



Job Description:

A Registered Behavior Technician (RBT) is a paraprofessional who practices under the ongoing supervision of a Board Certified Behavior Analyst (BCBA) or a Board Certified assistant Behavior Analyst (BCaBA). The Registered Behavior Technician (RBT) is primarily responsible for the direct implementation of skill-acquisition and behavior reduction plans developed by supervisor. The Registered Behavior Technician (RBT) will also be responsible for collecting data and conducting certain types of assessments (e.g. stimulus preference assessments).

Position type: Full-time/Part-time; paid hourly rate

Location: Western Branch, VA and Virginia Beach, VA

Availability: Must be able to work after school hours during the week, evenings, and some weekends, if needed.

Minimum Qualifications:

Education, Training, Experience:

- Must have at least 12 college credits in one of the following areas: Applied Behavior Analysis, special education, education, speech and language, social work, or psychology.
- Prefer 1-year experience working with individuals with ASD.
- Registered Behavior Technician (RBT) required

Knowledge:

- Appropriate behavioral interventions
- Learning theories and instructional methods
- Ethics, laws, and regulations of acceptable behavior interventions
- Developmental processes of children and adolescents
- Interpersonal skills needed to manage crisis situations
- Correct English grammar, punctuation, and spelling

Skills and Abilities:

- Assists in gathering materials for ABA session
- Assess situation and make proper judgement
- React to behavioral situations in an ethical manner
- Objectively analyze crisis situations
- Respond quickly to emergency situations
- Communicate effectively
- Work independently and make decisions within the framework of CfBT's established guidelines within the policy and procedures manual
- Follow guidance from senior level staff to enhance own professional development



- Work with a diverse team of professionals in a respectful manner
- Supervise clients during treatment sessions

Other Requirements:

- Successful completion of criminal background check
- CPR/BLS Certification
- Ability to lift 35 pounds

Job Duties

- Maintain RBT credentials in a timely fashion, in applicable
- Provide direct behavioral services to clients in individual or group sessions
- Run skill acquisition programs with clients using Applied Behavior Analysis (ABA)
- Complete daily data collection, daily progress notes, and have parent sign daily timesheet
- Work with BCBA or BCaBA to implement individual behavior treatment plan
- Collect data as instructed using the technological program provided
- Maintain respect and confidentiality for all clients
- Maintain professional and technical knowledge by attending professional development activities
- Maintain and protect the well-being of all clients during treatment sessions and when emergency crisis situations arise
- Assist in gathering materials for ABA sessions

ChildFirst Behavior Therapy is looking for dedicated and compassionate Registered Behavior Technician to provide ABA therapy. Part-time, or full time when available, after school, evening, and possible weekend hours. Registered Behavior Technicians, please apply!!