

**Compressed Work Schedule Agreement
Re-Entry Affairs Coordinator**

This agreement is made and entered into by and between the Federal Bureau of Prisons, Federal Correctional Institution, Seagoville, Texas, hereafter referred to as the "Agency," and the American Federation of Government Employees, Council of Prison Locals, Local 1637, hereafter referred to as the "Union." This Compressed Work Schedule (CWS) Agreement pertains only to the staff specifically identified in the attached CWS.

The below-listed CWS comprised of four 10-hour days will be implemented for a six-month trial period. At the end of the trial period, the Agency will conduct an assessment of the compressed work schedule to determine if there is an adverse impact.

Additionally, in accordance with 5 USC 6131, if at any other time, the Agency determines the CWS is creating an adverse impact in the Agency's operations, the Agency shall notify the Union of its intent to terminate the compressed work schedule.

The Union, on behalf of all bargaining unit-eligible employees, is aware that sick and annual leave usage, suspensions, etc., will be affected by this CWS. For example, if an employee on a CWS uses a "full day" of sick or annual leave, they will be charged the exact number of hours (10 hours) of such leave taken.

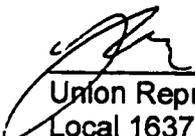
All bargaining unit-eligible employees are entitled to a non-paid, 30-minute, duty free lunch break. A non-paid, 30-minute duty free lunch break will be included in this CWS Agreement.

If an employee wishes to terminate participation in a CWS, they shall submit a memorandum to their immediate Supervisor. Termination of the CWS will occur at the end of the pay period in which the Supervisor receives notification of the employee's wish to terminate the CWS.

It is further understood that if the employee decides to return to a 10 hour Compressed 4 days per week after being on a 8 hour 5 day work week, the employee must submit a memorandum to their immediate supervisor. The pay period after their supervisor receives notification the employee will return back to a compressed work schedule. It is understood that there may be times when an employee must revert back to a regular work schedule during periods of annual refresher training and travel for official government purposes including training. When this occurs, the employee shall resume the CWS when said activity concludes. If the decision to revert to a regular 5/8 schedule does not fall within these guidelines, the Union President will be notified.

Management reserves the right to adjust/alter the compressed work schedule when it conflicts with management's ability to assign work to meet the mission of the department, institution, and/or Bureau of Prisons.

The terms of this agreement have been completely read, are fully understood, have been freely reached, and are voluntarily accepted. The effective date of the CWS will be the pay period following notice of the Office of General Counsel legal and technical approval.


J. Bienert
Union Representative 2nd vice president
Local 1637


L. Serrano
Regional Reentry Affairs
Administrator

11-7-13
Date

11-7-13
Date

Re-Entry Affairs Coordinator Schedule

Monday-Thursday; 6:00 a.m. - 4:30 a.m.
Friday, Saturday, Sunday Off