

I.A.M. Labour-Management Pension Fund (Canada)

Tel: 613.567.8259

Toll-free: 1.888.354.5444

Enrolment Form

Please complete and send this form and all related documents to: I.A.M. Labour-Management Pension Fund (Canada) 331 Cooper Street, Suite 703, Ottawa, Ontario K2P 0G5

1. Personal Information S.I.N. Gender: ☐ Male Female Middle Date of Birth: Marital Status: Single Married □ Separated Widowed ☐ Domestic Partnership Divorced Preferred Language: ☐ English French 2. Contact Information Email: Phone Number: Address: _ Street Province Postal Code City/Town 3. Employment Information Name of Present Employer: ___ Job Classification: Date of Hire: Ьb 4. Spousal Information (Please see reverse for the definition of a spouse.) Name: _ Last Middle Date of Birth: _ Gender: ☐ Male ☐ Female 5. Beneficiary Designation (For information on naming a beneficiary, please see reverse.) Name: _ Middle ☐ Individual Beneficiary Relationship: Beneficiary Type: Organization Address: __ Street Province Postal Code City/Town 6. Declaration on Beneficiary Designation The above designation revokes any previous beneficiary designation the Trustees of the I.A.M. Labour-Management Pension Fund (Canada) may have on file. I reserve the right to revoke and change my beneficiary designation at any time by giving written notice on the form prescribed by the Trustees of the I.A.M. Labour-Management Pension Fund (Canada).

Please continue to section 7.

Signature

Date

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7. Certification and Authorization

Date

General Information

Signature

Who qualifies as my spouse? (Alberta)

A spouse is someone who, at the time of determination, is married to you and has not been living separate and apart from you for longer than 3 years. If the preceding definition does not apply, then a spouse may be someone who, at the time of determination, has been living with you in a marriage-like relationship (a) for a continuous period of at least 3 years preceding the time of determination *or* (b) of some permanence if there is a child of the relationship by birth or adoption.

Your spouse is first in line for survivor benefits. Your spouse may waive entitlement to the survivor benefits by completing and submitting a spousal waiver form to the Fund Office. In this event, your designated beneficiary is the person who would receive the death benefit, if any are payable after your death. Please note that the law does not permit your spouse to be designated as a beneficiary to receive the pre-retirement death benefit if he or she waives entitlement to the pre-retirement survivor pension.

Naming beneficiary or beneficiaries.

The beneficiary designation applies if you die before retirement and you do not have a spouse at the time of your death or your spouse has waived his/her entitlement to the pre-retirement survivor pension. Your beneficiary can be a person(s), organization or your estate. You can change your beneficiary at any time by completing another Marital Status / Beneficiary Change Form and submitting it to the Fund Office. Your designation is not valid until this form is received by the Fund Office.

If you have a spouse and you complete the *Beneficiary Designation* section, should your spouse die before you, your designated beneficiary is the person who would receive the death benefit, if any death benefit is payable after your death.

You may name more than one beneficiary. In this event, any death benefit that is payable will be divided in equal shares among them unless you indicate otherwise. If one of the beneficiaries dies before you, his/her share would be divided among the remaining beneficiaries.

What if I want to name a minor as a beneficiary?

Someone under the age of 18 (known legally as a minor) cannot directly receive survivor benefits. If you want to ensure your child will benefit from any death benefit upon your death, you should get independent legal advice on how this can be done.

Please note that the information provided above does not cover all details of the Plan. The official Plan document governs in the event of a conflict, discrepancy or omission.