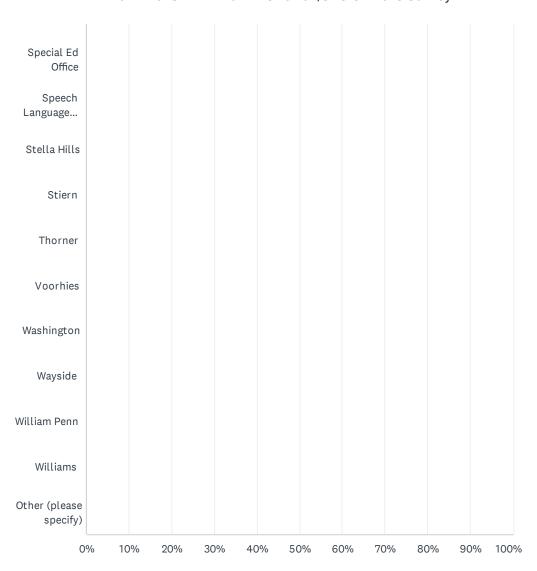
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered:	6	Skipped: (	
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Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center/Distr						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

	ı					
Harris						
Horace Mann						
Hort						
Jefferson						
Lincoln Jr. High						
Longfellow						
McKinley						
MLK						
Mt.Vernon						
Munsey						
Nichols						
Noble						
Nurse						
Owens Intermediate						
Owens Elementary						
Pauly						
Pioneer						
Rafer Johnson						
Roosevelt						
Sequoia						
Sierra						

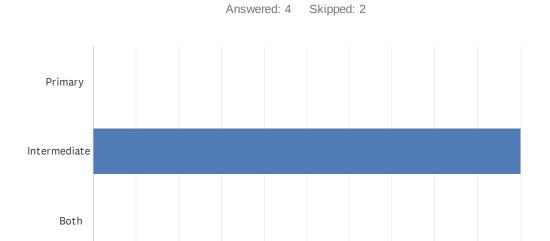


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	100.00%	6
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00% 	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

#### Q2 Instructional Grade Level or Support Services



40%

0%

10%

20%

30%

ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	4
Both	0.00%	0
TOTAL		4

50%

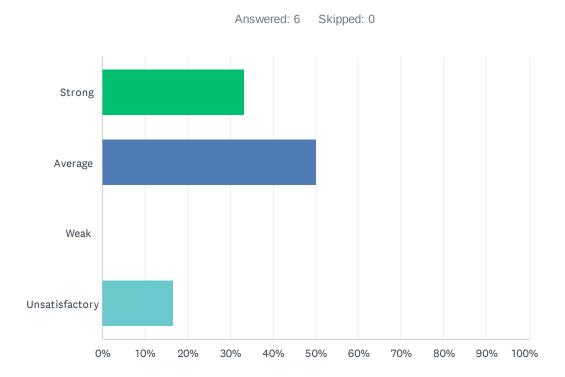
60%

70%

80%

90% 100%

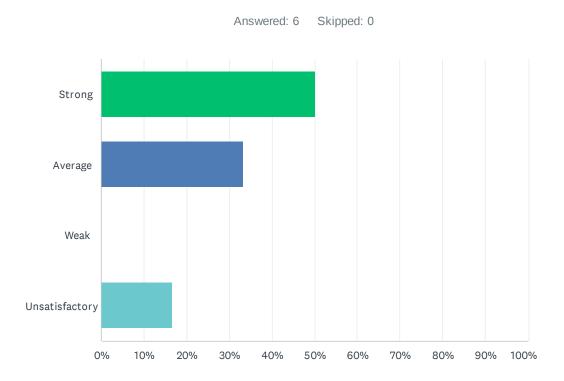
## Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	There is a disconnection with administration and students. Administration does not make effort to connect with students and their struggles. I have seen students mocked by administration for being late, something that is not really a student issue more of a parent concern.	2/16/2023 2:35 PM
2	I feel that the VP is supportive of staff, and the principal is supportive of the students.	2/2/2023 8:18 PM
3	Our Site administrators are both compassionate and sensitive to the needs of our students, staff, and our community.	1/19/2023 12:04 PM

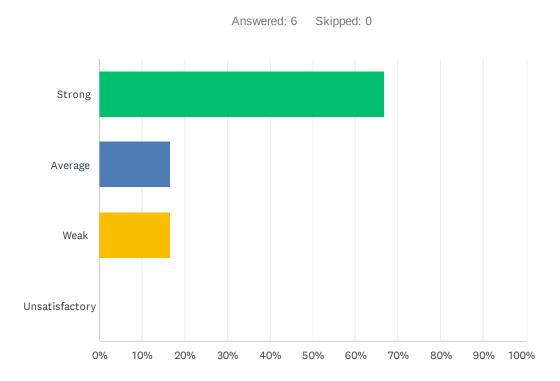
## Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	I feel bullied.	2/16/2023 2:35 PM
2	Our admin are very respectful and value each member of team. They are both very fair and kind.	1/19/2023 12:04 PM

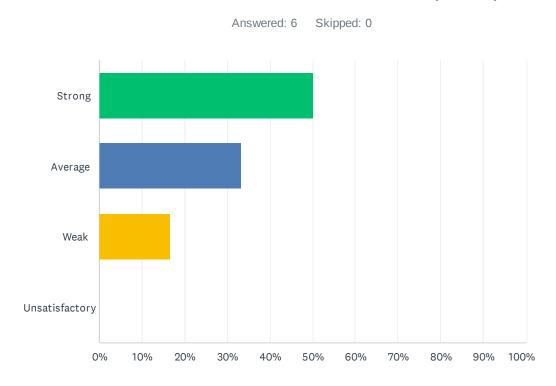
## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

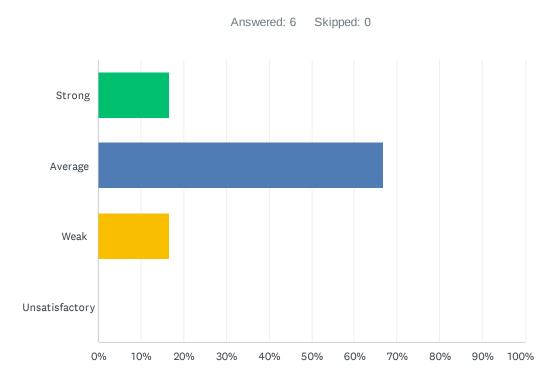
#### Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I don't know what the contract says. I haven't had a chance to go through what the contract says.	2/2/2023 8:18 PM

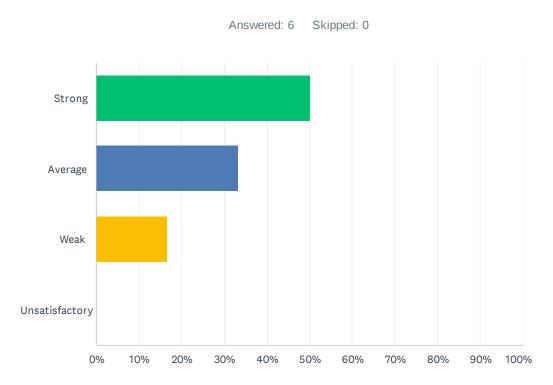
# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	I do not feel comfortable sending an aide II to cover for a sped teacher, when I asked about it I was lied to and told aide was covering for another aide but this was not the case.	2/16/2023 2:35 PM

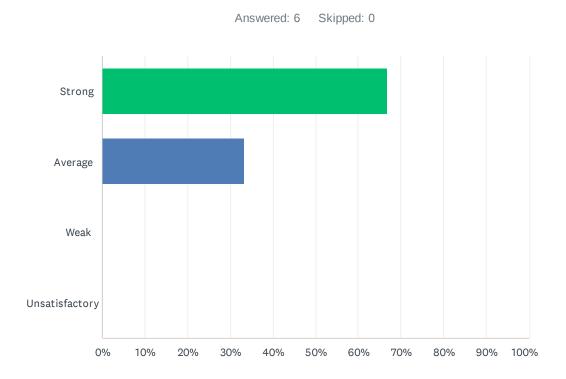
## Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Staff, students, and parents are able to meet and discuss concerns with both our VP and Principal.	1/19/2023 12:04 PM

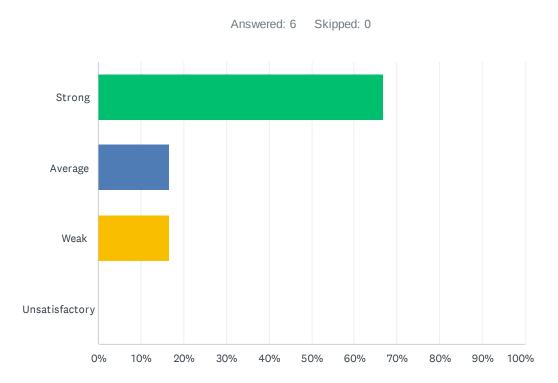
# Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our admin respect our staff greatly and always focus on the positive when dealing with any criticism from others. They value staff and work hard to support each staff member.	1/19/2023 12:04 PM

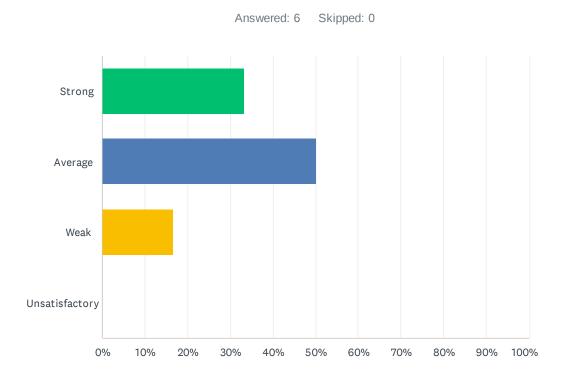
### Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	No. You can see who the preferred are.	2/16/2023 2:35 PM

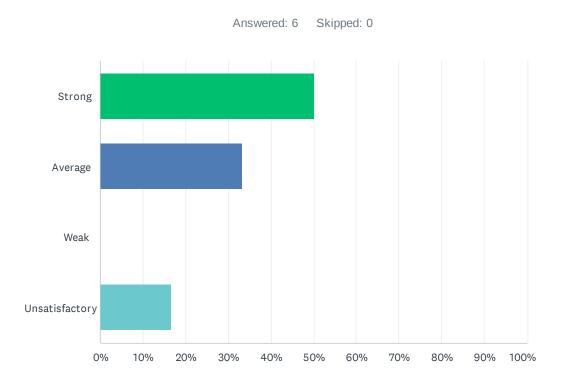
# Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS	DATE
	There are no responses.	

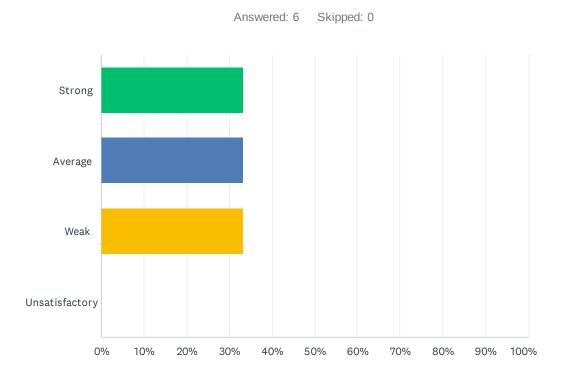
## Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	I was quarantined due to CARE team, I was asked to provide a doctor's note upon return. It seems careless not to cross reference the list provided from CARE team to see if the absences are related to that. When people are home trying to recover and we have admin requesting things when a simple check from the list provided would have prevented undue stress.	2/16/2023 2:35 PM
2	As a new school site, still under construction, and many new employees.	2/2/2023 8:18 PM
3	Very much so.	1/19/2023 12:04 PM

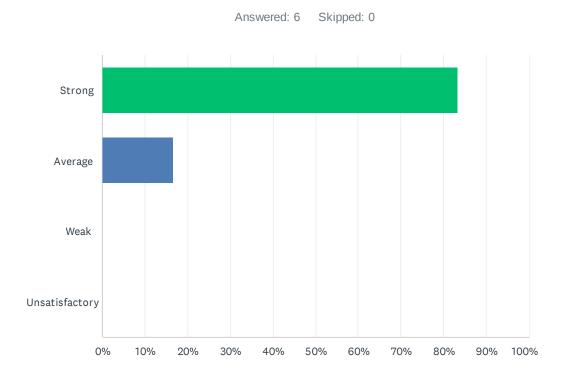
# Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	For years I have been able to attend PLC with other SPED teachers from my program. I am now required to attend PLC's with my on site colleagues when I can gain so much more information and resources for the populations I serve.	2/16/2023 2:35 PM

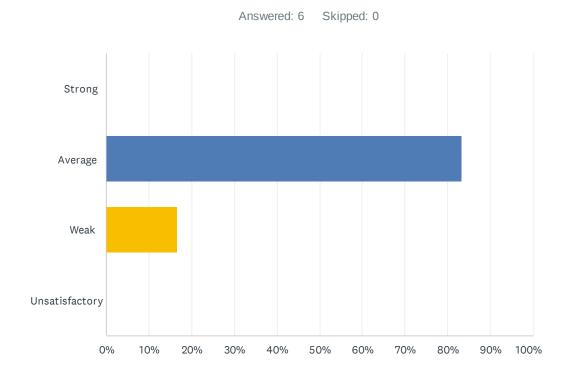
# Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

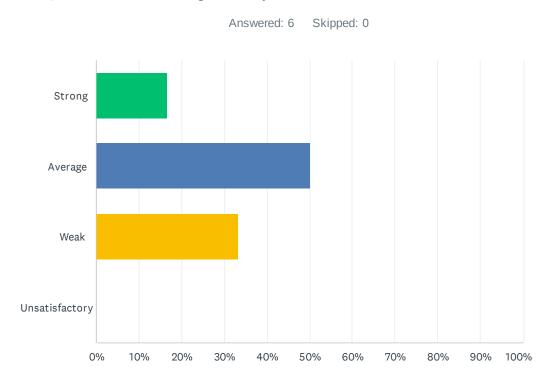
#	COMMENT:	DATE
1	Students do not have consequences for behaviors. They attend the beginning of the year assembly where the rules are read to them but they are not enforced. Students dress how they want, have phones out constantly, are constantly late and when they do get detention they use it as free time.	2/16/2023 2:35 PM
2	Impact of our admin is very positive impact on working conditions. They are both professional and kind.	1/19/2023 12:04 PM

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

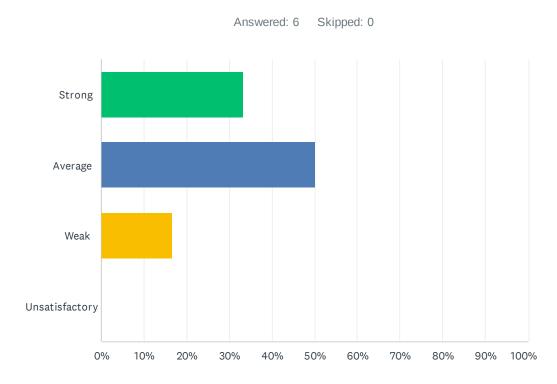
#### Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

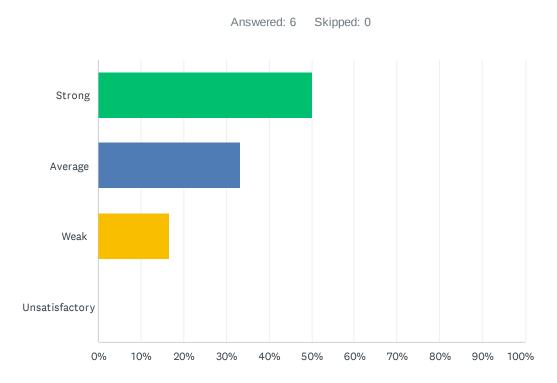
#### Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

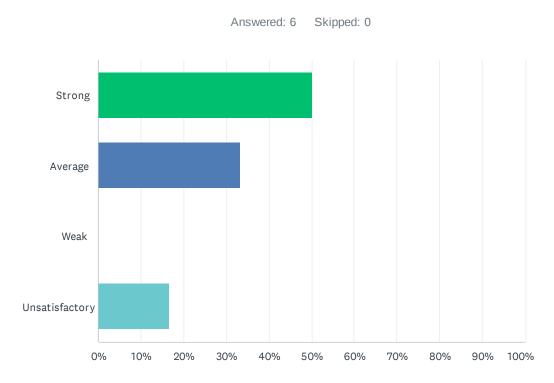
# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

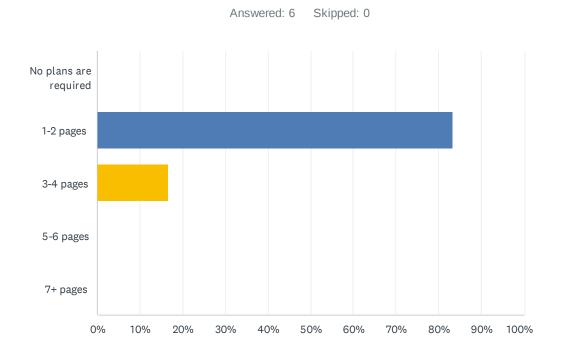
## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

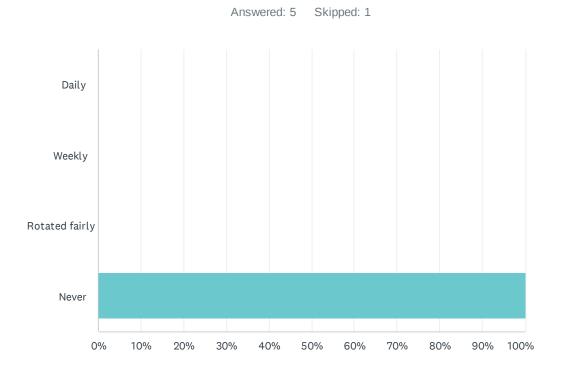
# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	83.33%	5
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

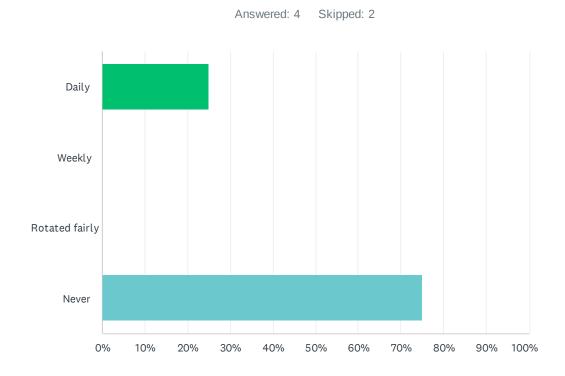
#### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	5
TOTAL		5

#	COMMENT:	DATE
	There are no responses.	

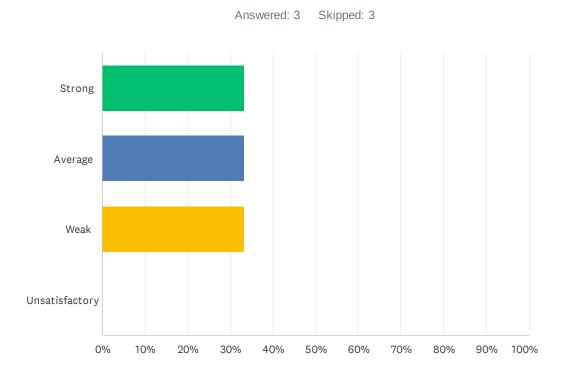
#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	25.00%	1
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	75.00%	3
TOTAL		4

#	COMMENT:	DATE
1	SPED Teachers have all duties we are always with our kids	2/16/2023 2:36 PM
2	not really just walking students to the gate	2/2/2023 8:34 PM

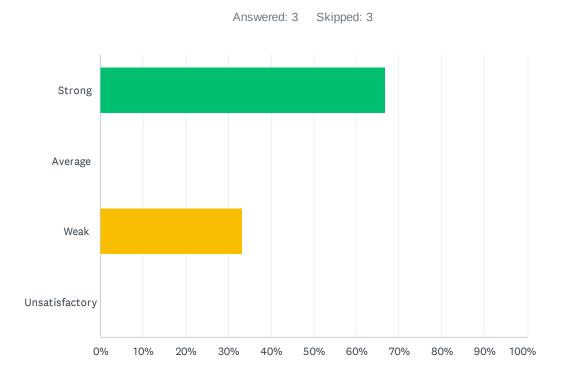
## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	I love the support I receive from my program specialist and the clerks.	2/16/2023 2:38 PM

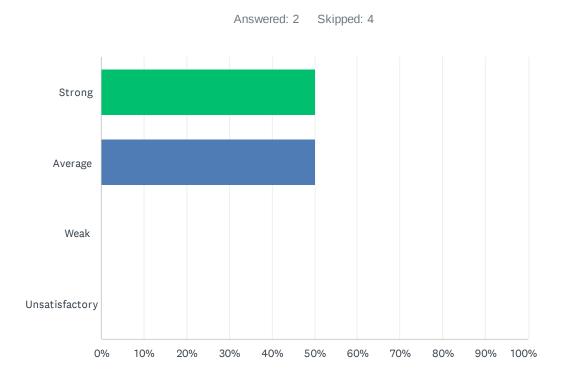
## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	I understand there are still several vacancies and have been asked to allow an aide to go and assist the other classes. I have never had a problem with this but it does seem unfair that I am constantly being asked to be a team player when there is table full of CPAL's always on their phones. There is obviously no concerns if it is their job duty or not since others are being pulled	2/16/2023 2:38 PM

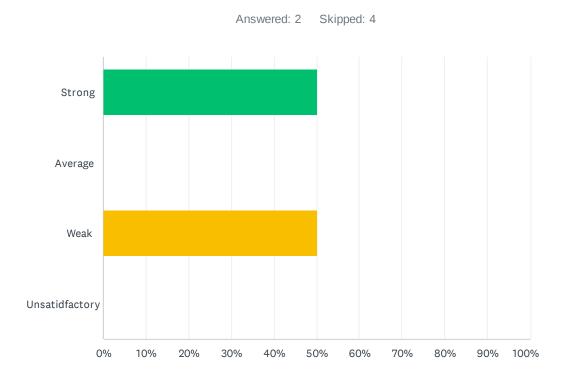
# Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

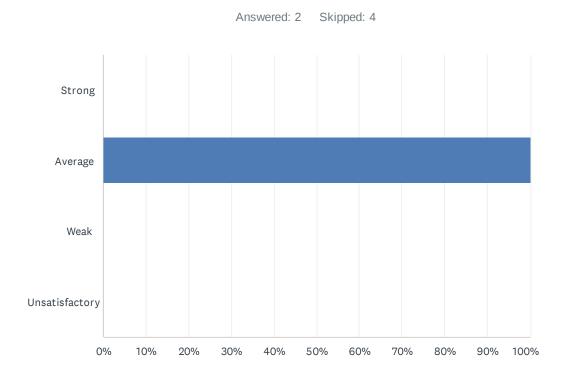
## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatidfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

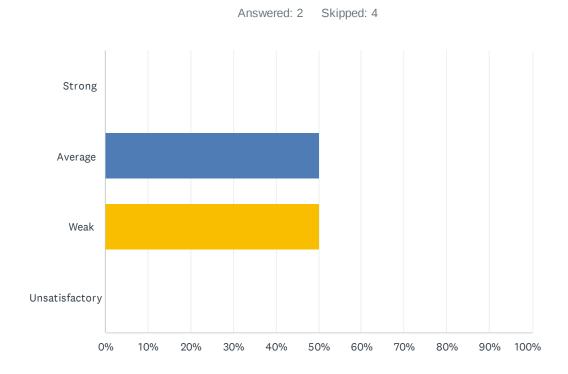
### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

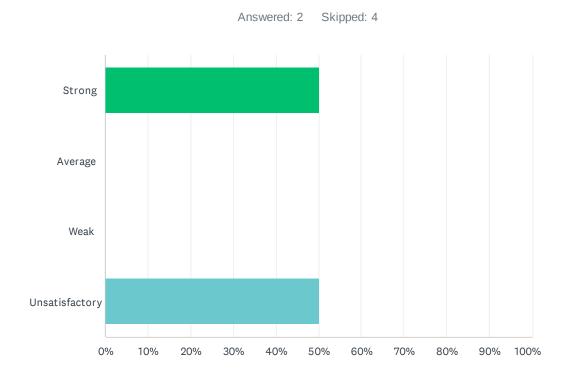
#### Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

### Q29 The site principal promotes equal opportunities for all students to learn.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
1	I feel like I am constantly being purposely uninformed	2/16/2023 2:38 PM

#### Q30 Staff and students feel safe.

Strong

Average

Weak

0%

10%

20%

30%

40%

50%

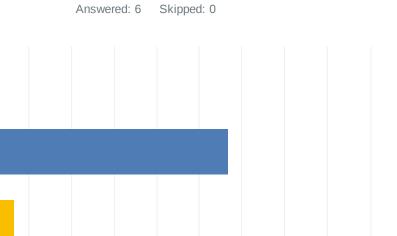
60%

70%

80%

90% 100%

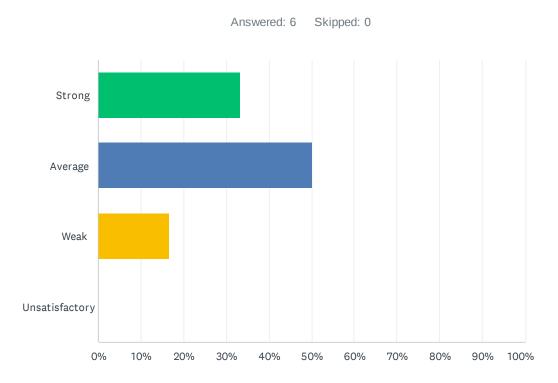
Unsatisfactory



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Our school is under construction while we are on campus so it is not ideal.	1/19/2023 1:04 PM

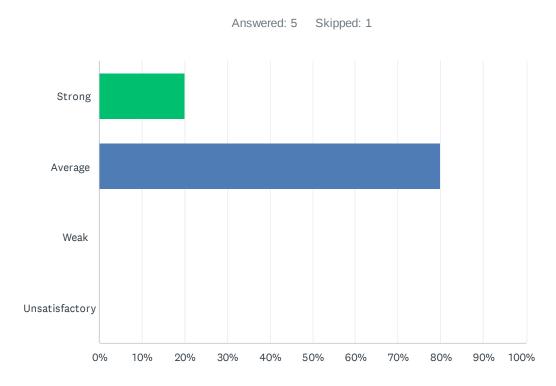
# Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

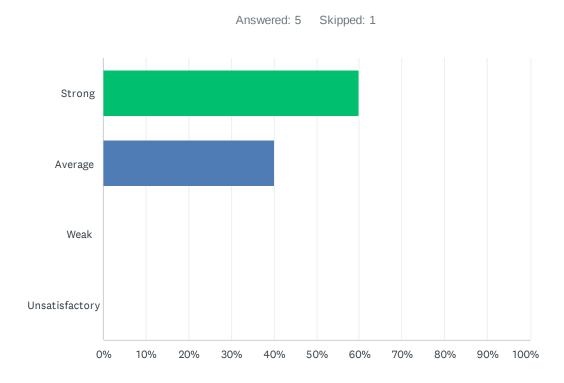
#### Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

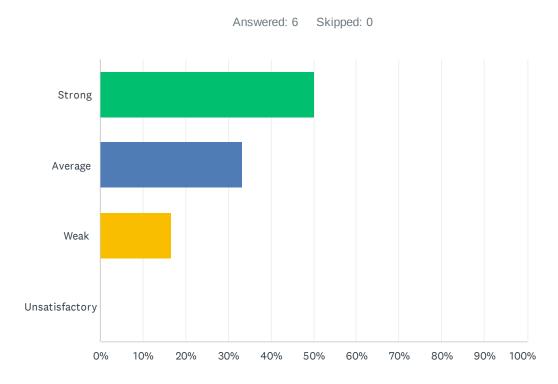
## Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I don't know.	2/2/2023 8:44 PM

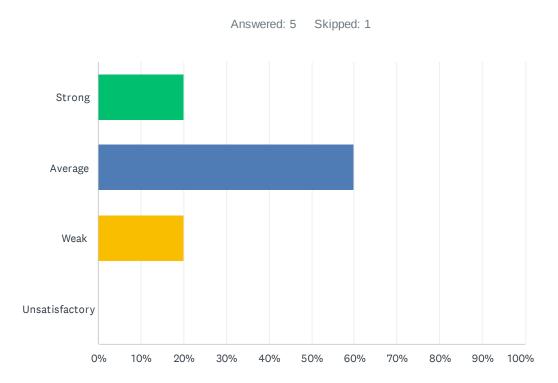
#### Q34 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

## Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	