

Can CWT benefit your business?



Cost Savings

CWT staff may be able to reduce the reliance upon temporary service agencies for specific work needs. You will save on social security, worker compensation, federal and state unemployment taxes, health insurance, and other expenses!



On-site Coaching

The Vocational Rehabilitation Specialist can help maximize quality work performance of those assigned without adding excessive training responsibilities to current staff.



Positive Community Image

Your decision to serve America's veterans will demonstrate your commitment to a diverse work force.



Employment Incentives

If your company chooses to hire the veteran after completion of the assignment, you may be eligible for the Federal Work Opportunity Tax Credit.

Sepulveda Ambulatory Care Center

16111 Plummer Street
Bldg. 45, Room 205
(818) 895-9536

www.cwt.va.gov

Opening doors to
SUCCESS >



CWT



Defining
EXCELLENCE
in the 21st Century

What is CWT?

Under 38 U.S.C.A. § 1718, Compensated Work Therapy provides for work assignments with community businesses as part of the VA's medical service—without creation of an employer/employee relationship!

Our goal is to enable honorably discharged veterans with disabilities who are in transition, to work and contribute to their communities and to society.

Our CWT Program is dedicated to assist veterans who want and are ready to work.



Our program is accredited by CARF International—The Commission on Accreditation of Rehabilitation Facilities.

Every month, you pay the Department of Veteran Affairs (rate of pay plus administrative fee) for hours worked by the veteran up to the agreed upon term limit.

You interview veterans and choose the best candidate(s) that most fit your business needs.

We work with you to identify work activities that would contribute to your company's mission while helping the veteran meet his/her career goals.

Veteran is paid by the VA, every two weeks, only for hours worked (there is no sick or vacation time).

You provide for the veteran's salary (CA minimum plus a small administrative fee). Because we operate as a nonprofit, we can keep costs to a minimum!

We request that you register, free of charge, in the Central Contractor Registration—the primary registrant database for the U.S. Federal Government (www.bpn.gov/CCR).

We provide a Memorandum of Understanding (MOU), outlining individualized term-limits for participation (usually three to six months).

We help with job analysis and development of a position description to describe desired duties & performance expectations.