

# Community Corrections Employment Program



# What is CCEP?



## Three (3) Main Components:

Work Experience  
Program (WE)

On-the-Job  
Training Program  
(OJT)

Training Opportunities  
and Placement Program  
(TOPP)

(educational and vocational training  
assistance)



# Work Experience Program (WE)



Designed to provide meaningful work experience opportunities to offenders with limited or no work history.

Is a subsidized temporary work placement with public/non-profit agencies with 501(c)(3) status.



# On-the-Job Training Program (OJT)

Provides employer hiring incentives:

Provides reimbursement to employers to help compensate for the costs in training a permanent hire.



# OJT (cont.)



Employer may be a private or public employer

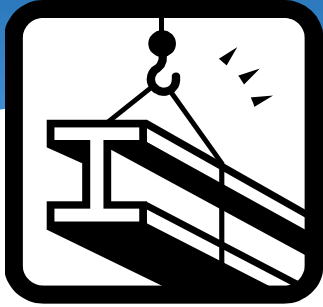


Taxes must be deducted .



The **hourly rate of pay and benefits** must be **commensurate** with pay others receive for performing **same or similar work.**

# OJT (cont.)



\* Employer reimbursement is based on offender wages shown below:

* <u>Wage Range</u>	<u>Maximum Reimbursement</u>
* \$7.25 - \$7.99/hr	\$1,000
* \$8.00 - \$9.99/hr	\$2,000
* \$10.00/hr and higher	\$3,000

# Training Opportunities and Placement Program (TOPP)



Provides assistance with costs for education or training that will help obtain and/or maintain permanent employment.

If requestor is eligible to receive Federal Student Aid (FAFSA) full coverage for costs, CCEP funding will be denied.



# Other Services Available

Direct Placement Services

Support Services

Fidelity Bonding

Work Opportunities Tax Credit

# Direct Placement Services

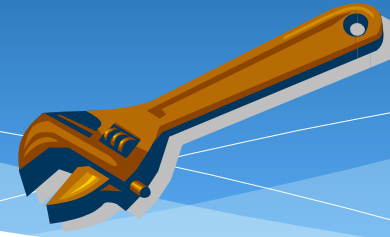


**For offenders who  
are considered to  
be “job ready”**

May include one or  
more of the  
following:

- Orientation/referral to local employment resources
- Local labor market information
- Assistance with resume’ development
- Referrals for State ID; Driver’s License assistance
- Job search strategies

# Support Services



Depending on availability of funds, CCEP may provide support services for approved offenders on a limited basis:

## Transportation

(bus passes, bus tokens, taxi rides)

## Clothing

## Gas Cards

## Tools, and

Assistance with obtaining a valid Driver's License or a State ID card.

# Fidelity Bonding



**Provides employers no-cost insurance to protect the employer in case of employee dishonesty.**

There is no paperwork for the employer or new hire.

**The WI DOC Fidelity Bond Coordinator is:**

**Bonnie Heise, 920-424-7604 or [Bonnie.Heise@wisconsin.gov](mailto:Bonnie.Heise@wisconsin.gov).** Contact must be made with Ms. Heise within three (3) days of hire date.

# Work Opportunity Tax Credit (WOTC)

Provides up to \$2400 in Federal income tax credits for employers

The CCEP Coordinator can pre-certify a new hire.

Minimal paperwork is required.

# Questions?

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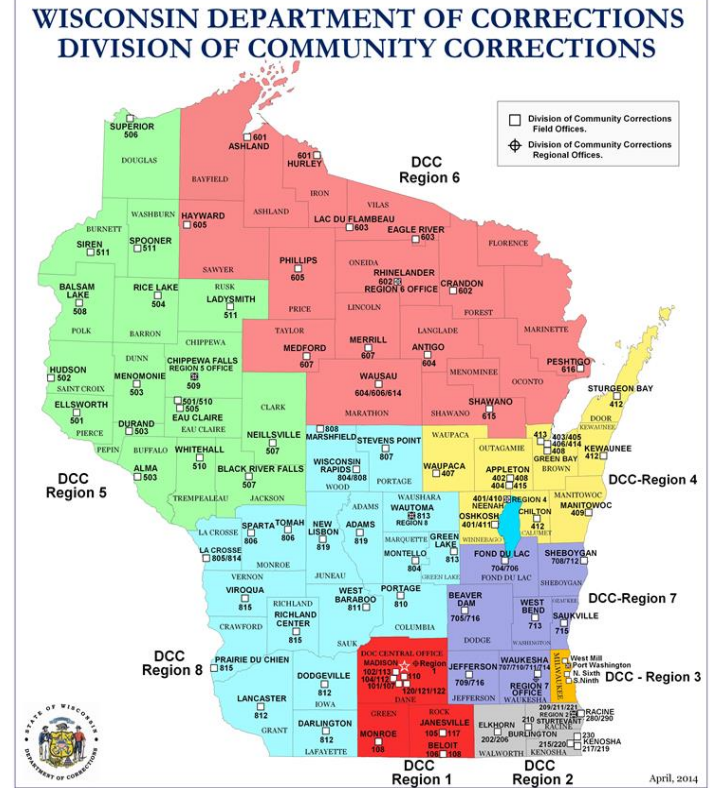
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# Questions?

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