

St. Pius X Catholic Church Long Range Plan 2017-2021



Instaurare Omnia In Christo
"To Restore All Things in Christ"

January 1, 2017

Happy New Year to All!

St. Pius “rings in the New Year” on a joyful note of enthusiasm and optimism. In that regard, I joyfully present to you the Parish Long Range Plan for the next 5 years just approved by the Parish Council.

The Plan resonates with high hopes and dreams of making St. Pius a brilliant light shining from the hilltop.

This process started a year ago under the guidance of outside consultant Michael Shumway. The goal was to look at the Parish Mission Statement and how well we live it out as a parish community. A Steering Team was formed to guide the parish.

Next, parish leaders gathered this past September to develop a vision. Immediately following was a parish survey of the 6 proposed Initiatives to obtain input.

Then committees were started for each of the Initiatives to arrive at goals and action steps. A Leadership Team was formed to help guide the committees.

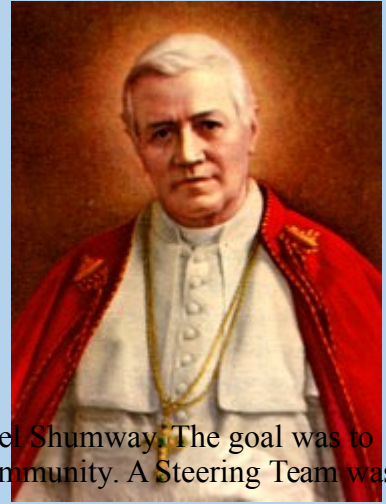
Enclosed are the goals and action steps that are the fruit of the love and labor of so many involved along the way. Please be aware that not all “is set in stone,” but dependent upon discernment and guidance from the Holy Spirit. Please make time to review the Plan with your family.

It is my hope that you pray for success and support the Plan with your participation in the life of the Parish. Every member is called to add your “small light of love” to help form one radiant light that gives honor and glory to God.

Yours in Christ,

Fr. Tom Buckman
Pastor

*Parish Leadership Team: Fr. Tom Buckman Deacon Nick Nichols Linda Dixon
Ed Calhoun Sister Suzanne Sims Charlotte Hedges*



Fr. Tom Buckman

St. Pius Tenth Mission Statement

Called to a deep, personal relationship with God in Jesus Christ, the Church Community of St. Pius Tenth, guided by the light of the Holy Spirit, is committed to living and sharing our Catholic faith expressed in love.

Initiative 1:

By 2021 Develop a plan for creating a worship space with a liturgical flow that conforms to church norms and guidelines and accommodates future growth.

Goal 1: Develop a prioritized list of parish needs based on parish survey.

Action Step:

Summarize and prioritize parish needs made known in the parish survey.

Target Completion Date: January 15, 2017

**Goal 2: Determine option or options: 1. Refurbish; 2. Major Design;
3. Build new structure that would best meet parish needs identified in the parish survey.**

Action Step:

Study and develop feasible options that would address parish needs.

Target Completion Date: February 28, 2017

**Goal 3: Gather ideas and start lay-out plans to support the chosen option in
Goal # 2.**

Action Step:

Visit existing newly built churches and talk to their leaders to obtain needed information.

Target Completion Date: March 31, 2017

Goal 4: Determine Diocesan and Church requirements associated with the chosen option.

Action Step:

Meet and discuss with liturgical consultants.

Target Completion Date: April 15, 2017

Initiative 1: Continued...

Goal 5: Determine preliminary floor plans to support chosen option in Goal # 2.

Action Step:

Work with qualified draftsman to layout preliminary floor plans to work from going forward.

Target Completion Date: April 30, 2017

Goal 6: Determine the feasibility of using existing building if needed to support the option chosen in Goal # 2.

Action Step:

Meet, discuss and review with potential construction architects/engineers.

Target Completion Date: May 31, 2017

Goal 7: Finalize floor plans based on Goal 6 to proceed forward with project.

Action Step:

Complete floor plan including all items discussed above to support project.

Target Completion Date: June 30, 2017

Goal 8: Determine rough cost of project.

Action Step:

Talk to potential builders to clarify rough cost of project.

Target Completion Date: July 31, 2017

Goal 9: Determine means of going forward with project.

Action Step:

Meet with Leadership Team to approve project and to determine means of going forward.

Target Completion Date: August 15, 2017

Goal 10: Follow-up on project depending on results of Goal # 9.

Action Steps:

Discuss results with parish and ask for feedback and support.

Target Completion Date: September 30, 2017

Initiative 2:

Form partnerships for ministries and evangelization with Owensboro Catholic Schools, Brescia University and other Catholic parishes.

Goal 1: Plan/Host an Education Summit inviting the collective resources of the Diocese, Catholic Schools, Brescia University and various parish education leaders to discuss and learn “best practices” of cradle-to-grave Catholic education.

Action Step:

Identify a planning committee to set an agenda, invite speakers, etc.

Target Completion Date: December 31, 2018

Goal 2: Communicate and collaborate with local parishes regarding Social Justice projects.

Action Step:

Coordinate and plan quarterly Social Justice projects with other parishes.

Target Completion Date: Ongoing

Goal 3: Create tighter integration with Brescia University.

Action Steps:

Contact Josh Clary, VP for Student Development.

Plan quarterly activities with the students of Brescia University on campus, at St. Pius X, or in the community.

Reach out to students at the beginning of the school year to invite them to attend/participate in SPX liturgical services, as well as Families in Faith religious education opportunities for adults.

Determine interest in parishioners volunteering to ‘adopt’ a Brescia student as a family away from home.

Target Completion Date: Ongoing, as to the Action Step 1: February 1, 2017

Goal 4: Recruit a person to volunteer as Brescia University Liaison with the goal of attracting more young adults to the parish.

Target Completion date: July 1, 2017

Initiative 2: Continued...

Goal 5: To offer continuing education for catechists and other parishioners related to topics of interest, utilizing the expertise of Brescia University and offering this opportunity to other parishes.

Action Steps:

Survey parishioners as to topics of interest.

Plan and implement programs based upon survey responses.

Target Completion Date: May 2017 (Action Step #1); 2017-18 (Action Step #2)

Goal 6: Include Brescia University theology majors as interns at the parish.

Action Step:

Contact Brescia faculty to determine availability of students.

Target Completion Date: Ongoing

Goal 7: Partner with OCS to offer an opportunity for students and families to participate in faith formation activities outside of the school setting.

Action Steps:

Communicate with OCS leadership about SPX parish activities.

Select service project, faith formation activity, and/or parish liturgical service to extend a special invitation to OCS students and faculty to participate.

Target Completion Date: 2017-2018

Goal 8: Develop a Catholic School “weekend” with information sessions after all Masses to encourage parishioners to send their children to Catholic schools.

Action Steps:

Meet with Owensboro Catholic Schools to invite them to come talk with parents about sending their children to OCS. Set up a program to advertise and help parents with obtaining tuition assistance.

Target Completion Date: January 2018 (Catholic Schools Week)

Initiative 3:

By 2020 implement a plan for New Evangelization efforts that will positively impact all aspects of parish and family life as well as parish outreach.

Goal 1: Identify current parish ministries that are part of the New Evangelization efforts and to seek outside knowledge/resources on how other churches are addressing the New Evangelization efforts.

Explanation of Goal: The current parish ministries would be those that are geared towards families of St. Pius X as well as those that are considered outreach ministries touching those outside of the Church. Outside knowledge and resources would include how non-Catholic churches are addressing the New Evangelization efforts.

Action Steps:

Compile a listing of all parish programs that support the re-awakening of our Catholic faith within ourselves, our families, and our Church community.

Evaluate the effectiveness of these ministries as to reaching the unchurched, the inactive, and/or those wanting to enrich their Catholic faith by creating an avenue for a personal relationship with Christ.

Summarize information from current parish ministries and outside sources in a format that can be used for monitoring these ministries as they are continued or implemented.

Target Completion Date: July 1, 2017

Goal 2: Identify a responsible person or core group that would infuse new evangelization efforts into all parish ministries.

Action Steps:

Unify all ministries and call them to be new in ardor, method, and expression.

Focus on the basic beliefs of our Catholic faith.

Explanation of step: Fr. Tom or a responsible person would be requested to speak on the altar concerning the meaning of new evangelization. Presenters for our parish mission, marriage retreat, Lenten season and Advent season, would talk about our basic Catholic beliefs. St. Pius Tenth leadership would speak about new evangelization by utilizing social media.

Build on personal relationships with Christ.

Explanation of step: Promote faith group gatherings by time, place, and topic to encourage small group study and fellowship opportunities. Existing small group members would serve as mentors. Families in Faith sessions and Mass talks would include witnessing by parishioners about their personal relationship with Christ.

Reinstate the Social Concerns committee to address the need for family unity and to combat secular influences.

Explanation of step: This will be a working group which will focus upon, select, and then promote and coordinate response to practical assistance for people.

Target Completion Date: July 1, 2017

Initiative 4:

By 2019 Develop a plan to review and enhance all fundraising activities of the parish to supplement ministries (does not include Stewardship).

Goal 1: Identify all existing fundraising activities

Action Steps:

Committee will make list of all current fundraising activities in the parish with the name of the “leader”, the estimated amount of net profit, the dates each event is held, how long it has been held, the number of volunteers needed to accomplish, target population, and where the money goes.

Meet with group that organizes fundraiser to talk about effectiveness of event vs utilization of resources (volunteers/time spent versus return) keeping in mind benefits that may not always be monetary such as fellowship.

Target Completion Date: April 30, 2017

Goal 2: New fundraising activities

Action Step:

Gather input from parishioners, other parishes, and other non-profits. Initial recommendations for new/different fundraisers will be presented to the Pastor. Obtainment of new fundraising ideas will be on-going.

Target Completion Date: August 31, 2017

Goal 3: Establish practice statement (policy) of how any new fundraising activities will be approved.

Action Steps:

Research what other parishes do in this regard

Identify the issues to be addressed in this practice statement (such as fundraisers designated for a particular ministry/group, time vs gain, % of proceeds coming from outside parish, etc...)

Prepare draft practice statement for Pastor and/or Parish Council review/approval.

Make recommendation to Pastor about establishment of/or assignment of duty to approve fundraisers.

Target Completion Date: October 31, 2017

Initiative 5:

Create a plan to increase the number of volunteers active in the parish ministries and service.

Goal 1: Identify parish-wide volunteer needs

Action Steps:

Meet with established ministry chairpersons individually.

Meet with the office manager to determine needs.

Meet with unofficial established groups.

Target Completion Date: March 2017

Goal 2: Increase volunteers by ___ percentage. (To be determined after completion of Goal #1)

Action Steps:

Review 2016 Stewardship forms for overall parish volunteerism by percentage of families and by total number of volunteers.

Determine current number of volunteers in each ministry.

Target Completion Date: March 2017

Goal 3: Recruit new volunteers.

Target Completion Date: June 2017



Initiative 6:

Develop a plan to enhance and expand our Music Ministry.

Goal 1: Review and propose updates of musical equipment to improve the musical experience of all liturgical ministers, as well as the parishioners.

Action Steps:

Determine short term (immediate) equipment needs and the budget for replacement. This could include: microphone, music stands, repairs to existing equipment, and other items in need of repair or replacement.

Replace existing keyboard and devices (Bluetooth type) that will meet the needs of the ministry and interface into the existing PA system and a future system.

Working in conjunction with Initiative #1 group, determine and recommend replacement of existing sound system with a new system. The new system will meet or exceed acoustic requirements of facility and expand for future requirements.

Target Completion Date: June 30, 2017

Goal 2: Improve necessary training and resources required to enhance the skills of all music ministers.

Action Steps:

Review available Diocesan (local), as well as national resources available (including music hymnals & worship material).

Collaborate with other parishes and local schools to seek resources and possible musical talents and resources.

Improve communications with music ministry staff and volunteers by standardizing correspondence and utilize electronic communication and resources (website, links, etc...).

Target Completion Date: June 30, 2017

Goal 3: Hire a full-time music minister within 4 years (2021)

Action Steps:

Develop required job description.

Review with parish staff and review impact on the parish.

Solicit applicants.

Hire full time minister by 2021.

Target Completion Date: December 31, 2020

Goal 4: Recruit additional people involved in music ministry as well as “special” services, youth, funeral, Christmas, sacraments, etc...

Action Steps:

Review resources from local schools and Families in Faith students.

Ask parishioners to help recognize talent and notify parish & music ministry.

Contact local resources, band teachers, music instructors and others.

Target Completion Date: December 31, 2017

Statistics to Build On
January 1, 2016 — December 31, 2016

Sacramental Information		<u>Gender</u>	<u>Male</u>	<u>Female</u>
<u>Baptisms</u> -26	<u>Marriages</u> -3	<u>Percentage</u>		
		Male	607	
		50.00%		
<u>First Communion</u> -46	<u>Deaths</u> -8	Female		592
		48.76%		
<u>Confirmation</u> -44		Blank		
		1.24%		
Family Statistical Information		<u>Marital Status</u>	<u>Male</u>	<u>Female</u>
<u>Number of Families</u>		<u>Percentage</u>		
Total: 472		Married	281	274
		45.72%		
		Divorced	13	18
		2.55%		
		Separated	2	3
		0.49%		
		Single	26	28
		4.45%		
		Widow	10	28
		3.13%		
		<u>Average Age of Members</u>		
		Average: 39 years		
		<u>School Statistics</u> (2016-2017 School Year)		
		Owensboro Catholic Schools-71		
		Public School Systems-168		
		Home School-4		
Member Statistical Information		<u>Member Ministries</u>		
<u>Number of Members</u>		<u>Total</u>		
Total: 1219		Participating in Ministry *		
		1225		
		Of those participating in ministry 440* are participating in a Liturgical Ministry (Eucharistic Minister, Altar Server, Usher, Greeter, Lector, Music, Gift Bearer)		
		*Number reflects parishioners who may be participating in multiple ministries.		
<u>Age Ranges</u>	<u>Male</u>	<u>Female</u>		
<u>Percentage</u>				
0-2 Years	14	13		
2.22%				
3-5 Years	19	19		
3.13%				
6-12 Years	71	65		
11.20%				
13-18 Years	58	62		
10.13%				
19-25 Years	52	39		
7.50%				
26-35 Years	28	38		
5.44%				
36-45 Years	64	56		
0.88%				

St. Pius Tenth Catholic Church
3418 Highway 144
Owensboro, KY 42303

Non-profit
Organization
U.S. POSTAGE
PAID
Owensboro, KY
Permit No. 63

Address Service
Requested

