

Executive Board Minutes

October 24, 2016

The meeting was called to order at 4:10pm by Keith Harvey.

President's Report – Keith Harvey

A. Website

I.

Please visit us at our website www.lbcta.com.

B. Election Day

At our next Executive Board meeting we will know who the next President of the United States will be. I realize that as a nation we face many different issues and for some the choice for President will not be easy. I urge each of you to take extra consideration when looking at each candidate's view on



education. Their vision for public education and your profession are very different from each other and whoever is elected will have a major impact on how education is funded, on how education is delivered and how we are respected as a profession. It is important that we elect someone that cares about civil rights, women's rights and workers' rights. We need a leader that is prepared, professional, and has a vision for our nation's world image.

Locally, the LBCTA PAC will be sending out a list of all the Nassau and Suffolk candidates that have been endorsed by NYSUT. Individual locals often stick their necks out to endorse particular candidates for very real reasons.

On November 8, VOTE-Your future depends on it.

C. Long Beach Aware

Long Beach Medical Center established the Coalition to Prevent Underage Drinking in August 2000 to address the public health epidemic of underage drinking and other drug use in the Long Beach community. At this year's "Breakfast of Champions" LBCTA was honored for our contributions and

participation with the group. Thank you very much to everyone who attended and to all of our members for all that you do for our children's Social Emotional awareness.



Keith Harvey President Karen Bloom Executive Vice-President Amy Powers Vice-President for Secondary Schools Beth Prostick Vice-President for Elementary Schools Patricia Van Loon Recording Secretary Elleen Parks Corresponding Secretary James Fiola Treasurer

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D. PTA

Once again I am proud to announce the LBCTA has 100% teacher participation in the PTA. While all of our teachers are members it is also important that we actively participate in the PTA. It is extremely important that the CTA and PTA have an open and working relationship. Long Beach Aware will be hosting at "Tween Night Out" on Friday, November 4, for Middle School students. They will once again be bringing in Dr. Dewey on Thursday, November 17, 7-9PM, at the High School.

E. Marching Against Cancer



LBCTA and its members have generated support, energy, awareness, volunteers and more than \$5,000 for the American Cancer Society's "Making Strides Against Breast Cancer." Thank you very much to everyone that donated and who came out for the walk. A very special thank you to Amy Powers and the PR committee for organizing this event.

F. Mustaches for Kids- Long Island Chapter

Once again a group of Long Beach teachers, Eric Krywe, Matt Hart mann, Eric Heck and I will be participating in "Mustaches for

Kids" charity event. All the money we raise will be donated to the Pediatric Cancer Care Center at Memorial Sloan Kettering. This fund helps families who are having trouble paying for their children's cancer treatment. There's an English proverb that says "A man without a mustache is like a cup of tea without sugar." Just as sugar sweetens the tea, so do the mustaches sweeten our lives and hopefully, the lives of those around us.

G. SED Releases New Draft of NYS Standards for English and Math NYSUT is urging educators and parents to review the new draft New York P-12 English Language Arts and Mathematics Learning Standards, and to weigh in during the public comment period through Nov. 4. The new draft learning standards are available on <u>SED's AIMHighNY</u> website for public review and comment.



ALOUGING

H. Schools' Water to be Tested

New York has a <u>new law</u> requiring schools to test their drinking water for lead contamination. The law includes emergency regulations requiring districts to perform testing by Oct. 31; pre-K through-5 school buildings were required to test by the end of September. Results must be reported to parents, the state Department of Health and local government officials. To the best of my knowledge all of our schools have been tested and I look forward to seeing the results.

I. Study Money Dates



Those who applied and were approved for Fall Study money were on the October 13th Board of Education agenda.

There are two more opportunities to participate in the Study Money Program: **Winter**-Dec 9, 2016 and **Summer**- May 12, 2017. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at <u>Request for Participation in Study Program - Group A</u>.

J. Eyeglass Reimbursement

We are in year one of a new two year cycle for eyeglasses/contacts purchases. Members have \$400 to spend on glasses/contacts. To better accommodate the purchase of over the counter glasses the district has created a new claim form which should be available in all of the main offices. On the form you will attest that the glasses are for your personal use. Completed claim forms with receipts attached must be sent to the HR department.

K. Conference Procedures

If you plan on attending a conference or training outside of the district please note the procedure. In an effort to simplify the process, if the reimbursement is less than \$200 a requisition is no longer necessary. When completing your conference request on MLP be sure to accurately estimate your expenses as the district will not reimburse you more than the amount approved on MLP. School Board policy allots \$20 for breakfast, \$20 for lunch and \$40 for dinner plus tax and tip of 15 to 18%. For one day conferences the only meal which will normally be reimbursed is lunch. Travel is reimbursed at 54 cents a mile round trip plus parking and tolls or the actual cost of public transportation. Once your request is approved, you must ask your school secretary to encumber the funds by creating a purchase order for the amounts indicated on your MLP request. If the personal reimbursement is less than \$200, no requisition is necessary. Employees must submit completed claim forms (which can be found on the "G" drive of the district network) in order to receive reimbursement of expenses incurred while attending a conference, workshop, seminar, or out of-town meeting. If you need a purchase order for the registration or hotel fees, you must also ask

L. Coach pay dates

Middle and High School Fall: 9/30 and 10/28 Middle School Winter I: 12/9 and 1/20 High School Winter: 12/23 and 2/3 Middle School Winter II: 2/17 and 3/17 High School Spring: 4/17 and 5/12 Middle School Spring: 4/28 and 6/9

M. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a "<u>Request for Payment in Exchange For Accumulated Unused Sick Days</u>" form to the HR Department.

N. NYSUT Leadership Training

Following is a schedule of the workshops and conferences to be presented by the Nassau regional office during the 2016-17 year. As you will note, NYUST will not be holding a leadership conference at Gurney's this year. Instead, they will do a one-day fall leadership conference at the Huntington Hilton. You will be receiving more detailed information about each of the following events at the appropriate time, but please keep the dates in mind as you prepare your local's calendar for the upcoming year.

Wednesday, November 2 – Frontline (Building Rep) II Workshop (Nassau RO) Thursday, November 17th - Treasurers' Workshop

Wednesday, November 30 – Teacher Negotiations Workshop: Status and Strategies (Nassau RO)

Saturday, February 11 – Nassau Winter Leadership Conference (Crest Hollow Country Club)

Wednesday, March 1 - Post State of the State--Relevant Issues

Thursday, March 16 – Labor Movement and History Workshop (Nassau RO)

Tuesday, June 6 – Tenure Workshop (Nassau RO)

March 3-4 – Health & Safety Conference (Hilton, Saratoga Springs

O. NYSUT Pocket Calendars

The calendars have arrived. Everyone who requested one should have received it. If you would like a 2016-17 NYSUT pocket calendar please contact me at <u>kharvey@lbeach.org</u>.

II. Committees

A. Grievance Committee—Karen Bloom

1. We just received a response for Stage 2 of a Pre-K Faculty room grievance. It was denied. We will be moving forward with Stage 3. I will update you as soon as possible.

2. We have recently been given an arbitration date in December for our Pre-K teachers being able to send their children to Long Beach Schools.

3. We have also filed a grievance, Stage 1, against an administrator who threatened a teacher in regards to a grievance she was going to file. If the teacher did move forward with the said grievance, the administrator said there would be reprisals for her actions.

4. We have filed a grievance at Stage 1 regarding a teacher who has been assigned 2 classes within the same period.

5. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator's Report—Keith Harvey

We opened negotiations 18 months ago and although our team was meeting regularly the district's team continuously canceled and postponed. The delays were so frequent that we only met with them a handful of times the first 16 months. Their lackluster approach to negotiations was why I asked you to attend the first BOE meeting this year. Thank you again for your support. Since that meeting we have been meeting almost weekly and have made tremendous progress. We are still not at a settlement, however I believe there is a genuine interest from the district to settle. We've heard loud and clear from you what you will and won't accept, and I hope to bring you a settlement that is sustainable, maintains our integrity and strengthens the educational program for Long Beach teachers and students.

C. New Member Committee

1. We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. If you have any questions or concerns, please email Jim Fiola at <u>ifiola@lbeach.org</u> or Alison Katulka at <u>akatulka@lbeach.org</u>.

2. Next week we will have the **formal Fall Buddy/Mentor party on Friday, Nov 4th** at the Ale House in Point Lookout. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

D. Political Action Committee—Beth Prostick

1. Thank you to the people who volunteered last Monday to make phone calls for Todd Kaminsky.

2. We are asking for volunteers to continue to support Todd Kaminsky by making phone calls on Wednesday, October 26 and Wednesday, November 2. The office is located on Park Ave. in Long Beach. Even if you can volunteer an hour of your time it would be greatly appreciated. You can sign up through the email you received through the PAC email. I will send another email Thursday for the November 2 phone bank.

3. We will meet on November 16, at 3:45 in Lido room L25. We welcome anyone who would like to get involved.



E. Public Relations

The strength of the team is each individual member. The strength of each member is the team." --Phil Jackson

1. Together as a team we raised and donated \$5251.00 towards Breast Cancer Awareness. I can't tell you how much we appreciate your support for our lifesaving work with the Making Strides Foundation. Thank you to everyone who donated, bought a shirt, made a bracelet, wore pink or walked with us. Your commitment and dedication to this cause has been truly heartwarming. It means the world to us!

2. Look for our LBCTA Ad in the special addition of the Herald (October 27) welcoming our kindergarten families to the community.

If you have a FB account and you are not a member of our LBCTA private group, please email me at <u>amylo609@aol.com</u> your FB screen name so that we can add you to our group.
We are always looking for new faces to join our PR committee. If you are interested please email me at <u>apowers@lbeach.org</u>. Our first meeting will be Monday, November 7th at 4 PM at Lido School. Please let me know if you can join us.

F. Social Committee

1. The CTA party will take place at Bridgeview on Wednesday, May 17, 2017.

2. I would like to thank Amy Powers for organizing our group for the Making Strides Walk. There was a wonderful turnout for CTA members!

3. This year's Christmas Angels event will take place on Friday, December 9, 2016 at Warehouse 5 at 7:30 pm. We encourage our members to attend this evening which benefits families within The Long Beach School District community.

G. Teacher Center

1. The grant came in! Keep an eye out for upcoming Teacher Center courses.

2. The Teacher Center has a set of iPads to lend. Check with John Marr for available apps.

III. Executive Vice President's Report—Karen Bloom

A. APPR

At this point, you should have received and acknowledged your composite scores. All teachers in our district were Effective or Highly Effective this year, so we should have no appeals at this point. Remember you can only appeal an Ineffective or Developing rating.
Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

3. You should have received a document letting you know who your evaluators are. If you have not, please ask your immediate supervisor.

4. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety Committee

1. I will be serving as the associations' representative again this year. Since the first meeting is not scheduled until November 15th at 4:00 pm, we felt that it was necessary to meet before that to discuss some pressing issues.

2. The first topic was the Band Suite at the high school. There was recently a huge problem with mold growth. In addition, there was a lack of communication between the director and the teachers, leading to extremely frustrating conditions. We just recently learned that there was a malfunction in the HVAC system that services the band room. Specifically, the exchange between hot and cold air entering the band room, was not calibrated properly to

avoid condensation which led to the mold growth. Mr. DeVito instructed the new capital team to prepare a proposal for a replacement unit. In the interim, building custodial staff will monitor the situation closely to ensure that there isn't a reoccurrence of the mold condition. In addition, there was asbestos removal done in that same room, due to some tiles lift ing, which exposed contaminated areas.

3. We are still extremely concerned with the HVAC system at the high school. Mr. DeVito was unable to answer most of our questions concerning the system. I am awaiting a meeting to discuss the details of our HVAC system, such as how often are the vents cleaned, or the filters changed? Do we have proper air flow? Is the air being heated or cooled properly? Is this the cause of our humid conditions in the high school?

4. Although there was air testing done last year, we do not feel that this was adequate to address our issues. If mold is growing in classrooms, it is more than likely that it will be found in ducts and above ceiling tiles as well. Additionally, when mold issues do arise and we don't shut the HVAC system, we are circulating our problems throughout the building. We are hoping that our new architect and remediation firm will be going up into the vents to determine if our HVAC system is acceptable.

5. The Lido/MS complex exit is also a very dangerous situation as people are exiting the complex. According to Mr. DeVito, there is a tentative meeting with the county and town traffic representatives for October 25th.

6. The issues surrounding the current traffic pattern at the High School have still not been addressed. Mr. DeVito said he would be hiring a traffic expert to do a study. We are still awaiting a response to this.

7. We also discussed sicknesses in Elementary schools. Mr. DeVito will speak to the nurses regarding informing parents when sicknesses arise in elementary classrooms. Parents no longer receive notification, but we would like to revisit that.

8. We are really hoping that these issues will be addressed immediately, as the health of both students and staff in our buildings is of utmost importance.

9. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at <u>kbloom@lbeach.org</u>.

C. District Safety Team

1. I will be serving as the association's representative to the team again this year. The first meeting is on November 15th at 4:00 pm, place TBA.

2. We are still awaiting the status of the Security Booth at the HS. A new architect was hired, so hopefully we will have plans at our next meeting.

3. Additionally, facilities were supposed to be putting together a plan to address the issue of Lockdowns. Many rooms have different keys, and teachers may not be able to properly secure their rooms. They were going to take inventory of all rooms and put together a plan with options and costs. We have yet to receive any details. Mr. DeVito said he would follow up with Buildings & Grounds.

4. If you have any Safety issues that you are unable to resolve at the building level, please email me at <u>kbloom@lbeach.org</u>.

E. Other

1. Please remember to attend School Board meetings whenever possible. Thank you to all those who were able to attend the meeting on September 8th. It was a great showing of our Unity.

2. Please consider donating days to our District Sick Bank. The form is on our website at <u>www.lbcta.com</u>.

3. A HUGE thank you to Amy Powers for all of her hard work with the Breast Cancer walk!

IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** The lack of substitute teachers in all buildings was discussed at our Elementary Council meeting. Even though we have a permanent sub in each building, it is very difficult to get subs to fill other spots.
- **B.** Mr. DeVito is working with transportation to figure out why West buses are late. Hopefully, this issue will be resolved soon.
- **C.** Thank you to all who donated and/or walked for Making Strides Against Breast Cancer. It was a beautiful day to come out for an important cause.
- D. Elementary Council will meet on November 21, at 3:45 in Lido room L25.

V. Vice President for Secondary Schools' Report—Amy Powers

- **A.** Please consider signing up for our phone bank this Wednesday, October 26th at 4 PM. to make calls at our LB campaign office (166 E Park Ave). Let's make sure Todd Kaminsky continues to keep his spot for the State Senate.
- **B.** Technology issues continue to be a problem at the HS. School tool still appears to have some "glitches" in the area of attendance and personal information. Parents are still not being notified when their child is absent from school. This is a safety issue and liability for all. Progress reports have been sent home to the wrong address causing the wrong people to gain access to these reports or in many cases it appears families have not received them at all. Parents still do not have proper access to view homework and assignments posted online by teachers. The school tool help link is also not being answered when parents use it. I have been in touch with HS administration who has been making efforts to resolve the issues, however we are still waiting on answers and all issues to be resolved.
- **C.** I would like to personally thank Karen Bloom for all of her time and dedication towards our Health and Safety needs. There are several Secondary health and safety issues (mold concerns at HS/MS, HS smells in hallways, traffic pattern, and security booth) that I do not need to report in my secondary report because she continues to be an incredible advocate and leader towards our needs.
- **D.** Some of our ENL sections still remain without any TA support. Most recently it has been reported that Mr. Meyers is no longer serving as the ENL Director. Staff members are currently being asked to take on extra responsibility during the school day to accommodate ENL needs that should be handled by a director. More importantly, our ENL students are not getting all of the support they deserve.

E. We are eagerly awaiting and look forward to the arrival of our first batch of chromebooks this November.

F. Our next Secondary meeting will be on Tuesday, November 1st at 3:15 PM in HS Guidance Suite. Please let me know only if you cannot make it.

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VI. Treasurer's Report—Jim Fiola

A. September Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,445	Union Dues	\$39,148
AFT	8,679	Retiree Dues	390
Taxes and Insurance	90	Vending machine	189
PTA Dues	3,104		
Donations	2,350	Total	\$39,727
Meeting Expenses	40		
Total	\$28,708		

B. I hope that your school year is off to a great start. Please consider donating a sick day to the Sick Day Bank. I send a **big** thank you to those who walked in the Making Strides Walk at Jones Beach. It really is an uplifting and rewarding event.

If you have any changes to your personal file (address, name, etc.), please email them to me at <u>jfiola@lbeach.org</u>.

C. Union dues for 2016/201 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VII. Building Reports

A. West School

1. Thank you to Amy Powers for her hard work in organizing our record breaking fundraiser.

2. CONGRATS to Donna Fee and Aileen Monahan for conquering the 39 mile walk in New York City.

3. A BIG thank you to anyone who walked, donated, wore pink in many Breast Cancer events these past few weeks. Your efforts and dedication for a cure are greatly appreciated.

4. Thank you for all who donating and/or participated in the Pediatric Pancreatic Cancer drive and for wearing GOLD.

- 5. Thank you PTA for a fun and 'poetic' kick off to our PARP program.
- 6. Welcome to John Mule as he steps into Rich Behr's position as Head Custodian.
- 7. A farewell to Rich Behr on his 'official' retirement. He will be greatly missed.

8. Congratulations to Mary Peppe (Lido Health Office) and Cheryle Fontenot (West) on the marriage of their children, Steven Peppe and Nicole Fontenot Peppe.

9. Get well wishes to Linda Fuller for a speedy recovery.

10. Thank you to those who have donated sick days to our bank. We encourage anyone who has not done so to consider donating.

11. Overcrowding is a major concern on the Catechism buses with only one bus driver.

B. Lindell School

1. "School Tool" is not programmed to meet the needs of L.B. Elementary schools. This creates significant issues of effective and efficient management of important documents for our staff(e.g. Rosters, entering and exiting programs).

2. Students colorfully chalked good feelings and emotions during our Chalk the Walk SEL activity. Thank you SELF committee for efficiently organizing it.

3. Kudos to Lindell Students! \$2100 was earned by our students through our Walk-It-Forward initiative to benefit Pediatric Cancer.

4. Thank you to our staff for their generous contributions toward Breast Cancer Awareness.

5. Halloween will be a happier event thanks to our many staff members who contributed numerous costumes for the homeless children living in a Brentwood shelter.

6. Congratulations to Danielle Adams on her marriage to John Lopez.

C. East School

1. K-2 had a successful Pajama Party. Thank you to all who attended. The children had a great time in their PJs!

2. Congratulations to Jason Pearl and his wife Monica on their recent marriage.

3. Get well wishes to Stephanie Meyer. We wish her a speedy recovery.

4. Thank you to Amy Powers for her work with the Making Strides Against Breast Cancer Walk and all those who contributed.

5. We continue to be concerned with the status of technology in our building, such as a lack of ink for the printers.

6. We are still awaiting materials in order to start the READ 180 program.

7. Please consider donating sick days to the district sick bank.

D. Lido School

- 1. Congratulations to Faith Moskowitz on her son's Seth's marriage to Diana.
- 2. Congratulations to Mitzi Goodman on her daughter's Lauren's marriage to Josh.
- 3. Condolences to David Lobenstein on the loss of his father.

4. We wish Stephanie Meyer, Darlene Glasser, Maris Lynch, and Pat Anajovich a speedy recovery!

5. Congratulations to Mary Peppe on her son's Steven's marriage to Nicole.

6. Thank you to all who wore pink in solidarity on Friday, 10/14/16 and donated to the American Cancer Society's Making Strides Against Breast Cancer campaign.

- 7. First grade parents and students enjoyed Fun with Fiction.
- 8. Students participated in Courageous Kids Day by displaying various examples of courage.

9. Condolences to Mandy Kovel on the loss of her mother.

10. Condolences to the Kempinski family on the loss of Jake, former Lido student.

11. Students were involved in a schoolwide Bully Prevention "Kindness Starts with Me" march and displayed posters representing self-awareness and social-awareness. Older and younger buddies were also excited to meet to work on their kindness project.

12. The lack of available substitute teachers is of great concern.

13. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating.

E. Pre-K

- 1. Get well wishes to Maris Lynch.
- 2. Thank you to all who donated to Making Strides Against Breast Cancer.
- 3. Courageous Kids was a huge success.

F. Middle School

1. Condolences to the family and friends of Brendan Carr who passed away on September 24th. Counselors are available for students and staff coping with this tragedy.

2. Following the passing of Brendan Carr, Mr. Romanelli met with staff and students and planned a Mental Health Awareness Day. The intention is to educate and encourage students to explore healthy ways to cope with their problems and explore different ways to be involved in helping other students dealing with stress and/or conflict.

3. Thank you to everyone who donated to "Team LBCTA 11561" for the Making Strides Against Breast Cancer Walk. The middle school held a 50/50 raffle after school on Friday, October 14th which raised another \$236.00! Thank you to everyone who donated.

4. Special thanks to Jillian Fernandez, Nicole Vasheo, Lindsay Picichero, and Barbara Vahey for organizing our first Sunshine event on October 14th. A great time was had by all.

5. Frost Valley: Chaperones and students reported that the trip was a tremendous success. Kudos to Stacy Goodwin, Liz Chiementi and Keith Beisma for their hard work and dedication to planning a great trip.

6. Congratulations to Liz McMahon on the birth of her grandson.

7. Condolences to Sue Nagel and family on the passing of her mother.

8. We still have members waiting for curriculum materials that should have arrived prior to the first day of school.

9. Hardcopy results from an air quality test performed the week of September 12th were finally made available on October 21st via email. Several members are very concerned about air quality because areas in the building have tested positive for mold.

10. Several members have expressed concern about the odor of sewage that permeates the north east corner of the middle school building. This area of the building hosts our music classrooms and serves as a main thoroughfare for staff entering and exiting the building. Apparently the sewage line from the restroom located near the track becomes congested after major events and backs up into a line that runs through the building. We are hoping that repairs to this line will happen sooner rather than later.

11. Students have expressed concern about overcrowding on certain bus routes. Students have stated that they do not have a place to sit and have to stand while riding on the bus. Some students have opted to walk long distances to get home because they do not feel safe taking the bus.

12. The New Member Buddy Party will be on November 4th at 4:00pm at the Point Lookout Ale House. All union "buddies" are encouraged to attend! .

G. High School

1. Condolences to friends and family of LBMS student, Brendan Carr.

2. Condolences to friends and family of former LBHS student, Jake Kempinski.

- 3. Condolences to Jenny Korn on the loss of her father.
- 4. Congratulations to Kristen Susko on her recent marriage.
- 5. Congratulation to Kaitlyn Moorehead on her recent marriage
- 6. Congratulations to Amanda Keifel on the birth of her son.

7. Congratulations to Jackie McMahon on the birth of her son

8. Thank you Amy Powers and to all of those who participated and contributed the Making Strides Breast Cancer Awareness fundraiser a great success.

9. Congratulations to the LB Surf Team for their impressive finish at the North East Regionals.

10. The state of technology continues to be a major problem-

a) The delay in chromebooks has severely limited teachers and students access to technology. The HS lost a computer lab this year and it is now very challenging to get time in our one current computer lab. Teachers are having difficulty meeting the educational need of their students. The ordering of chromebooks needs to be prioritized and fast tracked.

b) Printing- The HS Print server has been malfunctioning and as a result printing from classroom computers and offices have been problematic. This makes planning for lessons challenging.

c) The district needs to hire a person to take charge of developing and implementing a technology plan for the district.

12. While we are pleased with the recent attention paid by the district to our ENL student population, many ENL students are in classes that do not have proper TA support. The amount of work created by ENL regulations has placed significant time constraints on some staff members. The district should hire an ENL Supervisor in order to serve the students and teachers of this department. The lack of knowledge and communication regarding these classes and program is troubling.

13. School Tool- There are a number of issues regarding the new Student management system:

a) We have received limited training regarding the use of this program in the following areas: report card training, attendance tracking, and discipline.

b) Teachers do not have access to student's historical grades.

c) There is concern regarding the accuracy of student attendance under this program. Students who are marked absent from second period are being marked absent by default for the remainder of the school day.

D) Substitutes have no ability to enter attendance in the classroom.

E) The nurse's office has experienced many problems tracking students immunizations and creating reports that are optimized for the health office and necessary for state reporting.

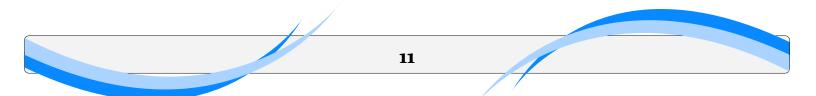
14. There have been a number of weird smells noticed around the school (In the hallway between rooms 354 and 357 in particular). These smells are often observed near ceiling vents. We believe that some of these smells are related to the condition of the ventilation system. We ask that the entire ventilation system be studied and tested to ensure that the conditions in the building are safe for students and staff.

15. We are interested in continuing dialog with building administration regarding whether or not teaming in the 9th grade should continue.

16. We are hopeful that building administration can develop a plan to improve student at tendance in detention. Students who miss detention will eventually be issued in-school suspension. We would like to take steps to ensure that students avoid this and miss class unnecessarily.

17. We are still waiting for the HS traffic pattern to be studied. All we want is to have the issue studied to see if we have the safest traffic pattern that we can have.

18. Please consider donating a sick day to the LBCTA sick day bank.



IV. New Business

- **A.** A motion was made by Alison Katulka to make a donation to LI Crisis Center. It was seconded by Jonathan Bloom.
- **B.** A motion was made by Amy Powers to make a donation to Mustaches for Kids. It was seconded by Karen Bloom.
- **C.** Dr. Ryan's concerns regarding our Board of Education meeting walkout were discussed.

At 5:40pm, a motion was made by Amy Powers to adjourn the meeting. It was seconded by Elleen Parks.

In Attendance:

West: Cheryleann Fontenot, June Schecter Lindell: Jane Quinton, Susan Simons East: Jeanne Richards, Jennifer Maggio Lido: Dorothy Lopez, Marilyn Pilo Pre-K: Elizabeth Fichtelman LBMS: Alison Katulka, Jennifer Garrett, Stacey Rice LBHS: Jonathan Bloom, Anthony Balsamo, Elena Frishman, Adriane Glassberg, Greg Milone, Jay Sptiz Retiree: Frank Volpe Officers: Keith Harvey, Karen Bloom, Amy Powers, Jim Fiola, Elleen Parks, Patricia Van Loon

Respectfully submitted by Patricia Van Loon, Recording Secretary.

