

INTERNATIONAL ASSOCIATION LEGIONS OF HONOR



SPECIAL NEWSLETTER

BYLAWS SUBMISSIONS

The International Association Legions of Honor Bylaws Committee performed a review of the bylaws and have submitted bylaws changes for approval.

These bylaws will be presented at the annual convention in Las Vegas, NV for approval.

Please ensure the members of your Unit are aware of the bylaws so they can vote accordingly.

If you have any questions about the bylaws please let one of the International Officers know. Their contact information is on page 57.

ANNUAL CONVENTION
APRIL 24 -28, 2024
ALIANTE HOTEL AND CASINO
LAS VEGAS, NV



International Association Legions of Honor
David Hobbs
1st Lt. Commander
Bylaw Committee Member



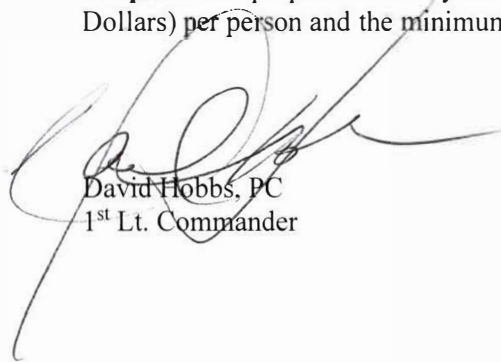
Date: July 25, 2023

From: David Hobbs, 1st Lt. Commander

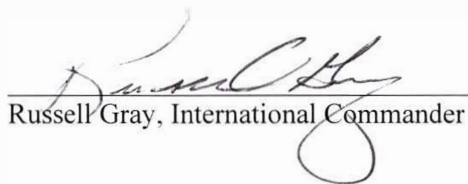
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to increase the annual dues rate to \$4.00 (US Dollars) per person and the minimum amount per Unit to \$40.00 (US Dollars).



David Hobbs, PC
1st Lt. Commander



Russell Gray, International Commander



David Smith, International Adjutant



International Association Legions of Honor
David Hobbs
1st Lt. Commander
Bylaw Committee Member



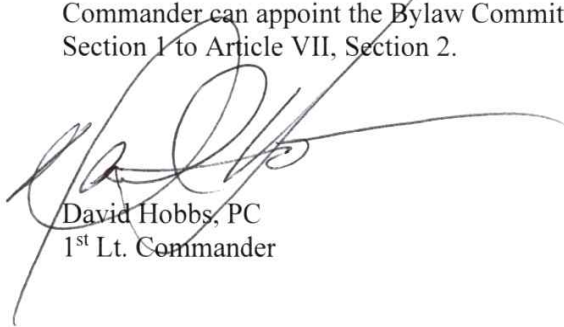
Date: July 25, 2023

From: David Hobbs, 1st Lt. Commander

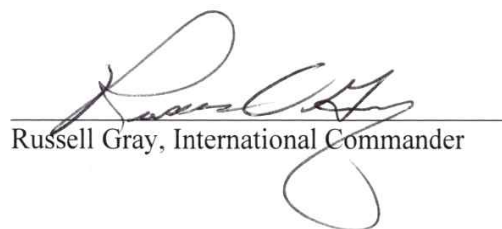
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor


Purpose: The purpose of this bylaw change is to move the statement the International Commander can appoint the Bylaw Committee Chair to review the bylaws from Article IX, Section 1 to Article VII, Section 2.



David Hobbs, PC
1st Lt. Commander



Russell Gray, International Commander



David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE VII

Section 2. **INTERNATIONAL BYLAWS COMMITTEE:** Will read and study all Proposed Bylaw Amendments to determine their legality and recommend disposition of same.

Change to Read:

ARTICLE VII

Section 2. **INTERNATIONAL BYLAWS COMMITTEE:** Will read and study all proposed Bylaw Amendments to determine their legality and recommend disposition of same. At the discretion of the International Commander may direct the Bylaws Committee Chair to review and make changes as necessary to the Bylaws to ensure they are in compliance with the Shriners International Bylaws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1

Bylaw Currently Reads:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least three (3) months prior to the Annual Convention. All submitted proposed amendments will be published in the International Association Legions of Honor Newsletter as well as the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units. At his discretion the International Commander may direct the By-Laws Committee Chair to review and make changes as necessary to the By-Laws to ensure they are in compliance with the Shriners International By-Laws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1.

Change to Read:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least three (3) months prior to the Annual Convention. All submitted proposed amendments will be published in the International Association Legions of Honor Newsletter as well as the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

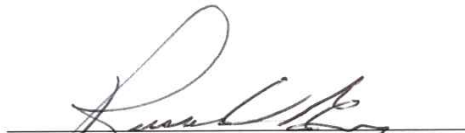
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to delete the example of DD Form 214 from Article II, Section 1, A and add National Guard and Reservist. Rewrite Article II, Section 3, (B), (3) to remove DD214.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE II

(A) For a temple unit to be eligible for membership in this Association, all members of the Temple Unit must have received an Honorable Discharge, Certificate of Release from active duty (Form DD214) under honorable conditions or satisfactory Certificate of Honorable Service from his last service from the Armed Forces of his country or produce evidence that he is presently serving honorably in the Armed Forces of his country at the time of his application. A unit may further restrict these qualifications, but those restrictions must not be contrary to these Bylaws. The phrase "Armed Forces of his country", will be interpreted to include only those military forces as defined by the government of that country, i.e. the United States Code Annotated Title 10, and which would be considered military veterans upon completion of their tour of duty.

Change to Read:

ARTICLE II

- (A) For a temple unit to be eligible for membership in this Association, all members of the Temple Unit, at the time of his application, must be a former or active member of his country's active-duty, Reserves, National Guard, or similar Armed Forces. All members must be able to provide proof of honorable service issued by his country or service component. A unit may further restrict these qualifications, but those restrictions must not be contrary to these Bylaws. The phrase "Armed Forces" will be interpreted to include only those military forces as defined by the government of that country to include National Guard and Reservist.

Bylaw Currently Reads:

ARTICLE II

Section 3, (B), (3) Copies of each member's papers of eligibility, i.e., Form DD214 Honorable Discharge, etc. as described in Article II, Section 1, Subsection (A).

Change to Read:

ARTICLE II

Section 3, (B), (3) Copies of each member's proof of eligibility as described in Article II, Section 1, Subsection (A).



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

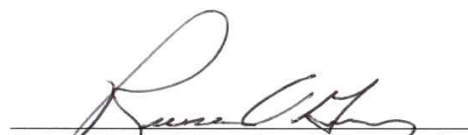
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to change the type of member from "Active" to "Regular" in Article II, Section 1, B, 1.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE II

(A) Membership Classification in Temple Units That Are Members of This Association:

- (1) Active - Those members who are eligible according to Article II, Section 1, Subsection (A), pay dues and take Part in Legion of Honor activities, etc.

Change to Read:

(A) Membership Classification in Temple Units That Are Members of This Association:

- (1) Regular – An individual who is eligible according to Article II, Section 1, Subsection (A), pays dues and takes part in Legion of Honor activities, etc. A Regular member is the only one authorized to wear the Legions of Honor Medallion.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

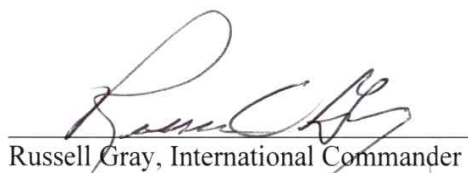
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to change Shriners Hospital for Children to Shriners Children, Article II, Section: 5.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

Section 5. **DISBANDMENT:** Should the International Association Legions of Honor disband, all assets under its control will be transferred to the Shriners Hospital for Children or its successor in interest, after all just bills and expenses are paid in full.

Change to Read:

Section 5. **DISBANDMENT:** Should the International Association Legions of Honor disband, all assets under its control will be transferred to the Shriners Children or its successor in interest, after all just bills and expenses are paid in full.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

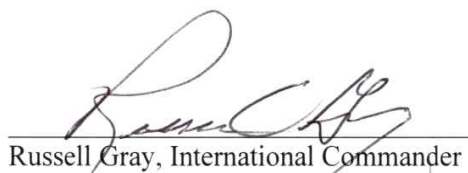
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to change Shriners Hospital for Children to Shriners Children, Article II, Section: 5.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

Section 5. **DISBANDMENT:** Should the International Association Legions of Honor disband, all assets under its control will be transferred to the Shriners Hospital for Children or its successor in interest, after all just bills and expenses are paid in full.

Change to Read:

Section 5. **DISBANDMENT:** Should the International Association Legions of Honor disband, all assets under its control will be transferred to the Shriners Children or its successor in interest, after all just bills and expenses are paid in full.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

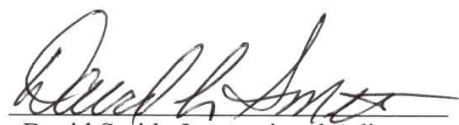
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw is to change Article III, Section 2 by adding approval requirements to the convention contract if disapproved at Board Meeting and rearrange the sections for better representation. Add a new section "Contract Venue Approval."


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE III

Section 2. **INTERNATIONAL ASSOCIATION LEGIONS OF HONOR CONVENTIONS:**

(A) The International Association Legions of Honor Annual Convention will be held on the dates approved by the Imperial Officer who will be Imperial Potentate at the time of the requested Annual Convention and the Divan Member of the Temple where said Annual Convention is to be held who will be Potentate at that time. The Annual Convention will be for the purpose of, but not limited to: Receiving the Annual Reports of the International Commander, International Finance Officer and Committee Chairmen, the election of all International Officers. The budget for the International Association Legions of Honor Convention is and will be an integral part of the Fiscal Budget for the I.A.L.O.H., which commences at the conclusion of the preceding Annual Convention. The contract for the hotel to be utilized for our Annual Convention must be submitted to the IALOH Judge Advocate at least two (2) years prior to the Annual Convention for his review, after which he shall submit his report to the Lt. Commander and the International Board of Directors to be considered before approval of said contract. The Annual Convention Budget will be presented and approved at the Arlington Meeting of the year prior to the commencement of the Fiscal Year. A copy of the budget is available for review from the International Finance Officer.

(B) The International Commander will be responsible for making all arrangements for said meeting; however, the International Board of Directors must approve, by majority vote of the entire Board, all contracts that have been reviewed by the IALOH Judge Advocate and his report received and proposed expenditures, prior to any commitment by an International Lieutenant Commander for his year as International Commander. The International Association Legions of Honor is responsible and liable for all expenses incurred during Conventions. The elected officers of the International Board of Directors must have complete knowledge of all proposals and pre-approve same. All monies (registration and otherwise) generated by the International Association Legions of Honor Convention belong to the International Association Legions of Honor and be forwarded to the International Finance Officer.

- (C) **REGISTRATION FEE:** The International Lieutenant Commander, with approval of the International Board of Directors, set, and announce a Registration Fee for attendance at the International Association Legions of Honor Convention. Any individual Noble who wishes to attend and participate in any of the activities of the International Association Legions of Honor Convention pay such registration fee in advance.

If the Lady of an attending Noble (or any other person or persons) wishes to attend and participate in any activities, a Registration Fee must be paid for each. (Such registration fee will be paid in U.S. currency. The Registration Fee will have a cut-off date for acceptance. Any fees submitted after the cut-off date may be accepted depending on space availability to accommodate the Noble and/or Lady.

Change to Read:

ARTICLE III

Section 2: INTERNATIONAL ASSOCIATION LEGIONS OF HONOR ANNUAL CONVENTION:

- (A) The International Association Legions of Honor Annual Convention will be held on the dates approved by the Imperial Divian member that will be the Imperial Potentate at the time of the request and the Potentate of the Temple where said International Association Legions of Honor Annual Convention is to be held.
- (B) The Annual Convention will be for the purpose of, but not limited to receiving the annual reports of the International Commander, International Finance Officer, Committee Chairmen, and the election of all International Officers.
- (C) The financial budget for the Annual Convention is included in the fiscal budget, according to Article VII, Section 1, (C).
- (D) The International Commander is responsible for making all arrangements for the current Annual Convention. The International Association Legions of Honor is responsible and liable for all expenses incurred during the Annual Convention. All monies (registration and otherwise) generated by the Annual Convention belong to the International Association Legions of Honor and will be forwarded to the International Finance Officer.
- (E) The Lieutenant Commander, with approval of the International Board of Directors, will set, and announce a registration fee for the Annual Convention. Any Noble who wishes to attend and participate in any of the activities of the Annual Convention will pay such registration fee in advance. If the Lady of an attending Noble (or any other person or persons) wishes to attend and participate in any activities, a registration fee must be paid for each (such registration fee will be paid in U.S. currency.) The registration fee will have a cutoff date for acceptance. Any fees submitted after the cutoff date may be accepted depending on space availability to accommodate the Noble and/or Lady and/or guest.

ARTICLE III

Section 3: INTERNATIONAL ASSOCIATION LEGIONS OF HONOR ANNUAL CONVENTION CONTRACT VENUE PROCESS

- (A) The Lieutenant Commander responsible for the convention two (2) years from the current Annual Convention will submit the convention venue contract to the International Association Legions of Honor Judge Advocate at least two (2) years prior to the Annual Convention for his review.
- (B) The Judge Advocate will submit a written report to the Lieutenant Commander and the International Board of Directors of his recommendations/changes for approval of said contract at the International Board of Directors Arlington meeting two (2) years prior to the Lieutenant Commanders Annual Convention. The initial contract and/or changes to the contract will be approved by majority vote of the members at the meeting. If the contract is not approved at the board meeting, then the contract will be approved according to Article III, Section 2, (D).
- (C) If the convention venue will only negotiate the contract for one (1) year in advance, the Lieutenant Commander will submit the contract to the Judge Advocate for review as soon as possible. The Judge Advocate will submit a written report to the Lieutenant Commander and the International Board of Directors at the Arlington Board of Directors meeting. If the contract cannot be submitted and approved at the Arlington Board of Directors meeting prior to the commencement of the annual convention then the International Commander will call a virtual/teleconference Board of Directors meeting to approve the contract according to the Article IV, Section 3, (E). If the contract is not approved the Lieutenant Commander will make the required adjustments and resubmit the contract within 30 days for review and approval as stated above according to Article III, Section 2, (C).
- (D) If the contract is disapproved, as submitted two years in advance, at the Arlington Board of Directors meeting the Lieutenant Commander will review and make the required changes and resubmit the contract to the International Association Legions of Honor Judge Advocate for review, after which he will submit a report of his recommendations/changes for approval to the Lieutenant Commander and the International Board of Directors at the upcoming Annual Convention International Board of Directors meeting for approval. If the contract is disapproved at the annual convention International Board of Directors meeting, the Lieutenant Commander, within sixty (60) days, will make the necessary changes and resubmit the contract for approval. The International Commander will call a virtual/teleconference meeting according to Article IV, Section 3 to approve the contract. The International Judge Advocate will be part of this meeting to review the contract and recommend approval or disapproval.

- (E) Once the contract has been approved and there are any changes that must be made to the original approved contract the changes must be reviewed by the International Association Legions of Honor Judge Advocate, after which he will submit a report of his recommendations/changes for approval to the Lieutenant Commander and International Board of Directors. The changes to the contract must be approved by the International Board of Directors. If this cannot be accomplished at a scheduled International Board of Directors meeting the International Commander will call an International Board of Directors virtual/teleconference meeting according to Article IV, Section 3, (E) to approve the changes.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

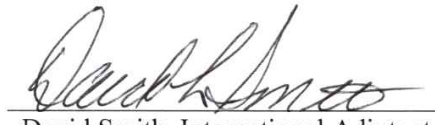
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw is to change Article IV, Section 2 (C), Para 7. Adjutant's duties authorized to make changes to the Bylaws without nobility approval.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE IV

Section 2, (C), Para 7. The Adjutant of the International Association Legions of Honor shall have the authority to correct spelling, grammar, and/or punctuation to the International Association Legions of Honor By laws, as long as it does not directly effect the meaning of said law. These changes will need not be brought to the nobility for a vote.

Change to Read:

ARTICLE IV

Section 2, (C). Para 7. The Adjutant of the International Association Legions of Honor shall have the authority to correct spelling, grammar, article and section designations, paragraph reformatting, cross-references, punctuation and to make such other technical and conforming changes as may be necessary to the International Association Legions of Honor Bylaws, if it does not directly affect the meaning of said Bylaw. Any changes will be presented to the International Judge Advocate and Bylaw Committee for review to determine if the change(s) affects the meaning of the Bylaw. If is determined the meaning of the Bylaw has been changed then they must be approved according to Article IX, Section 1. If the changes did not affect the Bylaw, then these changes need not be brought to the nobility for a vote.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023


From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw is adding a section that includes the approval process for the Arlington venue contract.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

ARTICLE III

Add Section 5: Arlington Venue Contract:

Section 5: **ARLINGTON VENUE CONTRACT**

- (A) The Lieutenant Commanders responsible for the upcoming Arlington Wreath laying will negotiate a contract with the preferred venue at least one year before the current contract expires and will submit the contract to the International Association Legions of Honor Judge Advocate for review.
- (B) The Judge Advocate will submit a written report to the Lieutenant Commanders and the International Board of Directors of his recommendations/changes for approval of said contract.
- (C) The Lieutenant Commanders will present the contract at a scheduled International Board of Directors meeting. The initial contract and/or changes to the contract will be approved by majority vote of the members at the meeting.
- (D) If the contract is disapproved, the Lieutenant Commanders will review and make the required changes within thirty (30) days and resubmit the contract to the International Association Legions of Honor Judge Advocate for review, after which he will submit a report of his recommendations/changes for approval to the International Commander, the Lieutenant Commanders, and the International Board of Directors.
- (E) If the contract cannot be presented at a scheduled International Board of Directors meeting prior to the Arlington commencement date then the Lieutenant Commanders will notify the International Commander to call a virtual/teleconference meeting according to Article IV, Section 3 to approve the contract. The International Judge Advocate will be part of this meeting to review the contract and recommend approval or disapproval. The initial contract and/or changes to the contract will be approved by majority vote of the members at the meeting.
- (F) Once the contract has been approved and there are any changes that must be made to the original approved contract the changes must be reviewed by the International Association Legions of Honor Judge Advocate, after which he will submit a report of his recommendations/changes for approval to the Lieutenant Commander and International Board of Directors. The changes to the contract must be approved by the International Board of Directors. If this cannot be accomplished at a scheduled International Board of Directors meeting the International Commander will call an International Board of Directors virtual/teleconference meeting according to Article IV, Section 3, (E) to approve the changes.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

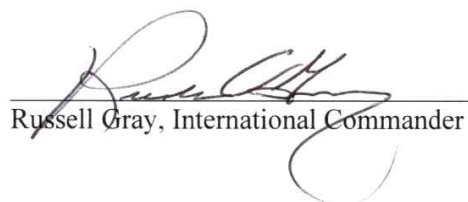
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to change the submit requirement from three (3) months to ninety (90) days.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least three (3) months prior to the Annual Convention. All submitted proposed amendments will be published in the International Association Legions of Honor Newsletter as well as the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units. At his discretion the International Commander may direct the By-Laws Committee Chair to review and make changes as necessary to the By-Laws to ensure they are in compliance with the Shriners International By-Laws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1.

Change to Read:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least ninety (90) days prior to the Annual Convention. All submitted proposed amendments will be published in the International Association Legions of Honor Newsletter as well as the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units. At his discretion the International Commander may direct the By-Laws Committee Chair to review and make changes as necessary to the By-Laws to ensure they are in compliance with the Shriners International By-Laws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1.

9_1_Bylaw change to change the required number of days to submit change from months to days.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

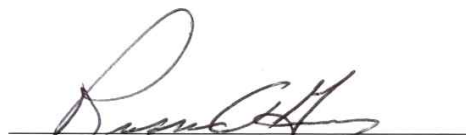
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is delete published in newsletter and add Units will be notified of proposed changes by email notification or written notification.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least three (3) months prior to the Annual Convention. All submitted proposed amendments will be published in the International Association Legions of Honor Newsletter as well as the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units. At his discretion the International Commander may direct the By-Laws Committee Chair to review and make changes as necessary to the By-Laws to ensure they are in compliance with the Shriners International By-Laws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1.

Change to Read:

ARTICLE IX

Section 1. **AMENDMENTS:** The Bylaws may be amended at any International Association Legions of Honor Convention by a two- thirds (2/3) vote of those present and entitled to vote and voting at such meeting. All amendments, changes, etc. will have been submitted in writing by a Legion of Honor Unit member - in good standing - (signed by the current Unit Commander and Adjutant) or by a current International Association Legions of Honor Officer (signed by the International Commander and International Adjutant) to the International Commander and International Adjutant at least three (3) months prior to the Annual Convention. The International Adjutant will notify the Unit Commander and Adjutant, by the email on file, of all submitted proposed amendment(s) or by written notification, if no email on file, and will post the amendments on the International Association Legions of Honor website which will suffice as final notification to all International Association Legions of Honor Units. At his discretion the International Commander may direct the Bylaws Committee Chair to review and make changes as necessary to the Bylaws to ensure they are in compliance with the Shriners International Bylaws and the functionality of the International Association Legions of Honor practices. The changes will be submitted for approval according to the instructions in Article IX, Section 1.

9_2_Bylaw change to delete published in newsletter and notify by email



mInternational Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023


From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to specify the fiscal year dates and explain the budget requirement.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray, International Commander


David Smith, International Adjutant

Bylaw Currently Reads:

ARTICLE VII

Section 1. INTERNATIONAL FINANCE COMMITTEE:

- (C) The First International Lieutenant Commander will prepare a Budget, which will incorporate, as an integral part thereof, the budget for the International Association Legions of Honor Annual Convention for the ensuing year and present same to the Finance Committee at the Called Meeting during the period of the Arlington Meeting in November for their review, discussion, (additions, changes, etc.) and recommendations. He will also present same to the Board of Directors for final approval during this same time period.

Change to Read:

ARTICLE VII

Section 1. INTERNATIONAL FINANCE COMMITTEE:

- (C) The First International Lieutenant Commander will prepare a budget for the ensuing fiscal year which is June 1st to May 31st. The budget will incorporate the general operating, annual convention, and the Arlington Wreath Laying budgets. The budget will be presented to the International Board of Directors at the Arlington Board of Directors meeting for their review, discussion, (additions, changes, etc.) and recommendations. The budget will be approved by a majority vote of those present at the meeting. If any of the budget is disapproved the First Lieutenant Commander and the Finance Committee have Sixty (60) days to review and make changes to the budget. The International Commander will call a virtual/teleconference Board of Directors meeting to approve the budget according to Article IV, Section 3, (E).



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair



Date: July 25, 2023

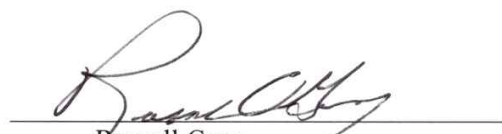
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

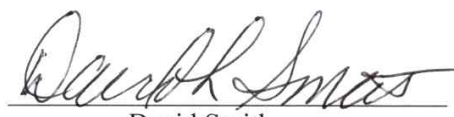
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to clarify the description of an Accredited Voting Representative by changing Article V, Section 3.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Currently Reads:

ARTICLE V

Section 3. **VOTING:** The only persons authorized to vote during the International Association Legions of Honor Annual Convention are: Legion Nobles holding Elective Offices of the International Association Legions of Honor as listed in ARTICLE III, Section 1, all Past International Commanders, the two (2) Accredited Voting Representatives from each Legion of Honor Unit and Emeritus Members. Only those members who are present with signed credentials will be allowed to vote. Proxies or absentee votes will not be allowed.

Change to Read:

ARTICLE V

Section 3. **VOTING:** An Accredited Voting Representative authorized to vote during the International Association Legions of Honor Annual Convention is: An Elected Officer of the International Association Legions of Honor as listed in ARTICLE III, Section 1; Past International Commanders; the two (2) delegates from each Legion of Honor Unit and Emeritus members according to Article V, Section 4. Only those members who are present with signed credentials (annual delegate form signed by the Unit Commander or Adjutant) and their Unit has met the requirements in Article VIII, Section 1 will be allowed to vote. Proxies or absentee votes are not allowed.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023


From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add the International Officer as receiving points for Emeritus Status Article V, Section 4, Para 2.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Currently Reads:

ARTICLE V

Section 4: Emeritus, Para 4. Any member in good standing of an accredited Legion of Honor Unit who attends an International Association Legions of Honor Annual Convention as a delegate or alternate delegate will be credited with two (2) points towards his Emeritus status. Any member in good standing of an accredited Legion of Honor Unit who attends an International Legion of Honor Annual Convention who is not a delegate or alternative delegate will be credited with one (1) point towards his Emeritus Status. When any member in good standing of an accredited Legion of Honor Unit receives enough points as consequence of his attendance at International Association Legions of Honor Annual Convention, as set forth herein above, that he will be eligible by attending the next Annual Convention to be credited with his ten (10) points a vote will be taken as the first order of business to confirm his Emeritus Status, and the Emeritus Status of the other members so situated. If His Emeritus Status is then approved, he may continue to attend that Annual Convention as an Emeritus Member, and he will be entitled to vote as such at that time and thereafter.

Change to Read:

ARTICLE V

Section 4: Emeritus, Para 4. Any member in good standing of an accredited Legion of Honor Unit who attends an International Association Legions of Honor Annual Convention as an International Officer, delegate or alternate delegate will be credited with two (2) points; a member in good standing as a non-voting delegate will be credited with one (1) point towards their Emeritus Status. When a member in good standing of an accredited Legion of Honor Unit receives enough points as consequence of his attendance at the International Association Legions of Honor Annual Convention, as set forth herein above, that he will be eligible by attending the next Annual Convention to be credited with his ten (10) points. A vote will be taken as the first order of business at the Annual Convention business meeting to confirm his Emeritus Status, and the Emeritus Status of the other members so situated. If his Emeritus Status is then approved, he may continue to attend that Annual Convention as an Emeritus Member, and he will be entitled to vote as such at that time and thereafter.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

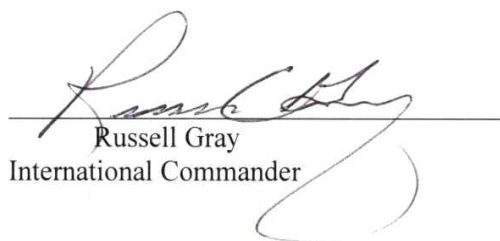
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to delete the, three attendance convention requirement from the Adjutant's appointed requirement, Article IV, Section 2, (C), Para 8.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Currently Reads:

ARTICLE IV

Section 2, (C), Para 8, Should a vacancy occur in the office of International Adjutant the Board of Directors will appoint a qualified Legion Noble to fill the said vacancy until the next Annual Convention, at which time the unexpired term of the International Adjutant will be filled by election. The Legion Noble appointed will have attended a minimum of three (3) International Association Legions of Honor Annual Conventions and must have the time and ability to perform the duties required of the International Adjutant's Office.

Change to Read:

ARTICLE IV

Section 2, (C), Para 8, Should a vacancy occur in the office of International Adjutant the Board of Directors will appoint a qualified Legion Noble to fill the vacancy until the next Annual Convention, at which time the unexpired term of the International Adjutant will be filled by election. The appointed Legion Noble will have the time, qualifications, and the ability to perform the duties required of the International Adjutant's Office.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

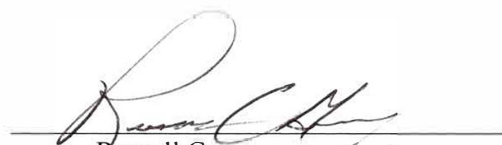
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add the statement a Unit that is suspended is unauthorized to wear the IALOH medallion and must stop representing the IALOH to Article VIII, Section 2 and change the March 21st date to March 31st.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Currently Reads:

ARTICLE VIII

Section 2. **SUSPENSION:** Failure to pay the Annual Dues, by any Unit, by March 1st will cause such Unit or Units to be suspended from the International Association Legions of Honor. Any Unit failing to comply with this Section will surrender their Charter automatically to the International Adjutant on or before March 21st.

Change to Read:

ARTICLE VIII

Section 2. **SUSPENSION:** Any Unit failing to pay their Annual Dues, by March 1st will be suspended from the International Association Legions of Honor. Any Unit failing to comply with this Section will surrender their Charter automatically to the International Adjutant on or before March 31st and will cease from representing the International Association Legions of Honor and is not authorized to wear the Legion of Honor Medallion until the Unit is reinstated according to Article VIII, Section 3.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair



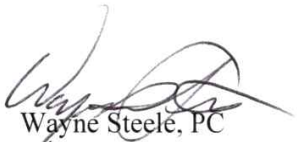
Date: July 25, 2023

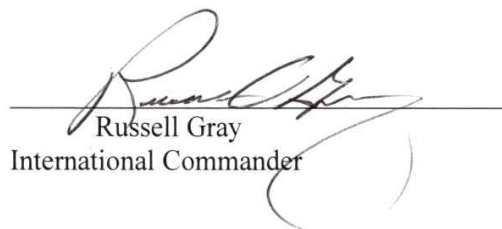
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

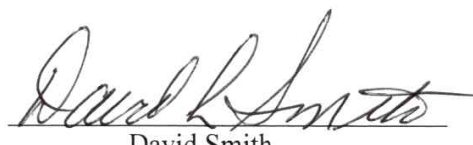
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to change the process of collecting fees for the annual convention, Article IV, Section 2, (A), Para. 5 and move change to Article III, Section 2, (E).


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Currently Reads:

ARTICLE IV

Section 2, (A), Para: 5 He will be totally responsible for the collections of all fees for the Annual Convention. He will forward same to the International Finance Officer. Any expenditures of these funds must be in accordance with the budget or have prior approval by the International Board of Directors.

Change to Read:

ARTICLE IV

Section 2, (A), Para: 5 The International Commander will be responsible for establishing a procedure for collecting all fees for the Annual Convention. He will ensure the procedure has a provision for notifying or sending the funds to the International Finance Officer. Any expenditure of these funds must be in accordance with the budget or have prior approval by the International Board of Directors.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

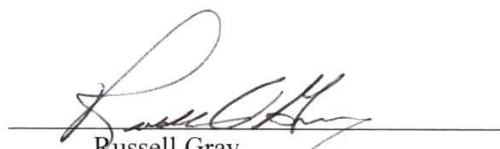
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

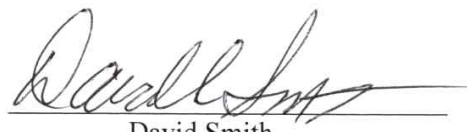
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to rewrite Article V Section 4, Para 3, deleting paragraph 4 and moving the requirement for International Officers to join another Unit to Article II and adding a new section – International Officers.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE V

Section 4, Para: 3 In the event that an existing Unit of this Association be disbanded, or for any reason lose or surrender their Unit Charter, all members of such Unit who at that time hold Emeritus will have to join another credited unit to retain his Emeritus Status and voting rights in the International Association Legions of Honor. Any Elected International Officer who is a member of a Unit that may fall into the above category will be permitted to retain his office until such time as he becomes a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor.

Section 4, Para 4 Such Elected Officers will have ninety (90) days to complete these requirements. A Past International Commander will automatically retain all rights and benefits as a Past International Commander and Emeritus Member regardless of the status of the Legion of Honor of which he is a member.

Change to Read:

ARTICLE V

Section 4, Para: 3 In the event that an existing Unit of this Association be disbanded, or for any reason lose or surrender their Unit Charter, all members of such Unit who at that time hold Emeritus status will have to become a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor Unit to retain his Emeritus Status and voting rights in the International Association Legions of Honor.

ARTICLE II

Add New Section: International Officer: Any International Officer who is a member of a Unit that may be disbanded or lose their Charter will retain his office until such time as he becomes a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor Unit. International Officers will have ninety (90) days to complete this requirement.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

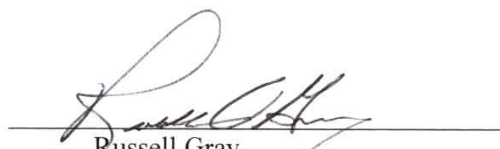
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

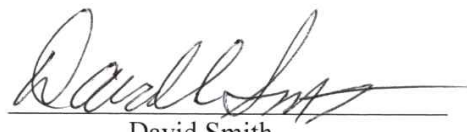
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to rewrite Article V Section 4, Para 3, deleting paragraph 4 and moving the requirement for International Officers to join another Unit to Article II and adding a new section – International Officers.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE V

Section 4, Para: 3 In the event that an existing Unit of this Association be disbanded, or for any reason lose or surrender their Unit Charter, all members of such Unit who at that time hold Emeritus will have to join another credited unit to retain his Emeritus Status and voting rights in the International Association Legions of Honor. Any Elected International Officer who is a member of a Unit that may fall into the above category will be permitted to retain his office until such time as he becomes a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor.

Section 4, Para 4 Such Elected Officers will have ninety (90) days to complete these requirements. A Past International Commander will automatically retain all rights and benefits as a Past International Commander and Emeritus Member regardless of the status of the Legion of Honor of which he is a member.

Change to Read:

ARTICLE V

Section 4, Para: 3 In the event that an existing Unit of this Association be disbanded, or for any reason lose or surrender their Unit Charter, all members of such Unit who at that time hold Emeritus status will have to become a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor Unit to retain his Emeritus Status and voting rights in the International Association Legions of Honor.

ARTICLE II

Add New Section: International Officer: Any International Officer who is a member of a Unit that may be disbanded or lose their Charter will retain his office until such time as he becomes a dues paying Member or Associate Member of another Temple and a member of that Temple's Legion of Honor Unit. International Officers will have ninety (90) days to complete this requirement.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add to Article VII, Section 5 the determination and collection of registration fees for the Arlington Wreath laying and a collection process.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

Section 5. INTERNATIONAL ARLINGTON CEREMONY/MEETING COMMITTEE:

Will be chaired by an International Lieutenant Commander with another International Lieutenant Commander as Deputy Chairman. The Chairman will appoint Legion Nobles to carry out certain duties prior to and while at the Tomb. The Chairman will make all arrangements for transportation, hotel accommodations, hospitality and banquet arrangements if scheduled. The Chairman will make all arrangements at the Tomb with the Director and with the Host Temple. He will arrange for a suitable wreath to be on hand for the Ceremony and any other arrangements necessary for a well coordinated ceremony. The Chairman will make the necessary arrangements for any and all meetings requested by the International Commander.

Change to Read:

Section 5. INTERNATIONAL ARLINGTON CEREMONY/MEETING COMMITTEE:

Will be chaired by an International Lieutenant Commander with another International Lieutenant Commander as Deputy Chairman. The Chairman will appoint Legion Nobles to carry out certain duties prior to and while at the Tomb. The Chairman will make all arrangements for transportation, hotel accommodations, hospitality and banquet arrangements if scheduled. The Chairman will make all arrangements at the Tomb with the Director and with the Host Temple. He will arrange for a suitable wreath to be on hand for the Ceremony and any other arrangements necessary for a well-coordinated ceremony. The Chairman will make the necessary arrangements for all meetings requested by the International Commander. The Chairman along with the International Board of Directors will determine a registration fee for attendance. The Chairman will create a procedure for collecting the fee and sending the funds to the International Finance Officer.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

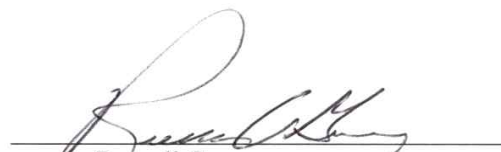
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to delete statement "all of the Directors" from Article IV, Section 1 (C).


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE IV

Section 1, (C) **POWER:** The Board of Directors will have the powers usually vested in the Directors of a Business Corporation, except as otherwise provided in these Bylaws. The Board of Directors will determine and approve all policies governing the International Association Legions of Honor. No Unit, person or persons, or company has the right or authority, expressed or implied, to act as an agent of, to act on behalf of, or to bind the International Association Legions of Honor, nor can any of the above by their act or omission obligate or bind the International Association Legions of Honor, except as specifically provided in these Bylaws and/or by approval of a majority of the Board of Directors. The Board of Directors may remove any or all of the Directors for cause by a resolution passed by two-thirds (2/3) of the Board of Directors present, provided that such director/directors prior to his/their removal will have received a copy of the charges against him, delivered to him personally or by mail at the address appearing on the records of the organization at least ten (10) days prior to the adoption of such resolution, and such Director has had an opportunity to be heard on the charges at a meeting of the International Board of Directors called for such purpose.

Change to Read:

ARTICLE IV

Section 1, (C) **POWER:** The Board of Directors will have the powers usually vested in the Directors of a Business Corporation, except as otherwise provided in these Bylaws. The Board of Directors will determine and approve all policies governing the International Association Legions of Honor. No Unit, person or persons, or company has the right or authority, expressed or implied, to act as an agent of, to act on behalf of, or to bind the International Association Legions of Honor, nor can any of the above by their act or omission obligate or bind the International Association Legions of Honor, except as specifically provided in these Bylaws and/or by approval of a majority of the Board of Directors. The Board of Directors may remove any Director for cause by a resolution passed by two-thirds (2/3) of the Board of Directors present, provided that such Director prior to his removal will have received a copy of the charges against him, delivered to him personally or by mail at the address appearing on the records of the organization at least ten (10) days prior to the adoption of such resolution, and such Director has had an opportunity to be heard on the charges at a meeting of the International Board of Directors called for such purpose.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair



Date: July 25, 2023

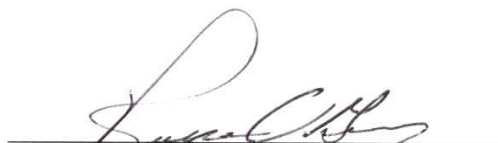
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add an IRS requirement to the Finance Officer duties and divide paragraph into two separate paragraphs.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE IV

Section 2, D, Para 3 - He will be totally responsible for the timely completion and submission, by Certified Mail with Return Receipt requested, of any and all required reports to the Internal Revenue Service and a copy to the Shriners International Office in Tampa, Florida at the time of their being filed. He will be responsible for monitoring all vendor contracts, forwarded to him by the International Adjutant, with respect to payment of commissions by vendors. Monitoring will be completed on a quarterly basis as defined by the contract. If a vendor becomes delinquent or fails to comply with the contract the International Finance Officer will notify said vendor by letter or e-mail of his delinquency. If the vendor does not comply or respond to said notices the International Finance Officer will contact the International Adjutant to notify, by registered letter, that vendor who is in non-compliance with their contract that the same is hereby canceled and that they will cease and desist from selling/supplying any and all trademarked Legion of Honor material.

Change to Read:

ARTICLE IV

Section 2, D, Para 3 - He will be totally responsible for the timely completion and submission of all tax requirements to the Internal Revenue Service according to the Internal Revenue Service regulations at the time of submission. He will provide a copy of the completed tax submission to the Shriners International Office in Tampa, Florida and to the International Board of Directors at the Arlington Board of Directors meeting.

He will be responsible for monitoring all vendor contracts, forwarded to him by the International Adjutant, with respect to payment of commissions by vendors. Monitoring will be completed on a quarterly basis as defined by the contract. If a vendor becomes delinquent or fails to comply with the contract the International Finance Officer will notify said vendor by letter or e-mail of his delinquency. If the vendor does not comply or respond to said notices the International Finance Officer will contact the International Adjutant to notify, by registered letter, the vendor who is in non-compliance with their contract that the same is hereby canceled and that they will cease and desist from selling/supplying any and all trademarked Legion of Honor material.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair

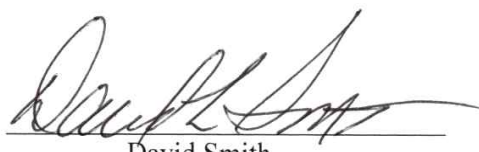
Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add the requirement for a Past International Commander to join another Unit to maintain his voting status if Unit is disbanded Article II, Section 2, Past International Commanders.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE II

Section 2. **PAST INTERNATIONAL COMMANDER:** Should a Unit Charter be arrested for any reason, and should that Unit have a Past International Commander on the roll at the time the Charter is arrested, the Past International Commander will retain all privileges of a Past International Commander in the International Association Legions of Honor.

Change to Read:

ARTICLE II

Section 2. **PAST INTERNATIONAL COMMANDER:** Should a Unit Charter be arrested for any reason, and should that Unit have a Past International Commander on the roll at the time the Charter is arrested, the Past International Commander must apply for affiliation in another Temple that has a Legion of Honor unit that is a member in the IALOH, and join the Unit, pursuant to Iowa Bylaws, Section 323.7 (a), after which he shall have all the rights and privileges of the second Temple, Section 323.7(f). This will allow him to retain all privileges of a Past International Commander in the International Association Legions of Honor. The Past International Commander has ninety (90) days to accomplish this requirement in order to vote at any Annual Convention business meeting and International Board of Directors meeting.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair




Date: July 25, 2023

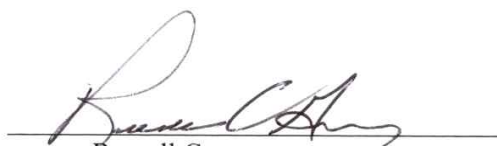
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add to Article II Section 3, (C), the International Commander may issue an authorization for the Unit to meet as a Legion of Honor Unit until approved at the Annual Convention.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE II

- (C) All reports, papers, monies, etc. that are required will be forwarded to the International Adjutant by the International Officer responsible for Chartering the Unit. A Charter will not be issued to a new Unit until all of the required paperwork and monies are received by the International Adjutant.

Change to Read:

ARTICLE II

- (C) All the required documents and monies will be forwarded to the International Adjutant by the International Officer responsible for Chartering the Unit. Once all the required documents and monies are received the International Adjutant will forward the Unit request to the Membership Committee Chair for review and recommended approval/disapproval to the International Commander. If approved by the Membership Committee Chair, then the International Commander may issue a temporary letter of dispensation authorizing the Unit to meet as a Legion of Honor Unit until officially approved at the Annual Convention. If the application is disapproved at the Annual Convention, then the Unit will disband. A Charter will not be issued until the Unit is approved at the Annual Convention.



International Association Legions of Honor
Wayne Steele
2nd Lt. Commander
Bylaw Committee Chair



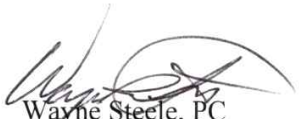
Date: July 25, 2023

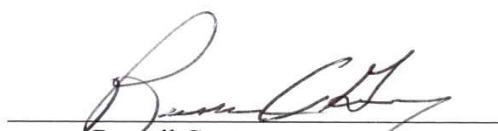
From: Wayne Steele, 2nd Lt. Commander, Bylaw Committee Chair


Subject: Proposed Bylaw Change

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, Judge Advocate, International Association Legions of Honor

Purpose: The purpose of this bylaw change is to add to Article VII Section 6 the requirement for the Audit Chairman to submit a written report signed by the Audit Chairman and the International Finance Officer.


Wayne Steele, PC
2nd Lt. Commander
Bylaw Committee Chair


Russell Gray
International Commander


David Smith
International Adjutant

Bylaw Change Currently Reads:

ARTICLE VII

Section 6. **INTERNATIONAL AUDITING COMMITTEE:** Will audit the accounts of the International Finance Officer and report at the International Association Legions of Honor Annual Convention.

Change to Read:

ARTICLE VII

Section 6. **INTERNATIONAL AUDITING COMMITTEE:** The Audit Chairman will audit the accounts of the International Finance Officer and may select addition officers to help with the audit. Upon completion the Audit Chairman will submit a written report, signed by the Audit Chairman and the Finance Officer, of the audit finding, to the International Commander at the International Association Legions of Honor Annual Convention business meeting.



Ben Hur Shrine Temple Legion of Honor

Fred Maynard, Commander; Eddie Daffern, Adjutant
P.O. Box 185, Staples, TX 78670



October, 24, 2023

To: Russell Gray, Commander, International Association Legions of Honor
David L. Smith, Adjutant, International Association Legions of Honor
Tracy Coughlin, PIC, Judge Advocate, International Association Legions of Honor

From: Eddie Daffern PP, PIC, 8th Lt. Commander (Acting) International Association Legions of Honor

Re: By Law Change
Article IV, Section 3, International Board of Directors


Currently Reads:

Section 3. **INTERNATIONAL BOARD OF DIRECTORS:** The Officers named in ARTICLE IV, Section 1, **all past and current International Commanders will** have a vote in all matters before the Board. The Board of Directors is the governing body of the International Association Legions of Honor when the membership is not in session and will meet at the Arlington Wreath Laying, the Annual Convention, upon the call of the International Commander when necessary and prudent and upon the request of five (5) members of the Board of Directors. The Board will meet for the purpose of, but not limited to, recommending policy to the International Commander and will approve a Budget for the ensuing year at the Arlington Meeting. Only members of the Board will be admitted to any meeting of the Board, except that the Board may invite others to attend. Members will be notified of all called Board meetings by the International Adjutant's Office at least ten (10) days prior to a virtual (i.e., Zoom meeting) meeting and thirty (30) days prior to an in-person meeting.

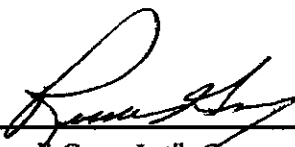
Change to Read:

Section 3. **INTERNATIONAL BOARD OF DIRECTORS:** The Officers named in ARTICLE IV, Section 1 **and the Junior Past International Commander** will have a vote in all matters before the Board. The Board of Directors is the governing body of the International Association Legions of Honor when the membership is not in session and will meet at the Arlington Wreath Laying, the Annual Convention, upon the call of the International Commander when necessary and prudent and upon the request of five (5) members of the Board of Directors. The Board will meet for the purpose of, but not limited to, recommending policy to the International Commander and will approve a Budget for the ensuing year at the Arlington Meeting. Only members of the Board will be admitted to any meeting of the Board, except that the Board may


invite others to attend. Members will be notified of all called Board meetings by the International Adjutant's Office at least ten (10) days prior to a virtual (i.e., Zoom meeting) meeting and thirty (30) days prior to an in-person meeting.



Noble Eddie Daffern, PP, PIC
Adjutant
Ben Hur Shrine Legion of Honor



Russell Gray, Int'l. Commander



David Smith, Int'l. Adjutant

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