

I Hate PLCs

Changing the Battle Cry

Salem Keizer Public Schools

Objectives:

- Gain clarity about the purpose, essential elements and outcome of true collaboration.
- Identify common pitfalls that lead to frustration and fatigue.
- Provide an opportunity for reflection and to ask/answer questions
- Generate ideas and resources to help change the battle cry from “I HATE PLCs!” to “I LOVE PLCs!” (*Or, at least, “I like PLCs.”*)

Agenda:

Opening/Objectives

Process Overview

Problems of Practice:
Why do people hate PLCs?

Untapped Resources

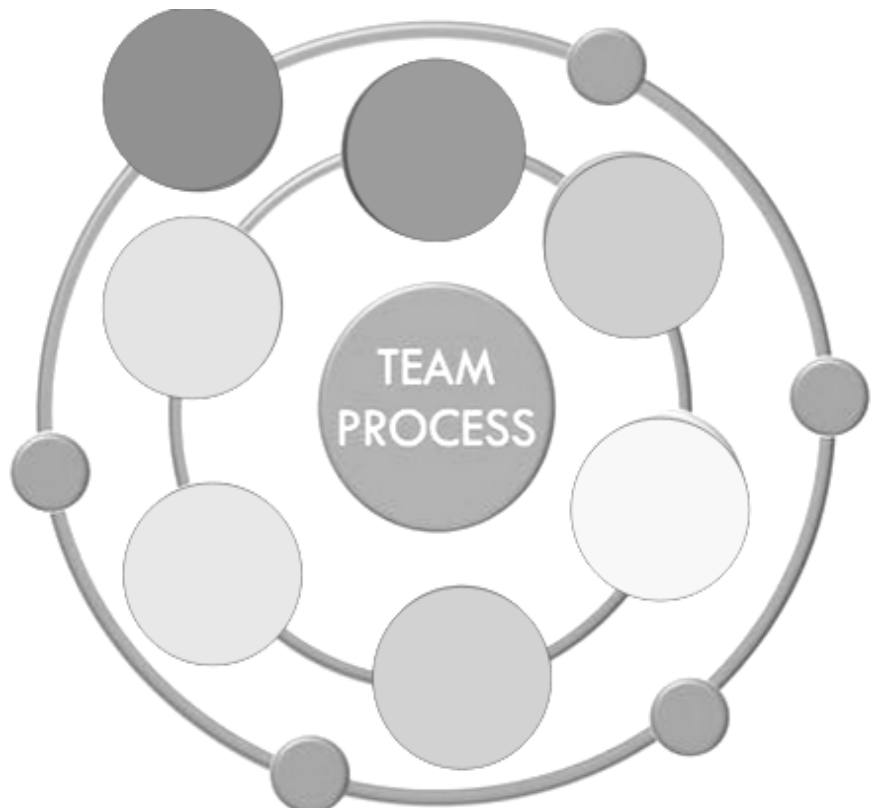
Mental Models/Critical Mass

Must Have Resources

Ask/Answer Questions

Implementation Planning

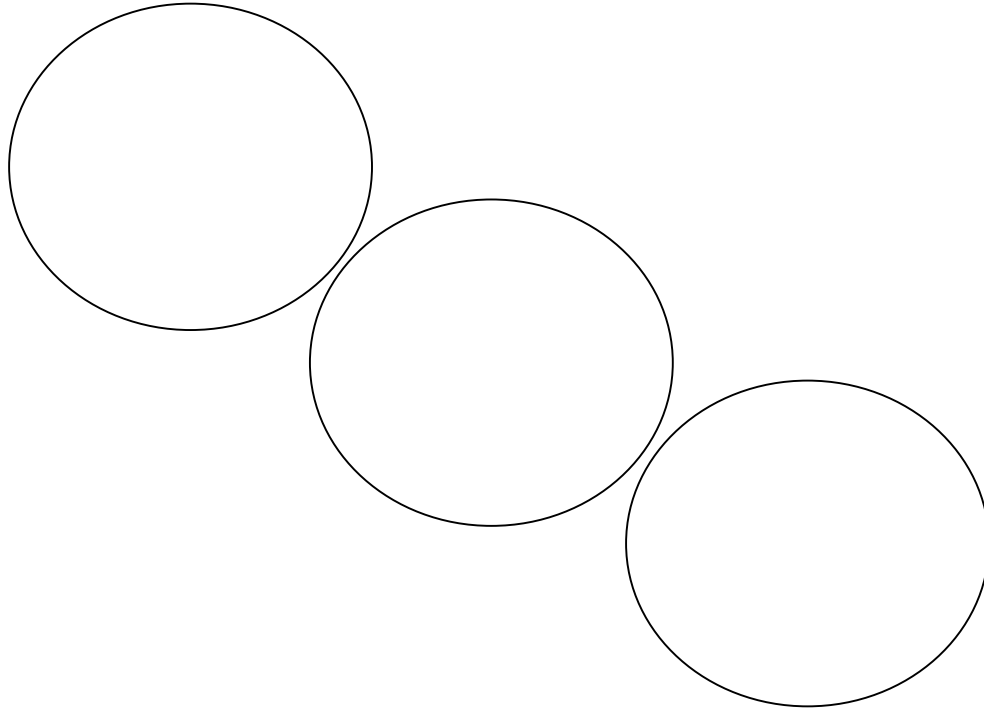
Reflection/Closing



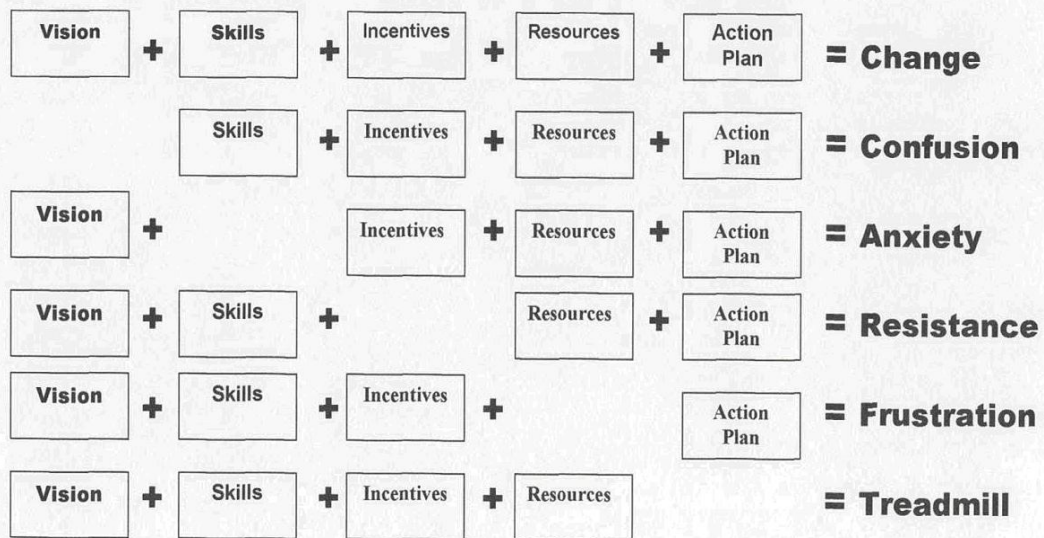
Where are you getting stuck?

I Hate PLCs because...

Problem	Possible Solutions



Managing Complex Change



[Adapted from Knoster, T. (1991) presentation at TASH Conference, Washington, D.C. (Adapted by Knoster from Enterprise Group, Ltd.)]

Must-have Resources:

- Process sheet: <https://goo.gl/gnYx5B>
- Running Agenda: <https://goo.gl/Uyo4FD>
- Monitoring Form: <https://goo.gl/rMuZLY>
- Comprehensive Observation Rubric (COR) <https://goo.gl/dcUGVr>

Intent Vs. Impact

Which of these complaints are true at my your site?
What is the shred of truth that is allowing them to continue?

FEEDBACK PAGE

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Reflection:

I want to remember:

One Question I still have:

My next step:

Other Feedback:

Email address, only if you would like a response:



