

Good Evening – USATT Board Members are volunteers with paid jobs and other demands on their time. It's unfortunate that many are not able to attend tonight's assembly. I apologize for having to attend to company business and teaching commitments rather than being at this meeting.

If you have questions for me, I have scheduled a conference call for ~~Thursday, December 26~~ Monday, December 30 at 6 pm Eastern time and will answer any questions that USATT members pose. The call-in number and notes are posted on www.EveryoneLovesTableTennis.com. The call-in numbers are 855-392-2520; Access code 1689581#.

It's important for USATT members to know the status of their organization and what work has been completed by their Board of Directors. The minutes for six board meetings since August of this year have not been completed and submitted to the Board for approval with subsequent posting on the USATT website. The CEO and staff have the responsibility for preparing the minutes. Notes at the December 14 and 15 meeting were taken by a member of the board and emailed to USATT staff so they can be quickly finalized and sent to the board for approval.

One of the critical items discussed at recent board meetings was the financial condition of the association. It is imperative that all members know where we stand. The 2018 audit was completed and approved by the board more than one month ago. This audit enables the outside accounting firm to enter 2019 beginning account balances and create current and accurate financial statements that provide timely information on the finances of USATT. Our members should have access to a current Balance Sheet and a current Income Statement.

I will resign as a member of the USATT Board of Directors when the missing board minutes are posted and when the current financial statements are posted. These are reasonable and fair requests for all USATT members and USATT Board Members. They could easily be completed before the end of the month, December 31, 2019.

Posting the minutes and financial status are in the best interest of the USATT and its members.

Thank you,

Ed Hogshead