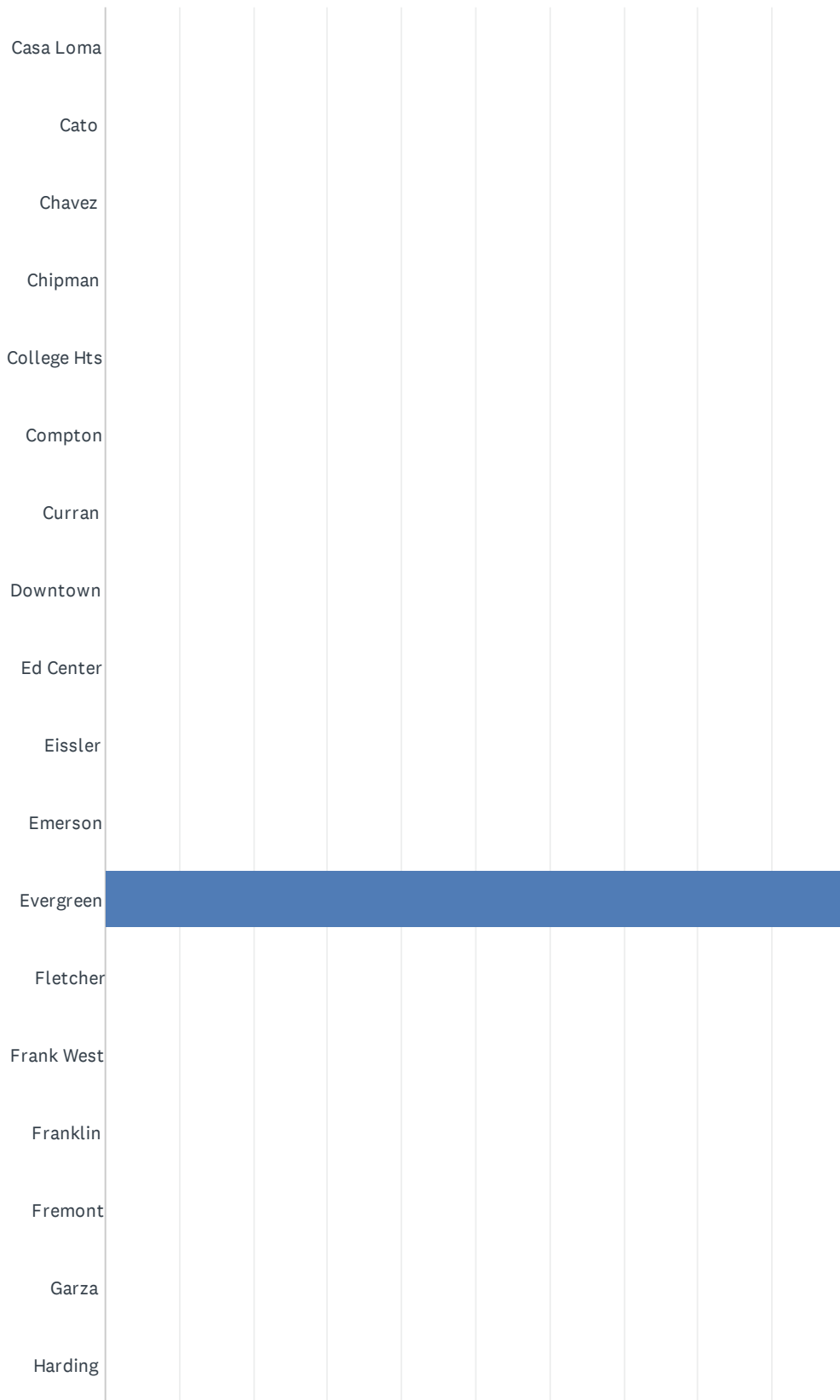


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

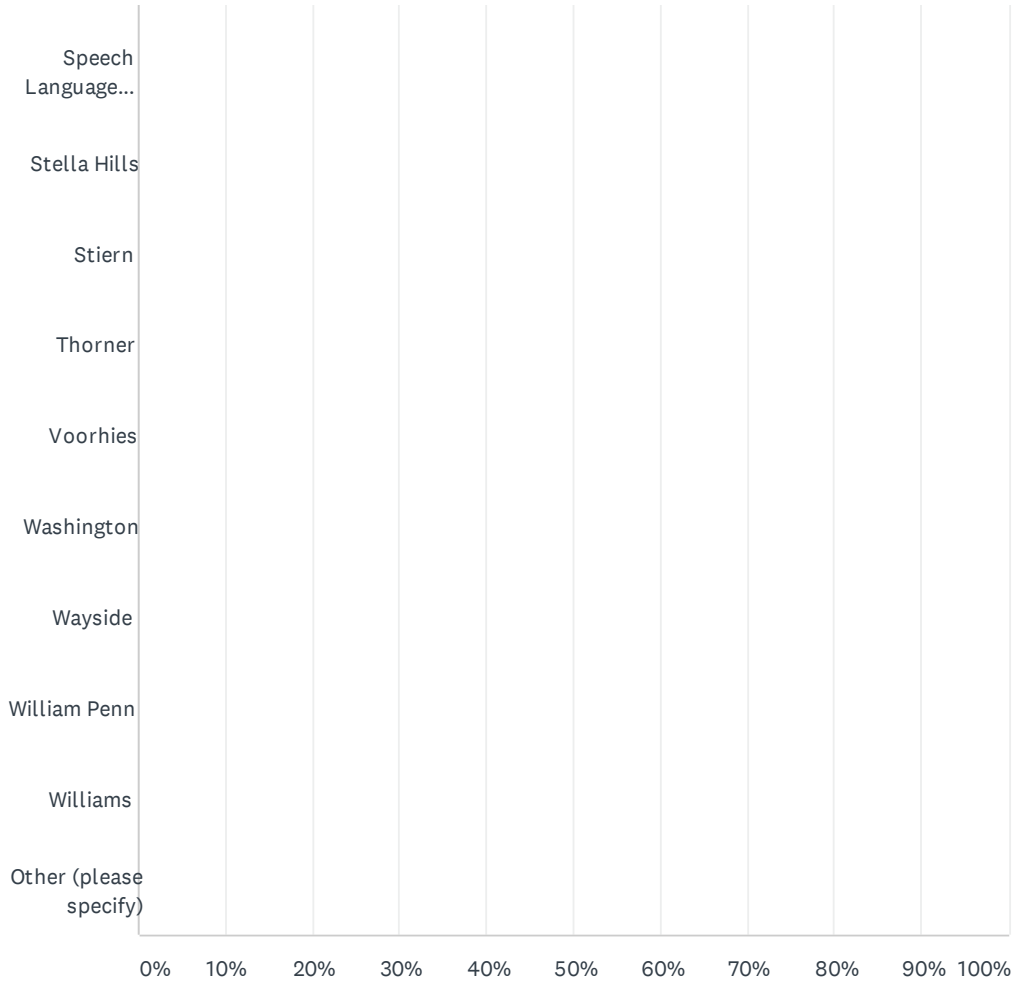
Answered: 21 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	100.00%	21
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

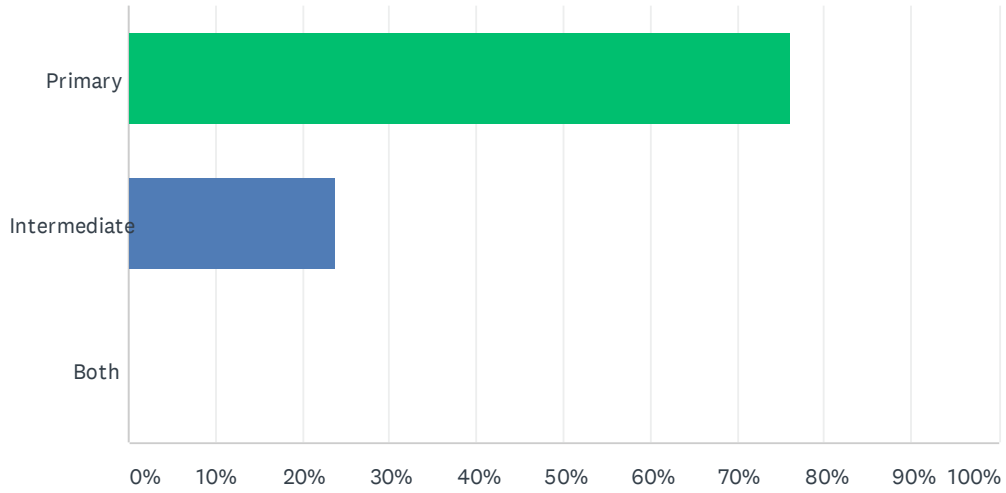
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 21		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

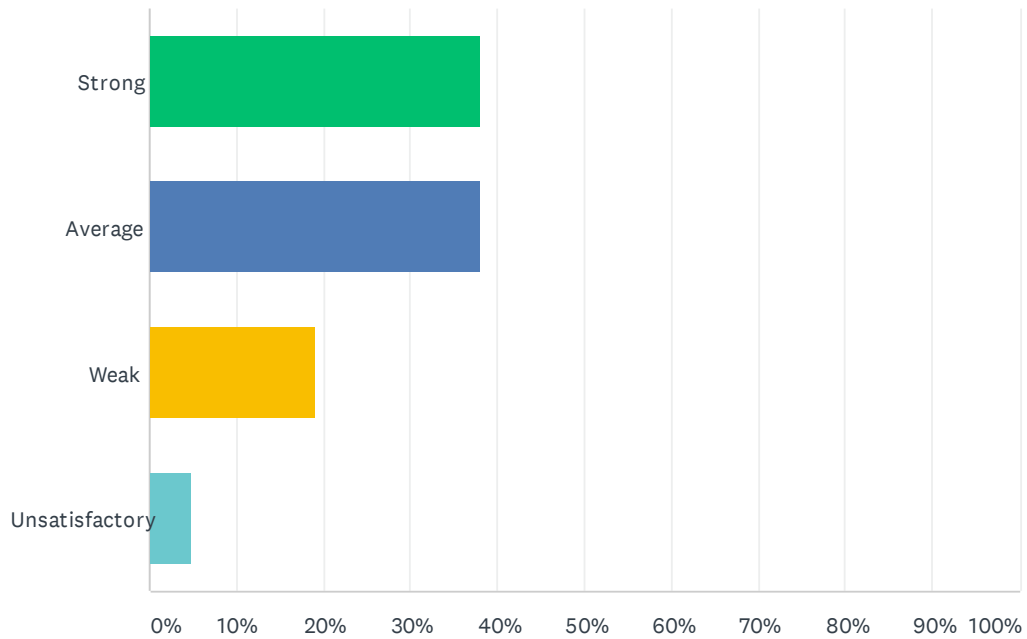
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	76.19%	16
Intermediate	23.81%	5
Both	0.00%	0
TOTAL		21

Q3 Site administration is sensitive to the needs of students, staff, and community.

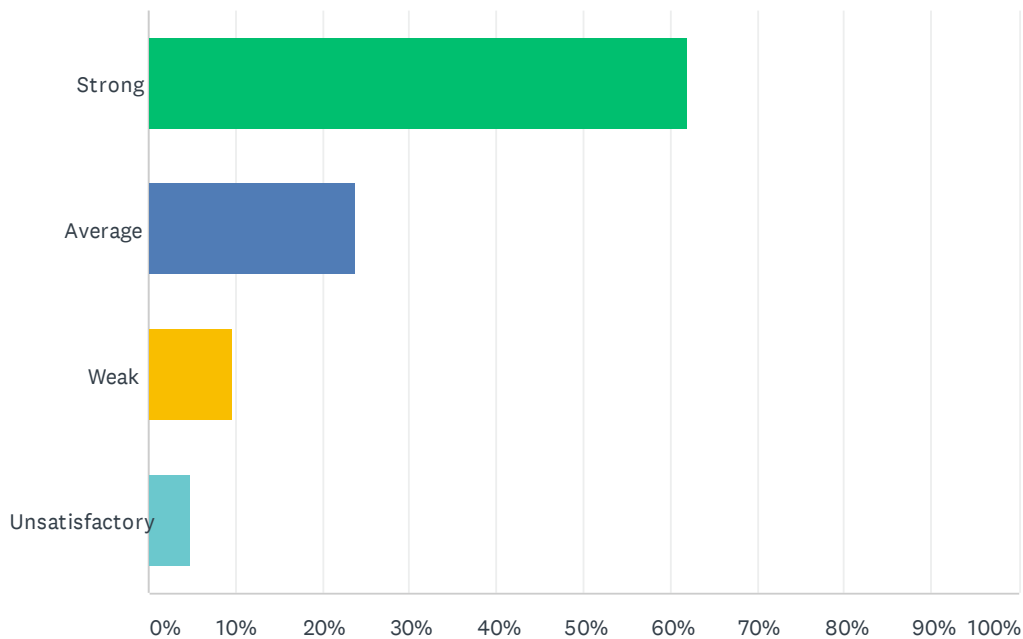
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	38.10%	8
Average	38.10%	8
Weak	19.05%	4
Unsatisfactory	4.76%	1
TOTAL		21

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 21 Skipped: 0

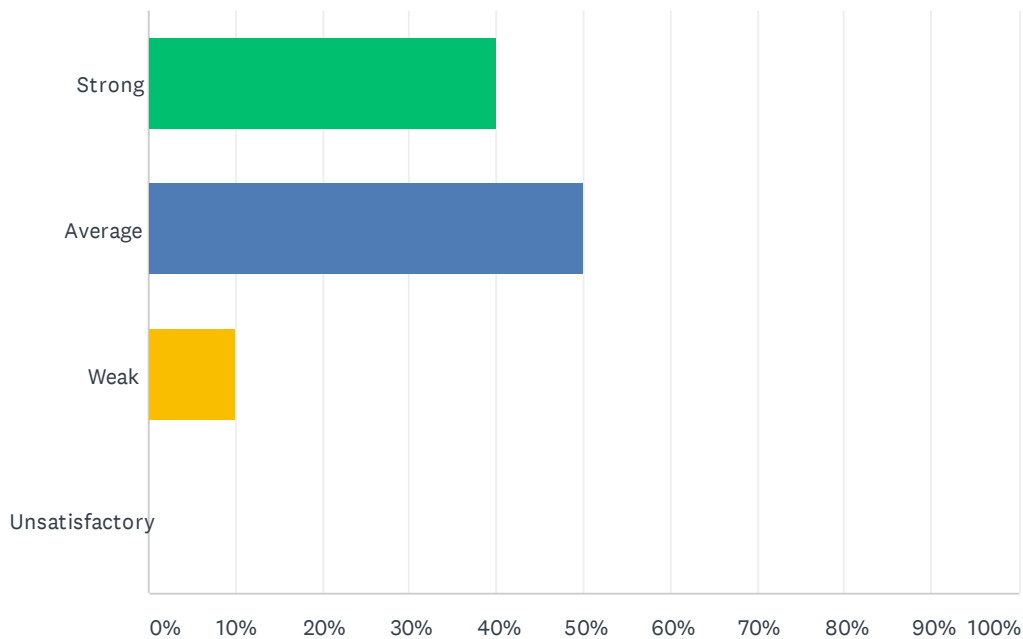


ANSWER CHOICES	RESPONSES
Strong	61.90% 13
Average	23.81% 5
Weak	9.52% 2
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENT	DATE
1	Information is inaccurate. Lack of support and concern towards teachers.	2/19/2021 4:35 PM
2	The principal yelled at me twice even though he was making a mistake.	2/18/2021 2:07 PM
3	lack of concern for teacher safety during planning for in-person instruction	2/18/2021 12:29 PM
4	We need more support through virtual learning; more comunication.	2/18/2021 11:44 AM
5	In general good, although difficult to have access to materials and little flexibility with regards to classroom access and materials distribution	2/5/2021 5:37 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 20 Skipped: 1

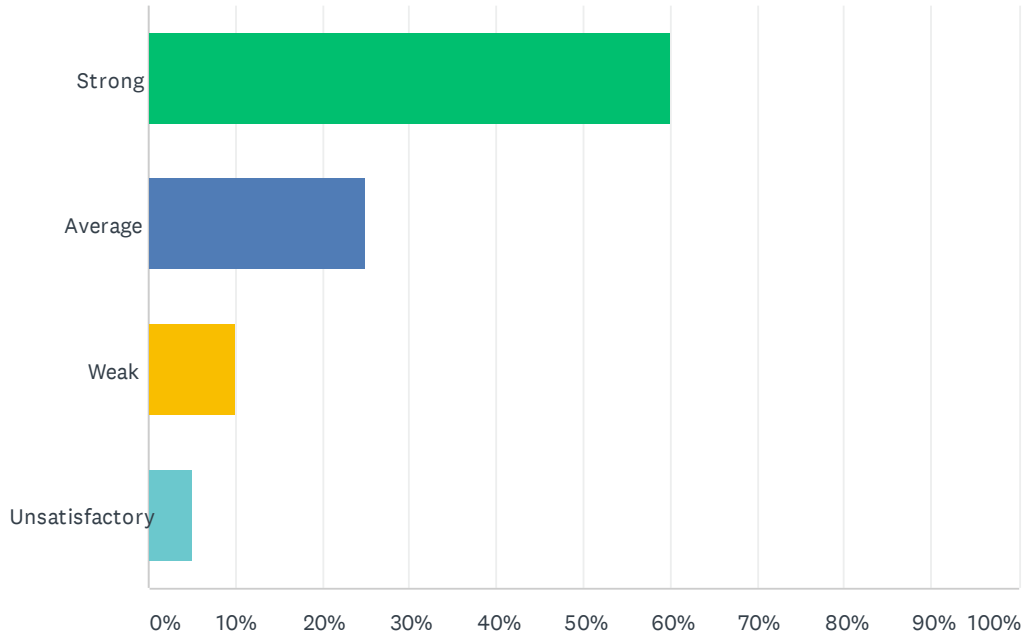


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	50.00%	10
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT:	DATE
1	I feel I do not need feedback unless there is an issue that needs to be corrected.	2/21/2021 9:27 PM
2	Visits are not disruptive but feedback is rarely given.	2/18/2021 12:25 PM
3	I feel I do not need comments left unless I am doing something incorrectly.	2/18/2021 12:07 PM
4	Not very many visits have been conducted. Little to no feedback.	2/18/2021 11:44 AM
5	Admin has conducted classroom (Zoom visits) but has not left feedback. Actually my Admin rarely leaves feedback with or without Zoom.	1/30/2021 1:30 PM

Q6 Site administration follows the contract and respects personal rights.

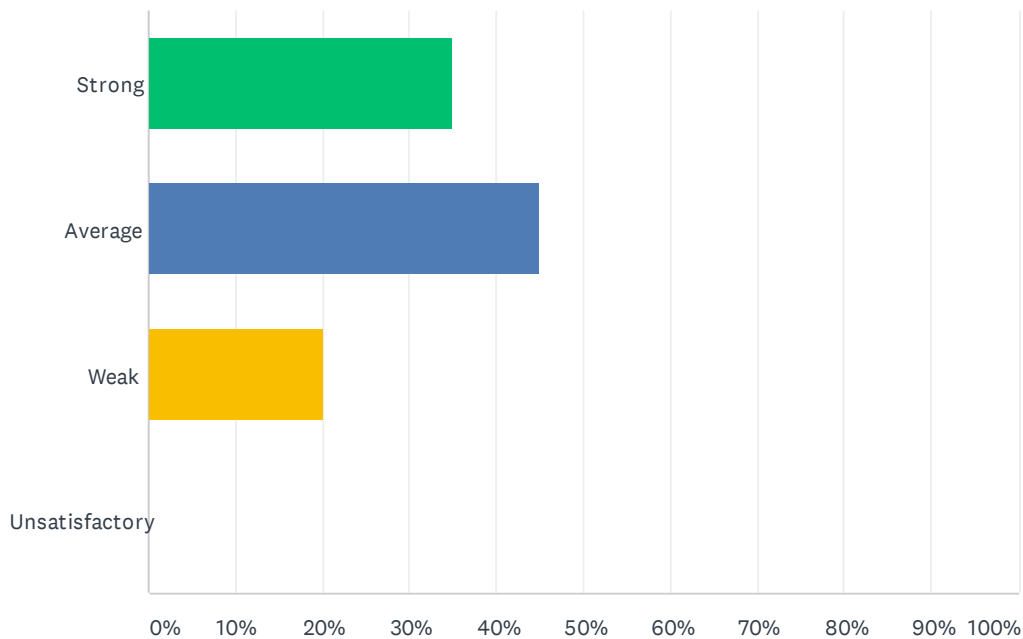
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	25.00%	5
Weak	10.00%	2
Unsatisfactory	5.00%	1
TOTAL		20

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 20 Skipped: 1

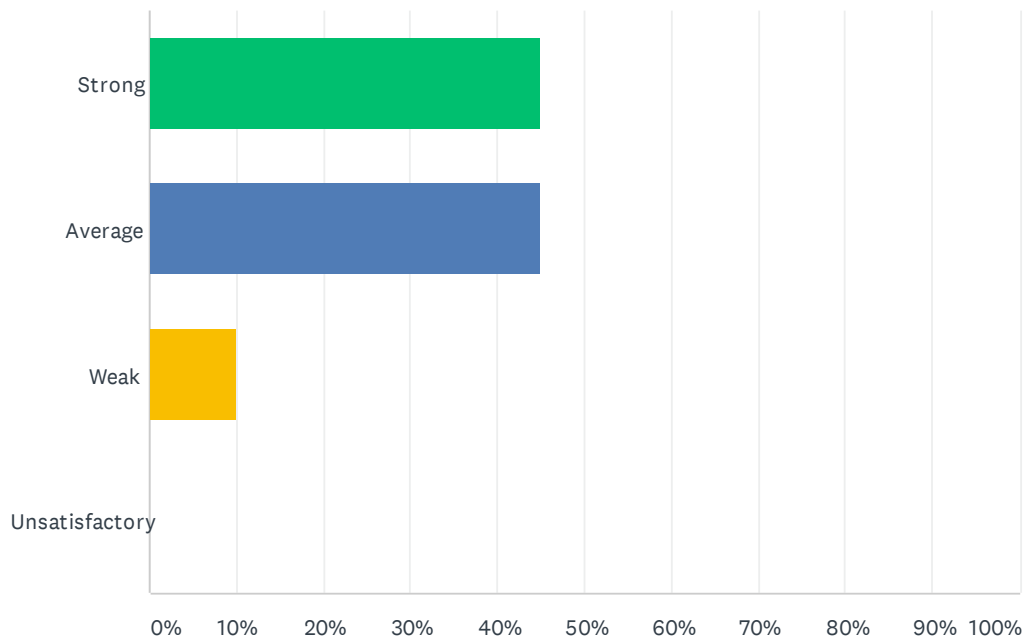


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	45.00% 9
Weak	20.00% 4
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	Coaches are protected, and they are not required to help teachers. There's always an excuse.	2/18/2021 2:07 PM
2	Coaches are always doing administrative work and do not spend time working with teachers or giving them any support.	2/18/2021 12:25 PM
3	Inclusion classes do not receive support from instructional specialist.	2/18/2021 11:44 AM
4	We hired an intervention specialist, but never had intervention.	1/30/2021 3:35 PM

Q8 Administration maintains open communication with staff, parents, and students.

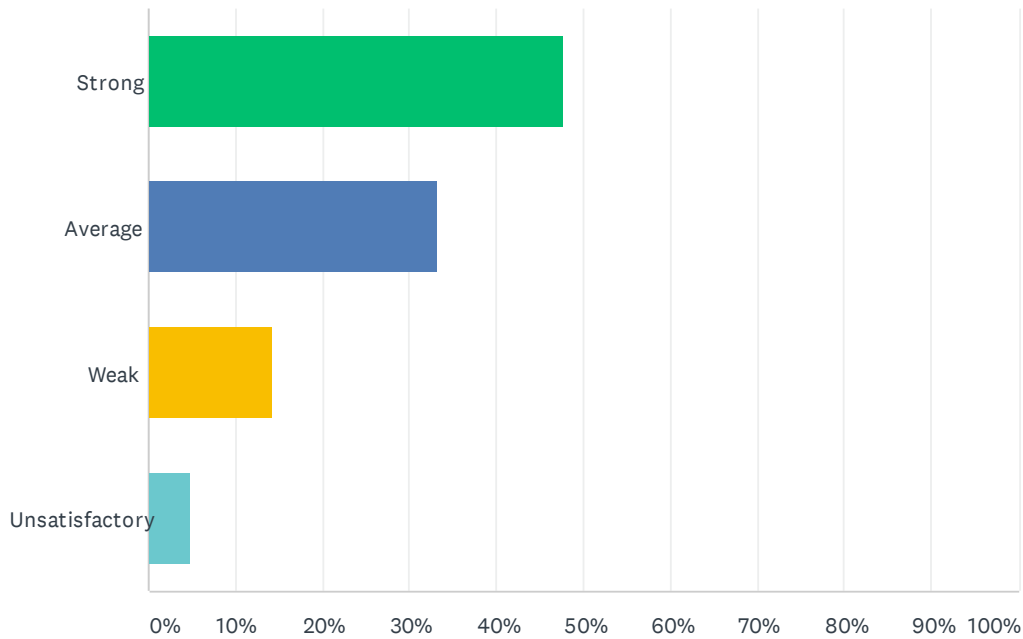
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.00%	9
Average	45.00%	9
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 21 Skipped: 0

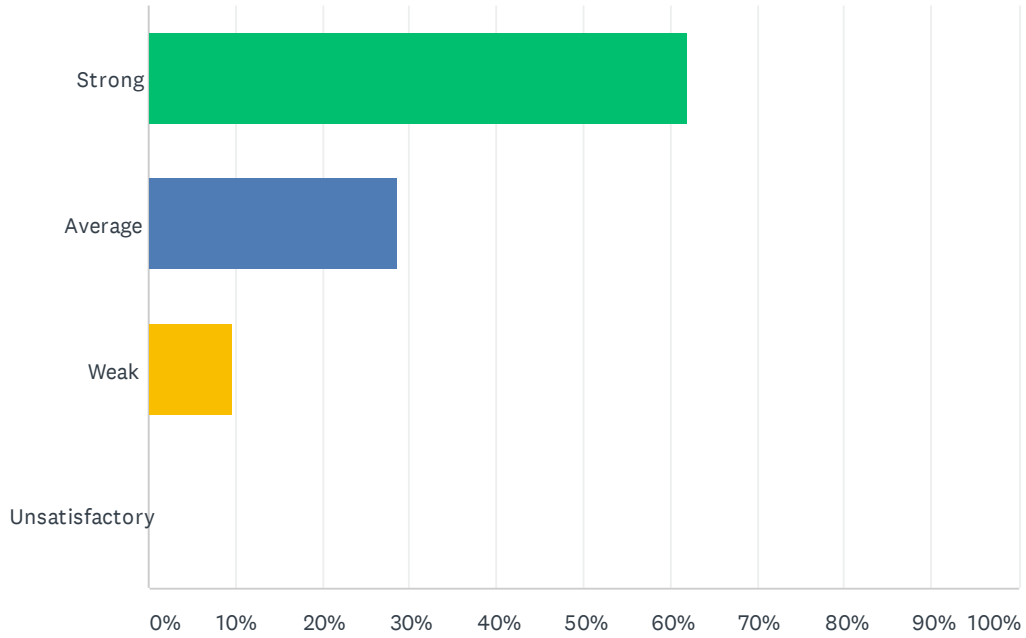


ANSWER CHOICES	RESPONSES
Strong	47.62% 10
Average	33.33% 7
Weak	14.29% 3
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENTS	DATE
1	messaging is weak and incomplete in order for teachers to feel safe returning to work	2/18/2021 12:29 PM
2	Communication is done better through text than email, potential issue.	2/18/2021 11:44 AM
3	Sometimes our principal is hard to get ahold of but within a day or two we will make contact.	1/30/2021 4:02 PM

Q10 Administration supports staff against attacks and criticism from parents.

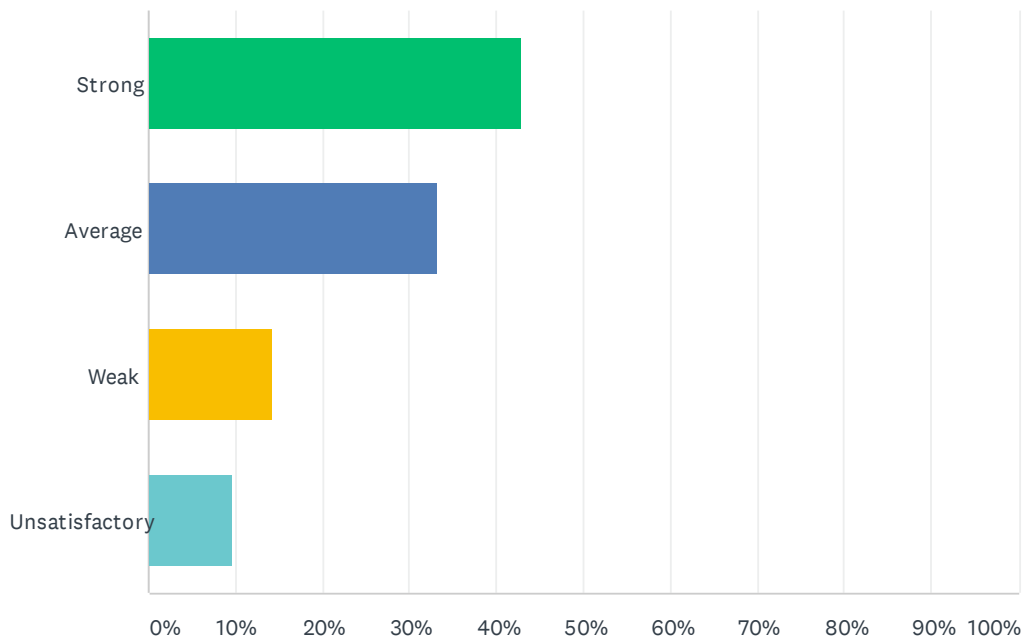
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	61.90%	13
Average	28.57%	6
Weak	9.52%	2
Unsatisfactory	0.00%	0
TOTAL		21

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 21 Skipped: 0

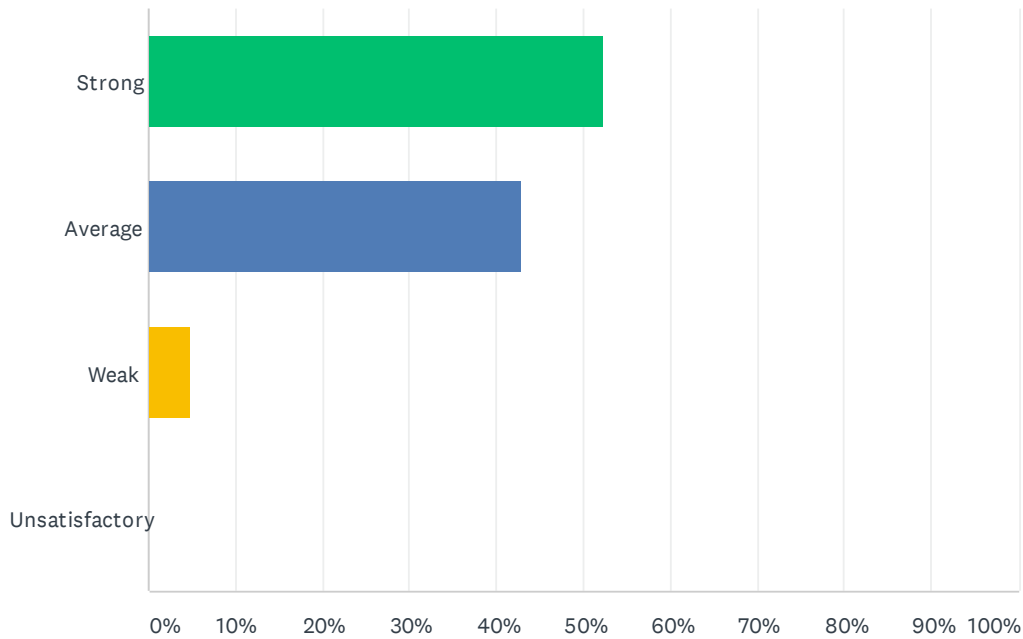


ANSWER CHOICES	RESPONSES
Strong	42.86% 9
Average	33.33% 7
Weak	14.29% 3
Unsatisfactory	9.52% 2
TOTAL	21

#	COMMENT	DATE
1	Favors some teachers over others.	2/19/2021 4:35 PM
2	There is definitely favoritism between the principal and some teachers!	2/18/2021 4:48 PM
3	He has his favorites.	2/18/2021 2:07 PM
4	It is apparent that some teachers receive more leniency.	2/18/2021 11:44 AM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 21 Skipped: 0

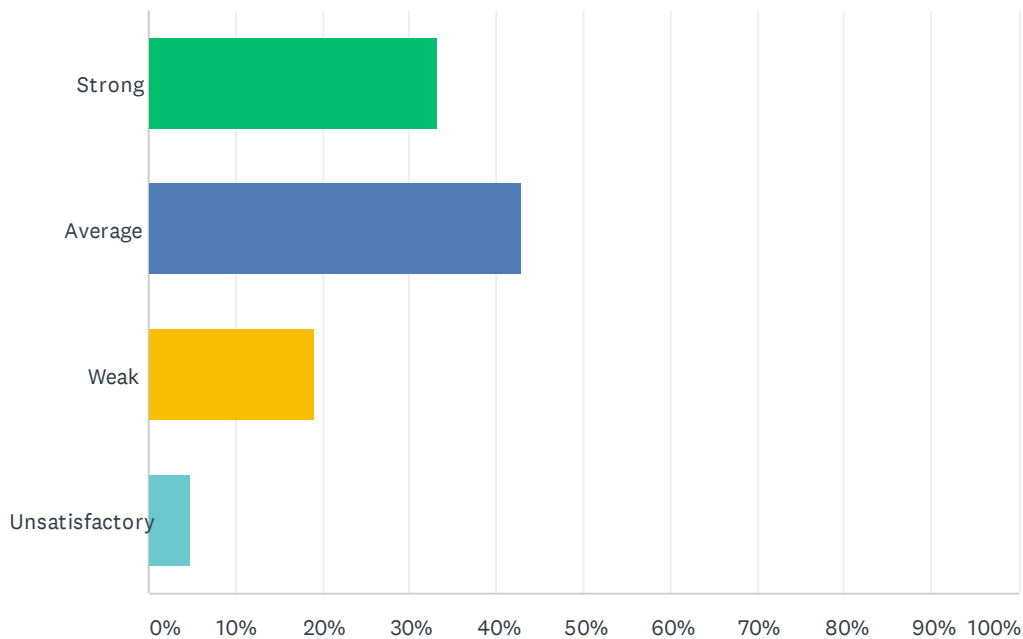


ANSWER CHOICES	RESPONSES
Strong	52.38% 11
Average	42.86% 9
Weak	4.76% 1
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENTS	DATE
1	Slow support; insufficient.	2/18/2021 11:44 AM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 21 Skipped: 0

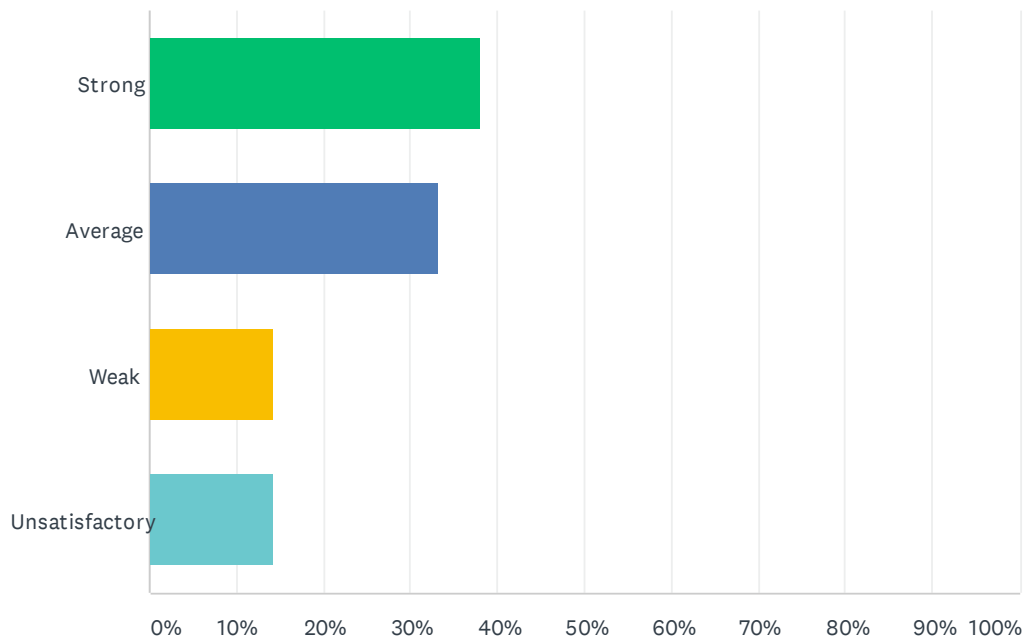


ANSWER CHOICES	RESPONSES
Strong	33.33% 7
Average	42.86% 9
Weak	19.05% 4
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENTS	DATE
1	It's been a battle with the Principal to get teacher materials, prepare packets for our kids and distribute them. Every part of the distance learning has been a 1000 times worse because our Principal was not helpful or supportive, and clearly does not understand the students needs for classroom curriculum and materials.	2/18/2021 4:48 PM
2	Teachers extremely limited on how often they can come on campus to prepare distance learning materials, also limited on when we can distribute	2/18/2021 12:29 PM
3	On site admin along with admin support have been supportive in making the teaching transition from school site to home.	2/18/2021 12:07 PM
4	The book clerk has denied teachers a student copy of the science book. The TE print is so incredibly small that it's not usable on a document camera or iPad.	2/18/2021 11:52 AM
5	there is reluctance to allow teachers to be on campus for materials prep.	2/5/2021 5:37 PM
6	We were told we couldn't come back on campus to get more supplies.	1/30/2021 3:35 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 21 Skipped: 0

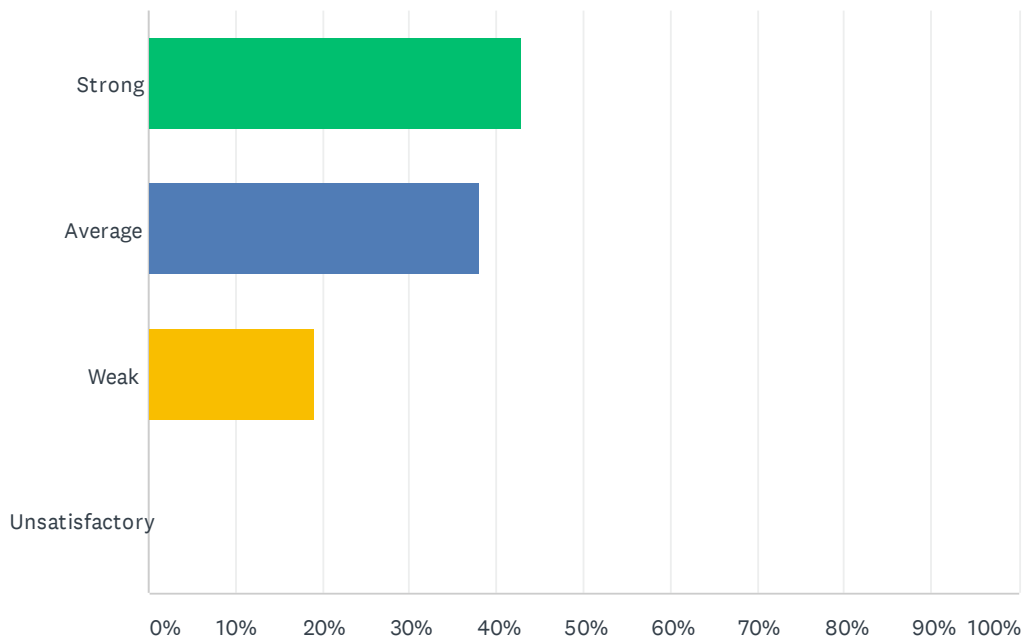


ANSWER CHOICES	RESPONSES
Strong	38.10% 8
Average	33.33% 7
Weak	14.29% 3
Unsatisfactory	14.29% 3
TOTAL	21

#	COMMENT	DATE
1	Very stressful times. Lack of support if we have to take off from work because substitutes are hard to find!	2/19/2021 4:35 PM
2	He wouldn't even let us get the Covid test on our scheduled day!!!	2/18/2021 4:48 PM
3	He is adding to our stress.	2/18/2021 2:07 PM
4	There has been a push to return. Adding stress to us; concerns are not met with understanding.	2/18/2021 11:44 AM
5	The only problem is the "leadership team" doesn't seem to talk to each other so they aren't all on the same page.	1/30/2021 3:35 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	42.86% 9
Average	38.10% 8
Weak	19.05% 4
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENT	DATE
1	Not all information is true or consistent.	2/19/2021 4:35 PM
2	Messaging has been vague and incomplete, may be due to lack of info. to school admin.	2/18/2021 12:29 PM
3	No answers on PPE, no answers on routines, no answers on priority students.	2/18/2021 11:44 AM
4	We've had fewer staff meetings which under normal circumstances would be nice. However, the lack of communication and information sharing site wide has been lacking. It has been more stressful not meeting to discuss concerns or operating information.	1/30/2021 1:30 PM

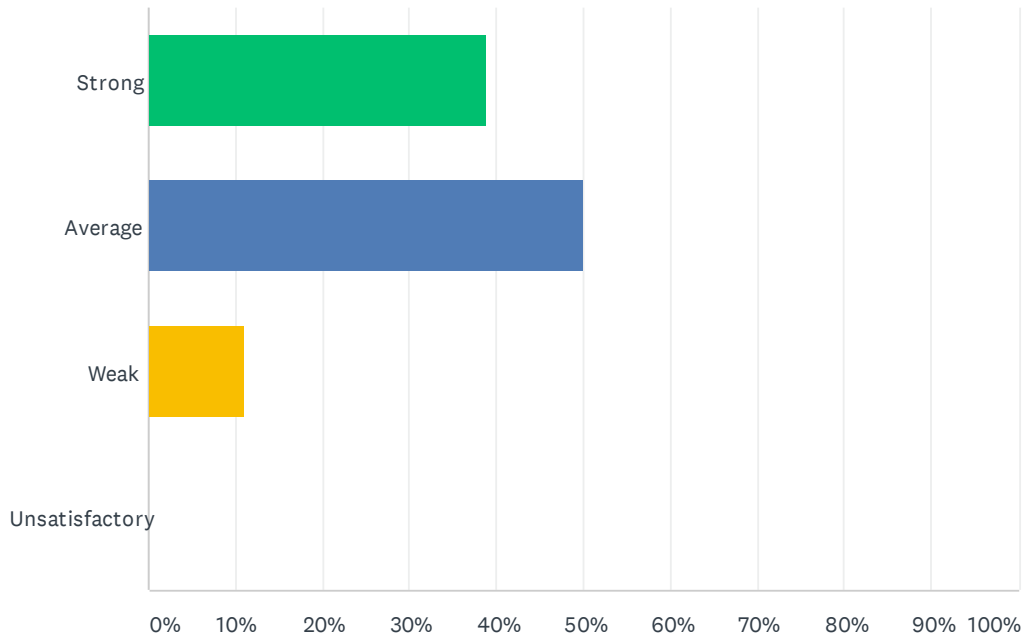
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 17 Skipped: 4

#	RESPONSES	DATE
1	positively	2/21/2021 9:27 PM
2	positively	2/18/2021 6:08 PM
3	Fairly positive except if it comes to matters between his favorite teachers and all the other teachers. There's not even a discussion, he always sides with his favorites:(2/18/2021 4:48 PM
4	Positively	2/18/2021 2:44 PM
5	Negatively in my case. He stresses me out.	2/18/2021 2:07 PM
6	both...depending on the situation	2/18/2021 12:29 PM
7	Our principal makes sure that teachers feel respected, listened to, and supported. Our school site has a very positive environment!	2/18/2021 12:25 PM
8	positively	2/18/2021 12:07 PM
9	Neither. We have asked numerous times about whether mass, the appropriate masks recommended by public health will be provided at our site and we have not been given an answer on any of our questions about that.	2/18/2021 11:52 AM
10	Usually positively	2/18/2021 11:44 AM
11	Positively	2/15/2021 4:48 PM
12	in general the administration is positive, but there are times when restrictions are placed on teachers that are hard to understand the purpose of	2/5/2021 5:37 PM
13	Our principal and vice principal are very understanding and try their best to support us with virtual learning.	2/4/2021 2:36 PM
14	Positively	1/30/2021 9:53 PM
15	positively	1/30/2021 3:54 PM
16	Positively, except for communication can be weak.	1/30/2021 3:35 PM
17	Mostly positively -- stronger leadership and better communication would be nice.	1/30/2021 1:30 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

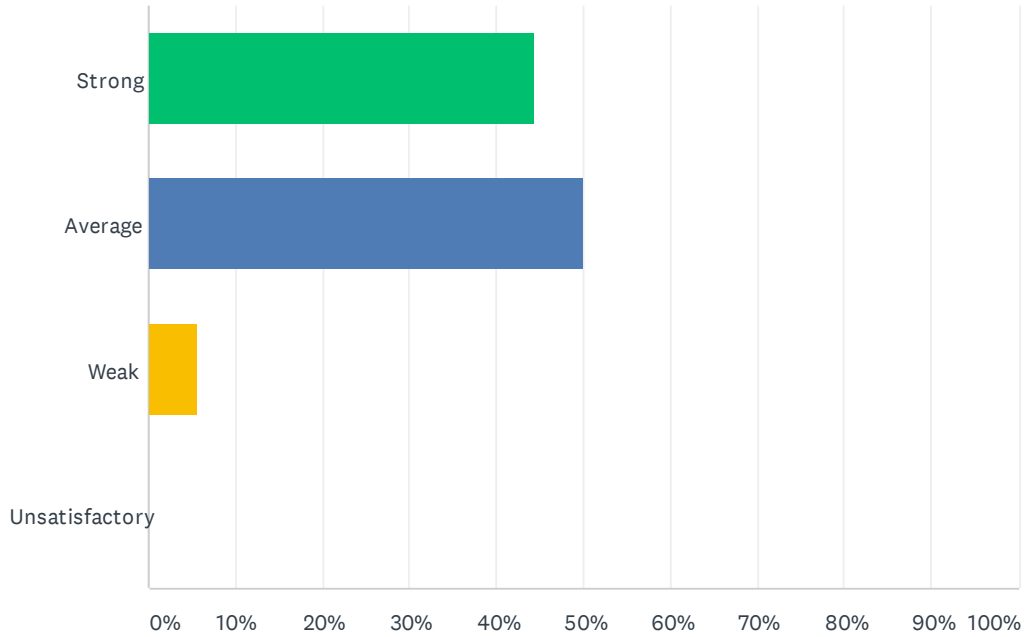
Answered: 18 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	50.00%	9
Weak	11.11%	2
Unsatisfactory	0.00%	0
TOTAL		18

Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 3

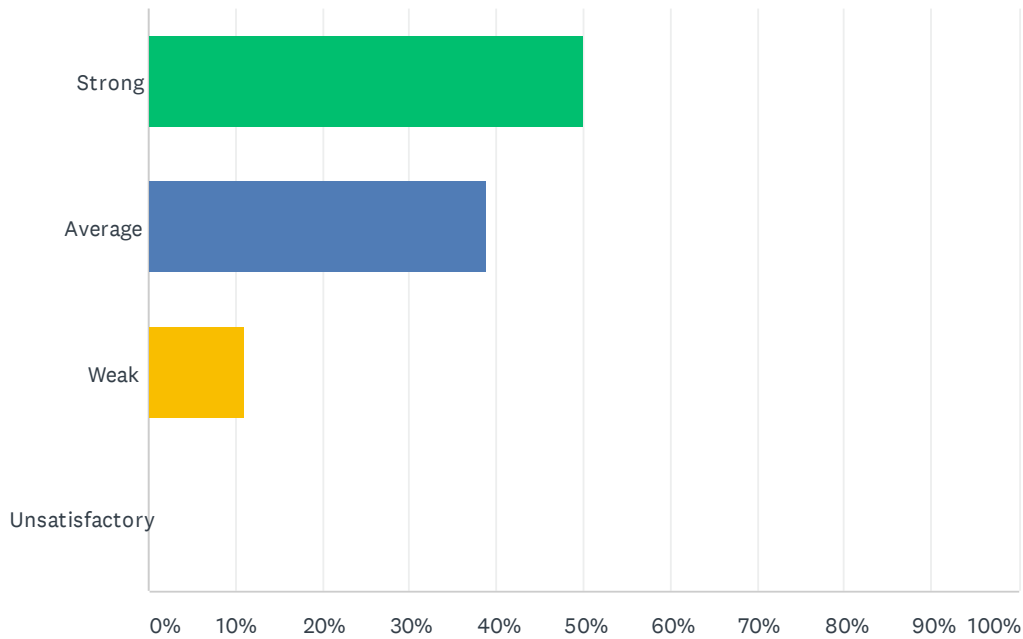


ANSWER CHOICES	RESPONSES
Strong	44.44% 8
Average	50.00% 9
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	I feel we have a LOT of staff meetings.	1/30/2021 3:36 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 18 Skipped: 3

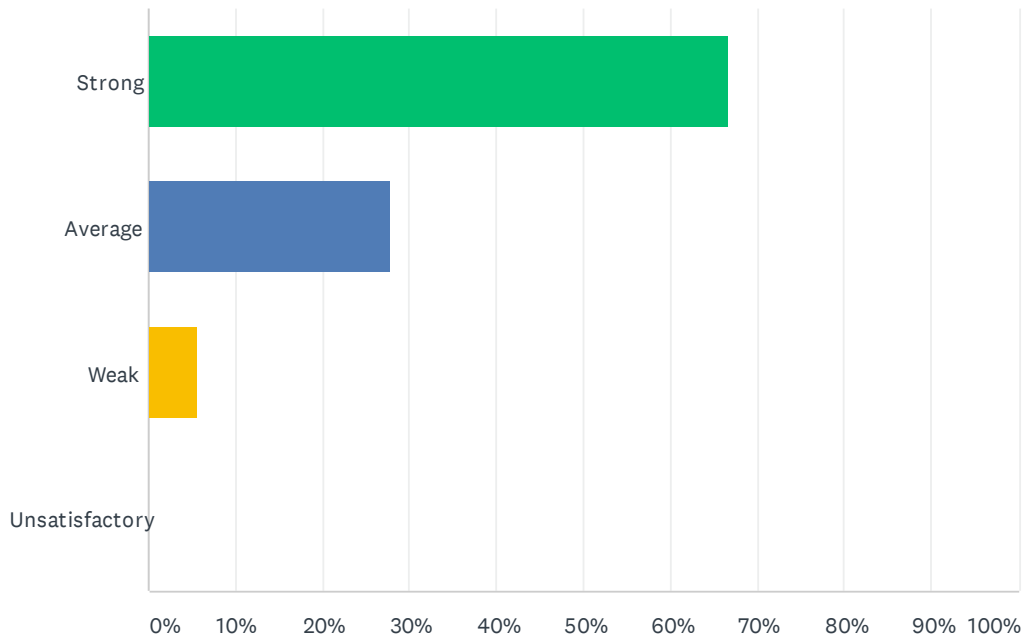


ANSWER CHOICES	RESPONSES
Strong	50.00% 9
Average	38.89% 7
Weak	11.11% 2
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	except that information given has sometimes been vague and incomplete	2/18/2021 12:31 PM
2	Too many staff meetings, not enough PLC meetings.	2/18/2021 11:45 AM
3	It is correct that meetings have not been excessive. However the meetings we do have are not very productive or informative. Site trainings are not helpful either.	1/30/2021 1:33 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 3

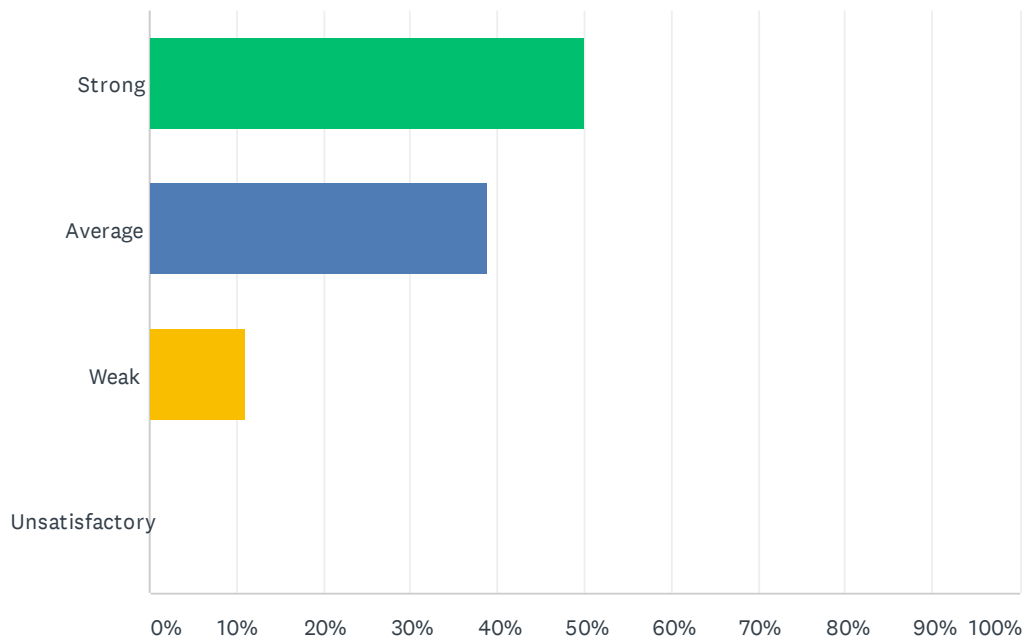


ANSWER CHOICES	RESPONSES
Strong	66.67% 12
Average	27.78% 5
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	Thank you.	2/21/2021 9:28 PM
2	During virtual learning- yes	2/18/2021 12:28 PM
3	yes, from home	2/5/2021 5:38 PM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

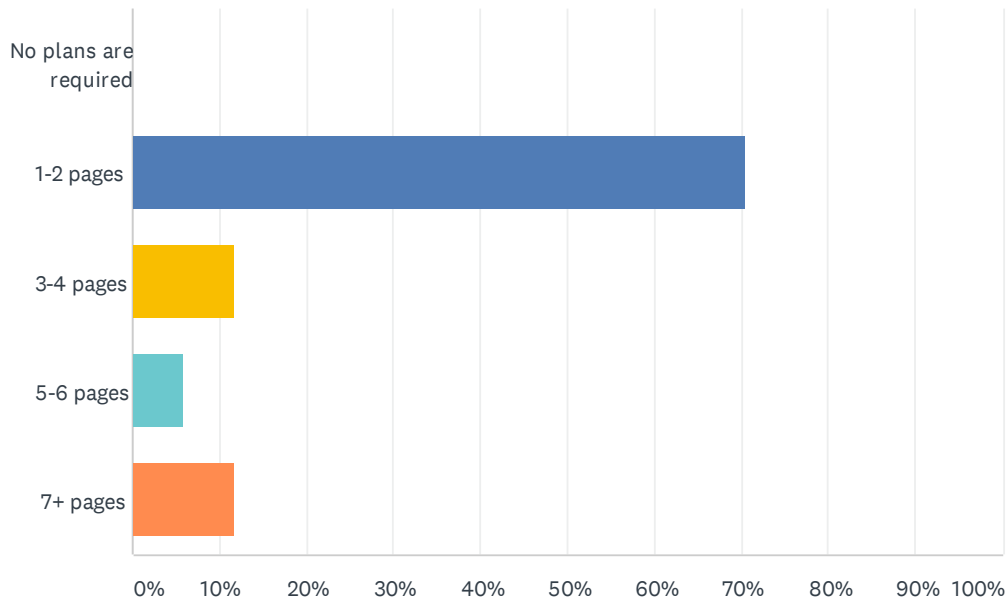
Answered: 18 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	50.00%	9
Average	38.89%	7
Weak	11.11%	2
Unsatisfactory	0.00%	0
TOTAL		18

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 4

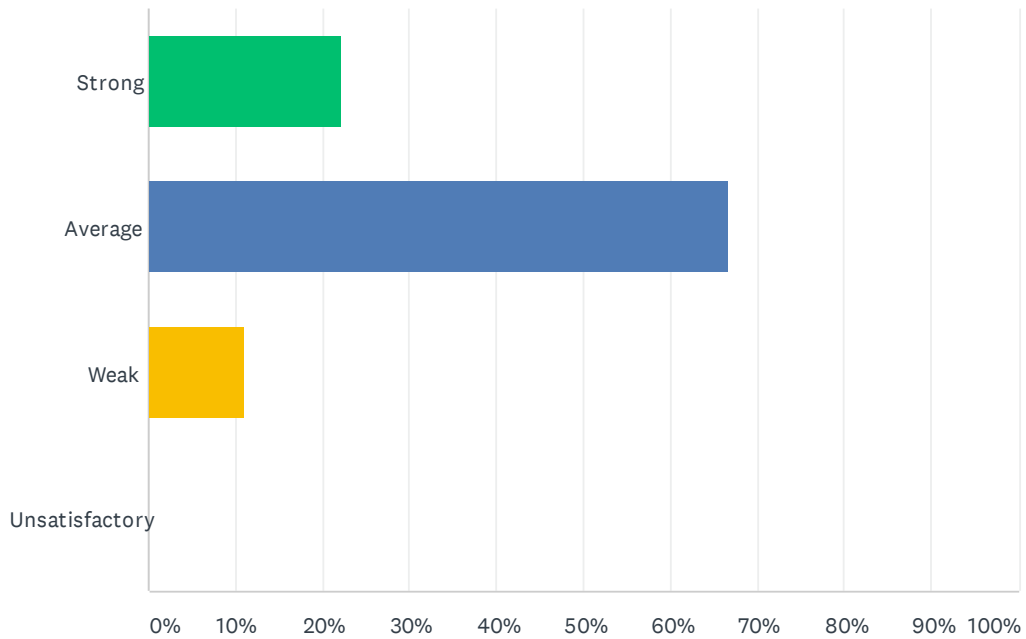


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	70.59%	12
3-4 pages	11.76%	2
5-6 pages	5.88%	1
7+ pages	11.76%	2
TOTAL		17

#	COMMENT	DATE
1	lesson plans are not an issue for our grade-level at our site	2/18/2021 12:31 PM
2	We are not told how lengthy our plans should be- just that we have meaningful, productive, and standards based lesson plans for each week.	2/18/2021 12:28 PM
3	Page limit is not required however it must be thorough.	2/4/2021 4:06 PM
4	Pandemic Lesson Plans are a time-suck and the process in which my site collects these plans often leads to misplaced digital plans and teachers have to resubmit the ones we already submitted.	1/30/2021 1:33 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

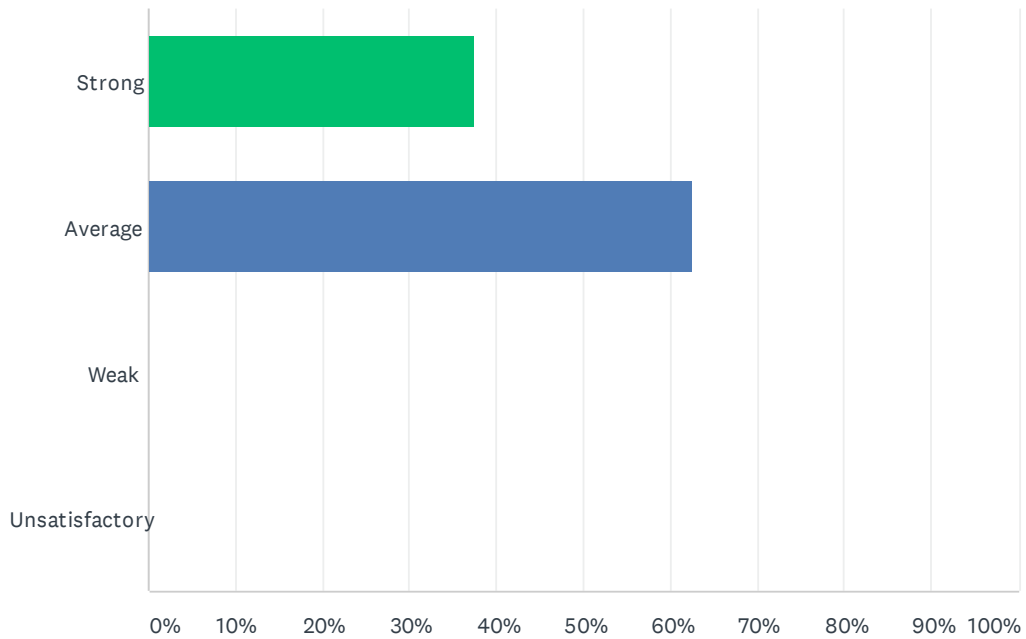
Answered: 9 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

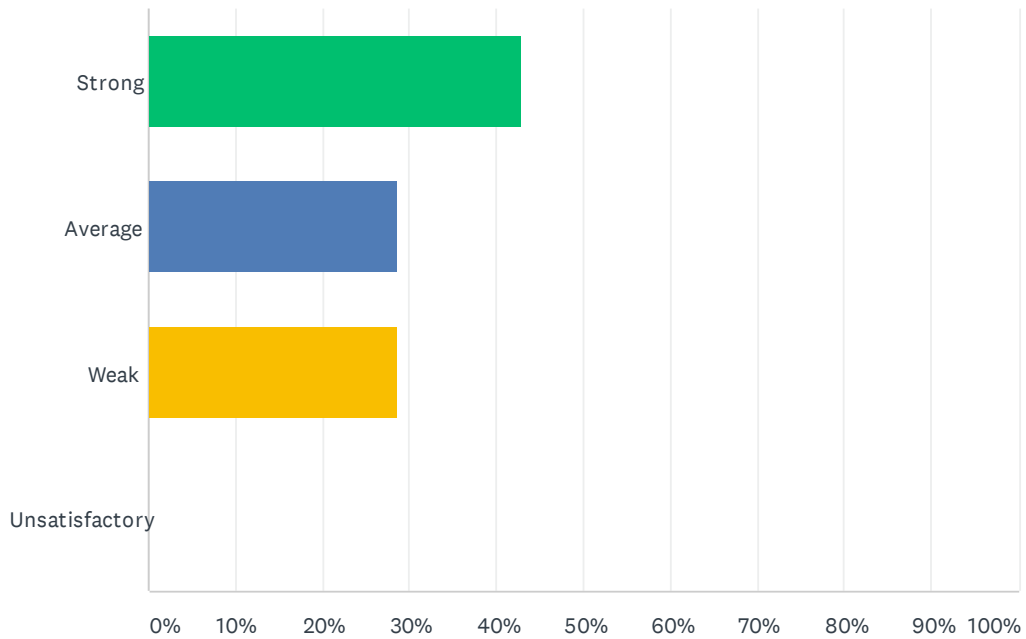
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

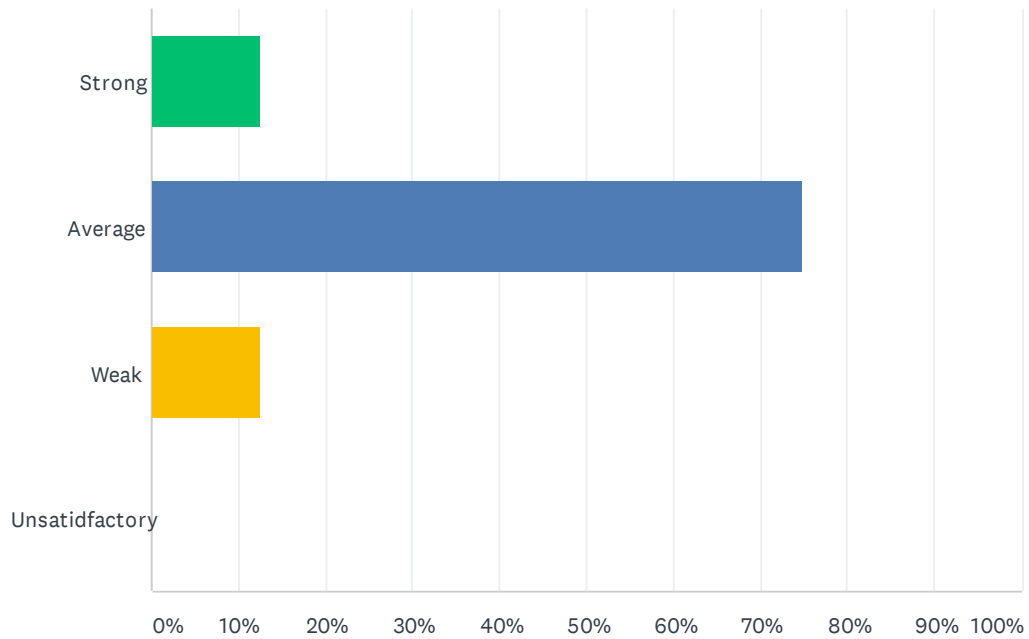
Answered: 7 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	28.57%	2
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

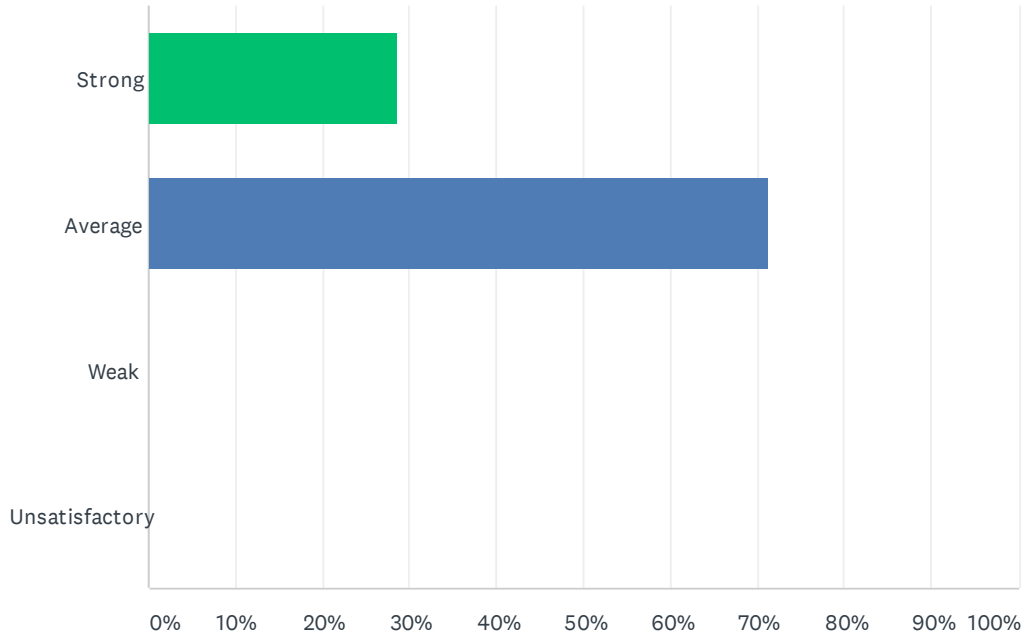
Answered: 8 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	75.00%	6
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

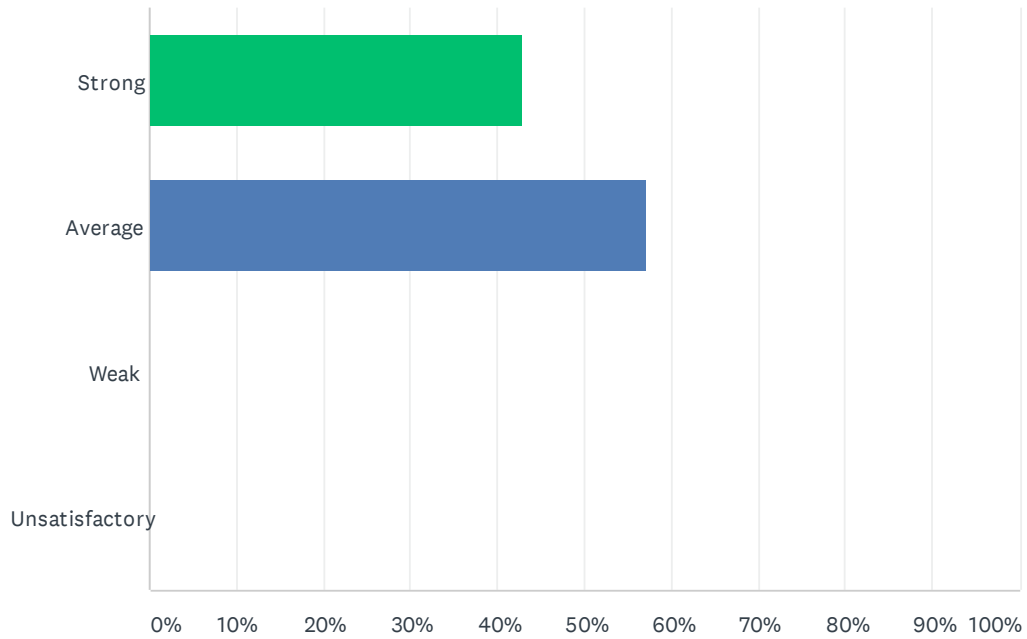
Answered: 7 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	71.43%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q28 The site principal is accessible to discuss special education issues.

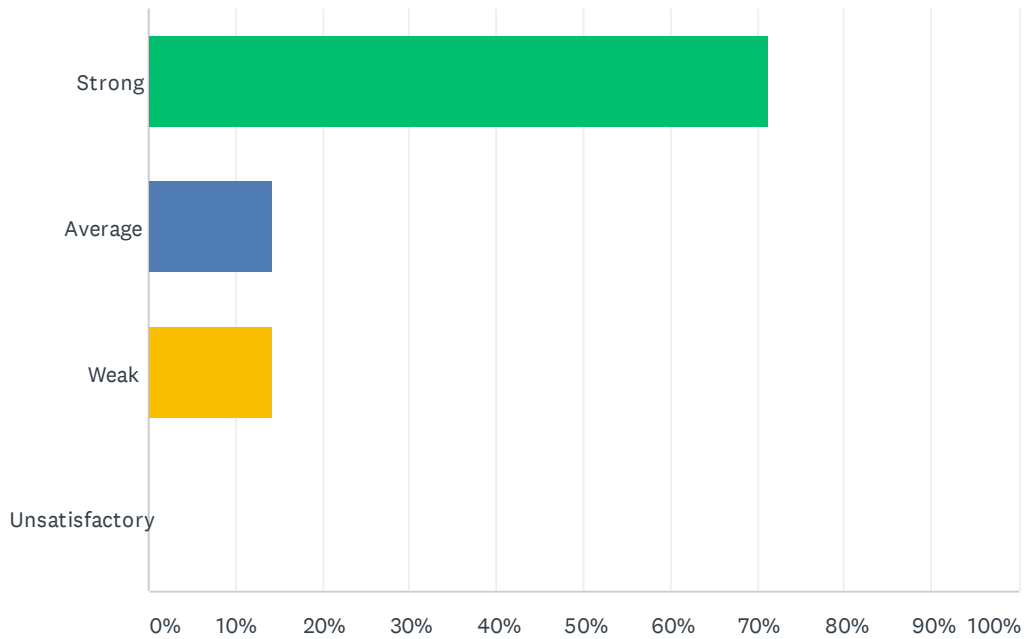
Answered: 7 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q29 The site principal promotes equal opportunities for all students to learn.

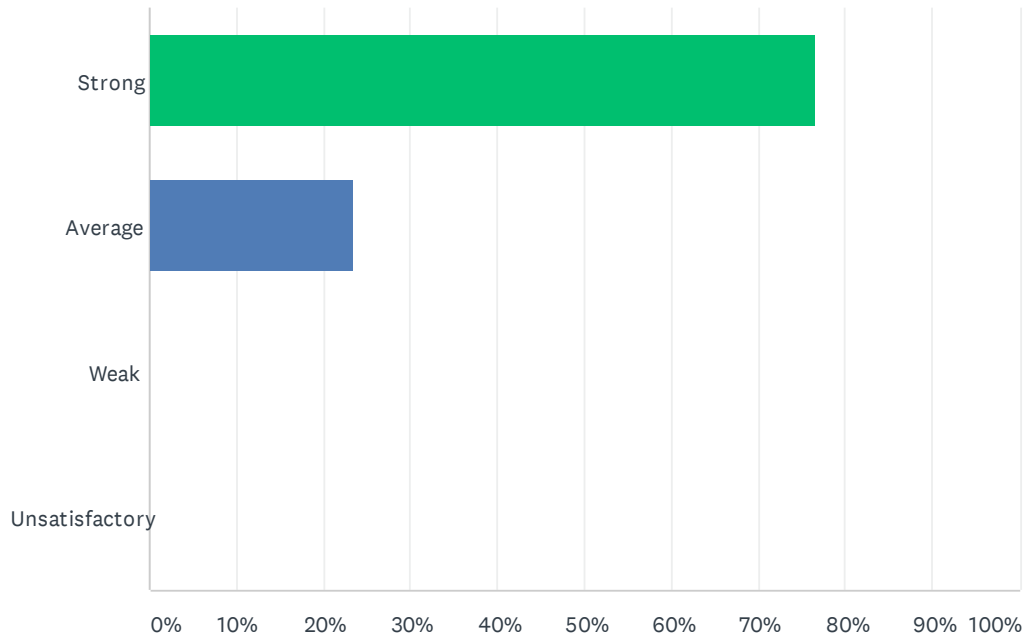
Answered: 7 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	14.29%	1
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

Q30 Staff and students feel safe while attending online classes.

Answered: 17 Skipped: 4

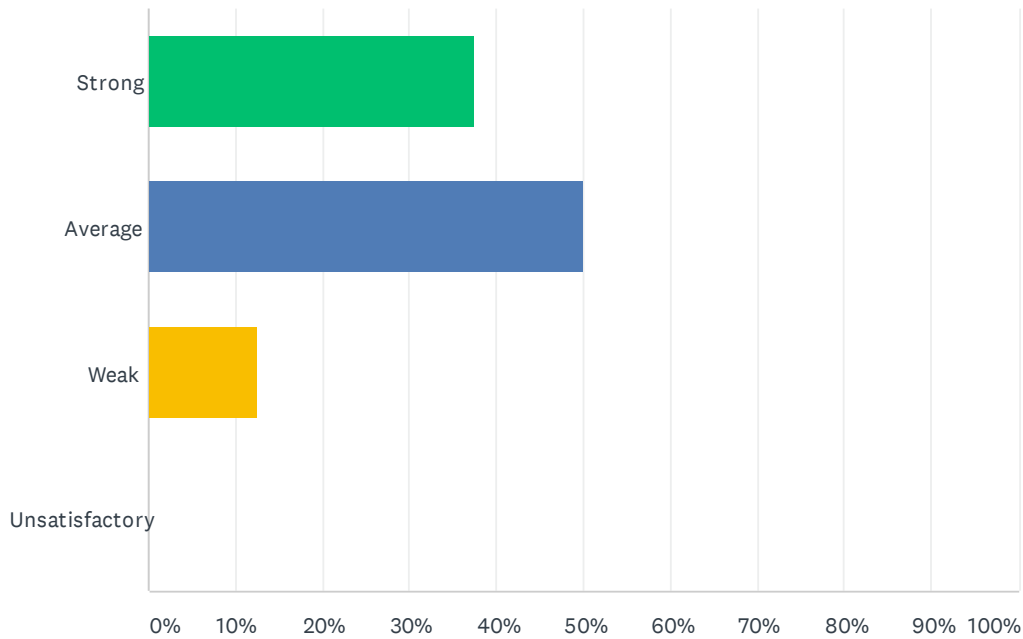


ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	with the exception of not allowing us to open doors or windows during in person instruction without vaccines	2/18/2021 12:34 PM
2	Virtual only, not safe in person	2/18/2021 11:47 AM
3	positive	2/5/2021 5:39 PM
4	Safe yes, but unprepared to handle unexpected family issues or student behaviors in a digital classroom.	1/30/2021 1:36 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 5

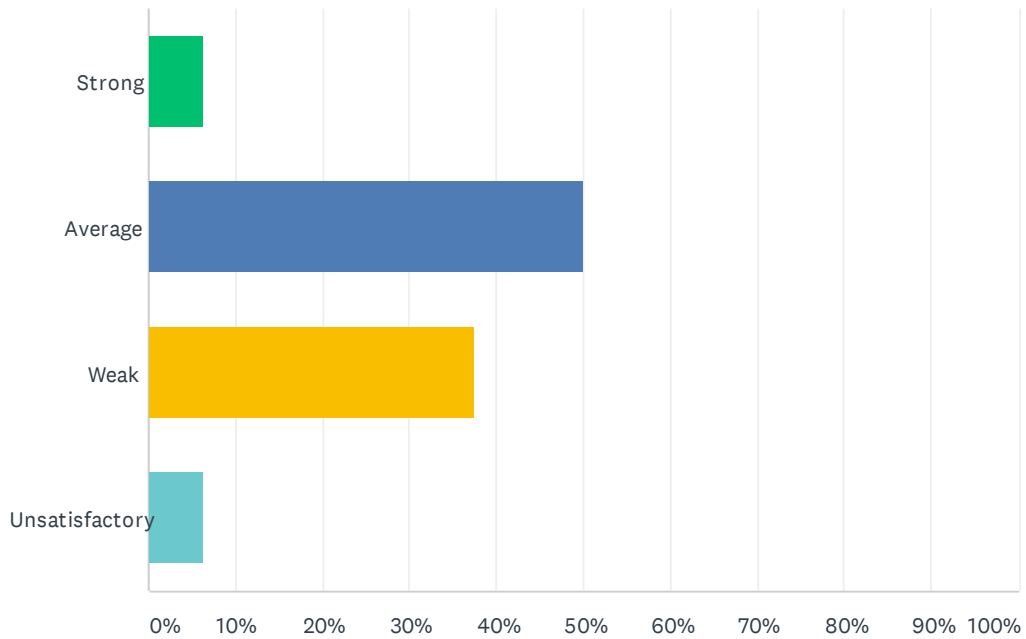


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	50.00% 8
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	We have been distance learning so its hard to say what discipline management will be like when we come back, while distance learning admin. has bee fine	2/18/2021 12:34 PM
2	I have not had any issues with discipline during virtual learning.	2/18/2021 12:30 PM
3	Limitations due to COVID, very slow response.	2/18/2021 11:47 AM
4	Yes, but the process in which extra support is needed is very confusing.	1/30/2021 1:36 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 16 Skipped: 5

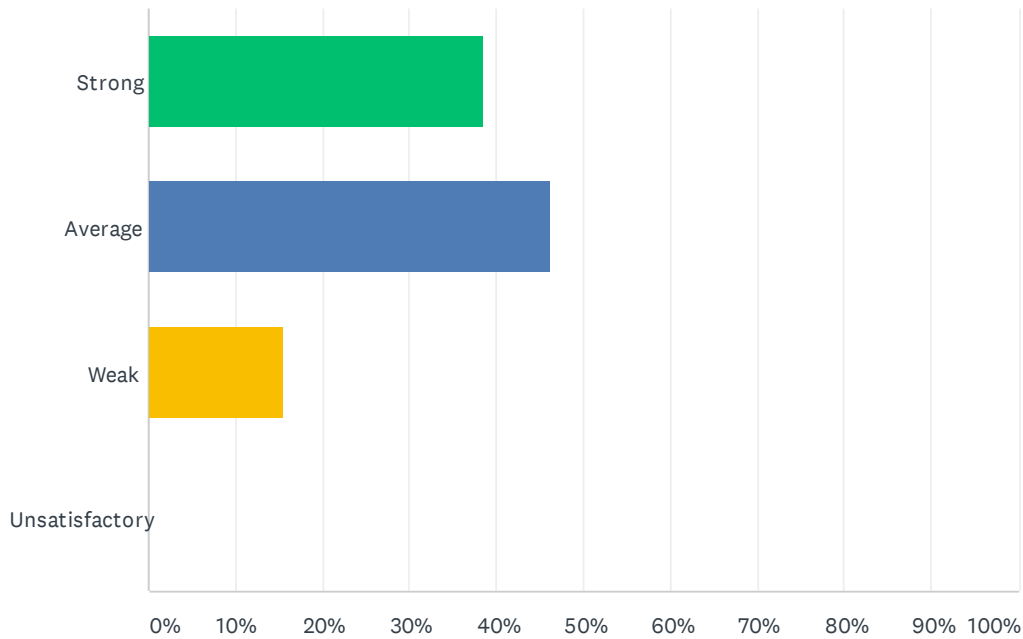


ANSWER CHOICES	RESPONSES
Strong	6.25% 1
Average	50.00% 8
Weak	37.50% 6
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	No we have not and that would be helpful.	1/30/2021 1:36 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 8

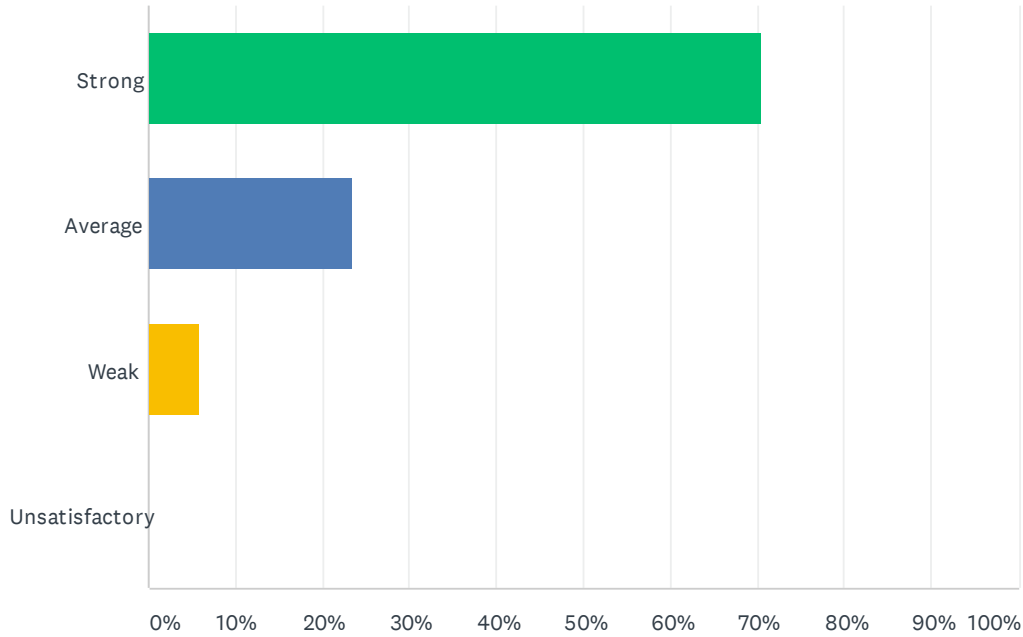


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Not an issue for my class with on-line instruction	2/18/2021 12:34 PM
2	I haven't given any ODR's this year	1/30/2021 3:56 PM

Q34 My site has a positive atmosphere.

Answered: 17 Skipped: 4

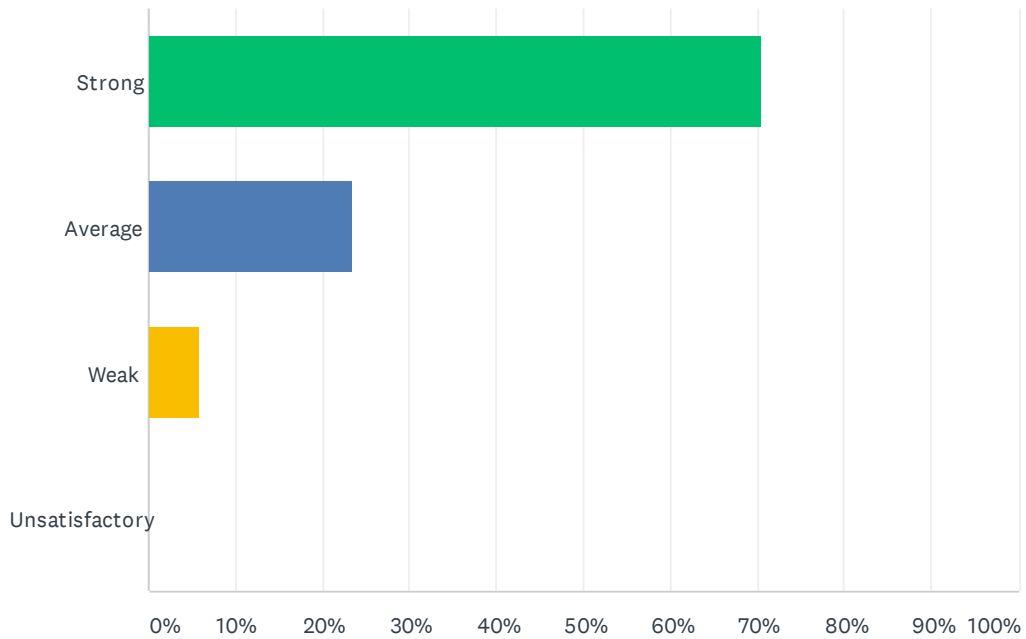


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Usually our campus does have a game shield is positive atmosphere. During this distance learning though it almost feels negative teachers have received numerous abrasive emails from specific office clerks. We have noted that administration is copied on those emails yet we continue to receive first mission to use similar emails Hustlin tone telling us that we're responsible for things that the union has not told us that we are responsible for landing with your height.	2/18/2021 11:56 AM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 4



ANSWER CHOICES	RESPONSES
Strong	70.59% 12
Average	23.53% 4
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	