

APPROVED

TGCC BOARD MINUTES

October 15, 2018

The meeting was called to order by President Jeff Curry. Board members present were Matt Jackson, Jill Chambliss, Dave Hill and Marilee Oldorf. Denise Ahrens and Mason Doughty were absent. Chris Steffen, Director of Golf and Kim Regennitter, Secretary/Treasurer were also present.

Motion to approve the agenda by Marilee, second by Jill. Motion Carried.

Chris – Greens will be aerified Wednesday. Dave Larson is following up with Kluesner for cart path repairs. The ice machine was repaired.

General Business: Motion by Marilee, second by Dave to approve the consent items. Motion Carried.

Old Business: Johnsons have made two \$50 payments on the remaining balance of their 2018 dues. New Clubhouse Update – Bob Crawford is stepping away in November. There will be no vote this fall. The \$1,000 assessment is not an option in Jeff's opinion. Also discussed was a 10% increase in dues, as well as a monthly assessment to members (bar/restaurant purchases). Matt suggested establishing a subcommittee with various trades and members providing them. Gravel parking vs. paved parking (which could be done later). We are waiting for drawings from Custom Builders. Sewer – water is standing in the basement. Albaugh plugged the drains, which was not according to the discussion Dave had with them. Dave will follow-up for installation of one-way valves, which were supposed to be installed.

New Business: Clubhouse compensation for Chris – his monthly fee (\$1,261.00) to the lease the building states he is not responsible for maintenance issues. Chris spent many hours dealing with the sewer issue. Chris doesn't want to ask for anything from the club. He lost approximately \$13,000 (13 weeks) due to the road closure and \$12,000 (3 weeks) due to the sewer issue. Discussion was held regarding compensation to Chris. Jill made a motion the rent for November and December be waived, for compensation due to the loss of use of the building in September and Chris' labor for cleaning. Second by Marilee Motion Carried.

Chris is resigning as the clubhouse manager for 2019. He is not happy with the restaurant. He can't find anyone with passion for the club he has to work in the kitchen. Matt feels the rent is too much, based upon the condition of the building. Jeff explained the lease covers a fully furnished turn key restaurant/bar and all maintenance and equipment items are covered by the club. Chris will remain Director of Golf and Course Superintendent. Discussion regarding pay compensation for tournament revenue. Chris did not have a raise in 2018. His last raise was in 2017, his last bonus was in 2013. We need to think of ways to compensate Chris for increasing revenue for the club. Chris will summarize duties of Director of Golf. Jeff will forward Chris' letter and salary history. Matt feels a bonus would be in order. Rather than pay the bonus, could the rent be reduced. Dave Borne would need to be consulted on this.

Discussion re: clubhouse manager position. We have 75 days to find someone to begin 1/1/2019. Jeff - formed a committee to interview last time. Ad was run in Cedar Rapids, Iowa City and Quad Cities Times papers. Social media is also an option. Hours will be set. A survey will be sent to see what the membership wants. Jeff will come up with the survey. Dave asked how buy-out of inventory is handled. Ad needs to be developed. Jeff will prepare an email and survey for all members.

Committees:

Membership/Events

Cart Sheds - may need to replace key pads or reprogram them.

Grounds/Rules

Building

Jeff and Mason will be going off the board. Marcia Murphy has volunteered to serve. To comply with Bylaws, the second new member must be male. Kim will contact Dave Larson, John Blow and Joe Gilliam.

Marilee made a motion to adjourn the meeting and a second was made by Dave. All unanimously agreed.

Next meeting is scheduled for Monday, November 19th @ 6:30 pm.

Respectfully submitted,

Kim Regennitter

Secretary/Treasurer