

# Lensie O. Paugh, Jr

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## PROFESSIONAL PROFILE

Highly skilled Senior Oil & Gas Management Professional with 20+ years of progressive experience in the upstream sector of natural gas exploration and production. A dynamic leader who meets challenges with proven solutions. A professional who has served in a broad variety of management and technical capacities including production, drilling, completions and midstream. Consistently makes significant contributions to corporate goals.

## EDUCATION

**Bachelors of Science in Petroleum and Natural Gas Engineering**  
West Virginia University, 1992

**Coursework on Masters of Science in Petroleum and Natural Gas Engineering**  
West Virginia University, 1994

## PROFESSIONAL EXPERIENCE

**SVP and Chief Operating Officer - Mountaineer Keystone, LLC - 2013 to 2015**

**SVP and Chief Operating Officer - MK Midstream, LLC - 2014 to 2015**

- Promoted from VP of Operations
- Operational focus expanded to C-level perspective in managing company
- Member of team to acquire offsetting competitor for \$500MM
- Led Due Diligence for all operational aspects and Midstream build-out
- Expanded HS&E program. No lost-time incidents in four years

**Vice President of Operations - Mountaineer Keystone, LLC - 2011 to 2013**

- Key member of original founding team to successfully build and market company to Private Equity partner
- Responsible for all Operational activities from site selection through drilling, completions, midstream and production
- Lead team in developing MK's Marcellus and Utica assets
- Recruited and built best-in-class Operations team
- Designed and implemented HS&E program. No lost-time incidents in two years
- Corporate representative at numerous trade association events

### **Vice President of Operations - Texas Keystone, LLC - 2010 to 2011**

- Responsible for design, planning and execution of 100+ well drilling program with emphasis on Upper Devonian targets
- Led company in transition to horizontal shale focus
- Responsible for 2,000+ existing wells across three states
- Designed and developed HS&E program from scratch

### **Operations Manager, PA/WV - Range Resources Corporation - 2001 to 2010**

- Responsible for day-to-day field operations for all PA and WV assets
- Created monthly and yearly production and LOE targets
- Continued Management of 250+ well drilling programs
- Managed yearly drilling and operational budgets in excess of \$100MM
- Managed 150+ employees including field, technical and managerial
- Managed drilling, completion and production operations on discovery Marcellus Shale well in Washington County, PA
- By 2008, managed over 5,000 wells, 30 compressor stations, 2,500+ miles of pipelines and 150 employees

### **Operations Manager, Yatesboro District - Great Lakes Energy Partners, LLC - 1999 to 2001**

- Range merged Appalachian assets with First Energy to create Great Lakes Energy Partners, LLC
- Responsible for day-to-day field operations in the Yatesboro District
- Created monthly and yearly production and LOE targets for District
- Instituted Electronic Gas Measurement program on all newly drilled wells and all major sales points. Increased operational efficiency and reduced production downtime
- Continued Management of 100+ well drilling programs

### **Drilling Manager, PA/WV - Range Resources Corporation - 1998 to 1999**

- Management of 100+ well drilling programs
- Managed vendor negotiations and contractor activities
- Designed drilling, casing, and completion designs for all fields
- Maintained production engineering responsibilities for all of Range's PA and WV Fields

## **Production Engineer II - Range Resources Corporation - 1995 to 1998**

- Lomak merged with Domain Energy and became Range Resources
- Responsibility for all engineering aspects for Range's PA and WV Fields (~1,200 wells)
- Responsible to evaluate newly acquired Upper Devonian Ss fields and improve production via workovers, re-completions and compression installation
- Worked with Field personnel to lower LOEs while maximizing production
- Lead drilling and completion activities for 40-well drilling program
- Expanded Revenue Allocation duties to include all PA and WV assets

## **Production Engineer I - Lomak Petroleum - 1994 to 1995**

- Oversaw all engineering aspects on Lomak's Cooperstown 500 well Medina Ss field
- Worked with field personnel to increase production from existing wells and improve field hydraulics with selected pipeline improvements
- Lead drilling and completion activities on 25-well development drilling program
- AFE reconciliation and inventory management responsibilities
- Managed Revenue Allocation activities for all Lomak PA assets

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## **AFFILIATIONS**

**Member of Society of Petroleum Engineers**

**Member of Pennsylvania Independent Oil and Gas Association**

**Member of Independent Oil and Gas Association of West Virginia**

**Member of Ohio Oil and Gas Association**

**Member of Independent Oil and Gas Association of New York**

**Founding Member of Appalachian Pipeliners Association, Current Officer and Board Member**

**Founding Member of Stripper Well Consortium**

**Founding Member of Appalachian Shale Water Conservation and Management Committee**

**Published five Society of Petroleum Engineers papers (two published in JPT)**

**Volunteer with Nitro FastPitch Organization, coaching for multiple seasons**

**Volunteer with Peters Township High School Athletic(s)**