



Please Consult Your Financial Advisor and STRS

As most of you know, AVUSD has decided to offer a significant retirement incentive plan this year. This week, AVUTA signed an MOU with AVUSD to confirm the major details of the program. The program will only go into effect if enough people retire this year.

To be eligible for this retirement incentive plan, you must be at least 55 years old, and you must have worked at least ten years in the school district. If you meet BOTH of these criteria, you will receive an information packet from Matt Schulenberg according to his email soon (I've attached his email). There is a deadline to apply, and there are various very important details to read and follow as you work your way through this process. Please read carefully so that you know exactly what you are signing up for.

This type of incentive is unusual. It has not been offered for over ten years. There is no guarantee that it will ever be offered again. Two years ago, the incentive was \$1500, and last year it was \$15,000. The total value of this retirement incentive should be much higher than that.

so that you are certain about all of your retirement details, and to speak with your financial advisor. You can get more information about STRS from their web site at <https://www.calstrs.com/>

AVUTA President Dr. Kristy Croft Ed.D

Signed MOU

Matt S.'s email