

VOL.XXXVII NO.2

APRIL 2016

2016 MWAN CONVENTION AFGHAN

Submitted by Convention Co-Chair Barbara Booth



Convention planners have decided to offer every MWAN member a chance to win this awesome afghan.

Merilyn Evans from Nashville Volunteer Unit 94 crocheted this beautiful afghan. Tickets are 1 for \$1, or 6 for \$5. The drawing will be held at the 2016 National Convention.

If you are not planning to attend you may send a check with your name, phone number and email to Chris Lasseter, 4108 Shacklett Road, Murfreesboro, TN. 37129. She will notify you that your check has been received and send your ticket numbers to you.

Part of this money goes to National,

so you are supporting National as well by purchasing tickets. Come to the convention and get entered in other drawings as well. Good Luck!!! Someone will be VERY Happy!



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The President's Message

Ladies:

Can you believe it's April already? Hopefully, all the cold weather is behind us for another year and we can enjoy the spring and all the flowers.

Call to Convention

should be in your hands by now. I know you are busy making plans to join us all in Tunica, MS, 18-22 July. The Convention Committee has done a fantastic job of making all the arrangements to ensure we have a good time. We have several new members, including some from the Army and Air Force, who I hope to meet at the Convention. Let's all get together to meet new friends and visiting with those we haven't seen in a long time!

In this issue you will find the proposed bylaw amendments that will be voted

on at the convention in Tunica, in July. Please become familiar with these proposed changes so you are able to discuss and vote on them. **Be sure to bring this issue with you if you are attending the convention**.

In addition, you will find the biographies and photo of the candidates for a national office. Please read each bio carefully and be sure to VOTE! An envelope for your ballot is included. We're trying to make it easy for you to vote in hopes we receive more votes than in the past. While you have your White Caps in your hands, please remove your ballot and put your membership number on it in the appropriate place; mark your choice for each position; add your stamp, and drop in the mail. The envelope is even addressed for you! No names please; just your membership number for identification and to ensure

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CANDIDATES FOR MWAN OFFICES -

***** 2016-2018 *****

*** PRESIDENT *** PATTY JO PARKS



My name is Patricia "Patty Jo" Parks. As a member of WAVES National/Military Women Across the Nation since June 10, 1989, I have seen our

membership numbers slip from more than 6,000 to less than 2,000.

The Veterans' Administration states the female veteran population is actually increasing, so we know potential members are out there. I have long believed the solution to increasing our membership was two part: (1) Open our membership to ALL military women, and (2) Focus our mission on the NEEDS of those military women.

The first part of this solution was accomplished in 2014 when we voted to open our doors to all of our service sisters. Now, it is time to figure out what our current and future members expect from their military service organization.

If elected, I pledge to work closely with unit, regional and national MWAN leadership to determine what support our members need and/or want, as well as pursue avenues which will enable us to provide that support.

WN/MWAN Experience:

1989-2001 – WN Member at Large

2001Feb18 – Coordinated & Chartered WN Chattanooga Choo Choo Unit #149

2001Aug10 – Coordinated & Chartered WN Memphis Belles Unit #151

2001Aug-2003Aug – Unit #151 Secretary

2002Aug-2004Aug – WN National Executive Committee Board Member

2002Aug-2006Aug & 2010Aug-2016Aug - Tennessee State Director

2002Aug-2010Aug – Regional Representative XI (Coordinated 4 Region Conferences &

(Wrote Regional Newsletter x 5yrs)

2002Aug-2010Aug – National Board of Directors member

2003Aug-2006Aug & 2010Aug-2013Mar* – Unit #149 Secretary (*Unit Disestablished)

2006Aug-2012Aug-WAVES National Ship's Store Officer

2006Aug-2010Aug – Unit #149 President

2015Jun20 – Coordinated & Chartered MWAN TriState Women Veterans Unit #157

2015Jun-2016Aug – Unit #157 Treasurer

In addition to MWAN, I volunteer and hold various offices with the Chattanooga Area Veterans' Council, Hospice of Chattanooga Vet-to-Vet program and other local veteran posts, chapters and councils.

FIRST *** VICE-PRESIDENT *** VENETTA CHARLES



I have more than 20 years of honorable military experience, providing expertise in Human Resources Management, Organizational

Leadership, Training and Development, and Substance Abuse Counseling. I have exceptional problem solving and decision making skills with the ability to develop and implement innovative solutions into an effective action plan. In addition, I have a distinguished record of facilitating value-added training and development programs for a diverse range of personnel. I am a motivating team leader, mentor, and advisor with a strong ability to build and maintain relationships with leaders, colleagues, and personnel. I am a highly effective oral and written communicator, providing clear and concise presentations, briefings and correspondence.

As well as serving as President of Military Women of Tidewater, Unit 152, I have been a Girl Scout Leader, Sexual Assault Victim Advocate, Treasurer for Fleet Reserve Association Branch 99 and volunteered at Hospice.

FIRST *** VICE-PRESIDENT *** GINGER DANIELS



My name is Ginger Daniels and I am running for the office of first vice president. Like most of the membership of Military

Women Across the Nation (MWAN), I am a member at large (MAL). I became a lifetime member in 2006 and have attended every convention since then but one. I have also attended two regional conferences, one on 2009 and one in 2011. Because I am a MAL, I don't have any experience in a leadership position in a unit; however, I have held various leadership positions in other organizations, including being liaison between the Presidio of San Francisco Youth Activities and the San Francisco Bay Area Girl Scout Council, neighborhood chairman, neighborhood cookie chairman, troop leader for over 15 years. I was vice president and treasurer of the NCO Wives Club of the Presidio of San Francisco. I am currently State Director for Oklahoma, fulfilling duties in supporting the Regional Representative and locating women veterans and encouraging the establishment of units in the State.

During the last two Christmas seasons, I have donated and signed over 3000 Christmas cards as part of the Holiday for Heroes program sponsored by the local Red Cross and the Vietnam Veterans/ Legacy Veterans and Associates Motorcycle Club of America, Chapter H of Oklahoma.

If elected I will continue my involvement with MWAN to help it move forward and will support all members for the betterment of this organization.

SECOND *** VICE-PRESIDENT *** LOU ANN HUSKISSON



My name is Lou Ann Huskisson and I am running for National 2nd Vice president of MWAN. I have been a member since 2005 in

the Cactus Waves unit #114. I have been a state director and regional representative, twice since becoming a member of this organization. I would like to be your 2nd vice president as I have some very common sense views on where our organization is going. I have served as treasurer, vice president, and now currently president of Sonoran Desert Military Women Unit #114. I was Waves National treasurer, but I resigned two of months before the end of my term, due to personal problems and some newly diagnosed health issues. I could not attend the Midterm of this past year due to my position of Quartermaster for another organization that had their convention in place long before the scheduling of dates for Midterm. I have been cochairman for the 2014 National convention, I was cochairman for AZ Military Women's Luncheon for the last 5 years, and I was cochairman for two previous Regional conferences. I have completed these and other positions successfully. I hope to serve our organization in a time when there is much to be accomplished.

SECOND *** VICE-PRESIDENT *** GLORIA WIX



I was born and raised on the Texas Gulf Coast. After graduating from high school I wanted to do something other than getting mar-

ried. In 1963 I joined the Navy and went to boot camp in Bainbridge. I was Recruit Regimental Commander, 2nd in command of my company, and Company Aid for 60 days after boot camp. I worked on the Briefing Board in Bainbridge, then transferred to Chief of Naval Air Training (CNATRA), Pensacola. My last duty station was Naval Station Long Beach, CA. I was the 3rd Class Yeoman charged with getting reservist ready for duty in Vietnam. I was honorably discharged in 1966 after 3 years enlistment.

I worked civilian administrative positions from 1966-89. In 1989 our family was transferred to Iwakuni, Japan, for three years. I became civil service while in Japan and retired in 2004 at Headquarters Marine Corps in Washington, DC, after 20 years federal service. I have worked for all four of the military services (Army, Navy, Marine Corps, and Air Force).

In 2005, we moved to Lebanon, TN. I joined WAVES National in 2007 (Life Member 2009). I was elected president of Volunteer Unit #94, serving 2008-2012. I was appointed National Chaplain, serving 2010-2014.

Memberships include: American Legion Post #281, and the Del Webb Veteran's Club, both in Mount Juliet, TN. I am a Life Member of Vietnam Veterans of America #1004, Lebanon, TN., and a member of WIMSA, Washington, DC.

I make and distribute holiday decorated "goody bags" to women vets at the A.C. York VA Hospital, Murfreesboro, and participate in as many vet related events as I can. I also participate in parades, conferences and other activities to aid all vets here in Tennessee.

RECORDING *** SECRETARY *** GINAMARIE DOHERTY

I served 26 years on active duty in the U.S. Navy, in such positions as Ship's Secretary, Administrative Officer,

and Command Senior Enlisted Advisor. Some of my tours of duty included: USS L.Y. SPEAR (AS 36), USS OSCAR AUS-TIN (DDG 79), and USS ABRAHAM LINCOLN (CVN 72). Iwas deployed to the Persian Gulf in support of Desert Shield/Desert Storm and earned the Navy Commendation Medal (2 awards) and the Navy Achievement Medal (4 awards). I transferred to the Fleet Reserve in September 2012. Veteran positions I have held include: Senior Vice Commander Veterans of Foreign Wars Department of Rhode Island, Member of Disabled American Veterans Chapter 3 and VFW Post 4487 Auxiliary, and National Recording Secretary Military Women Across the Nation. I earned a Master Degree in Management from Webster University in 2010, Rhode Island Military Woman of the Year in 2005, and Master Training Specialist in 2002. As Recording Secretary I am responsible for documenting all meetings of MWAN: the Board of Directors and National Executive Committee, as well as General Meetings at Conventions. I maintains permanent files and records of MWAN. My husband Stephen and I live in Middletown, RI. I work full time onboard Naval Station Newport, Rhode Island.

★★★ TREASURER ★★★ MONICA O'HARA



I enlisted in the Navy in 1972 and served on active duty for 27 years and 8 months, retiring in 1999 as a CWO4 (Ship's Clerk). I am a

Life Member of MWAN and have been a member of San Diego Stars & Stripes, MWAN Unit 36, since 1997. I've served as the Unit Treasurer for ten years and am currently Unit President. I am also a member of WIMSA, the American Legion and MOAA. After retirement from the Navy, I worked as the Literacy/Computer Center Director at the National City Public Library for eight years and retired from there in 2008. Among other duties, I was responsible for federal, state, local and private agency grants in excess of \$1M annually. My responsibilities included writing proposals, quarterly and annual reporting (both programmatic and budgetary), expending funds, and paying invoices. I was responsible for the staff and programming associated with the grants. Additionally, I have served as Finance Chairman for my church fall festival for more than 16 years, Co-Chair of the Finance Booth for a parochial school bazaar for 9 years, co-manager of a nonprofit weekly Bingo for 9 years and member of my church Finance Council. I have served as MWAN (previously WAVES National) Treasurer since 2010 and feel well qualified to serve another two years. I look forward to the opportunity to continue working with everyone in support of the MWAN mission and growth of the organization.



MILITARY WOMEN ACROSS THE NATION 2016 CONVENTION, TUNICA, MS

PROPOSED BYLAWS AMENDMENTS

MWAN Bylaws now read as:	Proposed Amendment to MWAN Bylaws:
	Wherever the term "Ship's Store" is used throughout the
	Bylaws, Standing Orders and Procedures Manual,
	replace with "Supply Locker."
	Submitted by: Linda Coffield, MWAN Ship's Store
	Officer
	Reason: To change "Ship's Store," an inherently
	"nautical" term, to a name that is more inclusive of all services.
	Services.
	Impact of amendment:
	ARTICLE IV – DUES AND FINANCE
	Section 5. <u>Bonding</u> . The following MWAN members
	shall be bonded by MWAN: President, Treasurer, Executive Secretary and Supply Locker Officer.
	ARTICLE VI – OFFICERS
	Section 5. Duties of Officers.
	A. The President shall:
	4. Appoint a Corresponding Secretary (optional), an
	Editor, a Historian, a Supply Locker Officer, an
	Executive Secretary
	Section 6 – Duties of Appointed Officers.
	 E. The Supply Locker Officer shall: 3. Purchase new items for Supply Locker,
	4. Update Supply Locker order form for each issue of
	White Caps and
	ARTICLE X – BOARD OF DIRECTORS
	Section 2. <u>Duties</u> . The Board of Directors shall:
	G. Determine amount of financial compensation for
	Supply Locker Officer, Executive Secretary, Treasurer and Assistant Treasurer.
	and Assistant Treasurer.
White Caps	Wherever the term "White Caps" is used throughout the
	Bylaws, Standing Orders and Procedures Manual,
	replace with "Military Women's Bulletin."
	Submitted by: Judy Faries, MWAN White Caps Editor
	Reason: To change "White Caps," an inherently
	"nautical" term, to a name that is more inclusive of all
	services.
	The name of the newsletter, "White Caps," is used 20
	times throughout the MWAN Bylaws and Standing Rules.
BYLAWS OF MILITARY WOMEN ACROSS THE	BYLAWS OF MILITARY WOMEN ACROSS THE
NATION 2014	NATION 2014
TABLE OF CONTENTS	TABLE OF CONTENTS
	Insert following last line of the Table of Contents Page 2:
	The correct citation of MWAN Bylaws is as follows: MWAN Bylaws Article V Section 2B1b

	(MWAN Bylaws Article V (Affiliation With Units), Section 2 (Local Units), Paragraph B, Subparagraphs 1b)
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: To establish uniformity in referencing Articles, Sections and Paragraphs in MWAN Bylaws.
ARTICLE I – NAME	ARTICLE I – NAME
The name of this organization shall be Military Women Across the Nation, hereinafter known as MWAN.	The name of this organization shall be Military Women Across the Nation, hereinafter known as MWAN or MILWOMEN .
	Submitted by: Lynne Pine, MWAN California State Director Reason: (1) MWAN name is becoming a challenge to recruiting and clarity of mission. People can neither pronounce it nor understand it without extensive explanation. (2) MILWOMEN more closely aligns with "us," is easier to pronounce as an acronym, provides a clearer moniker for our organization and is identical to the domains we purchased. (3) Believe this will help our recruiting effort and will also aid in name recognition.
ARTICLE III – MEMBERS	ARTICLE III – MEMBERS
Section 5. <u>Forfeiture and Reinstatement</u> . A former member who forfeited membership for nonpayment of dues may be reinstated and given her previous membership number upon request. She shall complete an application, indicate she is a reinstated member, and mail to the officer indicated on the application, along with the current year's dues or payment for a life membership.	Section 5. <u>Forfeiture and Reinstatement</u> . A former member who forfeited membership for nonpayment of dues may be reinstated and given her previous membership number upon request. She shall complete an application, indicate she is a reinstated member, and mail to the officer indicated on the application, along with the current year's dues or payment for a life membership.
	<i>Delete the word "Forfeiture" from the title of Section 5.</i>
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: (1) Criteria for forfeiture is stated in Article VI, Section 2, Paragraph A. Dues shall be due and payable on 1 January. Membership shall be forfeited if dues are not received by 1 April. (2) Criteria for forfeiture is not stated anywhere in this paragraph. It only addresses procedures for reinstatement.
ARTICLE IV – DUES AND FINANCE	ARTICLE IV – DUES AND FINANCE
Section 3. <u>Budget</u> .	Section 3. <u>Budget</u> .
B. The recommended budget shall be published in the June issue of <u>White Caps</u> for review by the members.	B. The recommended budget shall be published in the June issue of <u>White Caps</u> issue no later than 60 days prior to the MWAN Convention for review by the members.
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: Provides publishing guidelines should The <u>White Caps</u> issues change from six to four issues per year.
ARTICLE IV – DUES AND FINANCE	ARTICLE IV – DUES AND FINANCE
Section 5. <u>Bonding</u> . The following MWAN members shall by bonded by MWAN: President, Treasurer, Executive Secretary and Ship's Store Officer.	Section 5. <u>Bonding</u> . The following MWAN members shall by bonded by MWAN: President, First Vice President, Treasurer, Executive Secretary and Ship's

	Store Officer.
	Submitted by: Dassa Carvey, MWAN President Reason: (1) The 1 st Vice President has authority to co- sign checks in the absence of either the President or Treasurer. (2) The Executive Secretary does not handle funds.
ARTICLE V – AFFILIATION WITH UNITS	ARTICLE V – AFFILIATION WITH UNITS
Section 2. Local Units.	Section 2. Local Units.
B. <u>Requirements</u> . A unit of Military Women Across the Nation may be organized when the following requirements have been met:	B. <u>Requirements</u> . A unit of Military Women Across the Nation may be organized when the following requirements have been met:
1. At least ten members in good standing in MWAN are required to start a unit. These members shall be known as charter members. As many members as desired may be charter members if their application for MWAN and unit membership has been submitted within thirty days of application for charter. A unit must maintain a continuing membership with a minimum of seven members in order to retain their charter.	1. At least ten members in good standing in MWAN are required to start a unit. These members shall be known as charter members. As many members as desired may be charter members if their application for MWAN and unit membership has been submitted within thirty days of date of submission (electronic mail or postmark, whichever is earliest) of application for charter. A unit must maintain a continuing membership with a minimum of seven members in order to retain their charter.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair. Reason: To clarify. This became a question upon application of a recent request for a charter whereas the date of application, date of electronic submission and date of postmark differed. Further, this raised the question whether or not the start of this "thirty day period" should begin with the date the charter is issued, chartering ceremony, date of approval by MWAN, or date received by MWAN.
ARTICLE V – AFFILIATION WITH UNITS	ARTICLE V – AFFILIATION WITH UNITS
Section 2. Local Units.	Section 2. Local Units.
C. Application for Charter.	C. Application for Charter.
1. Application for charter shall be completed on	1. Application for charter shall be completed on
a. Minutes of four previously held meetings; payment of dues at the current rate (as specified in Article IV Section 1A) for each charter member (unless previously paid); a chartering fee of \$25.00 together with names of charter members; and three copies of unit bylaws after reviewed and approved by the MWAN Bylaws Chairman. Unit bylaws shall conform to basic sample bylaws format.	a. Minutes of four previously held meetings; payment of dues at the current rate (as specified in Article IV Section 1A) for each charter member (unless previously paid); a chartering fee of \$25.00 together with names of charter members; and three one copies copy of unit bylaws after reviewed and approved by the MWAN Bylaws Chairman. Unit bylaws shall conform to basic sample bylaws format.
ARTICLE V – AFFILIATION WITH UNITS	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: With today's technology and use of electronic mail, there is no need to submit three copies. ARTICLE V – AFFILIATION WITH UNITS
Section 2. Local Units.	Section 2. Local Units.
E. Bylaws.	E. Bylaws.
1. A unit shall write its own bylaws	1. A unit shall write its own bylaws

	1
e. Unit officer terms shall coincide with fiscal year.	e. Unit officer terms shall coincide with fiscal year.
	Delete Article V Section 2E1e.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: This allows the unit to determine the start/end of the term of office of the unit's officers, elected and appointed, and committees.
ARTICLE V – AFFILIATION WITH UNITS	ARTICLE V – AFFILIATION WITH UNITS
Section 5. <u>Unit Emblem</u> . A local unit may use an approved modification of the official emblem for specific identification of a local unit with the approval of the National Executive Committee (NEC).	Section 5. <u>Unit Emblem</u> . A local unit may use an approved modification of the official unit emblem for specific identification of as a local unit of Military Women Across the Nation with the approval of the National Executive Committee (NEC).
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: The Official Emblem was deleted by WAVES National Convention 2014 attendees, leaving no official emblem.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 5. Duties of Officers.	Section 5. Duties of Officers.
E. The Treasurer shall:	E. The Treasurer shall:
6. Coordinate and supervise the MWAN Assistant Treasurer, when	6. Coordinate and supervise the MWAN Assistant Treasurer, when
c. Forward to Executive Secretary membership applications and list of members whose dues have been paid.	c. Forward to Executive Secretary membership applications and list of an updated database including members whose dues have been paid on a monthly basis .
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: Membership applications are shredded after entry in membership database by national treasurer.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 6. Duties of Appointed Officers.	Section 6. Duties of Appointed Officers.
A. The Corresponding Secretary shall:	Delete Article VI Section 6A in its entirety and renumber paragraphs B through F as A through E.
 Assume responsibility for all official correspondence of MWAN. Notify the members of the Board of Directors and the Executive Committee by mail of meetings at least fifteen days prior to the date set for the meeting. 	Submitted by: Board of Directors at Mid-Term Meeting August 2015, Las Vegas, NV. Reason: Corresponding Secretary is no longer necessary.
 Berform any other duties properly assigned to her. 	
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 1. Officers.	Section 1. Officers.
B. The appointed officers shall be a Corresponding Secretary (optional), an Editor, a Historian, a Parliamentarian, a Ship's Store Officer and an Executive Secretary appointed by the newly elected President with the approval of the newly elected Board of Directors.	B. The appointed officers shall be a Corresponding Secretary (optional), an Editor, a Historian, a Parliamentarian, a Ship's Store Officer and an Executive Secretary appointed by the newly elected President with the approval of the newly elected Board of Directors.

	Submitted by: Cathy Gerolimatos Reason: Should Article VI Section 6A be deleted in its entirety, then "Corresponding Secretary" will need to be deleted as one of the appointed officers of the newly elected President.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 5. Duties of Officers.	Section 5. Duties of Officers.
A. The President shall:	A. The President shall:
4. Appoint a Corresponding Secretary (optional), an Editor, a Historian, a Ship's Store Officer, an Executive Secretary and a Parliamentarian with the approval of the newly elected Board of Directors.	4. Appoint a Corresponding Secretary (optional), an Editor, a Historian, a Ship's Store Officer, an Executive Secretary and a Parliamentarian with the approval of the newly elected Board of Directors.
	Submitted by: Board of Directors at Mid-Term Meeting August 2015, Las Vegas, NV. Reason: Should Article VI Section 6A be deleted in its entirety, then "Corresponding Secretary" will need to be deleted as one of the appointed officers of the newly elected President.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 6. Duties of Appointed Officers.	Section 6. Duties of Appointed Officers.
A. The Corresponding Secretary shall:	A. The Corresponding Secretary shall:
1. Assume responsibility for all official correspondence of MWAN.	1. Assume responsibility for all official correspondence of MWAN.
2. Notify the members of the Board of Directors and the Executive Committee by mail of meetings at least fifteen days prior to the date set for the meeting.	<i>In the event Article VI Section 6A is not deleted in its entirety, then delete subparagraph 1 and renumber subparagraphs 2-3 as 1-2.</i>
3. Perform any other duties properly assigned to her.	1. Notify the members of the Board of Directors and the Executive Committee by mail of meetings at least fifteen days prior to the date set for the meeting.
	2. Perform any other duties properly assigned to her.
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: If a Corresponding Secretary is appointed, she will not assume responsibility for any official correspondence of MWAN. That will remain with the Recording Secretary, therefore renumber paragraph 2 as 1 and 3 as 2.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 6. Duties of Appointed Officers.	Section 6. Duties of Appointed Officers.
F. The Executive Secretary shall:	F. The Executive Secretary shall:
2. Receive from the Treasurer all membership applications and lists of paid-up members.	2. Receive from the Treasurer all membership applications and lists of paid up members an updated database including members whose dues have been paid, on a monthly basis. Submitted by: Barb Turner, MWAN Executive Secretary. Reason: Membership applications are shredded after entry in membership database by national treasurer.

ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 6. Duties of Appointed Officers.	Section 6. Duties of Appointed Officers.
F. The Executive Secretary shall:	F. The Executive Secretary shall:
3. Maintain the permanent files and records of MWAN.	3. Maintain the permanent files and records of MWAN. Delete subparagraph 3 and renumber subparagraphs 4-11 as 3-10.
	Submitted by: Barb Turner, MWAN Executive Secretary. Reason: MWAN Bylaws Article VI Section 5D assigns this responsibility to the Recording Secretary.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 6. Duties of Appointed Officers.	Section 6. Duties of Appointed Officers.
F. The Executive Secretary shall:	F. The Executive Secretary shall:
5. Be responsible for keeping the membership files current and coordinating with the Treasurer and publisher to ensure the <u>White Caps</u> mailing lists are as current as possible, i.e. addresses of new members, resignations, deceased and dropped members.	5. Be responsible for keeping the membership files database current and coordinating with the Treasurer and publisher to ensure the <u>White Caps</u> mailing lists are as current as possible, i.e. addresses of new members, resignations, deceased and dropped members.
	Should Article VI Section 6F3 be deleted by the above action, renumber this paragraph as 4.
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: Replace the word "files" with the word "database" to more accurately reflect duties.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 1. State Directors.	Section 1. <u>State Directors</u> .
A. There shall be an elected director from each state that has a chartered unit. Each director shall be a regular member of Military Women Across the Nation and a resident of the State she represents or a member of a locally chartered unit within the state she represents.	A. There shall be an elected director from each state that has a chartered unit. Each director shall be a regular member in good standing of Military Women Across the Nation and a resident of the State she represents, or a member of a locally chartered unit within the state she represents.
	Submitted by: Board of Directors at Mid-Term Meeting August 2015, Las Vegas, NV. Reason: Individuals in this position should be a member in good standing.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 1. State Directors.	Section 1. State Directors.
B. When a new unit is formed in a state that previously had no units the election of a State Director should take place after the election of the permanent Unit officers.	B. When a new unit is formed in a state that previously had no units the Regional Representative will conduct an election of a State Director should take place after the election of the permanent Unit officers.
	Submited by: Jennifer Baun, MWAN Public Relations Reason: A better accountability should be applied to this position. The position should not self-govern itself. Having the RR conduct the election ensures that it is less of a self-appointed position and is conducted in the true spirit of the bylaws. "should take place" was deleted in

	addition to the language provided.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 2. Election of State Directors.	Section 2. Election of State Directors.
A. The regular members from a state's chartered unit(s) shall elect a State Director except as noted below. Prior to each biennial convention, every current State Director shall conduct an election for a State Director and Alternate State Director. The election shall be conducted as follows:	A. The regular members from a state's chartered unit(s) shall elect a State Director except as noted below. Prior to each biennial convention, every current State Director shall conduct an election for a State Director and Alternate State Director. The election shall be conducted as follows:
1. At a State Conference held in the even years with one vote from each unit;	1. At a State Conference held in the even years with one vote from each unit. In the event there is a tie vote, the Regional Representative may provide the tie breaking vote.
	Submitted by: Jennifer Baun, MWAN Public Relations Reason: The possibility of a tie could occur and a clear directive should be in place to solve this possibility.
	OR
	 At a State Conference held in the even years with one vote from each unit;
	Delete and renumber succeeding paragraphs.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: Allows for the election of State Directors without holding a state conference.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 2. Election of State Directors.	Section 2. Election of State Directors.
A. The regular members from a state's chartered unit(s)	A. The regular members from a state's chartered unit(s)
2. An Election Committee of members from at least three individuals, members in good standing, shall be appointed by the State Director. The Election Committee Chair shall distribute a ballot by mail and/or electronic mail indicating the nominee for State Director and alternate. All ballots must be mailed to the Election Committee Chair, who, with her committee members will tally the votes and report the results to the current State Director; or	2. An Election Committee of members from at least three individuals, regular members in good standing, shall be appointed, from the pool of all regular members within the state, by the State Director. Once nominees for both State Director and Alternate State Director are identified, the Election Committee Chair shall distribute a ballot by mail and/or electronic mail to each chartered unit indicating the nominee for State Director and alternate. Each chartered unit has one vote. All ballots must be mailed to the Election Committee Chair, who, with her committee members will tally the votes and report the results to the current State Director; or
	Renumber as paragraph 1, should the original paragraph 1 be deleted.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: (1) Provides clarity; (2) Allows for the inclusion of members-at-large to be part of the Election

	Committee; (3) restates one vote per unit from deleted Article VIII Section 2A1.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 2. Election of State Directors.	Section 2. Election of State Directors.
A. The regular members from a state's chartered unit(s)	A. The regular members from a state's chartered unit(s)…
	3. In the event of a tie vote, the State Director shall cast the deciding vote.
	Add new paragraph 3 should paragraph 1 be deleted or in the event paragraph 1 is retained, add as paragraph 4 and renumber succeeding paragraph as 5.
	Submitted by: Jennifer Baun, MWAN Public Relations & Cathy Gerolimatos, MWAN Bylaws Chair Reason: Provides a procedure for the possibility of a tie vote.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 3. <u>Duties of the State Director</u> . The State Director shall:	Section 3. <u>Duties of the State Director</u> . The State Director shall:
C. Submit the name of the elected State Director to the President and First Vice-President within seven (7) days of the election.	C. Submit the name of the elected State Director to the President, and First Vice-President, Regional Representative and Unit Presidents within seven (7) days of the election. Notify all members-at-large by mail and/or electronic mail.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: Ensure the chain of command is advised of the results as well as the members within the state.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 4. Vacancy.	Section 4. Vacancy.
D. Replacement to complete the term shall be made in accordance with Section 2A above.	D. Replacement to complete the term shall be made in accordance with Section 2A above. In the event of no Alternate State Director, the Regional Representative shall initiate procedures for an election in accordance with Article VIII Section 2A1.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: (1) Deleted sentence is redundant. (2) Provides direction in the event both positions are vacant.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 5. Regional Representative.	Section 5. Regional Representative.
A. <u>Eligibility to Hold Office</u> . A Regional Representative is a past or present State Director who has been elected by a majority vote of past and present State Directors in	A. <u>Eligibility to Hold Office</u> . A Regional Representative is a past or present Regional Representative , Alternate Regional Representative , State Director, Alternate

her region to represent members of the region on the MWAN Board of Directors. A Regional Representative may concurrently hold the office of State Director for a state within her region.	State Director or State Organizer who has been elected by a majority vote of past and present Regional Representatives, Alternate Regional Representatives, State Directors, Alternate State Directors and State Organizers in her region to represent members of the region on the MWAN Board of Directors. A Regional Representative may concurrently hold the office of State Director for a state within her region. Submitted by: Lynne Pine, MWAN California State Director Reason: Increases the member base for eligible
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	candidates. <u>ARTICLE VIII – STATE DIRECTORS AND REGIONAL</u> <u>REPRESENTATIVES</u>
Section 5. <u>Regional Representative</u> .	Section 5. Regional Representative.
B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall hold an election for a Regional Representative and Alternate Regional Representative for a two-year term beginning with the post-convention Board of Directors' meeting and continuing through the biennial convention. The election shall be held as follows:	B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall hold an election for a Regional Representative and Alternate Regional Representative for a two-year term beginning with the post-convention Board of Directors' meeting and continuing through the biennial convention. The election shall be held as follows:
1. The current Regional Representative must contact all past and present State Directors in her region or state to determine who is willing to be nominated as Regional Representative and Alternate.	 The current Regional Representative must contact all past and present Regional Representatives, Alternate Regional Representatives, State Directors, Alternate State Directors and State Organizers in her region or state to determine who is willing to be nominated as Regional Representative and Alternate. Submitted by: Lynne Pine, MWAN California State Director Reason: Increases the member base for eligible candidates.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES
Section 5. Regional Representative.	Section 5. Regional Representative.
B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall	B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall
2. When a ballot is prepared indicating the nominees for Regional Representative and Alternate, it should be mailed to all past and present State Directors in the region.	 When a ballot is prepared indicating the nominees for Regional Representative and Alternate, it should be mailed and/or e-mailed to all past and present Regional Representatives, Alternate Regional Representatives, State Directors, Alternate State Directors and State Organizers in the region. Submitted by: Lynne Pine, MWAN California State Director Reason: Increases the member base for eligible candidates.
ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES	ARTICLE VIII – STATE DIRECTORS AND REGIONAL REPRESENTATIVES

Section 5. Regional Representative.	Section 5. Regional Representative.
Section 5. <u>Regional Representative</u> .	Section 5. Regional Representative.
B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall	B. <u>Election of Regional Representatives and Alternate</u> <u>Regional Representatives</u> . Prior to the biennial convention, each Regional Representative shall
3. Each past and present State Director should return the completed ballot to the Regional Representative by the deadlines set forth by the current Regional Representative. Whoever receives the most votes shall be elected the Regional Representative and Alternate for the following two-year term.	3. Each past and present Regional Representative , Alternate Regional Representative , State Director, Alternate State Director and State Organizer should return the completed ballot to the Regional Representative by the deadlines set forth by the current Regional Representative. Whoever receives the most votes shall be elected the Regional Representative and Alternate for the following two-year term. In the event of a tie vote, the incumbent Regional Representative shall cast the deciding vote.
	Submitted by: Lynne Pine, MWAN California State Director Submitted by: Jennifer Baun, MWAN Public Relations Reason: (1) Increases the member base for eligible candidates. (2) Provides a procedure for the possibility of a tie vote.
ARTICLE XIV – OFFICIAL PUBLICATION	ARTICLE XIV – OFFICIAL PUBLICATION
Section 3. <u>Issues</u> .	Section 3. <u>Issues</u> .
A. The <u>White Caps</u> shall be published at least six times a year.	A. The <u>White Caps</u> shall be published at least six four times a year.
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: Reduce the number of <u>White Caps</u> printed to not less than four, and no more than six issues per year.
ARTICLE XV – OFFICIAL EMBLEM	ARTICLE XV – OFFICIAL EMBLEM
Deleted by WAVES National Convention 2014 Attendees	Delete in its entirety.
	Renumber: Article XVI as Article XV - Dissolution Article XVII as Article XVI – Indemnification Article XVIII as Article XVII – Parliamentary Authority Article XIX as Article XVIII – Amendment of Bylaws
	Submitted by: Barb Turner, MWAN Executive Secretary and Jennifer Baun, MWAN Public Relations Reason: The Official Emblem was deleted by WAVES National Convention 2014 attendees.
ARTICLE XIX – AMENDMENT OF BYLAWS	ARTICLE XIX – AMENDMENT OF BYLAWS
Section 1. <u>Amendment Approval</u> . These Bylaws may be amended only at a biennial convention as follows:	Section 1. <u>Amendment Approval</u> .
 A. By a two-thirds vote provided the proposed amendment shall have been published in the official publication, <u>White Caps</u>, at least 90 days before biennial convention. B. By uppointeus vote provided provides potice shall 	A. The Executive Committee is authorized to direct the Bylaws Chair to make administrative and housekeeping corrections to the Bylaws, such as, correcting article and section designations; cross references; misspelled words and punctuation that do not change the purpose or intent of the Bylaws.
B. By unanimous vote provided previous notice shall have been given at an earlier meeting of the same	B. These Bylaws may be amended only at a biennial

session.	convention as follows:
	1 . By a two-thirds vote provided the proposed amendment shall have been published in the official publication, <u>White Caps</u> , at least 90 days before biennial convention.
	2 . By unanimous vote provided previous notice shall have been given at an earlier meeting of the same session.
	Insert new Paragraph A and renumber subsequent paragraphs accordingly.
	Submitted by: Cathy Gerolimatos, MWAN Bylaws Chair Reason: Allows either BOD or NEC to authorize such corrections without putting forth to the general membership at biennial convention.
These Bylaws were adopted by Military Women Across the Nation members at the convention held on August 2, 1981, at St. Louis, Missouri.	These Bylaws were adopted by WAVES National members at the convention held on August 2, 1981, at St. Louis, Missouri.

	These Bylaws were adopted by Military Women Across the Nation members at the convention held on August 8, 2014 Allure of the Seas.
	Submitted by: Barb Turner, MWAN Executive Secretary Reason: Correction. Military Women Across the Nation did not exist in 1981.

President's Message

(continued from page 1)

you are a current member of MWAN. Can't remember your membership number? Look on the address label on the back cover of your White Caps and above your name you will find your number.

MAKE SURE THAT YOUR MWAN ID# IS ON THE BALLOT AND THE ENVELOPE BEFORE MAILING! If you do not include your membership number, your ballot will not be counted!

I am sorry to report our nomination for VAVS Volunteer of the Year was passed over. There were nine nominees for each category (male and female). Diane Culleton, our National VAVS Representative, will be attending the annual meeting in Albuquerque, NM, in May and will hopefully learn how we can better present our nominee in the competition! We have some very deserving ladies who volunteer at the VA Medical Centers and Clinics and our nomination had to be up against some stiff competition not to win!

The future of MWAN is in your hands!

We have chartered two units this past vear, but are losing more units faster than we are chartering new ones. I realize recruiting is difficult and many of the younger ladies do not have time due to working full time and having families to take care of. I don't believe our members want to see our organization fold. You must work harder to reach out to female veterans in your area! Contact your VA office to see if you can put an article in one of their publications. Write an article about MWAN – you can even write about why you joined and have remained a member and submit it to your local paper, American Legion, VFW Post, Navy League or other veterans groups in your area. Contact your local colleges and universities Veterans Advisory Office and ask them to display our MWAN flyer (Jenn Baun can email or snail mail a copy to you. Make as many copies as needed). Be persistent!

REPORTS ARE DUE: Unit Presidents need to submit their Unit Status Reports by 1 June. Volunteer Hours

Reports, both unit and Members at Large, are due to Andrea Cadieux, Volunteer Hours Chair, 1 June. Since our Convention is in July this year, this moves up submission of reports from State Directors and Regional Representatives to 1 July. Regional Representatives need to work with their State Directors to ensure timely submission of reports in order that status can be provided at Convention.

Due to the need to include the proposed amendments as well as the nominations for National office, we are unable to include other information. We will resume normal operations in the June issue.

REMINDER: If you have not paid your dues (those who are not Life Members), this is the last issue of White Caps you will receive until dues are paid.

Until next time, please keep our troops in your prayers.

Always Navy~ **Dassa**

THIS IS YOUR OFFICIAL MWAN NATIONAL 2016 Mail-in Ballot

PLEASE BE SURE TO INCLUDE YOUR MWAN NATIONAL ID# (which can be found on the top line of your White Caps label) ON THIS BALLOT.

We do not need your name of address or any other information on this ballot!

We need your MWAN ID # only!!!!!

Do NOT copy the ballot or the envelope – The original ballot must be used or your vote will NOT be allowed.

YOUR BALLOT MUST BE POSTMARKED BY June 24, 2016

or it will NOT be counted!!!!

Please mail as soon as possible! Make your voting simple by:

FIRST: Detach your ballot from the White Caps.

SECOND: Complete the official ballot by checking the appropriate blocks.

THIRD: Fold the ballot and place in the official return envelope (pre-addressed) to:

Penny Ogg Highlands County Administrator of Elections 580 South Commerce St., Suite 201 Sebring, FL 33870

LAST: Place a first class postage stamp on the return envelope, seal and mail.

YOUR MWAN ID # WILL ALSO NEED TO APPEAR IN THE RETURN ADDRESS SECTION OF THE ENVELOPE.



MWAN National 2016 Mail-In Ballot

INSTRUCTIONS-PLEASE READ CAREFULLY

- Use this original ballot only-**photo copies** of this ballot will **NOT** be accepted.
- Vote for only 1 (one) candidate for each office.
- Put an "X" in front of the person's name you are voting for.
- If you desire to write-in a vote, write that name on the blank line at the bottom of the appropriate section of the office you are voting for.
- Any section that does not have an "X" will **NOT** be counted.
- Write your MWAN ID number (found on your WC label) in the space at the bottom of the ballot.
- Remove this page from the WC newsletter, fold and then place in the ballot envelope found on the inside of this WC. Seal the envelope, place a stamp on it and mail.
- DO NOT TAPE, STAPLE OR OTHERWISE TRY TO SEAL THE ENVELOPE WITH LIKE MATERIALS! If the ballot counters cannot open the ballot envelope, your vote will NOT be counted!

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Department of State Program Recognizes Global Expertise of Veterans



Ten years ago, *National Geographic News* reported a disappointing study about young American adults and geography. In spite of near constant news coverage about the war in Iraq, 63 percent of Americans aged 18 to 24 failed to correctly locate the country on a map of the Middle East. Seventy percent could not find Iran or Israel. Nine in ten couldn't find Afghanistan on a map of Asia. You certainly won't find that kind of illiteracy among our Veterans. Deployed around the world, we naturally develop a global awareness. And that fortunately can translate into jobs for which we're especially suited.

In February of this year, Secretary of State John Kerry, himself a Veteran, welcomed the first Veterans Innovation

Partnership (VIP) fellows to his department. Kerry said the fellows will bring a unique way of looking at America's foreign policy. Air Force Veteran Ben Shoaf, a member of the inaugural class, said the program is a chance for Veterans to take what they have learned performing military service and apply it to international affairs. Shoaf, who holds a master's degree in international affairs from George Washington University, began working in the Office of Global Partnerships for the next year.

The VIP is a unique public-private partnership that will take advantage of the expertise Veterans can bring to international relations. Those chosen for the program have experience deployed in the Middle East, Asia and Europe. They all hold master's degrees as well as a security clearance, and all want to continue their public service. When the fellowship is finished, the participants may be offered positions within the department.

VIP represents one of many innovative educational and employment programs that arise not only because of need, but also because we Veterans bring a lot to the table...including our knowledge of the world.

For details about Veterans Innovation Partnership, visit their web page.

BRIG. GEN. VAUGHT HONORED ON CAPITOL HILL



Brig. Gen. Wilma Vaught, President Emeritus of the Women's Memorial Foundation, was center stage March 2 as Representatives Nancy Pelosi and Cathy McMorris Rodgers, the First Lady, and Dr. Jill Biden kicked off Women's History Month 2016. The event, which honored the service of America's women veterans, paid particular tribute to Brig. Gen. Vaught and her nearly sixty years of service to the nation, first as an Air Force officer and later as President of the Women In Military Service For America Memorial Foundation. held in the Capi-Fittingly tol's Statuary Hall, which features sculptures of prominent Americans, more than 500 guests gathered to honor this extraordinary woman - our very own Wilma Vaught! Those of us privileged to attend were bursting with pride. While each speakers' remarks were fitting and good, it was the classic performance of Brig. Gen. Vaught that stole the

show. Thanks to C-SPAN, we are able to share this terrific event with you. The entire program is worthy of your time (available at http://www.c-span. org/video/?405855-1/womens-historymonth-reception). But if that's not possible, treat yourself to the words of Brig. Gen. Vaught as she honors the contributions of America's military women with her own story of service (available at http://www.c-span.org/ video/?c4583810/brig-gen-wilmavaught).



WHITE CAPS, the newsletter for MWAN/WN, a nonprofit organization chartered in California in 1979. Founders: Jeanne PALERMO, Loda Mae DOBBINS and Esther GOVORCHIN

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Miscellaneous Information:

Conventions are biennial. 1.

- WHITE CAPS is published six times a year: Feb., Apr., June, Aug., Oct., and Dec. **Items for publication must** 2 be received by the 1st of the month before publication.
- National Dues: \$25.00 for the calen-dar year 1 January to 31 December, submitted to the National Treasurer. 3. Unit members submit to Unit Treasurer; Members-at-Large, submit directly to the National Treasurer.
- When dues have been paid by <u>new mem-bers</u>, membership cards will be issued to each new member directly, with a 4 copy to unit treasurers for those unit members. Regular members will not be issued another membership card **but** Life members will be issued a permanent Life Membership card.
- 5. All changes of address must be forwarded to the Exec. Secretary sixty days before moving, if possible. There will be no re-mailing of WHITE CAPS unless the member forwards \$7.50 to Monica O'Hara, Treasurer.
- You may submit your White Caps articles via e-mail to Judy Faries at, Mizjudy97@gmail.com with a copy to 6. Dassa Carvey at Dassa_2@Verizon.net.

Submit Date	Publish Date	Issue
1 May 2016	Jun 2016	Jun
1 Jul 2016	Aug 2016	Aug
1 Sep 2016	Oct 2016	Oct
1 Nov 2016	Dec 2016	Dec
1 Jan 2017	Jan 2017	Jan
1 Mar 2017	Apr 2017	Apr

MWAN SUPPLY LOCKER Women Veterans ~ Still Something Special

Store Use :

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April 2016 Date :__

Vomen Veterans ~ Stil	'll Something Special
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	GRAVED ITEMS * Additional iter	-	separate				
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<i>MWAN Lapel Pin</i> \$4 Round, clutch back,3/4"	<i>MWAN Name Puck</i> \$3 Round disk for name tags,3/4"	Lady WAVE Pin Oval pin with 'Lady W	\$4 AVE w/flag		4<i>N Mec</i> dallion (o		
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(Clip-on Available on Request)							
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MILITARY WOMEN ACROSS THE NATION

9105 Shoshone Trail Flower Mound, TX 75022-7040

NON PROFIT. U.S.POSTAGE PAID NEWBURYPORT, MA PERMIT NO. 123



NOTE: WHITE CA your correct address warded by the Post C have submitted an a Please include MWA changes in order to your White Caps. 1 address change for before moving.

MEMBERS: If you traveling from time to send Monica O'Har your WHITE CAPS s mail. This way, you to miss an issue. That

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New members use WN membership application only.

The Life Membership rate for those 90 years or older is \$30.