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same
I hope that you are already planning to attend the Bowling Fundraiser on January 31st. If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

C. Union dues for 2018/2019 for full-time members will be \$1,014.36. As you can see there was no increase over last year. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column “MDED-03.” We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The union dues for 2018 tax purposes was \$1,014.40.

VII. **Building Reports**

A. **West School**

1. We would like to thank everyone who donated a toy, gift, or monetary donation during our toy drive this past December.
2. Thank you to our Sunshine for a festive Holiday Celebration!
3. Thank you to Mrs. Krywe, Mr. West, and Ms. Policastro for another amazing Winter Concert!
4. Thank you to Mrs. Bynoe and friends for the skit performed by 5th grade students on Friday, January 11th, in honor of Dr. Martin Luther King performed for staff and students at the Unity Assembly. The assembly was to educate and honor Dr. King with a whole school reading of *Martin’s Big Words* followed by the skit.
5. Condolences to Amy Goldenberg, her sister Judy Unger, and their families on the passing of their beloved mother Gloria Glickman.
6. Heartfelt condolences to Rachel Geraghty on the passing of her daughter Kaitlin.
7. We are thankful for the new replacement windows on the north side of the building. We are hopeful the leaks will subside in all classrooms on the side of the building. Thank you to Mrs. Farrell, Mrs. LaPenna, Mrs. DeBruin, Mrs. Cohen, and Mrs. Graham for their patience

and cooperation during these repairs.

8. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.

9. We would like to thank our PTA again for our monthly Book Swap during the lunch room periods. Everyone leaves with a book of their choice.

10. Please consider donating a sick day to our sick bank.

B. Lindell School

1. Happy New Year to all.

2. Thank you to the Sunshine Committee for organizing an entertaining Holiday Party.

3. The students at Lindell once again enjoyed an amazing lazer light assembly sponsored by the PTA.

4. Thank you Lindell PTA for the PARP kickoff assembly. Magic Bob provided the audience with some good reading tips.

5. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.

6. Condolences to Rachel Geraghty on the loss of her daughter Kaitlin.

7. Please consider donating a day to the sick bank. Thank you to those who already donated.

C. East School

1. Happy 2019 to all.

2. Thank you to all of our amazing staff who donated to the Toy Drive.

3. Condolences to Cindy Lazovick-Borrelli and family on the loss of her father.

4. Condolences to Jeanine Sofield and family on the loss of her nephew.

5. Condolences to Rachel Geraghty on the passing of her daughter Kaitlin. Kaitlin's smile used to light up the halls of East School when she was a student here.

6. Thank you to Michele Bennett and Craig West for an outstanding Holiday Concert. The student musicians should be proud of their hard work!

D. Lido School

1. Congratulations to Lido custodian, Jose Lopez, on his retirement.

2. Congratulations to Aileen Monahan on the birth of her grandson.

3. Kudos to Andrew Frey, Christina Tomek, and Noelle Policastro on a successful Winter Holiday Concert. The students sounded amazing!

4. Thank you to all who donated to the holiday toy drive.

5. Kudos to all the teachers and staff member for creating fun and festive doors during the month of December. They all looked amazing!

6. Condolences to Judy Unger on the loss of her mother.

7. Kudos to Susan Garcia and her 5th grade students for a successful carnival game fundraiser. Proceeds will go toward creating birthday boxes for homeless children.

8. Wishing our security guard, Jimmy, a speedy recovery.

9. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.

10. Please consider donating a day to the LBCTA sick bank.

E. Pre-K

1. Welcome back. We hope everyone had a wonderful holiday season with family and friends.

2. Thank you to our PTA for sponsoring the Kerboomkidz exercise program. Our students are very excited to learn new dance moves that will be presented to their parents in the upcoming weeks.

3. Condolences to Judy Unger on the loss of her mother.

4. Thank you to all who donated to the toy drive.

5. Best of luck to Jose Lopez, our head custodian, on his retirement.
6. We wish Jimmy the Security Guard a speedy recovery.

F. Middle School

1. Happy New Year!
2. The security desk at the back of the building remains unmanned after school. This is a security concern. Mr. Romanelli is in contact with Summit Security. We look forward to a prompt return of a security guard after school at the back entrance until 4pm.
3. Thank you to our Student Organization (advisors: Kate Smith and Leah Buffalino) for planning and organizing a holiday door decorating contest during the month of December. The contest raised holiday and school spirit building wide.
4. Thank you to Glenn Gartung for organizing a successful Holiday Drive for our students. Thank you to our very generous Middle School Staff for supporting the many holiday fundraisers. Thank you for all you do!
5. Congratulations to Liz O'Brien, Dave Lobenstein, Doug Renoud, Christina Farrell and all student performers for an amazing winter concert series.
6. Kudos to the LBMS Singers for their performance at the Jones Beach Light show.
7. A special thank you to our Music Department led by Ms. O'Brien for greeting students, faculty and staff as they entered the building on December 21st to wonderful holiday music.
8. Thank you to our Sunshine Committee for a wonderful holiday celebration. A good time was had by all!
9. Thank you to the PTA for a festive holiday boutique.
10. Welcome to Stephanie Mena.
11. Congratulations to Sue Epstein on her retirement.
12. Condolences to Keith Biesma on the loss of his father.
13. Condolences to Lorie Beard on the loss of her step-daughter.
14. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.
15. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already.

G. High School

1. Welcome back and congratulations to Gillian Bella on the birth of her daughter.
2. Thank you to the High School Sunshine Committee, Rich Rogers, and Mr. Myers for hosting the holiday breakfast with coffee before vacation.
3. The internet connectivity continues to be problematic throughout the HS. It has been extremely disruptive to instruction for students and staff.
4. The issue of building temperature and climate concerns has been reported for many years by the HS Building committee. The HVAC unit at the HS is in a woeful state. For the past few years the maintenance of the equipment has been a series of temporary fixes that do not address the situation properly. We urge the district to prioritize the addressing of the HVAC situation at the high school.
5. The cleanliness of the building continues to be a health concern. We need the floors and surfaces to be mopped/sanitized weekly.
6. We would like the district to explore and fix the causes of sewage backing up into the woodshop and Photo Lab sinks.
7. While we are supportive of making the HS more secure and recognize the need to move towards a single point of entry, we would like building administration to consider a compromise to allow staff to enter separate entrances in the morning.

8. Please join us at the LBHS Snowball party on January 24th.
9. Our bowling fundraiser is officially maxed out and can no longer accept anymore teams. Thank you for the overwhelming response.
10. Please considering donating a sick day to the LBCTA Sick Day Bank.
11. Please consider volunteering to serve on a district committee.

VIII. New Business

A motion was made by Patricia Van Loon to donate to Sunshine Camps. It was seconded by Elleen Parks. It passed unanimously.

At 4:50pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Jennifer Maggio.

In Attendance:

West: Cheryleann Fontenot

Lindell: Heather Puckhaber, Susan Simons, Lisa Rundo

East: Jennifer Maggio

Lido: Dana Monti, Dorothy Lopez, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

LBMS: Jennifer Garrett, Lauren Behan, Camila Gamboa, Alison Katulka, Stacey Rice

LBHS: Elena Frishman, Eric Heck, Jay Spitz

Retiree:

Officers: Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.