



Oregon Association of  
Early Learning Professionals

Established 1980

## ***Spring Conference***

Time for networking, professional development and a celebration  
40 years in the making!

March 13-14, 2020

Best Western PLUS, Agate Beach Inn





*Our Keynote Speaker:*

# *Anne-Louise Sterry*

Anne-Louise Sterry of Portland Oregon is an extraordinary performer and Internationally renowned motivational speaker whose joy in singing and storytelling is contagious. Unfailingly positive and encouraging, she brings an energy and commitment to her audiences around the world, whatever their ages, which conveys performing with them rather than at them. As Aunt Lena, Anne-Louise shares a thought-provoking and hilarious approach to living life joyfully. She not only tickles the funny bone and regularly has people howling with laughter, but Aunt Lena goes a little deeper with her cutting-edge Mediterranean wisdom. “It’s been many years since I hosted Anne-Louise for a house concert, so it’s exciting to have her back to Port Townsend in a venue suitable for her immense talent and generous spirit” stated Guild co-founder Perry Spring.

Anne-Louise brings unique life lessons to her work as a performing artist including a degree in psychology, experience as a psychiatric nurse and as a medical software trainer. Original stories and songs are featured on her six CDs. “Making Ravioli” won her the Children’s Music Web Award for Best Spoken Word Recording for Older Children. Sterry’s multiple online motivational courses include ***Creating Joy to Build Your Bottom Line***, which she guarantees to streamline joy right into your heart and transform stress into calm. As Aunt Lena, she wrote the book ***Aunt Lena’s Cucina***. More than a cookbook, it’s a way of life with good food, good living, and good loving entwined into every recipe.

Her resources and more info available at [audaciousjoy.com](http://audaciousjoy.com)

## Thursday, March 12, 2020

### 6:30-8:30 PM Ruby Adventure Nibbles & Nosh

Hosted by OAELP Board Members.

Relax and unwind after a long day and join the Board in the Cove Room on the lower level for an informal gather. This is a pure social time, no training hours are given. But...beverages and light finger foods are available along with special anniversary surprises!

## Friday, March 13, 2020

### 8:00-8:50 AM Check In/Breakfast

### 9:00-12:00 Anne-Louise Sterry *My Audacious Joy: It's the bottom line* Set 2 PPLD

Living a joyful, balanced and vibrant life helps us live to our potential. This training will explore and examine personal beliefs and attitudes which shape our identities and the perspectives we bring. Participants will examine current brain research, learning how to change neural networks to support a creative and curious outlook for teachers and children.

### 12:00-1:30 Lunch and Vendors (door prizes)

### 1:30-4:30 Anne-Louise Sterry *My Audacious Joy: It's the bottom line*, continued

We will continue a great morning session with a great afternoon session learning strategies to support Audacious Joy throughout our lives, personally and professionally!

### 4:30-5 Vendors

### 5-6:30 Free Time

### 6:30-8 Anniversary Dinner (a dressy affair, '80s style welcomed)

### 8:30 Bunco (PJs or comfy clothes encouraged)

Saturday, March 14, 2020

**8:00-8:50 AM Check In/Breakfast/Annual Meeting**

**9:00-12:00 Session 1: Heather Jackson, HR & Payroll Consultant  
Coaching, Feedback and Delegation** 3 hours Set 2 PM (Pending)

This workshop will examine and offer strategies to develop your skills in the areas of coaching and supporting staff. Participants will explore skills to effectively manage the professional development of their teams. This includes learning to delegate tasks effectively and efficiently while offering constructive feedback and support.

**Session 2: Tammy Marino, Leadership Consultant**

**The Importance of Human Capital Management** 3 Hours Set 2 (Pending) PM

You know your team is your greatest asset and yet you don't spend as much time as you should on managing your human capital. Where do you start?? In this session we will examine the pillars of Human Capital Management and the critical factors that influence your staff performance. From planning and hiring to onboarding and performance management we will explore the influences between each pillar and analyze the gaps in your Human Capital Management processes.

**Session 3: Jenna Sanders, Project Manager, Child Care Resource and Referral of Marion, Polk & Yamhill Counties**

**Exploring Techniques to Minimize Burnout** 3 Hours Set 2 PPLD

This training will explore ways to maintain the joys of being an early childhood professional. We will examine factors that lead to burnout and practice stress reduction techniques.

**12:00-1:00 Lunch and last call for Vendors** (door prizes)

Saturday, March 14, 2020, continued

**1:00-4:00 Session 1: Heather Jackson, HR & Payroll Consultant**

**Effective Documentation: Performance Management and Corrective Action** 3 hours  
Set 2 PM

Participants will examine their own supervisory skills and select areas of opportunity for the staff they manage. Participants will explore skills to plan, organize, communicate and monitor processes on how to effectively manage day to day interactions with staff. Participants will strategize to minimize legal risk in documenting employee performance and meet challenges with confidence and respect.

**Session 2: Tammy Marino, Leadership Consultant**

**Human Capital Management: Analysis to Action** 3 Hours Set 2 (Pending) PM

Ready to stop putting out fires and start being proactive? The average manager spends over 65% of their day on "people" tasks. In this session we will analyze your organization's Human Capital Management practices and processes. Through assessment activities, reflection and discussion we will create action items to align your people, processes, and work environment. Start taking control of your most valuable assets - your team! They will thank you for it!

**Session 3: Jenna Sanders, Project Manager, Child Care Resource and Referral of Marion, Polk & Yamhill Counties**

**Exploring Techniques to Minimize Burnout (Repeat)** 3 Hours Set 2 PPLD

This training will explore ways to maintain the joys of being an early childhood professional. We will examine factors that lead to burnout and practice stress reduction techniques.

**4:00-4:15 Turn in evaluations**



# 2020 OAELP Spring Conference Registration Form

\_\_\_\_\_ New Member \_\_\_\_\_ Renewal \_\_\_\_\_ New Contact Information  
*Enter your information below as you would like us to list it in the Attendee Directory.*

NAME \_\_\_\_\_ POSITION \_\_\_\_\_

PROGRAM NAME \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

COUNTY \_\_\_\_\_ EMAIL \_\_\_\_\_

Personal # (     ) \_\_\_\_\_ or Work # (     ) \_\_\_\_\_

# OF STUDENTS \_\_\_\_\_ QRIS/Accreditation \_\_\_\_\_

I will be attending Thursday evening: \_\_\_\_\_ *Count me in!* or \_\_\_\_\_ *Not this time*

*Choose AM & PM if attending Saturday:*

*AM Session 1* \_\_\_\_\_ *AM Session 2* \_\_\_\_\_ *AM Session 3* \_\_\_\_\_

*PM Session 1* \_\_\_\_\_ *PM Session 2* \_\_\_\_\_ *PM Session 3* \_\_\_\_\_

**1. Yes, I will renew/join OAELP and enjoy a discounted rate for this conference!**

\_\_\_\_\_ 1 year Membership \$30.00                      \_\_\_\_\_ 2 year Membership \$50.00

**2. Conference** (Includes cost of food for conference participants )

*\*if you would like to purchase guest meals, email request to receive availability and prices per meal*

\_\_\_\_\_ OAELP Member \$179.00    \_\_\_\_\_ OAELP Member One Day \$119.00 \_\_\_\_\_ Fri or \_\_\_\_\_ Sat

\_\_\_\_\_ Non Member \$209.00    \_\_\_\_\_ Non- OAELP Member One Day \$169.00 \_\_\_\_\_ Fri or \_\_\_\_\_ Sat

**3. Scholarship Award** *\*Scholarships available on first come, first served basis, time stamped (email or postmark)*

\_\_\_\_\_ Betty Gray Scholarship \$ 79.00 per day    \_\_\_\_\_ Family Child Care Scholarship

**Payment due** (1 plus 2 minus 3!)

\_\_\_\_\_ Total Amount Enclosed

\_\_\_\_\_ Check \_\_\_\_\_ Purchase Order \_\_\_\_\_ Credit Card \_\_\_\_\_ *(Please call Trish for CC processing)*

Email your Completed Registration Form and Scholarship documentation (if applicable) to

support@earlylearningprofessionals.com

Questions? Call Trish at 503-997-3528