ARTICLES OF INCORPORATION

COLORADO REGISTRY OF INTERPRETERS FOR THE DEAF

The undersigned persons acting as incorporators of a Corporation under the Colorado Nonprofit Corporation Act, sign and acknowledge the following Articles of Incorporation for such Corporation:

ARTICLE I

The name of this Corporation is Colorado Registry of Interpreters for the Deaf.

ARTICLE II

This Corporation shall have perpetual existence.

ARTICLE III

The objects and purposes of this Corporation are as follows:

1. To strive for excellence in the area of communication, especially interpreting, as it pertains to hearing impaired persons of all ages in the State of Colorado.

2. To promote the general welfare of the hearing impaired in Colorado.

3. To develop better public understanding of the communication problems of the hearing impaired.

4. To encourage and aid the work of the Registry of Interpreters for the Deaf, Inc.

5. To possess and exercise the powers granted to nonprofit corporations under the Colorado Nonprofit Corporation Act.

6. To take and to hold, by bequest, devise, gift, purchase, lease or otherwise, either absolutely or in trust, for any of its purposes, any property, real, personal or mixed, without limitation as to amount or value; to own (and while the owner of any stocks, bonds, securities, notes or other evidence of indebtedness created or issued by any corporation or association organized under the laws of this state, or of any

COMPUTER UPDATE COMPLETE
JAT
other state, to exercise and enjoy all of the rights, powers and privileges of ownership, including the right to vote in respect thereof, with power to designate some party for that purpose, from time to time, to the same extent that natural persons might or could do), operate, use, enjoy, manage, improve, mortgage, pledge, lease, assign, sell or otherwise dispose of any such property; to borrow and lend money, to change and vary the instruments of the Corporation, from time to time, and to invest and reinvest its funds in any securities or property deemed proper by its directors for such investment; and, in general, to deal with or expend the property and funds of the Corporation for the purposes thereof in such manner as in the judgment of its directors will best promote its purposes.

7. To make, enter into and perform contracts of every kind and description, necessary, advisable or expedient in carrying out the purposes of the Corporation with any person, firm, association, corporation, municipality, body politic, county, state or government.

8. To do and perform all things necessary to promote the objects and purposes of the Corporation, and to that end to receive, hold and administer the funds of the Corporation for the said objects and purposes and act as director for any funds devoted to the same or similar uses and purposes.

9. To have and maintain one or more offices, including a principal office to be maintained within the State of Colorado.

10. To have the power, either directly or indirectly, either alone or in conjunction or cooperation with others, to do any and all lawful acts and things, and to engage in any and all lawful activities which may be necessary, useful, suitable, desirable or proper for the furtherance, accomplishment, fostering or attainment of any or all of the purposes for which the Corporation is organized and to aid or assist other organizations whose activities are such as to further accomplish, foster or attain any of such purposes.

The foregoing clauses shall be construed both as objects and powers and shall not be held to limit or restrict in any manner the powers of the Corporation; and it is the intention that the purposes, objects and powers specified in each of the paragraphs of this Article III of these Articles of Incorporation shall, except as otherwise expressly provided, in no wise be limited or restricted by a reference to or inference from the terms of any other articles of these Articles of Incorporation, but that each of the

-2-
purposes, objects and powers specified in these articles and each of the articles or paragraphs of these Articles of Incorporation shall be regarded as independent purposes, objects and powers. Notwithstanding anything in these articles to the contrary, however, the Corporation shall exercise only such powers as are authorized for public supported organizations which are exempt organizations as set forth in §501(c)(3) of the Internal Revenue Code of 1954 and its regulations, as the same now exist or as they may be hereafter amended from time to time.

ARTICLE IV

This Corporation shall not have any capital stock. The By-laws of the Corporation may provide for membership in the Corporation, if any, and will make provisions for the kinds and classes of members and the rights and privileges of each. Further membership provisions, if any, shall be set forth in the By-laws.

ARTICLE V

This Corporation shall adopt such By-laws as may be necessary or advisable for the proper management of the corporate affairs. Such By-laws shall be initially adopted by the Board of Directors and shall be amended from time to time thereafter by said voting members.

ARTICLE VI

The address of the initial registered office of the corporation in Colorado is: Front Range Community College 3645 West 112th Ave. Westminster, CO 80030

The name of the corporation's initial registered agent at such address is: Ann Topliff

ARTICLE VII

The address of the principal office of the Corporation is the same as that of the registered office.
ARTICLE VIII

This Corporation is not organized for profit and no part of the net earnings of the Corporation shall inure to the benefit of any private member or individual. In the event of the liquidation or dissolution of the Corporation, whether voluntary or involuntary, no members shall be entitled to any distribution or division of its remaining property or the proceeds thereof, and the balance of all money and other property received by the Corporation from any source, after the payment of all debts and obligations of the Corporation, shall be used or distributed exclusively for the purposes within those set forth in Article III of these Articles of Incorporation and within the intendment of §501(c)(3) of the Internal Revenue Code of 1954, as amended, and its regulations, as the same now exist or as they may be hereafter amended from time to time.

The Corporation, pursuant to the Internal Revenue Code of 1954, as amended:

1. Shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by §4942 of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent federal tax laws.

2. Shall not engage in any act of self-dealing as defined in §4941(d) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent federal tax laws.

3. Shall not retain any excess business holdings as defined in §4943(c) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent federal tax laws.

4. Shall not make any investments in such manner as to subject it to tax under §4944 of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent federal tax laws.

5. Shall not make any taxable expenditures as defined in §4945(d) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent federal tax laws.
ARTICLE IX

The business and affairs of the Corporation shall be under the control and management of the Board of Directors as provided for by the By-laws. The exact number of such Board of Directors shall be fixed by the By-laws of the Corporation, but shall initially consist of two (2) members. The following persons are hereby designated to act as Directors for the first year, or until their respective successors shall be elected and qualified:

Lorrie Sluder
4214 Clay St.
Denver, CO 80211

Mary Lee Swartzendruber
6468 Welch Court
Arvada, CO 80004

Signed Lorrie Sluder
Signed Mary Lee Swartzendruber
Incorporators

State of Colorado
County of Jefferson
Acknowledged before me this 4th day of June 1990
by Mary Lee Swartzendruber and Lorrie Sluder
Colorado Registry of Interpreters for the Deaf

Notary: Insert name of each incorporator as signed above, and correct name of corporation.

Connie Kern
Notary Public
My commission expires May 9, 1993
Lakewood, CO 80221
**CORPORATION NAME**
Colorado Registry of Interpreters for the Deaf

**PRINCIPAL OFFICE IN STATE OR COUNTRY OF INCORPORATION**
3645 West 112th Ave.
Westminster, CO 80030

**SECRETARY OF STATE**
1560 Broadway • Denver, Colorado 80202

**THIS DOCUMENT MUST BE TYPED IN WHITE BLOCKS ONLY**

**NONPROFIT AND FOREIGN CORPORATIONS DO NOT COMPLETE STOCK INFORMATION ******

<table>
<thead>
<tr>
<th>STOCK CLASS</th>
<th>AUTHORIZED SHARES</th>
<th>PAR VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>STOCK CLASS</th>
<th>AUTHORIZED SHARES</th>
<th>PAR VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED AGENT NAME**
Topliff Ann

**REGISTERED OFFICE ADDRESS**
3645 West 112th Ave.
Westminster, CO 80030

**FIRST DIRECTOR/OFFICER NAME**
Studer Lorrie

**ADDRESS**
4214 Clay St.
Denver, CO 80211

**SECOND DIRECTOR/OFFICER NAME**
Swartzendruber Mary Lee

**ADDRESS**
6468 Welch Ct.
Arvada, CO 80004

**THIRD DIRECTOR/OFFICER NAME**

**ADDRESS**

**FOURTH DIRECTOR/OFFICER NAME**

**ADDRESS**

**STATE OF INC.**
Colorado

**STATE**
CO

**ZIP CODE**
80030

80110

80004

MUST USE PMS 310U FOR REPRODUCTION