

November 28, 2023

Ms. Heidi Meinzer, Esq.
IUPA Local 5004, Counsel
33 North French Street
Alexandria, VA 22304

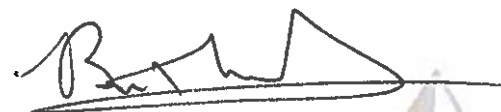
Dear Ms. Meinzer:

This letter is to confirm receipt of the Step 3 Grievance submitted on November 1, 2023 regarding the Parking and Hang Tag fees. In review of the Arbitration decisions from 2019 and 2023, MWAA is compliant with the Award.

The award prevails as it pertains to Article 26, IUPA CBA, which states:

“The Authority shall establish a parking area at DCA that is in compliance with Article 26 of the CBA.” This dispute originally involved the parking lots used by Bargaining Unit members at both DCA and IAD. As explained elsewhere, the dispute regarding the parking lot at IAD has been generally resolved in other forums and through the actions of the Parties.... There is no dispute that the parking facilities at IAD for the police officers in the Bargaining Unit had been reconstructed since the filing of this grievance. The Parties stipulated that, as of October 1, 2021, the parking facilities for Bargaining Unit employees at IAD is “secure” within the meaning of the CBA. (Tr. 9). The testimonial evidence and exhibits showed that the current parking facilities at IAD possessed: A controlled gate that was operated by a card swipe reader; an approximately eight-foot tall fence around the lot that was topped with barbed wire; and upgraded and additional lighting as well as security cameras.”

In review of the remedy proposed, there is no requirement for MWAA to adhere with the requested remedy as noted and the parking fees for IAD are sustained.



Bryan T. Norwood
Vice President for Public Safety

