

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.65%	2.65%	2.65%	2.65%	2.65%
0001 AA01	Administrative Assistant – Level I	HR	\$42.30	\$43.42	\$44.57	\$45.75	\$46.97	\$48.21
0001 AA02	Administrative Assistant – Level II	HR	\$50.81	\$52.16	\$53.54	\$54.96	\$56.41	\$57.91
0001 AB01	Application Engineer – Level I	HR	\$81.41	\$83.57	\$85.78	\$88.06	\$90.39	\$92.78
0001 AB02	Application Engineer – Level II	HR	\$99.54	\$102.18	\$104.89	\$107.66	\$110.52	\$113.45
0001 AC01	Application Programmer – Level I	HR	\$82.59	\$84.78	\$87.03	\$89.33	\$91.70	\$94.13
0001 AC02	Application Programmer – Level II	HR	\$101.95	\$104.65	\$107.42	\$110.27	\$113.19	\$116.19
0001 AC03	Applications Programmer – Level III	HR	\$124.98	\$128.29	\$131.69	\$135.18	\$138.76	\$142.44
0001 AD00	Application Systems Analyst	HR	\$100.37	\$103.03	\$105.76	\$108.56	\$111.44	\$114.39
0001 AE00	Biostatatician	HR	\$95.75	\$98.29	\$100.89	\$103.57	\$106.31	\$109.13
0001 AF01	Business Analyst – Level I	HR	\$78.19	\$80.26	\$82.39	\$84.57	\$86.81	\$89.11
0001 AF02	Business Analyst – Level II	HR	\$95.79	\$98.33	\$100.93	\$103.61	\$106.35	\$109.17
0001 AF03	Business Analyst – Level III	HR	\$124.02	\$127.31	\$130.68	\$134.14	\$137.70	\$141.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$109.91	\$112.82	\$115.81	\$118.88	\$122.03	\$125.27
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.02	\$133.47	\$137.00	\$140.63	\$144.36	\$148.19
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$162.39	\$166.69	\$171.11	\$175.65	\$180.30	\$185.08
0001 AH00	Chief Information Security Officer	HR	\$196.35	\$201.55	\$206.89	\$212.38	\$218.01	\$223.78
0001 AI00	Communications Hardware Specialist	HR	\$91.23	\$93.65	\$96.13	\$98.68	\$101.29	\$103.98
0001 AJ00	Communications Network Manager	HR	\$115.37	\$118.43	\$121.57	\$124.79	\$128.09	\$131.49
0001 AK00	Communications Software Specialist	HR	\$103.51	\$106.25	\$109.07	\$111.96	\$114.93	\$117.97
0001 AL00	Communications Specialist	HR	\$83.80	\$86.02	\$88.30	\$90.64	\$93.04	\$95.51
0001 AM00	Computer Data Librarian	HR	\$58.06	\$59.60	\$61.18	\$62.80	\$64.46	\$66.17
0001 AN00	Computer Scientist	HR	\$120.12	\$123.30	\$126.57	\$129.92	\$133.37	\$136.90
0001 AO01	Computer Security System Specialist – Level I	HR	\$79.41	\$81.51	\$83.67	\$85.89	\$88.17	\$90.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$95.86	\$98.40	\$101.01	\$103.68	\$106.43	\$109.25
0001 AO03	Computer Security System Specialist – Level III	HR	\$119.13	\$122.29	\$125.53	\$128.85	\$132.27	\$135.77
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.85	\$73.75	\$75.71	\$77.71	\$79.77	\$81.89
0001 AP02	Computer Systems Analyst – Level II	HR	\$85.28	\$87.54	\$89.86	\$92.24	\$94.69	\$97.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$104.15	\$106.91	\$109.74	\$112.65	\$115.64	\$118.70
0001 AQ00	Configuration Management Specialist	HR	\$103.79	\$106.54	\$109.36	\$112.26	\$115.24	\$118.29
0001 AR01	Cost Analyst – Level I	HR	\$68.02	\$69.82	\$71.67	\$73.57	\$75.52	\$77.52

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0001 AR02	Cost Analyst – Level II	HR	\$80.12	\$82.24	\$84.42	\$86.66	\$88.96	\$91.31
0001 AS00	Data Entry Clerk	HR	\$32.18	\$33.03	\$33.91	\$34.81	\$35.73	\$36.68
0001 AT00	Data Security Specialist	HR	\$98.31	\$100.92	\$103.59	\$106.33	\$109.15	\$112.04
0001 AU00	Data Standardization Specialist	HR	\$86.93	\$89.23	\$91.60	\$94.03	\$96.52	\$99.08
0001 AV00	Database Administrator	HR	\$104.78	\$107.56	\$110.41	\$113.33	\$116.34	\$119.42
0001 AW01	Database Management Specialist – Level I	HR	\$89.30	\$91.67	\$94.10	\$96.59	\$99.15	\$101.78
0001 AW02	Database Management Specialist – Level II	HR	\$110.13	\$113.05	\$116.04	\$119.12	\$122.28	\$125.52
0001 AW03	Database Management Specialist – Level III	HR	\$129.43	\$132.86	\$136.38	\$139.99	\$143.70	\$147.51
0001 AX01	Database Specialist – Level I	HR	\$75.51	\$77.51	\$79.57	\$81.67	\$83.84	\$86.06
0001 AX02	Database Specialist – Level II	HR	\$93.76	\$96.24	\$98.80	\$101.41	\$104.10	\$106.86
0001 AX03	Database Specialist – Level III	HR	\$112.21	\$115.18	\$118.24	\$121.37	\$124.59	\$127.89
0001 AY00	Data Warehousing Administrator	HR	\$116.91	\$120.01	\$123.19	\$126.45	\$129.80	\$133.24
0001 AZ00	Data Warehouse Analyst	HR	\$97.63	\$100.22	\$102.87	\$105.60	\$108.40	\$111.27
0001 BA00	Data Warehouse Programmer	HR	\$103.53	\$106.27	\$109.09	\$111.98	\$114.95	\$117.99
0001 BB00	Disaster Recovery Specialist	HR	\$108.06	\$110.92	\$113.86	\$116.88	\$119.98	\$123.16
0001 BC01	Document Control Specialist – Level I	HR	\$40.94	\$42.02	\$43.14	\$44.28	\$45.46	\$46.66
0001 BC02	Document Control Specialist - Level II	HR	\$48.55	\$49.84	\$51.16	\$52.51	\$53.90	\$55.33
0001 BC03	Document Control Specialist – Level III	HR	\$57.57	\$59.10	\$60.66	\$62.27	\$63.92	\$65.61
0001 BD01	Document Support Specialist – Level I	HR	\$49.91	\$51.23	\$52.59	\$53.98	\$55.41	\$56.88
0001 BD02	Document Support Specialist – Level II	HR	\$60.94	\$62.55	\$64.21	\$65.91	\$67.66	\$69.45
0001 BE00	Duplicating Machine Operator	HR	\$35.74	\$36.69	\$37.66	\$38.66	\$39.68	\$40.73
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.62	\$80.70	\$82.84	\$85.04	\$87.29	\$89.60
0001 BG00	Electronic Meeting Technographer	HR	\$61.17	\$62.79	\$64.45	\$66.16	\$67.92	\$69.72
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.24	\$116.24	\$119.32	\$122.48	\$125.73	\$129.06
0001 BI00	Facilitator	HR	\$88.19	\$90.53	\$92.93	\$95.39	\$97.92	\$100.51
0001 BJ00	Financial Analyst – IT	HR	\$89.63	\$92.01	\$94.44	\$96.95	\$99.52	\$102.15
0001 BK01	Functional Analyst – Level I	HR	\$86.56	\$88.85	\$91.21	\$93.63	\$96.11	\$98.65
0001 BK02	Functional Analyst – Level II	HR	\$105.58	\$108.38	\$111.25	\$114.20	\$117.22	\$120.33
0001 BL01	General Clerk – Level I	HR	\$34.91	\$35.84	\$36.78	\$37.76	\$38.76	\$39.79
0001 BL02	General Clerk – Level II	HR	\$40.65	\$41.73	\$42.83	\$43.97	\$45.13	\$46.33

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0001 BL03	General Clerk – Level III	HR	\$45.86	\$47.08	\$48.32	\$49.60	\$50.92	\$52.27
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$92.89	\$95.35	\$97.88	\$100.47	\$103.13	\$105.87
0001 BN00	Graphical User Interface Designer	HR	\$85.44	\$87.70	\$90.03	\$92.41	\$94.86	\$97.38
0001 BO00	Graphics Specialist	HR	\$67.43	\$69.22	\$71.05	\$72.93	\$74.87	\$76.85
0001 BP00	Hardware Draftsman	HR	\$69.77	\$71.62	\$73.52	\$75.47	\$77.46	\$79.52
0001 BQ01	Hardware Installation Technician – Level I	HR	\$68.82	\$70.64	\$72.52	\$74.44	\$76.41	\$78.43
0001 BQ02	Hardware Installation Technician – Level II	HR	\$84.57	\$86.81	\$89.11	\$91.47	\$93.90	\$96.39
0001 BR00	Hardware Specialist – Information Technology	HR	\$87.51	\$89.83	\$92.21	\$94.65	\$97.16	\$99.74
0001 BS00	Help Desk Manager	HR	\$102.10	\$104.81	\$107.58	\$110.43	\$113.36	\$116.36
0001 BT00	Help Desk Specialist	HR	\$67.36	\$69.15	\$70.98	\$72.86	\$74.79	\$76.77
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.37	\$47.60	\$48.86	\$50.15	\$51.48	\$52.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$54.33	\$55.77	\$57.25	\$58.76	\$60.32	\$61.92
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.90	\$66.62	\$68.39	\$70.20	\$72.06	\$73.97
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$106.43	\$109.25	\$112.15	\$115.12	\$118.17	\$121.30
0001 BW01	Information Engineer – Level I	HR	\$92.37	\$94.82	\$97.33	\$99.91	\$102.56	\$105.28
0001 BW02	Information Engineer – Level II	HR	\$114.55	\$117.59	\$120.70	\$123.90	\$127.18	\$130.55
0001 BX00	Information Resource Management Analyst	HR	\$89.83	\$92.21	\$94.65	\$97.16	\$99.74	\$102.38
0001 BY00	Information Systems Training Specialist	HR	\$96.35	\$98.90	\$101.52	\$104.21	\$106.98	\$109.81
0001 BZ00	IT Policy/Legislative Specialist	HR	\$102.45	\$105.16	\$107.95	\$110.81	\$113.75	\$116.76
0001 CA00	IT Strategic/Capital Planner	HR	\$130.41	\$133.87	\$137.41	\$141.05	\$144.79	\$148.63
0001 CB00	Knowledge Management Specialist	HR	\$101.07	\$103.75	\$106.50	\$109.32	\$112.22	\$115.19
0001 CC00	Librarian	HR	\$66.88	\$68.65	\$70.47	\$72.34	\$74.26	\$76.22
0001 CD00	Librarian Technician	HR	\$48.44	\$49.72	\$51.04	\$52.39	\$53.78	\$55.21
0001 CE00	Medical Billing/Account Management Specialist	HR	\$58.60	\$60.15	\$61.75	\$63.38	\$65.06	\$66.79
0001 CF00	Modeling and Simulation Specialist	HR	\$88.04	\$90.37	\$92.77	\$95.23	\$97.75	\$100.34
0001 CG00	Network Administrator	HR	\$98.09	\$100.69	\$103.36	\$106.10	\$108.91	\$111.79
0001 CH00	Network Draftsman	HR	\$68.32	\$70.13	\$71.99	\$73.90	\$75.85	\$77.87
0001 CI01	Network Installation Technician – Level I	HR	\$64.49	\$66.20	\$67.95	\$69.75	\$71.60	\$73.50
0001 CI02	Network Installation Technician – Level II	HR	\$78.76	\$80.85	\$82.99	\$85.19	\$87.45	\$89.76
0001 CJ00	Network Support Technician	HR	\$60.17	\$61.76	\$63.40	\$65.08	\$66.81	\$68.58

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$125.23	\$128.55	\$131.96	\$135.45	\$139.04	\$142.73
0001 CL00	Procurement Product Specialist	HR	\$59.11	\$60.68	\$62.28	\$63.93	\$65.63	\$67.37
0001 CM00	Program Administration Specialist	HR	\$63.54	\$65.22	\$66.95	\$68.73	\$70.55	\$72.42
0001 CN00	Program Analyst	HR	\$97.09	\$99.66	\$102.30	\$105.02	\$107.80	\$110.65
0001 CO00	Program Manager	HR	\$181.85	\$186.67	\$191.62	\$196.69	\$201.91	\$207.26
0001 CP00	Project Control Specialist	HR	\$106.83	\$109.66	\$112.57	\$115.55	\$118.61	\$121.76
0001 CQ00	Project Leader	HR	\$126.78	\$130.14	\$133.59	\$137.13	\$140.76	\$144.49
0001 CR01	Project Manager – Level I	HR	\$105.00	\$107.78	\$110.64	\$113.57	\$116.58	\$119.67
0001 CR02	Project Manager – Level II	HR	\$128.29	\$131.69	\$135.18	\$138.76	\$142.44	\$146.21
0001 CR03	Project Manager – Level III	HR	\$149.52	\$153.48	\$157.55	\$161.72	\$166.01	\$170.41
0001 CS00	Public Health Analyst	HR	\$77.44	\$79.49	\$81.60	\$83.76	\$85.98	\$88.26
0001 CT00	Quality Assurance Analyst	HR	\$93.39	\$95.86	\$98.41	\$101.01	\$103.69	\$106.44
0001 CU00	Quality Assurance Manager	HR	\$126.55	\$129.90	\$133.35	\$136.88	\$140.51	\$144.23
0001 CV00	Quality Assurance Specialist	HR	\$97.60	\$100.19	\$102.84	\$105.57	\$108.36	\$111.24
0001 CW00	Records Management Specialist	HR	\$67.47	\$69.26	\$71.09	\$72.98	\$74.91	\$76.90
0001 CX00	Scanner Operator	HR	\$42.06	\$43.17	\$44.32	\$45.49	\$46.70	\$47.94
0001 CY00	Scientific Data Analyst	HR	\$79.04	\$81.13	\$83.28	\$85.49	\$87.76	\$90.08
0001 CZ01	Subject Matter Expert – Level I	HR	\$149.39	\$153.35	\$157.41	\$161.58	\$165.87	\$170.26
0001 CZ02	Subject Matter Expert – Level II	HR	\$188.38	\$193.37	\$198.50	\$203.76	\$209.16	\$214.70
0001 CZ03	Subject Matter Expert – Level III	HR	\$256.41	\$263.20	\$270.18	\$277.34	\$284.69	\$292.23
0001 DA01	System Administrator – Level I	HR	\$75.90	\$77.91	\$79.98	\$82.10	\$84.27	\$86.50
0001 DA02	System Administrator – Level II	HR	\$94.61	\$97.12	\$99.69	\$102.33	\$105.04	\$107.83
0001 DA03	System Administrator – Level III	HR	\$116.90	\$120.00	\$123.18	\$126.44	\$129.79	\$133.23
0001 DB01	Systems Architect – Level I	HR	\$111.76	\$114.72	\$117.76	\$120.88	\$124.09	\$127.37
0001 DB02	Systems Architect – Level II	HR	\$134.34	\$137.90	\$141.55	\$145.31	\$149.16	\$153.11
0001 DC01	Systems Engineer – Level I	HR	\$80.15	\$82.27	\$84.45	\$86.69	\$88.99	\$91.35
0001 DC02	Systems Engineer – Level II	HR	\$100.97	\$103.65	\$106.39	\$109.21	\$112.11	\$115.08
0001 DC03	Systems Engineer – Level III	HR	\$127.92	\$131.31	\$134.79	\$138.36	\$142.03	\$145.79
0001 DD00	System Operator	HR	\$52.46	\$53.85	\$55.28	\$56.74	\$58.25	\$59.79
0001 DE00	System Programmer	HR	\$97.70	\$100.29	\$102.95	\$105.67	\$108.48	\$111.35

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$62.55	\$64.21	\$65.91	\$67.66	\$69.45	\$71.29
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.62	\$80.70	\$82.84	\$85.04	\$87.29	\$89.60
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.40	\$98.95	\$101.58	\$104.27	\$107.03	\$109.87
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.19	\$84.37	\$86.60	\$88.90	\$91.25	\$93.67
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.20	\$100.80	\$103.47	\$106.22	\$109.03	\$111.92
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.05	\$71.91	\$73.81	\$75.77	\$77.78	\$79.84
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.40	\$86.64	\$88.93	\$91.29	\$93.71	\$96.19
0001 DI00	Test Engineer	HR	\$101.27	\$103.95	\$106.71	\$109.54	\$112.44	\$115.42
0001 DJ00	Training Manager	HR	\$105.47	\$108.26	\$111.13	\$114.08	\$117.10	\$120.21
0001 DK01	Training Specialist – Level I	HR	\$73.59	\$75.54	\$77.54	\$79.60	\$81.71	\$83.87
0001 DK02	Training Specialist – Level II	HR	\$83.62	\$85.84	\$88.11	\$90.45	\$92.84	\$95.30
0001 DL00	Web Content Administrator	HR	\$85.68	\$87.95	\$90.28	\$92.67	\$95.13	\$97.65
0001 DM00	Web Designer	HR	\$91.59	\$94.02	\$96.51	\$99.07	\$101.69	\$104.39
0001 DN00	Web Project Manager	HR	\$127.87	\$131.26	\$134.74	\$138.31	\$141.97	\$145.73
0001 DO00	Web Software Developer	HR	\$97.91	\$100.50	\$103.17	\$105.90	\$108.71	\$111.59
0001 DP00	Webmaster	HR	\$100.12	\$102.77	\$105.50	\$108.29	\$111.16	\$114.11
0001 DQ00	Wide Area Network Administrator	HR	\$95.81	\$98.35	\$100.96	\$103.63	\$106.38	\$109.20