

Colorado Registry of Interpreters for the Deaf (CRID)  
Annual Business Meeting  
Loveland, CO  
April 25, 2015

- Call to Order
  - 11:38 AM by President Dora Veith
- Thank You to:
  - Everyone for coming to the conference!
  - The Executive Board, District Representatives, and District Financial Stewards
  - The conference committee for setting up the opportunity, and following their vision for the conference
  - Volunteers and student representatives
  - The Deaf community – the reason we're here – for supporting CRID and interpreters in general
- Welcome/Introductions
  - Parliamentarian – Shawn Goodwin-Miller – thank you for your services
    - She is available for any questions
  - FM systems are available to anyone needing them
  - We have a Deaf Interpreter here if you prefer to use spoken English to make comments, or add to motions, etc.
  - Please respect everyone's communication preferences
  - Reasons for meeting
    - IRS requirement
    - Requirement for 501(C)3 status
    - CRID is member-driven, member managed, member-worked, member-inspired
    - Collecting ideas, sharing input
    - Opportunity for members of the board to have shared accountability
  - RID president Dawn Witcher emailed proceedings for national meeting
    - RID follows a certain order for business: Board, Taskforce, Committee, Region, Individual
    - CRID will follow a similar order: Board, Committee, Individual
- Credentials Report
  - 29 voting members present, quorum is satisfied
- Adoption of Bylaws and Standing Rules
  - Standing Rules
    - On tables
    - **Motion C2015.01** by Barb Coffan/MH to accept Standing Rules as written
    - Jenny Miller/NC - 2<sup>nd</sup>
    - No discussion
    - None opposed, none abstain
    - **Motion passed** - Standing Rules are accepted as written

- Bylaws
  - Email was sent to members to explain changes from 2014
  - **Motion C2015.02** by Jenny Ballew/MH to accept Bylaws as written
  - Dan Lasher/NC, MH – 2<sup>nd</sup>
  - No discussion
  - None opposed
  - None abstaining
  - **Motion passed** – Bylaws are accepted as written
- Approval of 2014 Minutes
  - Email was sent to members last week with 2014 business meeting minutes
  - **Motion C2015.03** to accept the 2014 Business Meeting minutes as written
    - None opposed
    - None abstaining
    - **Motion passed**, minutes are accepted
- Reports:
  - President – (emailed to members prior to conference)
    - 1 addition – we have the ability to suggest changes to the national bylaws. If you have any suggestions, make sure to send them in before the deadline of May 10
  - Vice President – (emailed to members prior to conference)
  - Treasurer – (emailed to members prior to conference)
  - District Reports and Awards
    - Northern – Jenny Miller
      - Conference
        - 103 people here at the conference (hoping for 50, so exceeded expectations!)
        - Budget will be in the black
        - Thank you to everyone who came!
      - District
        - Focus this year was on the conference
        - Event this year: Sipping and Painting with Sandy Piper
        - Member of the Year – Shannon Pippin Mandley
        - Financial steward will be stepping down at end of fiscal year – if anyone is interested in the position, please get in touch with Jenny Miller – [ncrep@coloradorid.org](mailto:ncrep@coloradorid.org)
    - WS – Ginny Hall
      - Currently acting as both Representative and Financial Steward

- Next year's conference will be focused on Professionalism – "Stepping Up and Taking Charge of Your Future"
- Member of the Year – Carrie Branam – not here today, but will be helping with next year's conference in Montrose
- PP – Angela Taylor (FS)
  - Debby Martin (Rep) unable to attend
  - Report from Debby – Debby and Angela have been acting as Co-Reps, but both are stepping down and happily looking for replacements
  - Event this year: On the Border, with an offer of margaritas for new members – 1 person joined
  - Thinking about workshop ideas – struggling to find ideas, find people to give workshops
  - Looking for a go-getter to take over
- MH – Charlsie Grooters (Rep) and Jenny Ballew (FS)
  - Throughout the year have had round table discussions, social events, workshops – some positive, some negative results
  - Trying to encourage more involvement
  - Provided support for Dora to attend regional conference in 2014, and for Charlsie to attend national conference in 2015
  - Hoping to setup more events next year
  - Passed budget for this year
  - 2 award-winners
    - Barbara Jean Slopey – "Beanie"
      - Shining Star Award – to honor her memory
      - MOY award – to thank her for being a friend, mentor, outstanding interpreter, inspiration, and for connecting the community. Her absence will be felt, and she will be forever remembered in the community.
    - Member of the Year (voted before Beanie passed away) – Charlsie Grooters

### **New Business**

- Call for nominations
  - Two positions currently available on the executive board – thank you to Kelly Major (Secretary) and Jodi Graham (Treasurer) for their service
  - Treasurer
    - 1 nomination for treasurer – Shannon Townsend/NC

- Call for nominations from the floor – no other nominations, so **Shannon Townsend is elected by acclamation**
  - Secretary
    - No nominations prior to conference
    - Call for nominations from the floor - none
    - Please let the board know if you think of someone you would like to nominate
- Proposed 2015/2016 Budget (emailed to members prior to conference)
  - Thanks to the bylaws change last year, were able to email instead of mail – saved cost, and was easier
  - One correction – Note #7 – typo: 2014/2015 should be 2015/2016, and 2015/2016 should be 2016/2017
  - Projected income based on 140 members - \$27/member based on what the state gets from dues
  - Other income: GoodSearch; rounding up dues to \$40 – state gets \$4 profit
  - Went through line-by-line at the last board meeting
    - Some titles changed to clarify what the money is really being used for
    - Some money set aside for travel – Dora representing CO at national conference – every year budgeting money (did in past, but stopped, trying to build it back into the budget) - \$1100 – MINIMUM with airfare, hotel, registration, etc. (hotel alone \$980, so 1100 does not cover it); what’s left from budgeted this year will roll over to the next year – regional conference not as expensive as national, so this process will build in the amount needed for conference each year
    - Leadership training, retreat – not budgeted for, because we felt more important to support the President in attending events
    - Board member travel - not as much travel happening during the year
    - Will be bonding the Treasurer, Conference Treasurer, and Financial Stewards as another level of protection for the accounts
    - Annual Secretary of State fee – used to be paid from miscellaneous, but very important, so it is now listed as a separate line item
    - Donations – did not budget for last year due to our situation, but were able to make some throughout the year
  - Point of privilege - Shawn Goodwin-Miller – informed the membership that the budgeted amount for Parliamentarian is more than she charges
    - Jodi – explained that Shawn has volunteered many years, or gotten a small compensation, so we have budgeted because in the best case scenario, we want to be able to pay her

- Jenny Ballew – point of privilege – want to have it budgeted in case there isn’t a member available to do it
  - **Motion C2015.04** by Jenny Ballew/MH to accept the proposed budget as written
    - Dan Lasher/NC, MH - 2<sup>nd</sup>
    - **Proposed Budget as written passed** unanimously
- Motions - (emailed to members)
  - **Motion C2015.05** – Increase Colorado Registry of Interpreters for the Deaf’s (CRID) annual Voting and Non-Voting Member Membership Dues from \$36 to \$48, starting the next fiscal year, July 1, 2015. Amending the Policy and Procedure, Article IV, Section 3: Allocations to: “The allocation of individual and student membership dues, which are “\$48 and \$16, 75% is retained by the state (\$36 and \$12) and 25% goes to the local affiliate (\$12 and \$4). – (Board Motion)
    - Discussion – Jenny Ballew spoke in support of, none spoke against
    - In favor - majority
    - Opposed – 1
    - Abstaining – none
    - **Motion passed**
  - **Motion C2015.06** – Establish an ad hoc committee to develop and implement a new CRID structure. The ad hoc committee will make every attempt to include representatives from each district and will be fully established by September 2015. The committee will use a variety of communication devices and technologies to collect member input prior to making any recommendations to the membership. The committee will also contact RID and ensure that any restructure strategy is aligned with RID bylaws and Affiliate Chapter requirements. Regular updates will be provided to the board and the membership bi-monthly with a report at the 2016 Annual Business Meeting to include findings and recommendations. – (Board Motion)
    - Discussion – Dora speaking in support of
      - 7 open board positions now (one executive, 6 district)
      - None spoke against
    - In favor – 18
    - Opposed – 0
    - Abstaining – 1
    - **Motion passed**
  - **Motion C2015.07** – Bylaws change - ADD: Article V: Board of Directors, Section 1: Composition: D. a Deaf Member-At-Large elected by the membership. – (Board Motion established by Member Priority Survey)
    - No discussion
    - In favor – 14
    - Opposed – 0
    - Abstained – 2
    - **Motion passed**

- **Motion C2015.08** – Bylaws change - ADD: Article V: Board of Directors, Section 1: Composition: E. an Interpreter with Deaf Parent Member-At-Large elected by the membership. – (Board Motion established by Member Priority Survey)
  - Discussion
    - Angela Taylor – speaking against
    - In Favor – 0
    - **Motion failed**
- **Motion C2015.09** – Establish a separate bank account named CRID Cares to be used to provide funds to members in need on an as needed basis. – (Charlsie Grooters/MH, 2<sup>nd</sup> Balinda Dunning-Price/MH)
  - Discussion
    - Charlsie Grooters speaking in favor of
  - In favor – 13
  - Opposed – 2
  - Abstain – 1
  - **Motion passed**
- **Motion C2015.10** – Amend Policies and Procedures Article VII. Workshops/Conferences to add a new section, “Section 3: Media Capture and Use” covering responsible conduct of our conference and workshop attendees regarding the capture of media whether through audio or video and the subsequent limitation of the posting of such media either physically or electronically. – (Brielle Perea/MH, 2<sup>nd</sup> Dan Lasher/NC, MH)
  - Discussion
    - Dan Lasher speaking in favor of
    - Jenny Ballew – question – does this policy include something about having your picture taken at events? – Dan – yes, not about people in background, but people in the picture to ask if it’s ok to post picture to facebook; line that says if you come to event you are accepting that you will allow your image to be posted to CRID facebook page, etc. – keeping people from being sneaky about it
  - In favor - 15
  - Opposed - 4
  - None abstain
  - **Motion passed**
- **Motion C2015.11** – To adopt the logo created by Lance McWilliams as the new CRID logo. – (Kelly Major/PP, 2<sup>nd</sup> Jenny Miller/NC)
  - Discussion
    - Kelly Major explained reasoning
    - Question about whether or not it is free
      - Answer – Yes, Lance is willing to let us use the logo at no cost
    - Victoria – in support

- Jodi Graham point of privilege – based on votes last time, newer logos had more votes total, but they were split between two
      - In favor – 17
      - Opposed – 3
      - Abstain – none
      - **Motion passed**
- Motions from the floor
  - Call for motions from the floor - none
- Resolutions
  - We resolve that it is with great appreciation for their dedication and commitment that we acknowledge and applaud our exiting officers: Jodi Graham, Kelly Major, Debby Martin, Angela Taylor, Nancy L. Dobbs, and Charlsie Grooters.
  - We resolve that we value and appreciate all of our volunteers in leadership at the state, district, and committee levels.
  - We resolve that this year’s Conference Committee broke barriers, set a new standard, challenged us to confront our own ideas of what a conference can be, maximized the use of technology and provided a tremendously rich and valuable learning opportunity for all of us.
  - We resolve that we appreciate the time, energy, and commitment of our table facilitator volunteers and student reps who ensured we had smooth and effective conference experience.
  - We resolve that we appreciate the energy, commitment, and professionalism of today’s conference interpreters: JaCee Branch, Crystal Vedder, and Carmela Roybal.
  - We resolve that we value, appreciate and applaud the time and energy of all conference attendees and thank them for their open minds, respectful discourse, and willingness to accept the challenge of exploring this topic with our community.
  - We resolve that we value and appreciate each and every ColoradoRID member!
- Adjourned
  - 1:09pm