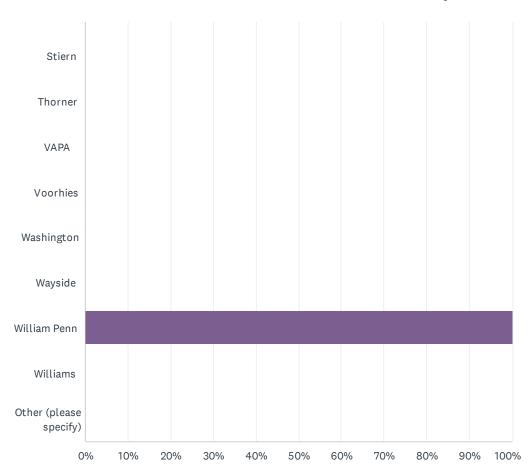
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 6	Skipped: 0
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Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center/Distr						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					

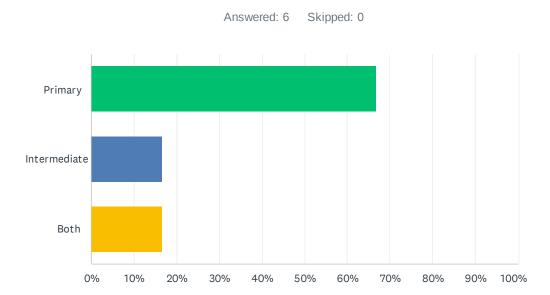


Cata (Cata) 0.00% 0.00% Chavez 0.00% 0.00% Chipman 0.00% 0.00% College His 0.00% 0.00% Compton 0.00% 0.00% Compton 0.00% 0.00% Curran 0.00% 0.00% Experience 0.00% 0.00% Essier 0.00% 0.00% Everyween 0.00% 0.00% Fistcher 0.00% 0.00% Frank West 0.00% 0.00% Frank Illin 0.00% 0.00% Frenzon 0.00% 0.00% Farank West 0.00% 0.00% Frenzon 0.00% 0.00% Farank Illin 0.00% 0.00% Horica 0.00% 0.00% <	ANSWER CHOICES	RESPONSES	
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Chipman 0.00% 0 College Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergreen 0.00% 0 Fletcher 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Mulsey 0.00% 0 Notle 0.00% 0 Notle 0.00% 0	Cato	0.00%	0
College Hts 0.00% 0 Compton 0.00% 0 Curan 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergneen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank Ilin 0.00% 0 Frank West 0.00% 0 Frank Unit 0.00% 0 Frank Ilin 0.00% 0 Braze 0.00% 0 Braze 0.00% 0 Hort 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLX 0.00% 0 Mussey 0.00% 0 Noble	Chavez	0.00%	0
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Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mursey 0.00% 0 Noble 0.00% 0 Noble 0.00% 0	Compton	0.00%	0
Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0	Curran	0.00%	0
Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mursey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	Downtown	0.00%	0
Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefterson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Nichols 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0	Ed Center/District Office	0.00%	0
Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MtLVernon 0.00% 0 MtLvernon 0.00% 0 Nichols 0.00% 0 Notle 0.00% 0 Notle 0.00% 0	Eissler	0.00%	0
Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mtk 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Emerson	0.00%	0
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Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 MLK 0.00% 0 MLX Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Frank West	0.00%	0
Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hot 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Mt.vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Franklin	0.00%	0
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Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Garza	0.00%	0
Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.X 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Horace Mann	0.00%	0
Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Hort	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Jefferson	0.00%	0
McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Lincoln Jr. High	0.00%	0
MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Longfellow	0.00%	0
Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	McKinley	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	MLK	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Owens Elementary 0.00% 0	Munsey	0.00%	0
Owens Elementary 0.00% 0	Nichols	0.00%	0
a see/	Noble	0.00%	0
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

Pioneer Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	100.00%	6
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

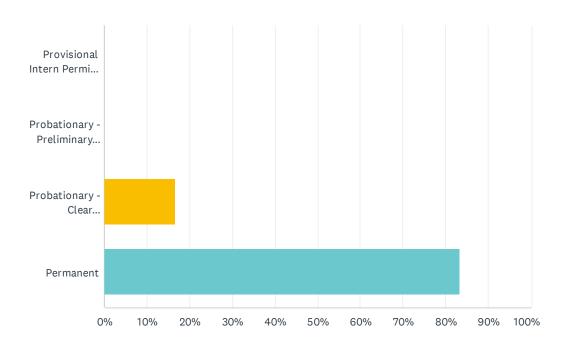
Q2 Instructional Grade Level or Support Services



ANSWER CHOICES	RESPONSES	
Primary	66.67%	4
Intermediate	16.67%	1
Both	16.67%	1
TOTAL		6

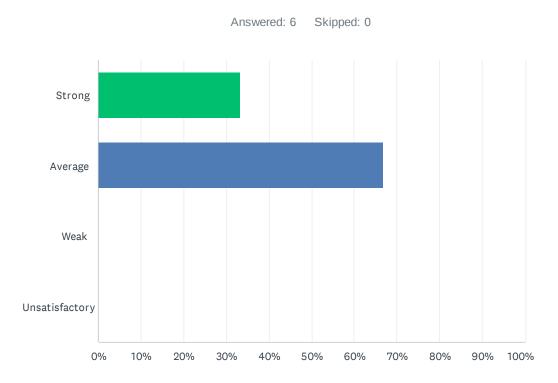
Q3 Experience

Answered: 6 Skipped: 0



ANSWER C	HOICES	RESPONSES	
Provisional	ntern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary	- Preliminary Credential	0.00%	0
Probationary	- Clear Credential	16.67%	1
Permanent		83.33%	5
TOTAL			6
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

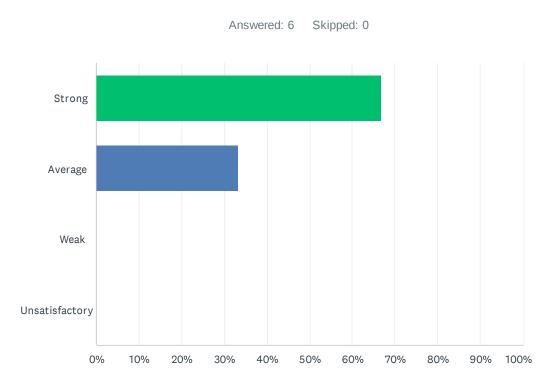
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

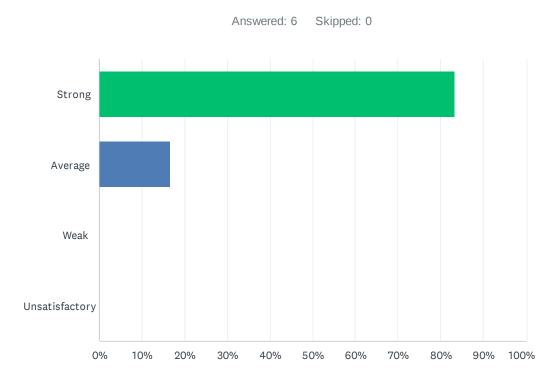
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

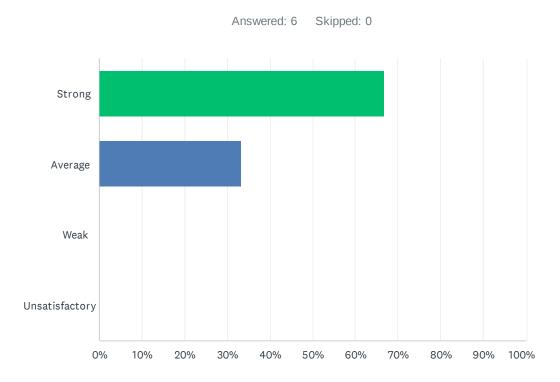
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

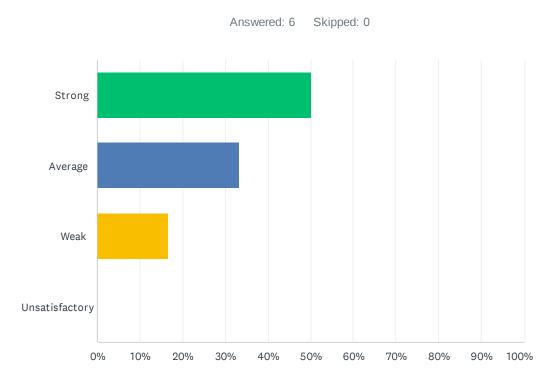
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

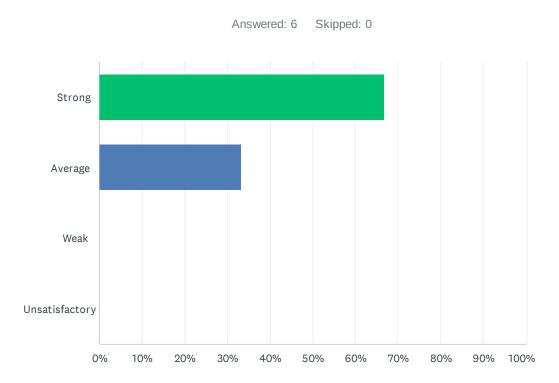
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

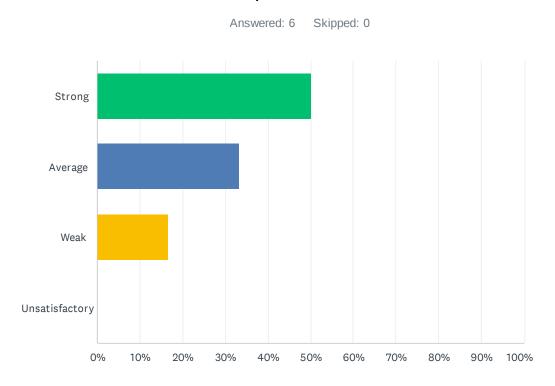
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

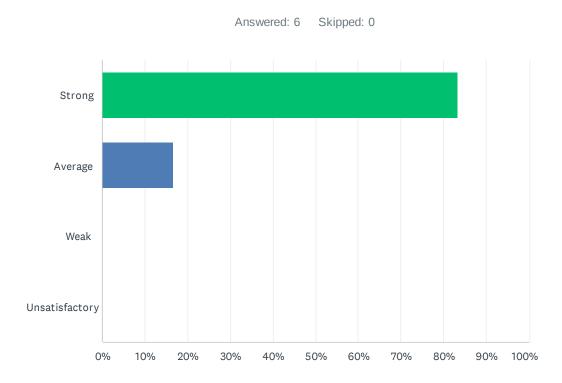
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

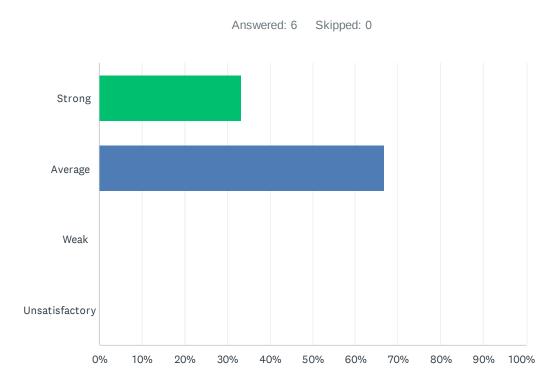
Q11 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

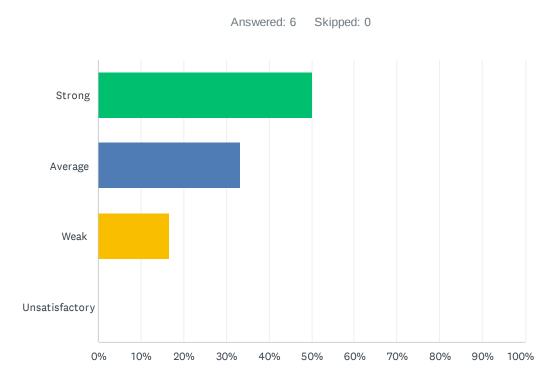
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

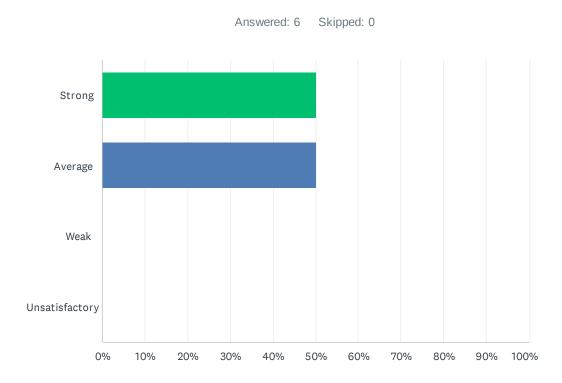
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

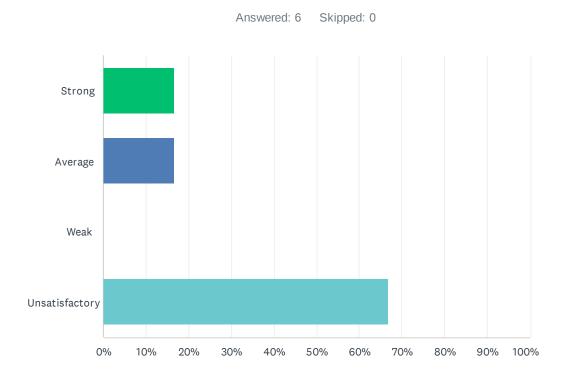
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

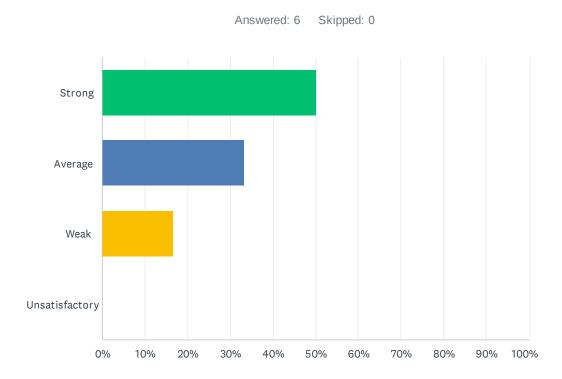
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	66.67%	4
TOTAL		6

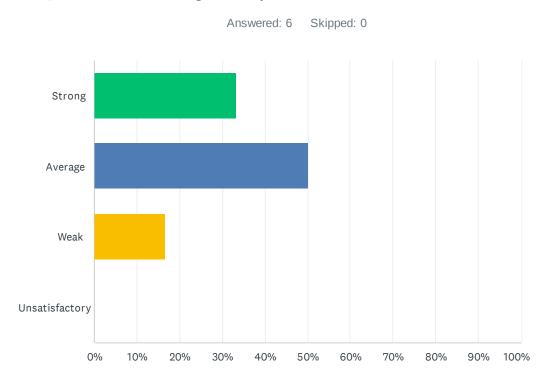
#	COMMENT	DATE
1	There are constantly "rainy days" called when it isn't raining. Students would be fine walking on the track.	
2	When no rain or threat of rain, students should be able to at least go outside instead of "rainy day" schedule due to grounds being wet. Primary students need to be outside for their mental health as well as teachers.	
3	Frequently calls rainy day schedule when the sky is blue, sun is out and there are a few puddles on the ground. Kids need to be outside playing, not cooped up in the classroom all day. This makes for a long day for students, teachers and CPALS. Not equitable from school site to school site. My kids go to school 5 minutes from my site and they are outside playing all recesses and are able to avoid puddles. Very frustrating!	
4	We are on rainy day schedule even if it is not raining outside.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

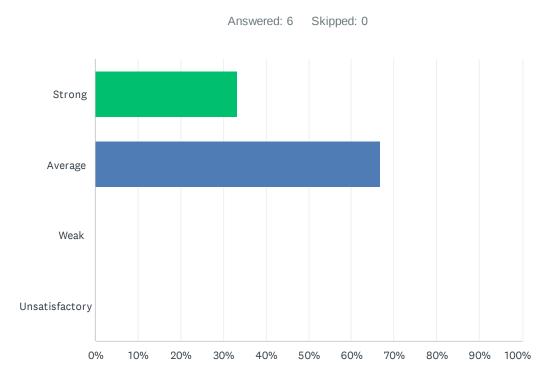
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

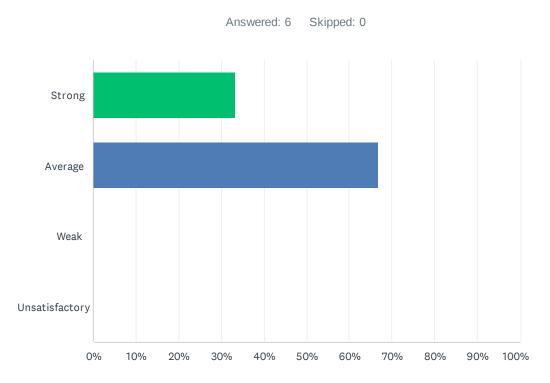
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

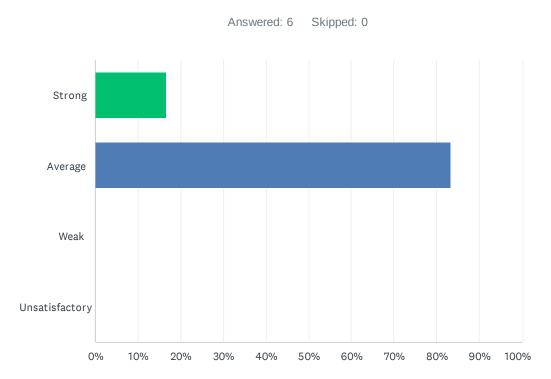
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

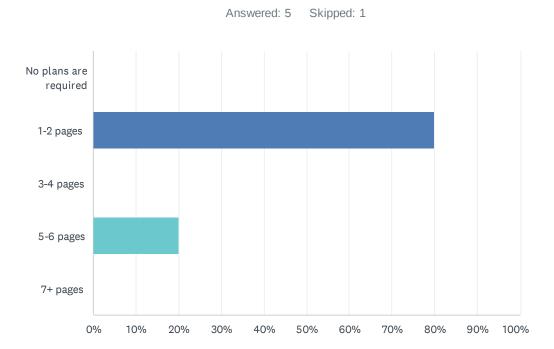
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	83.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

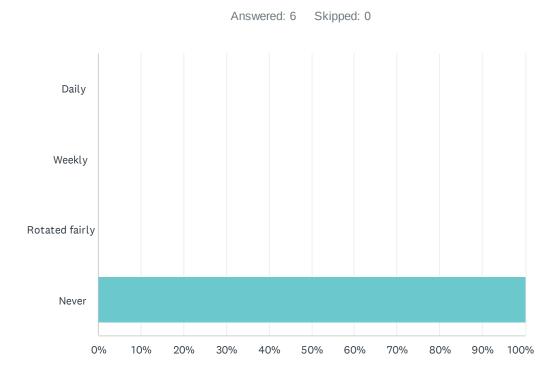
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	4
3-4 pages	0.00%	0
5-6 pages	20.00%	1
7+ pages	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

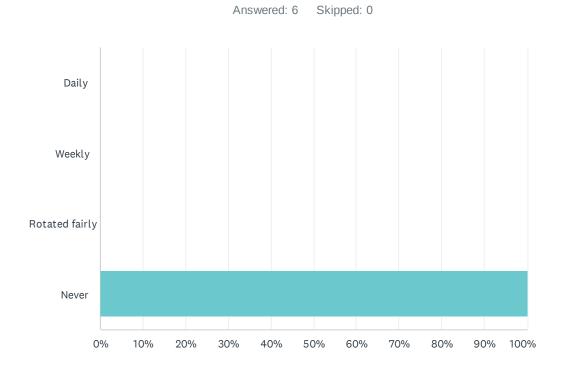
Q22 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	6
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

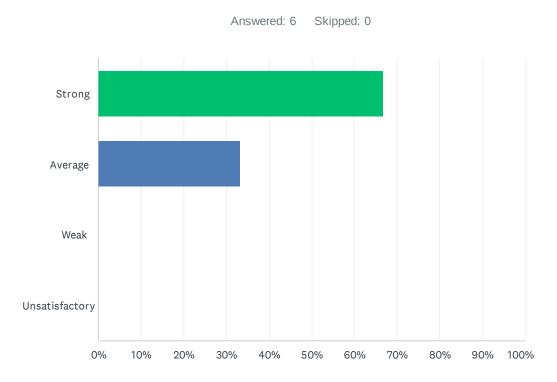
Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	6
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

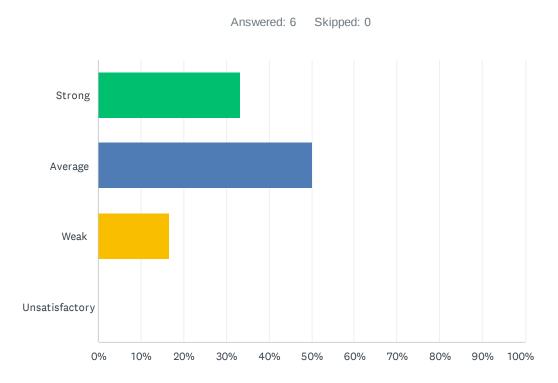
Q24 Staff and students feel safe.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

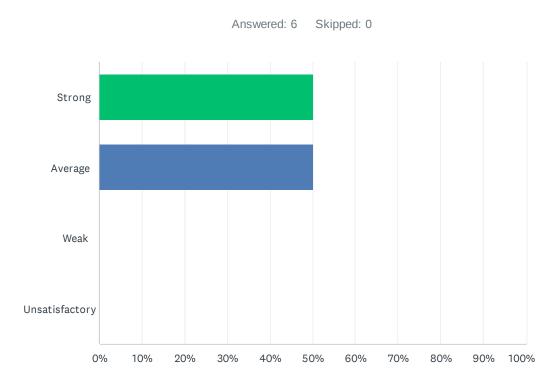
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

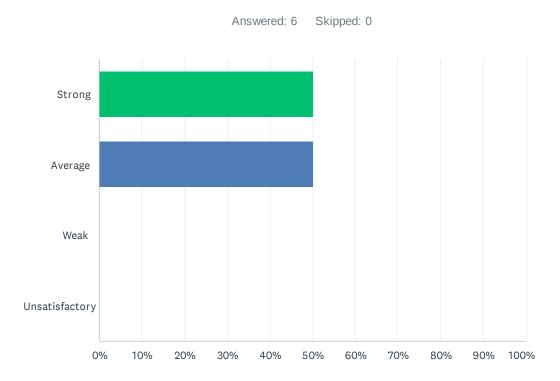
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

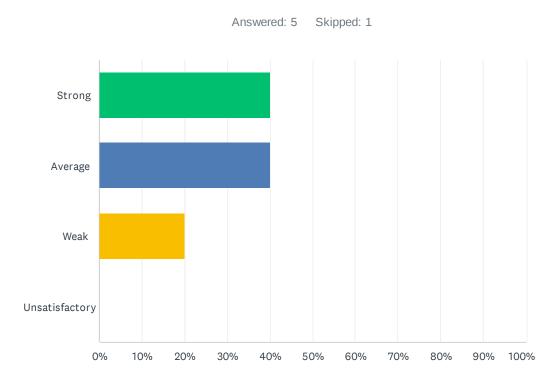
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

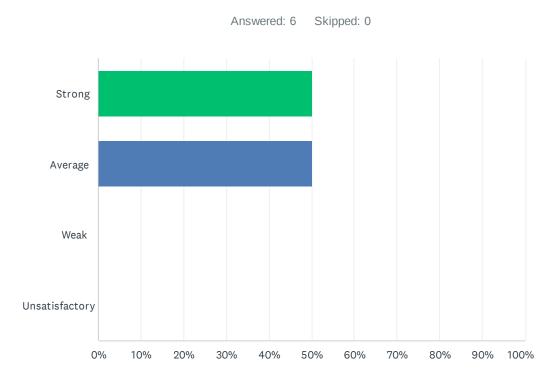
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

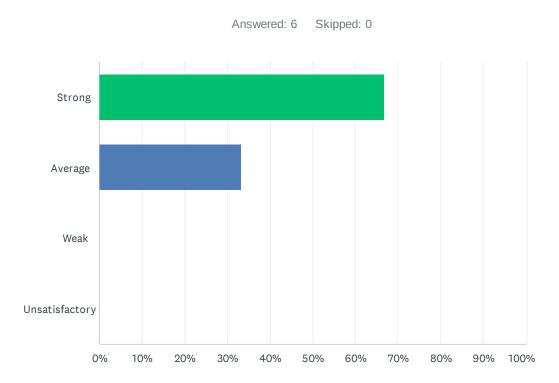
Q29 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	
1	Wish more could be done to include parents in making sure students value and appreciate education.	

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	