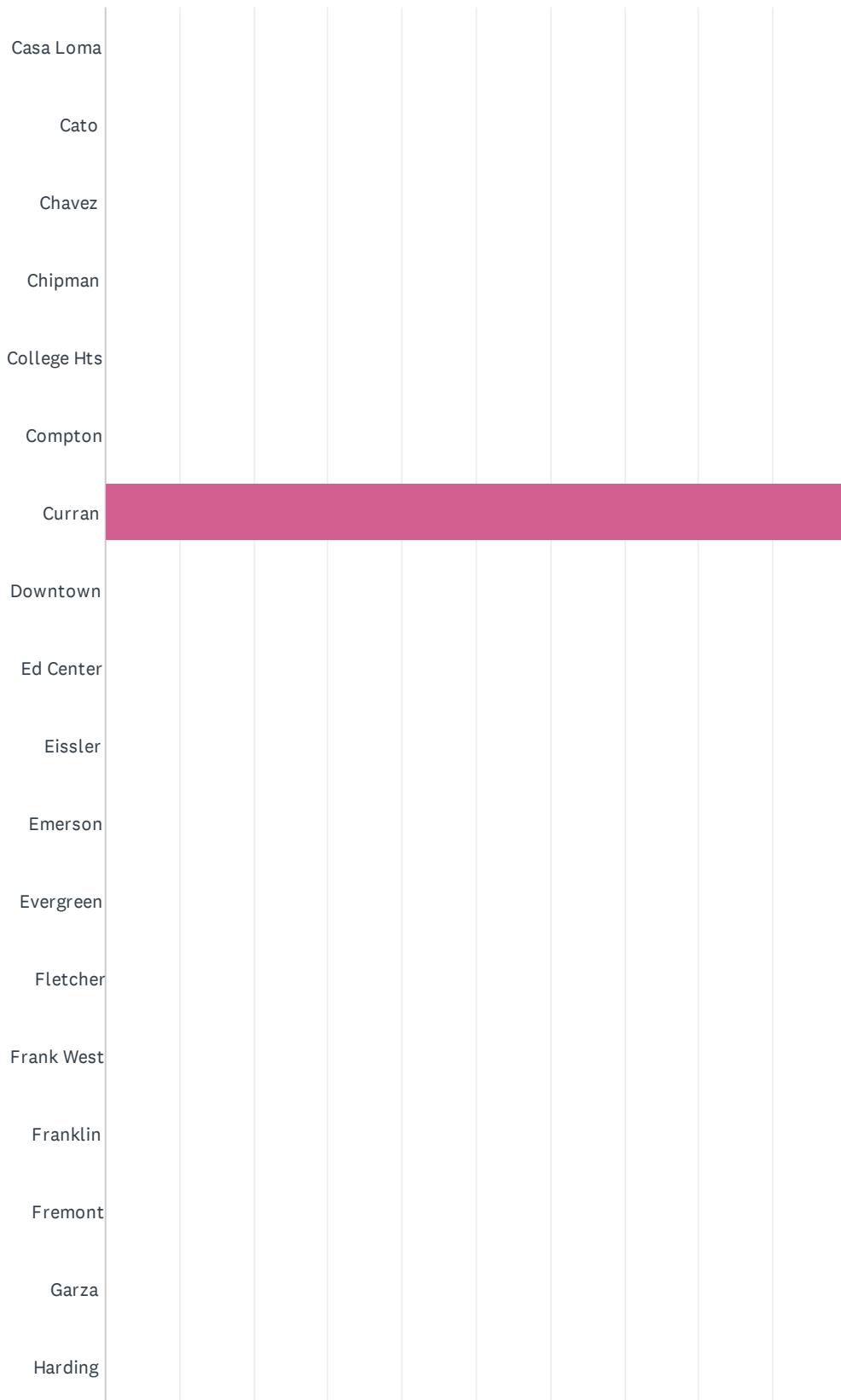


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

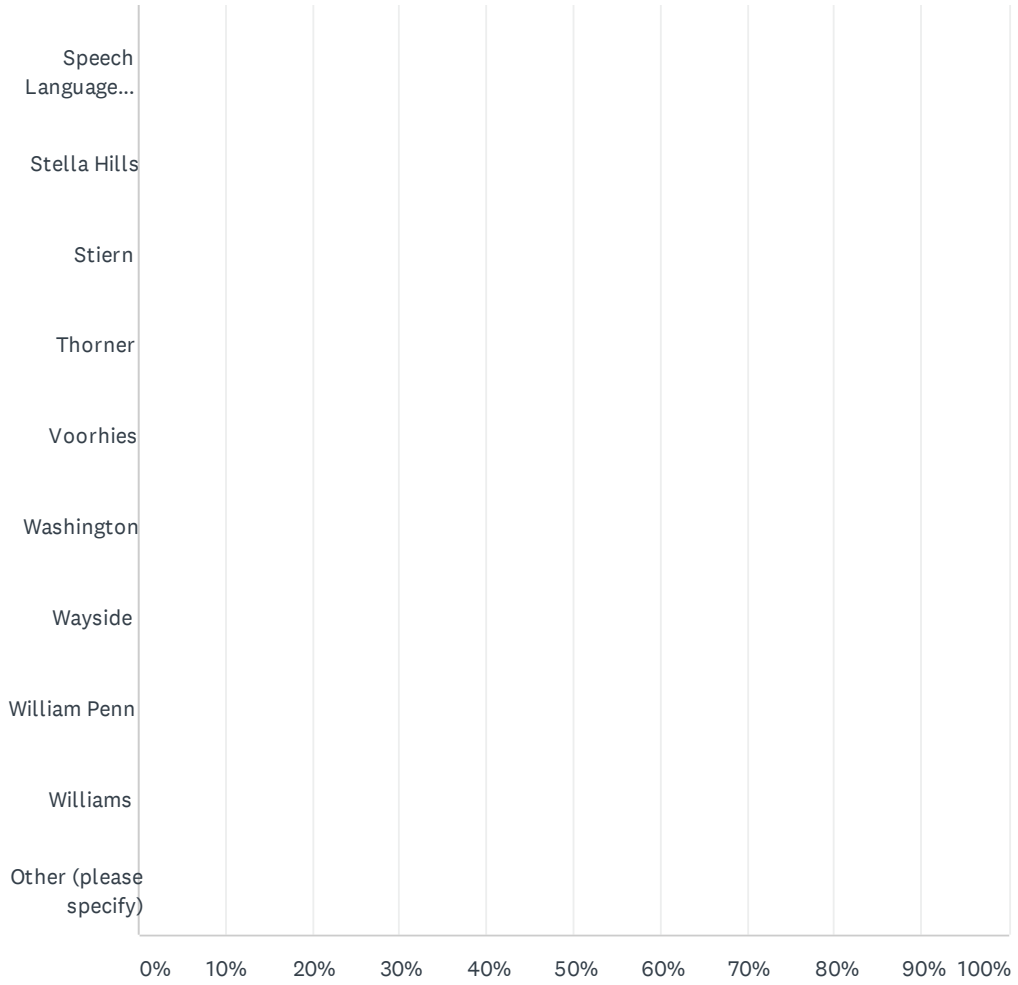
Answered: 14 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	100.00%	14
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

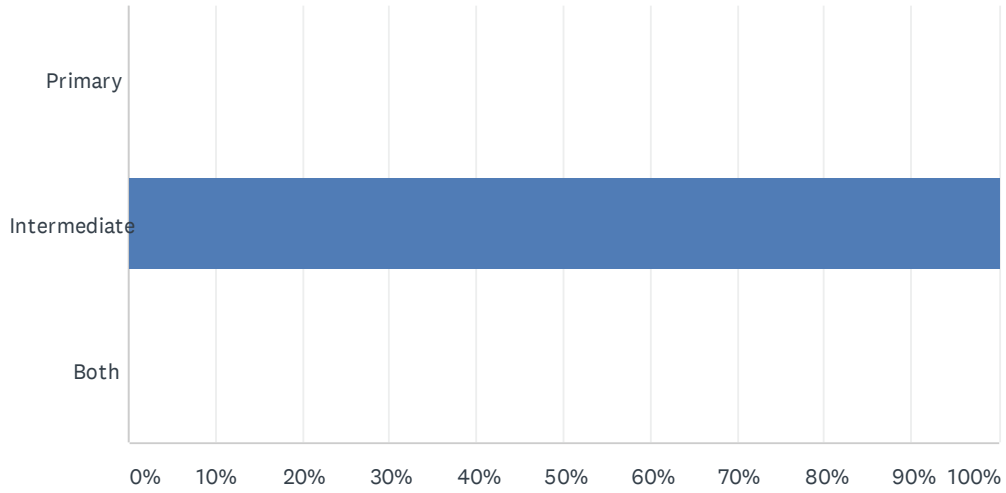
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

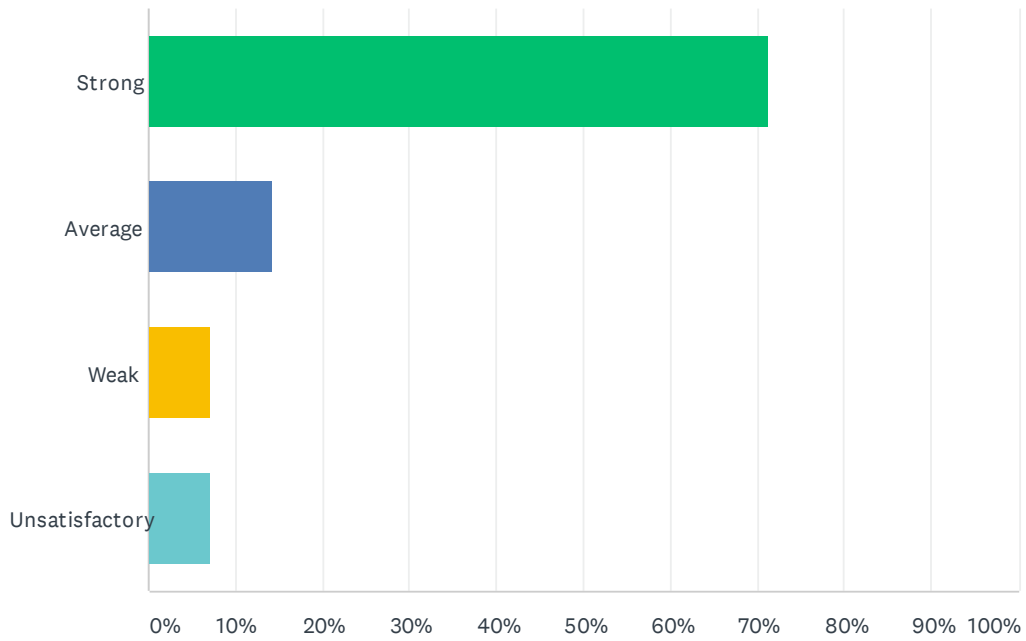
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 13
Both	0.00% 0
TOTAL	13

Q3 Site administration is sensitive to the needs of students, staff, and community.

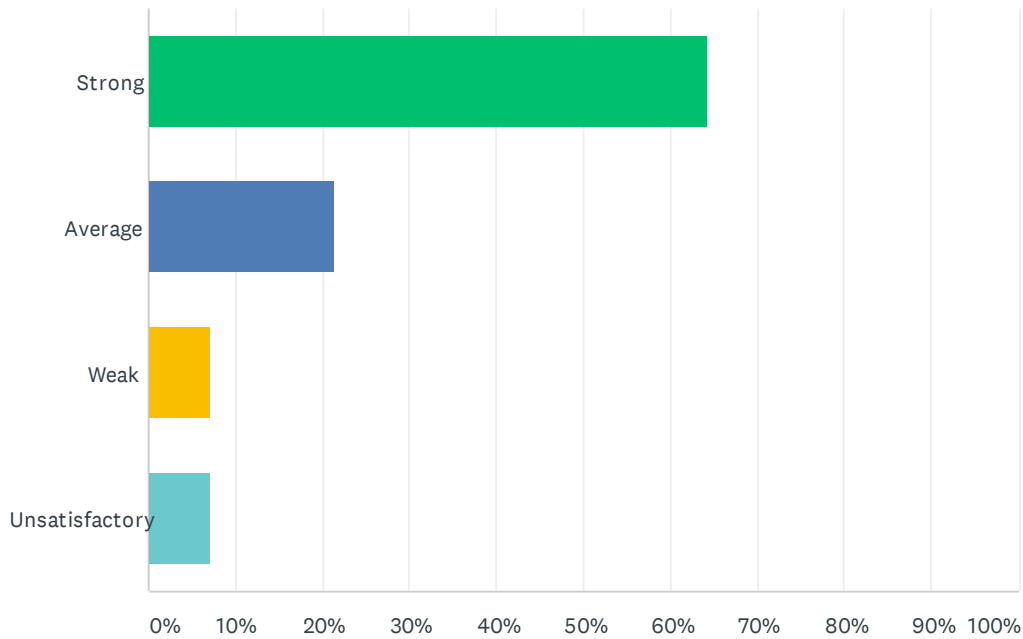
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

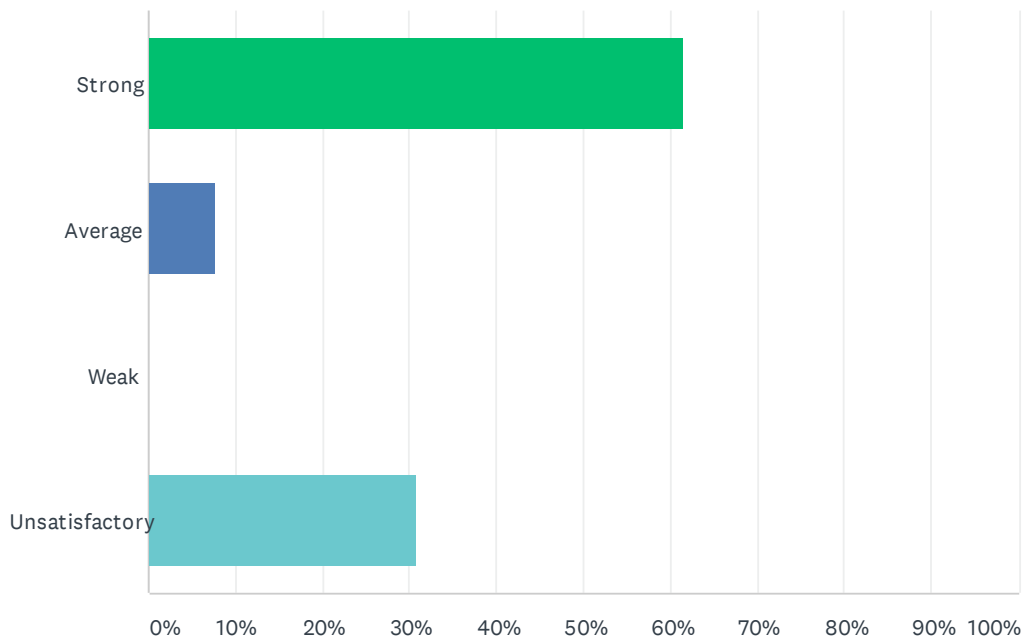


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	Great listener, doesn't always follow through.	2/18/2021 2:32 PM
2	Singles out certain employees. Criteria is not equitable treatment for all staff. Favoritism.	2/18/2021 2:04 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

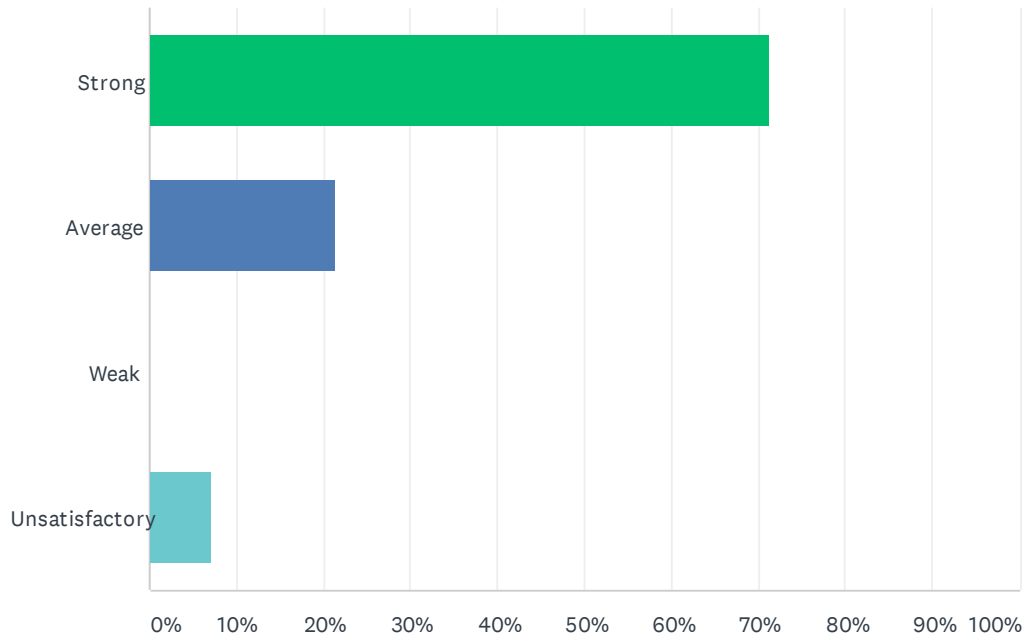


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	7.69% 1
Weak	0.00% 0
Unsatisfactory	30.77% 4
TOTAL	13

#	COMMENT:	DATE
1	Micro managing to the point I keep records of the dates and times of the visits and no feedback. Employed at Curran and and not being evaluated and was "visited" more than 30 times.	2/18/2021 2:04 PM
2	No feedback is ever given.	2/18/2021 12:09 PM
3	i have had maybe 5 zoom visits all year	2/18/2021 11:46 AM
4	Admin never leaves feedback.	2/9/2021 10:49 AM
5	They always make it fun and not stressful	1/30/2021 4:46 PM

Q6 Site administration follows the contract and respects personal rights.

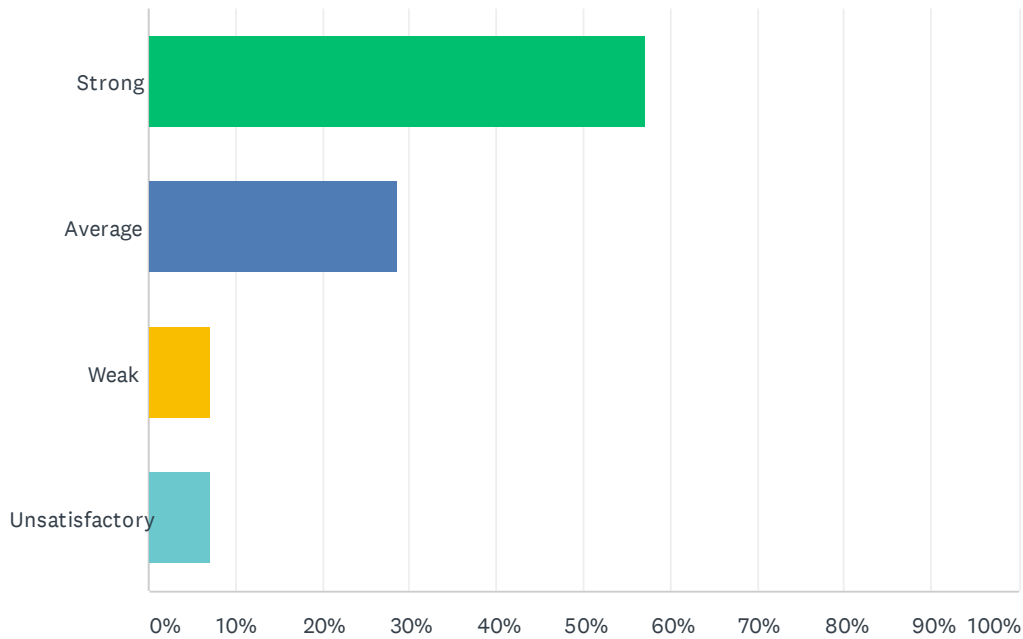
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

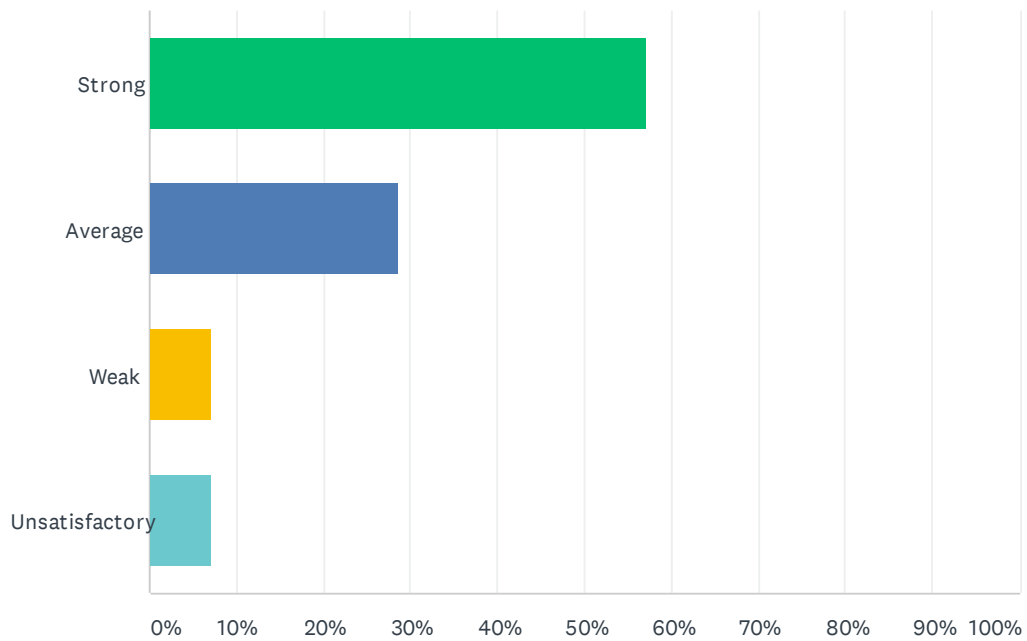


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	They are not making the home visits or keeping up with the contacts of the students under the "watch" of the Intervention Specialist.	2/18/2021 2:04 PM
2	Possibly due to skill set and the need, our coach fulfills several roles outside of coaching.	2/4/2021 3:51 PM

Q8 Administration maintains open communication with staff, parents, and students.

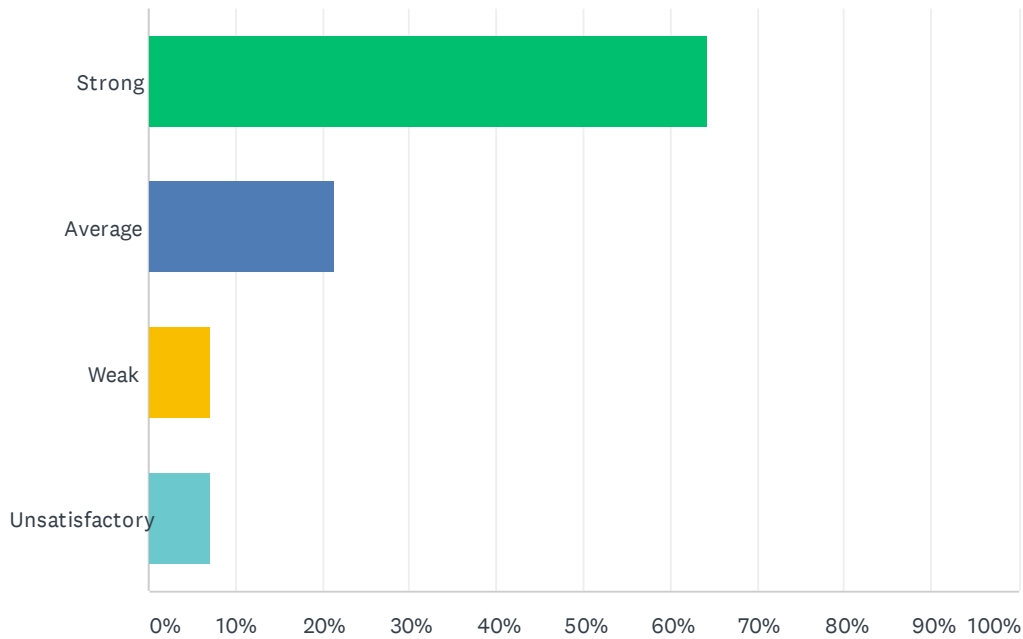
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 14 Skipped: 0

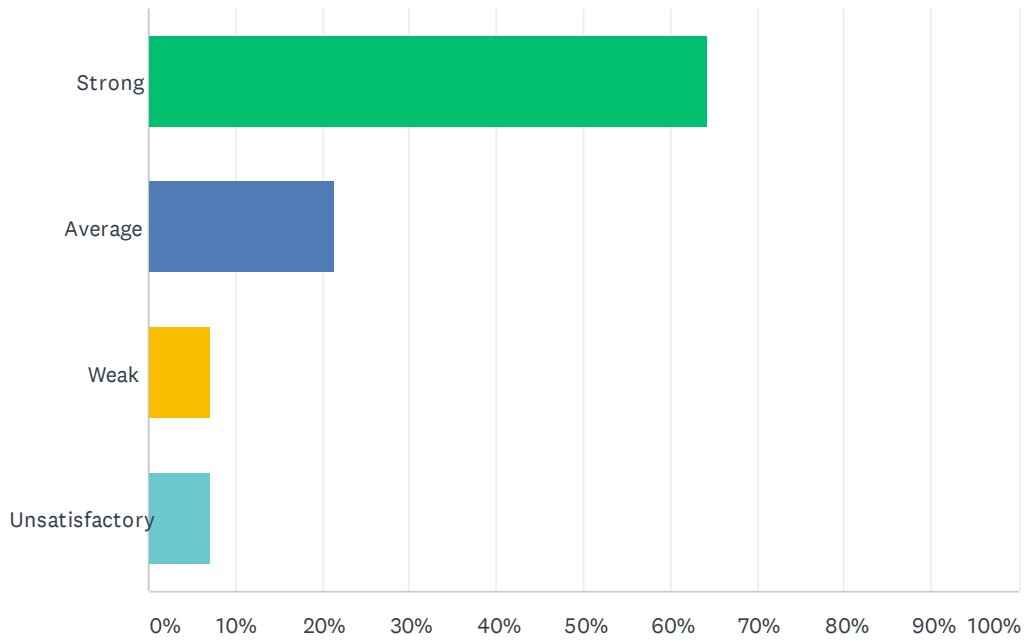


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS	DATE
1	Unless, I would get another zoom interruption from my V.P. I was not sure I had a principal this year until our staff meeting last week.	2/18/2021 2:04 PM
2	they return emails in a timely fashion	2/18/2021 11:46 AM
3	All staff has the principal's personal number. I've always experienced a quick response whenever I've contacted her.	2/4/2021 3:51 PM

Q10 Administration supports staff against attacks and criticism from parents.

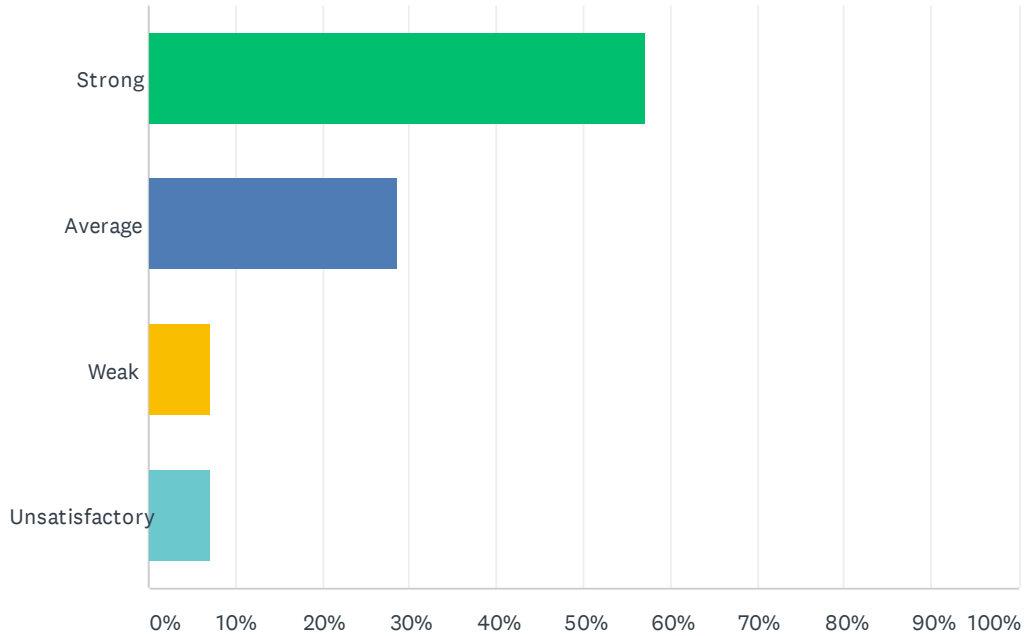
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

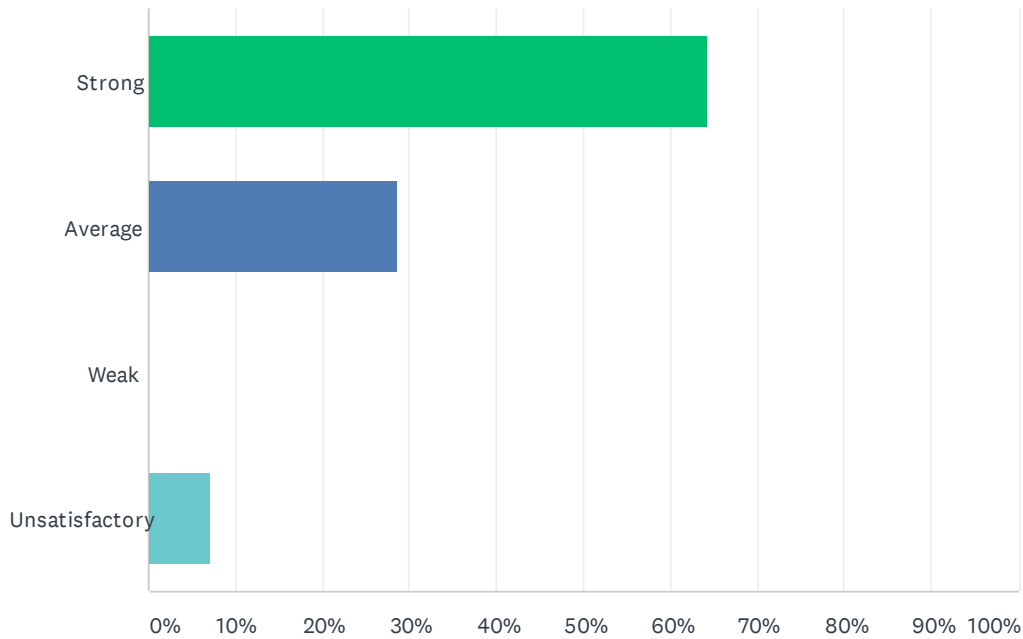


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	Does have favorites.	2/18/2021 2:32 PM
2	Again holding certain teachers to unreasonable standards, inequity.	2/18/2021 2:04 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

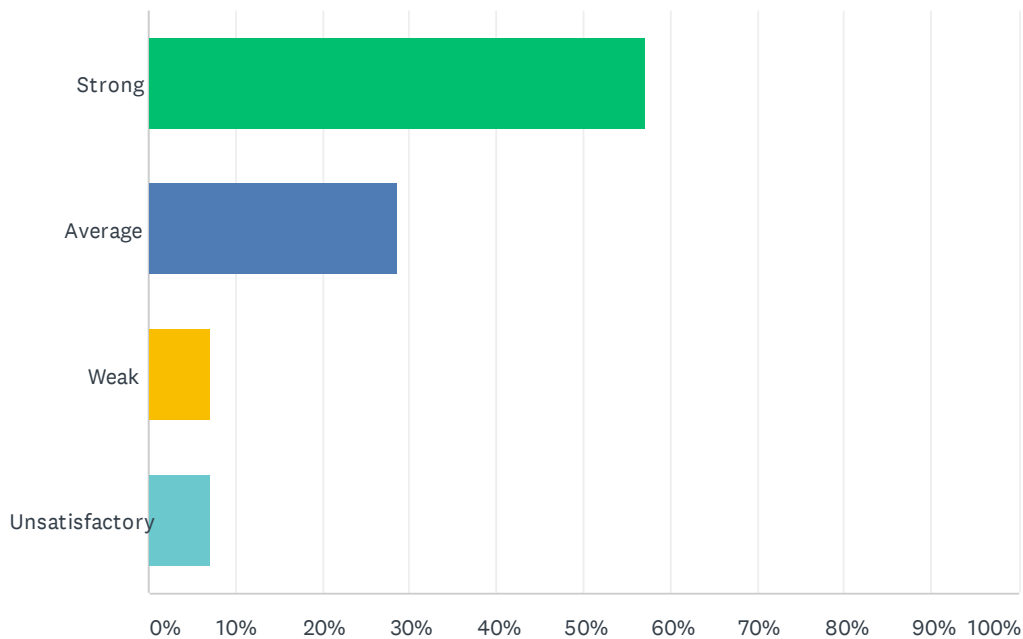


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS	DATE
1	No repercussions for zoom violations when referrals are written and no feedback from administration as to how it was handled.	2/18/2021 2:04 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 14 Skipped: 0

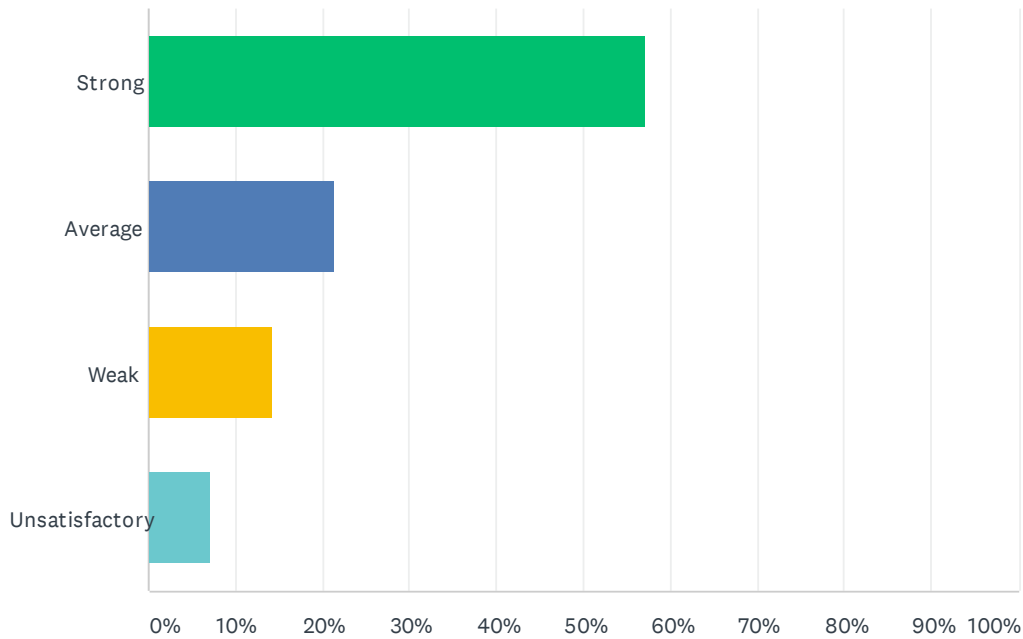


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS	DATE
1	At the beginning of distance learning I had to trade out my chromebook three times, I requested a hot spot and was denied. However, my colleagues were able to procure hotspots and working chromebooks. I had to use my phone, my own computer as well as purchase another in order to "monitor" all the screen requirements without becoming ill from split screening to keep up with the distance learning demands.	2/18/2021 2:04 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 14 Skipped: 0

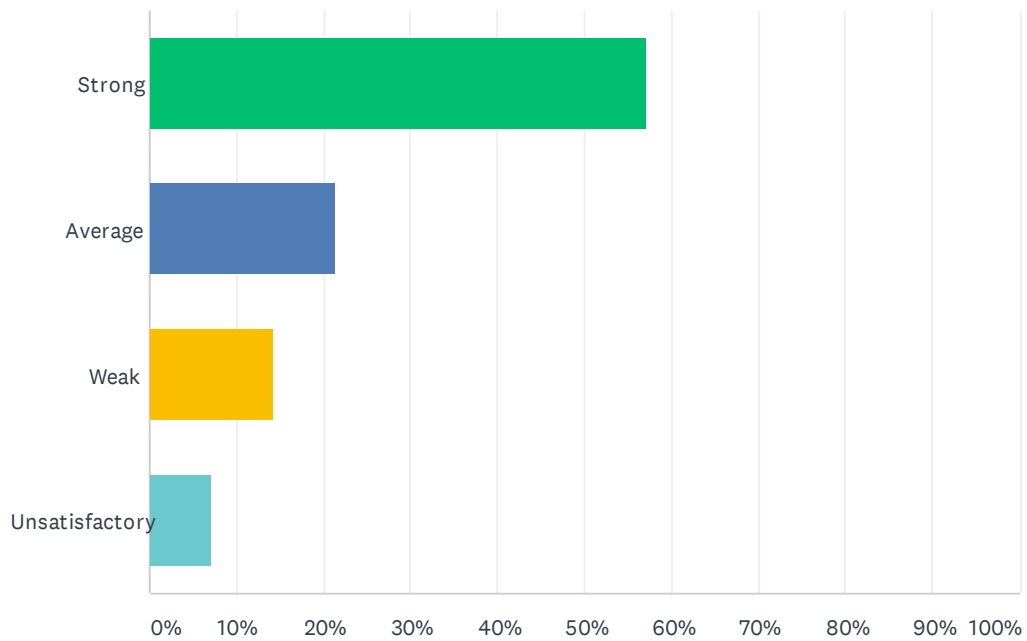


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	She herself is supportive, but others who want to micromanage are allowed to do so freely.	2/18/2021 2:32 PM
2	Totally unsatisfactory. . . to the point CTA had to become involved. At which time they also pointed out their demands to be excessive and calculated toward certain individuals. As if trying to force teachers to quit.	2/18/2021 2:04 PM
3	dont as best as they can	2/18/2021 11:46 AM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	We are given invalid information which changes daily. What are the expectations?	2/18/2021 2:04 PM

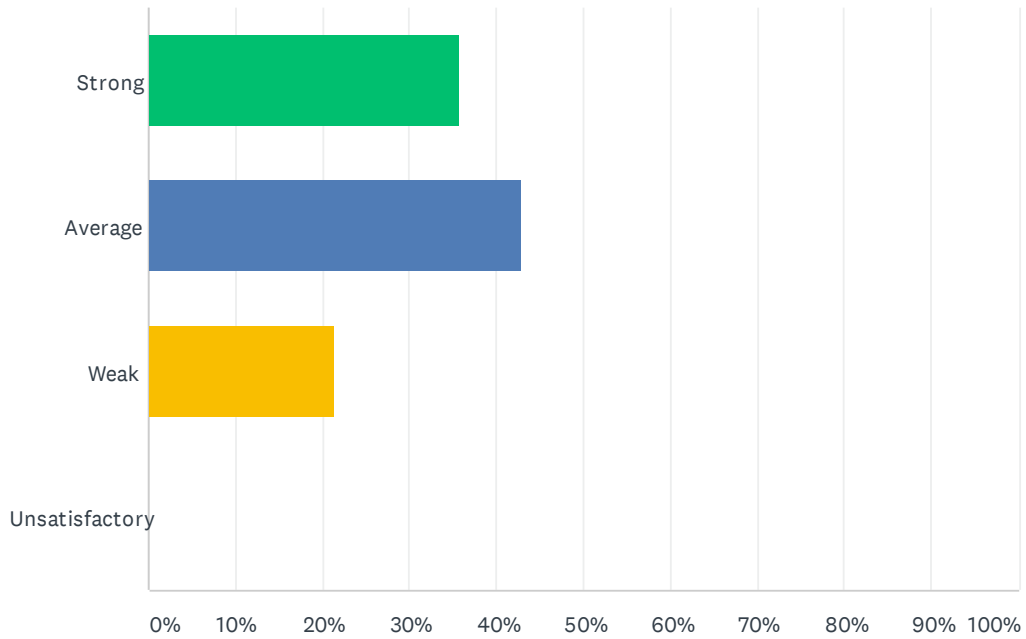
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 7

#	RESPONSES	DATE
1	I would say positively, but she could flex her power a little more to ensure that certain staff members don't feel the authority to micromanage others.	2/18/2021 2:32 PM
2	Negatively. We are all trying to adjust and get better. However, we are not getting the recognition or pay for the demands of distance learning. We are brow beat and demeaned. The District should at least kick everyone a bone monetarily from their COVID Relief monies from the State to show some sort of appreciation. We are working from our own homes, using our electricity, had to upgrade internet, etc. and no compensation. Typical of this no fault district.	2/18/2021 2:04 PM
3	Very positively. Mrs. Strongin has high standards, she is very fair and helpful. She has my greatest respect.	2/18/2021 11:58 AM
4	na i am working from home	2/18/2021 11:46 AM
5	Our administrator has had a positive impact on the school as a whole. She's clear about her expectations and she's been consistently supportive towards students, and their families, and staff.	2/4/2021 3:51 PM
6	Positive for me. I am also a new teacher and I thankful for my administration	1/30/2021 4:46 PM
7	Positively	1/30/2021 2:37 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

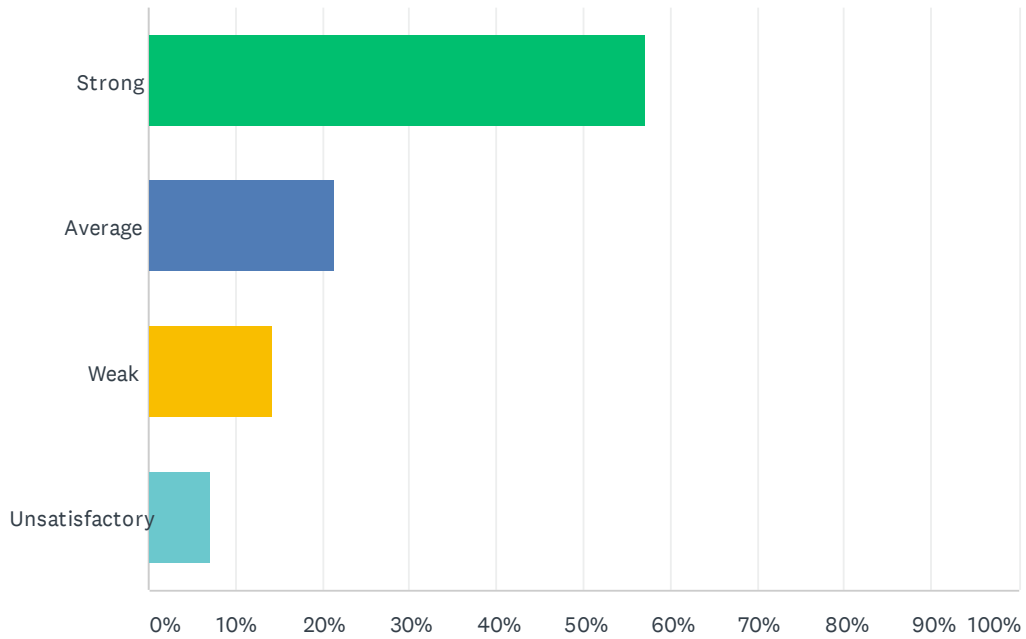
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

Q18 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

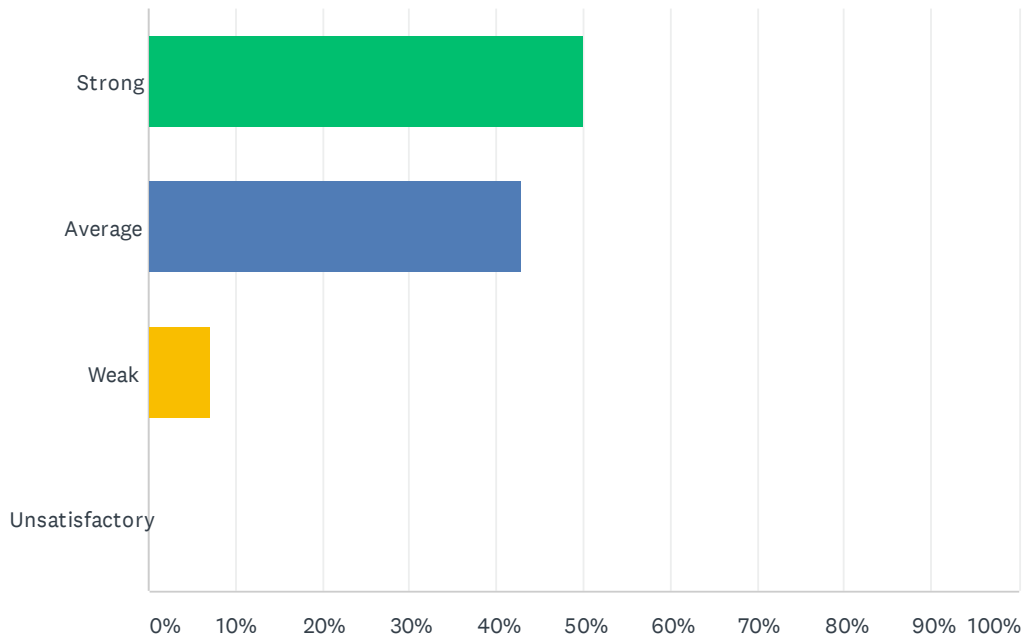


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	We lack the overall grander picture of things and often get just the latest info from the "district."	2/18/2021 2:34 PM
2	Not sure if there are site meeting at present.	2/18/2021 2:09 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

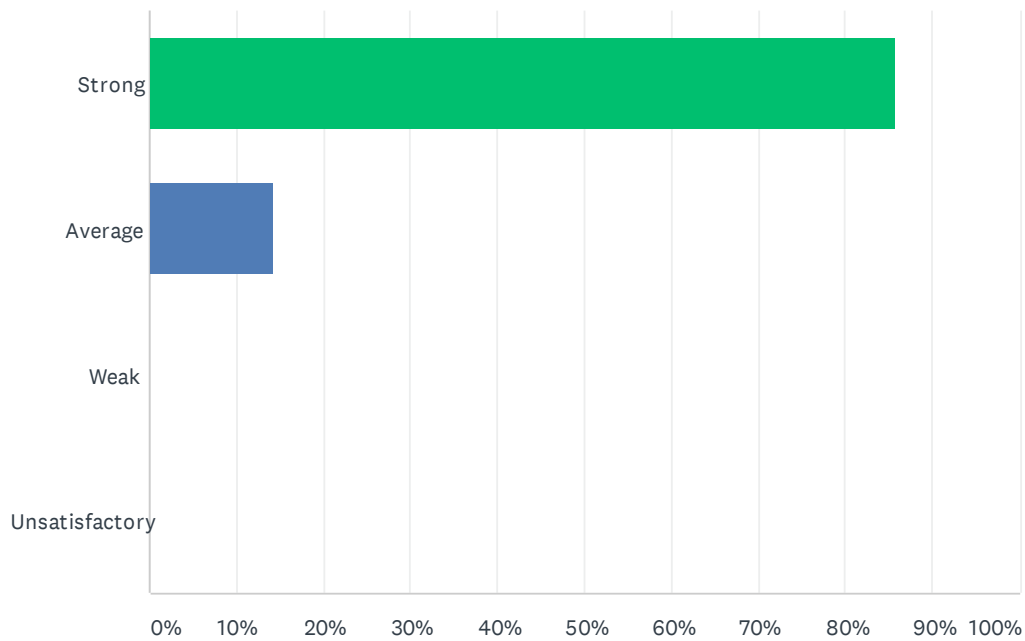


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

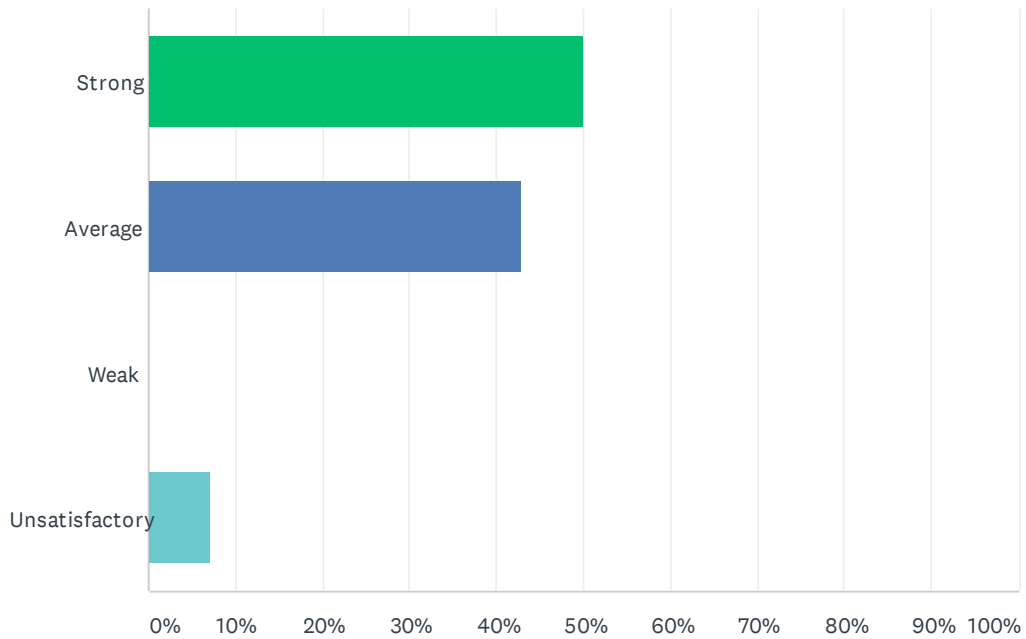


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

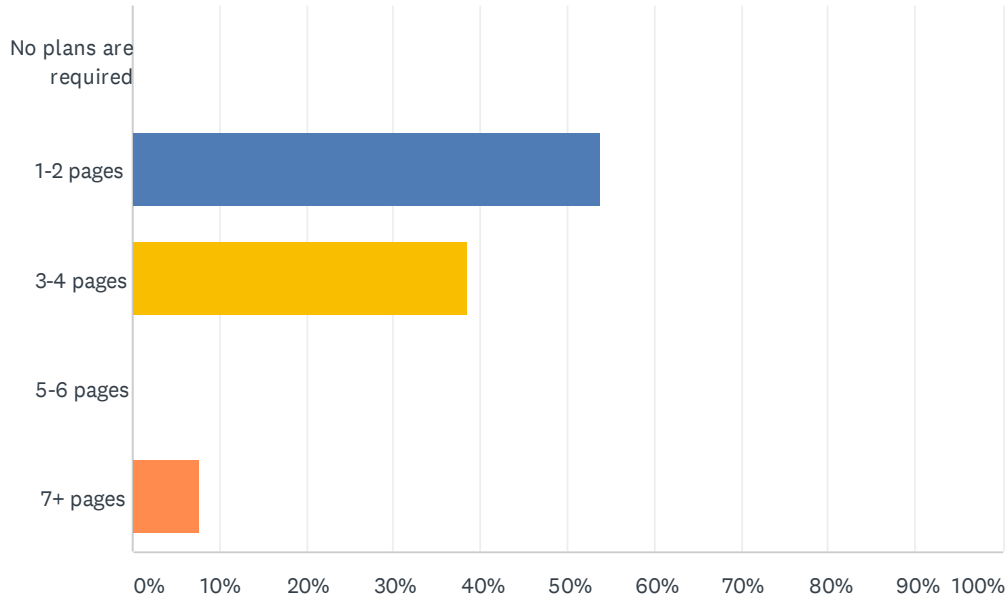
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 1

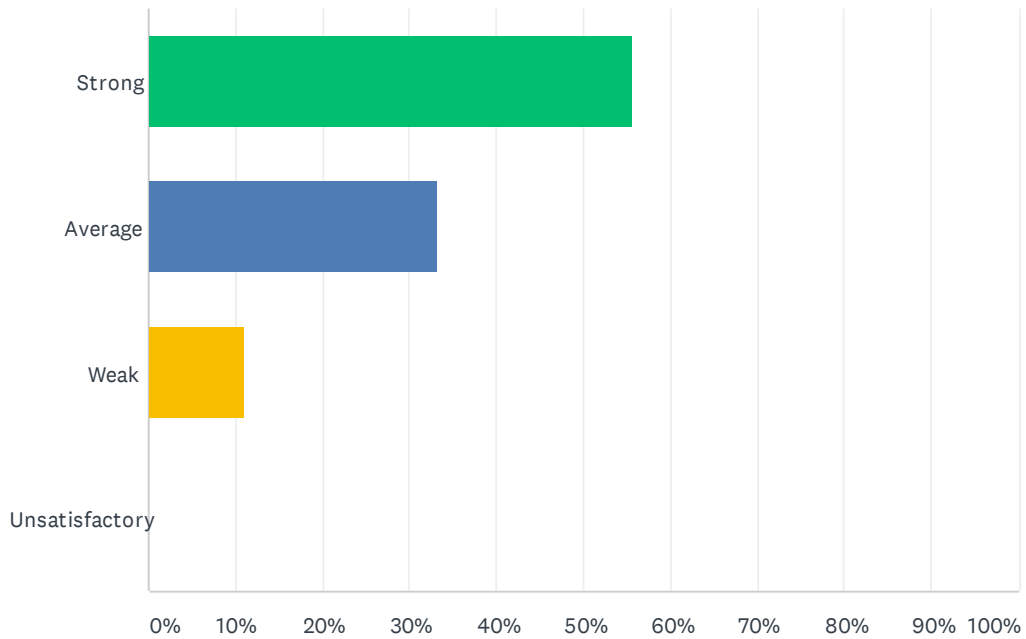


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	53.85% 7
3-4 pages	38.46% 5
5-6 pages	0.00% 0
7+ pages	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	Required to put minutes, DOK, etc. Plans are so convoluted I could not understand them due to the required items. I have since modified them going against the V.P.'s requirements in order to use them. Takes hours to create and then he requires a wet signature for each claiming it was a State Requirement. CTA refuted his claim that it was required.	2/18/2021 2:09 PM
2	My position does not require lesson plans.	2/4/2021 3:52 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

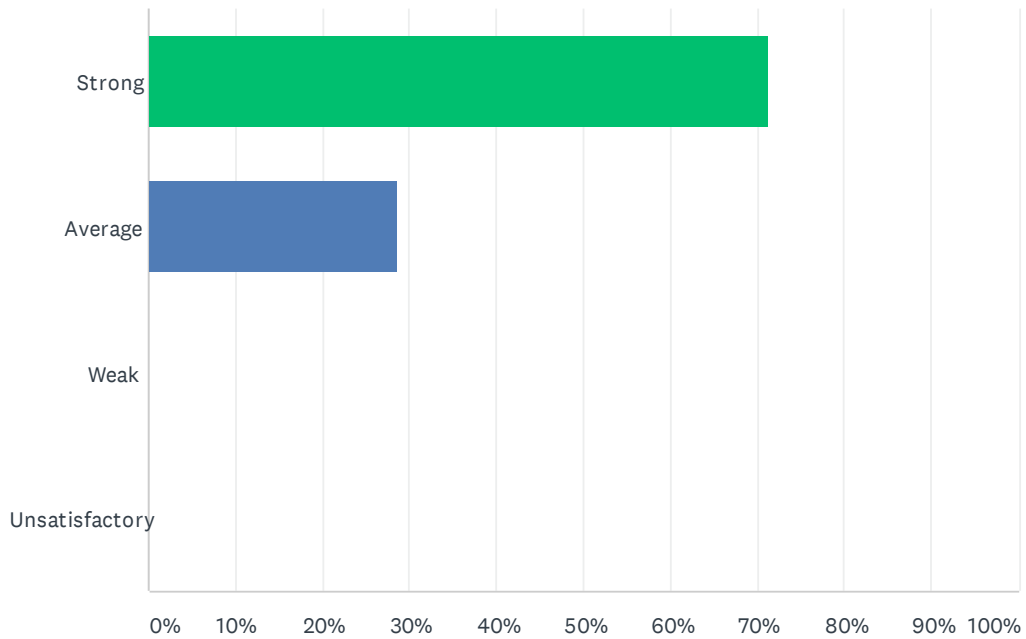
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

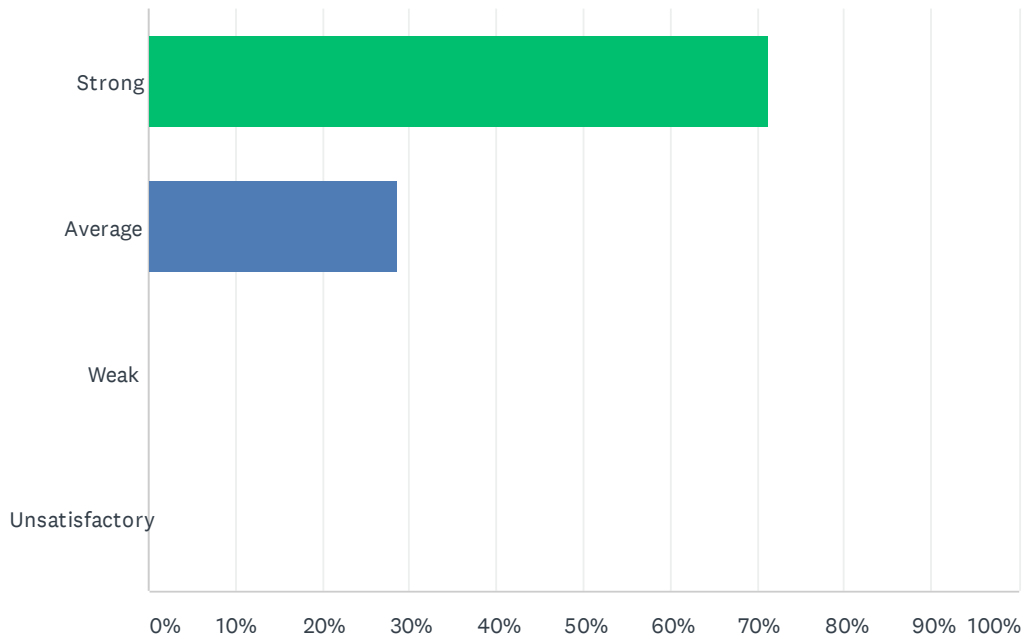
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

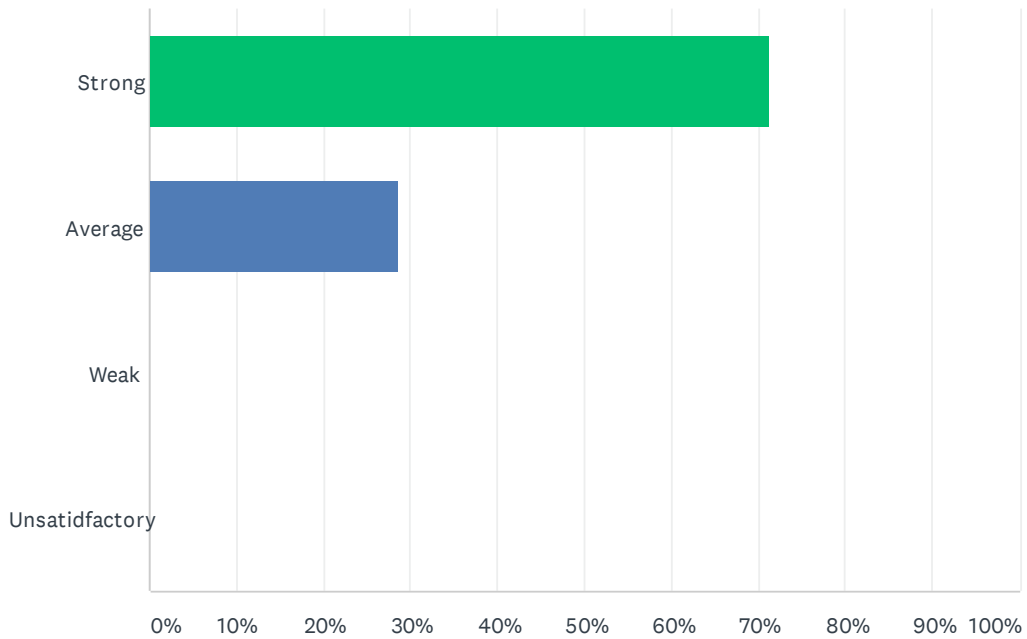
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

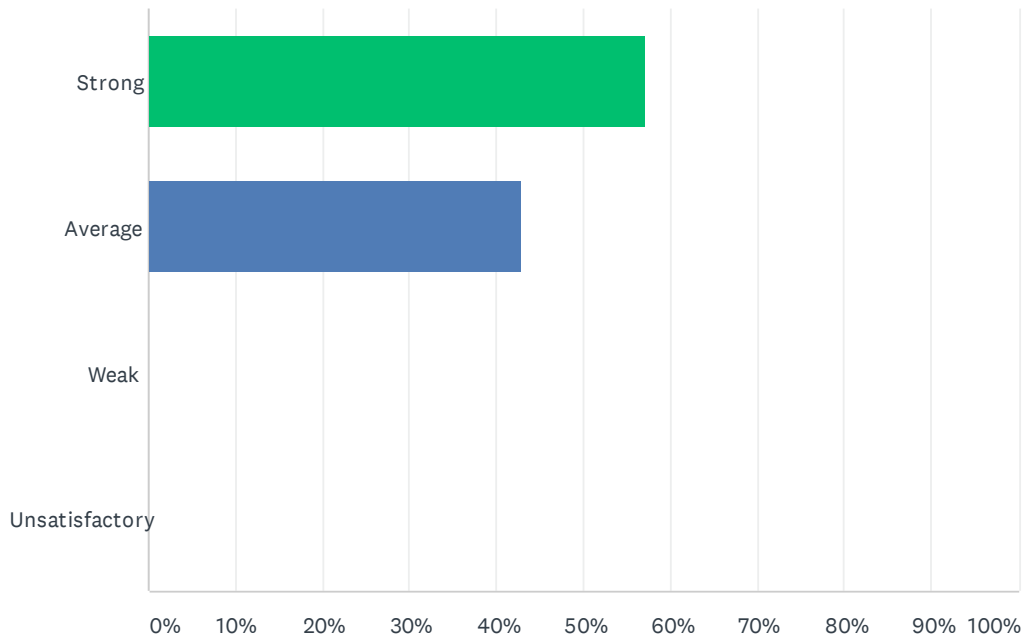
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

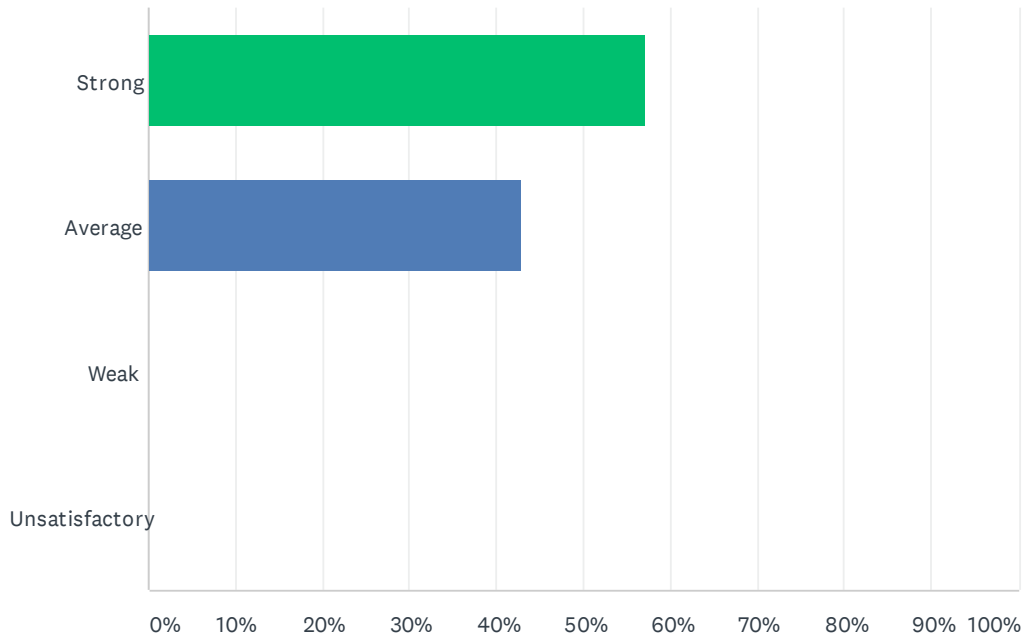
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q28 The site principal is accessible to discuss special education issues.

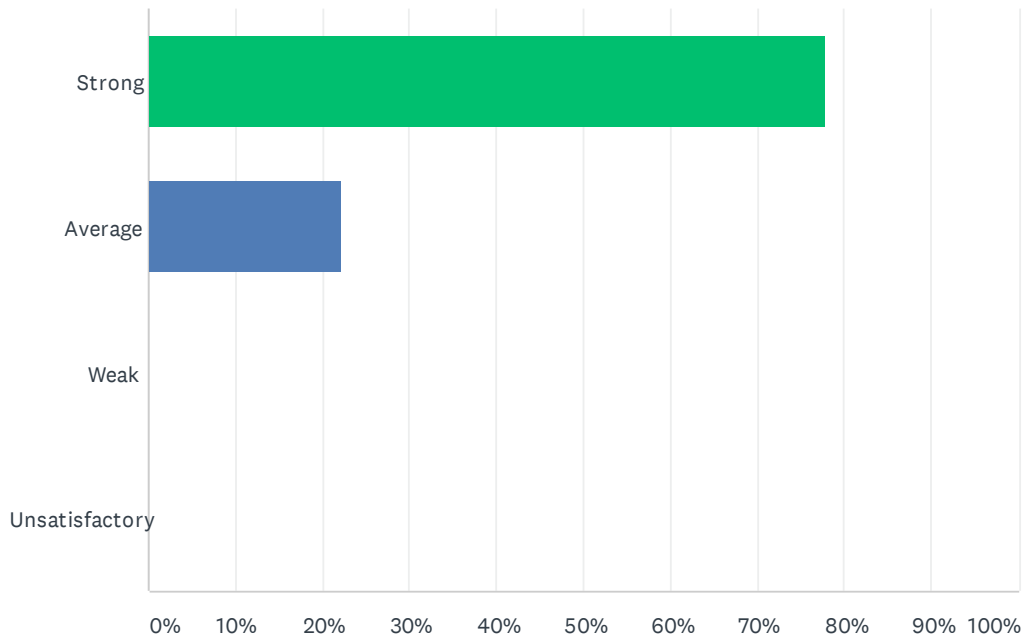
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q29 The site principal promotes equal opportunities for all students to learn.

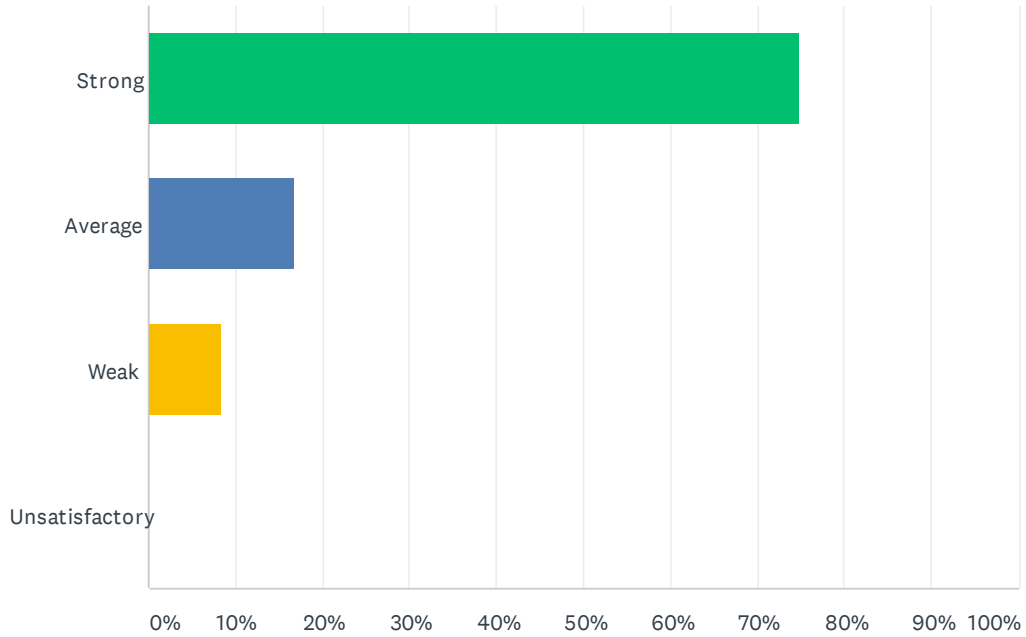
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q30 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 2

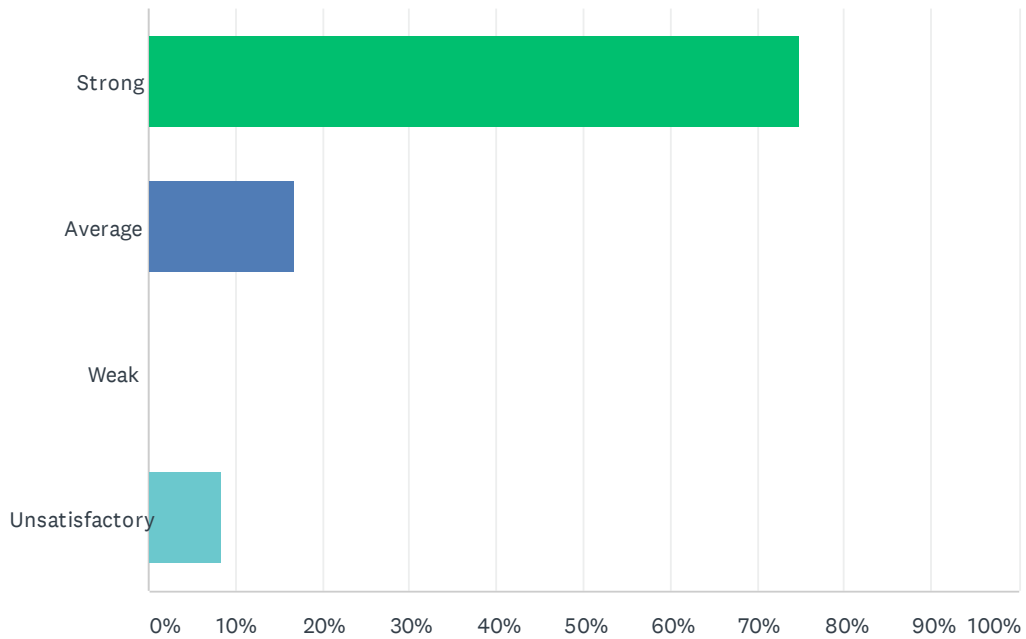


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	8.33% 1
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	Some students tell me they have a hard time with some of their teachers.	2/18/2021 2:37 PM
2	i think we all feel safer online than in classrooms	2/18/2021 11:48 AM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 12 Skipped: 2

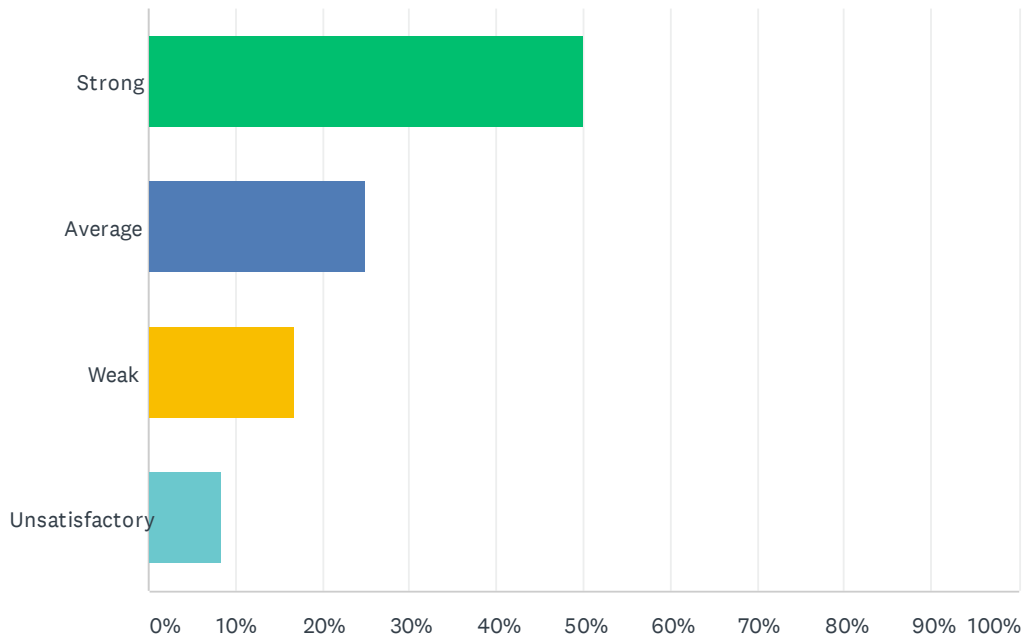


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 2

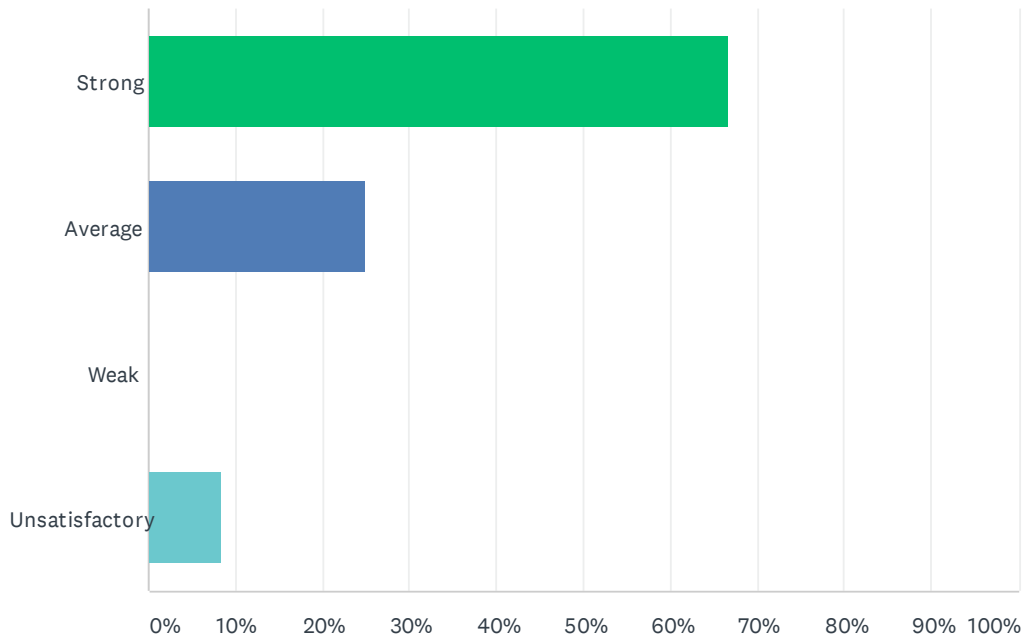


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	We get reprimanded by parents and administration for prompting students to get on task.	2/18/2021 2:15 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 2

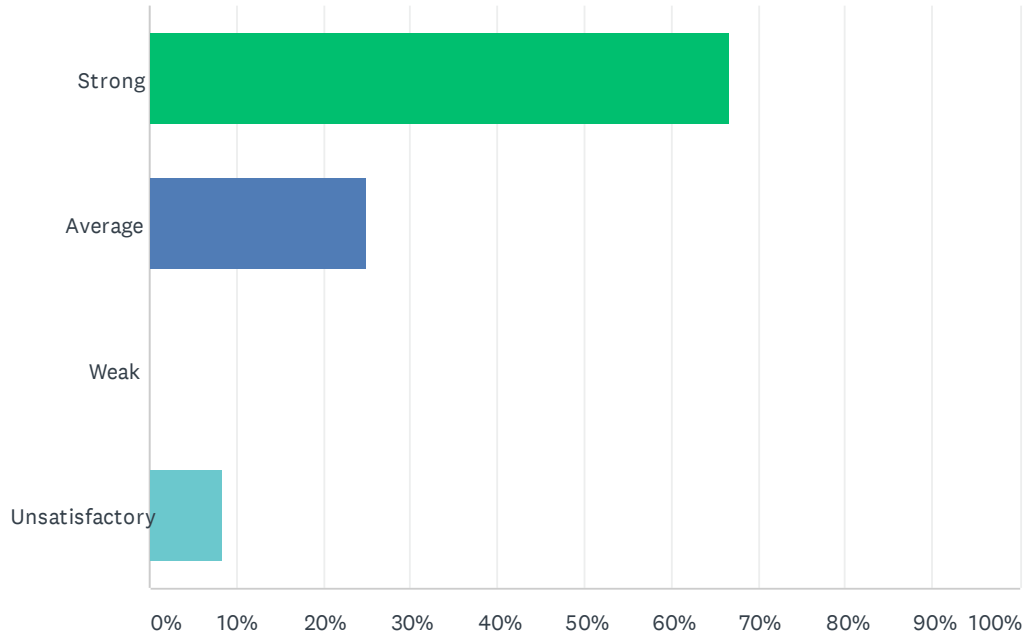


ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	New VP has been exceptional in this area.	2/18/2021 2:37 PM
2	No responsive feedback as to the out come of the disciplinary findings/consequences.	2/18/2021 2:15 PM

Q34 My site has a positive atmosphere.

Answered: 12 Skipped: 2

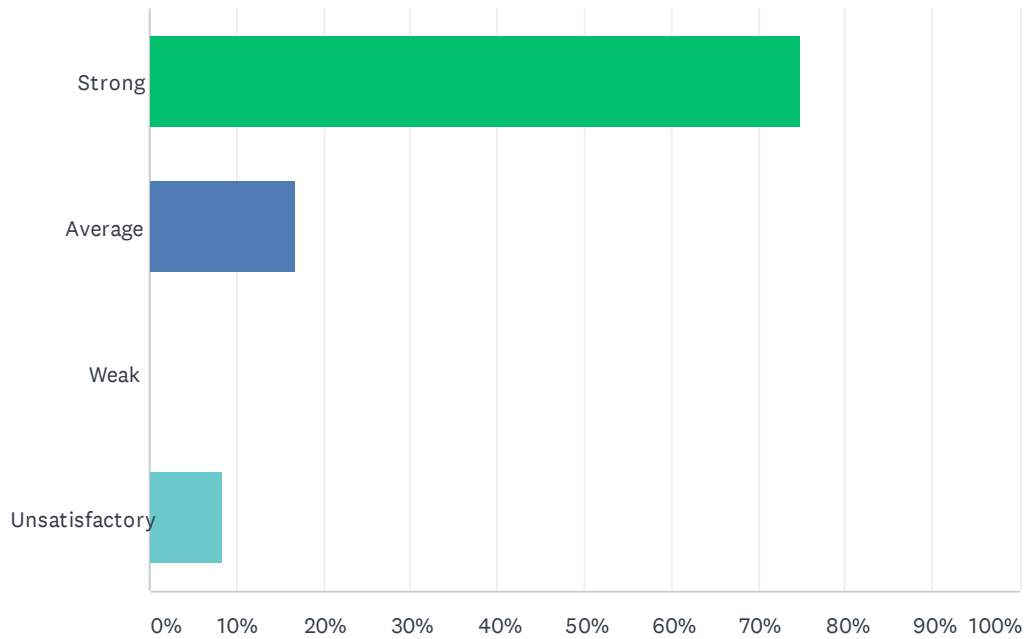


ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	We could use a little more community building amongst staff.	2/18/2021 2:37 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	Curran has amazing potential	2/18/2021 2:37 PM
2	It is a very rough school without having to deal with punitive administrators.	2/18/2021 2:15 PM
3	Curran Middle School is a great place. I appreciate the opportunity to work there.	2/18/2021 12:00 PM