LITTLE SCHOLARS-EARLY LEARNING CENTER

Parent Policy Handbook

Kerra Bower

2016

2015 N. Monroe Spokane, WA 99205

Our Mission: 3
Our Philosophy:
Enrollment and Disenrollment Requirements:
Fee and Payment Plan 4
Payment in Lieu of Absence
Typical daily schedule and activities:
Typical Meals and snacks
Permission for Free Access:
Child Abuse, Neglect and Exploitation Reporting Requirements9
Child Guidance and Discipline:
Nondiscrimination Statement
Religious Activities
Transportation and Off Site Activity Policy 10
Offsite Activities
Sign-in and sign out procedures 11
Practices Concerning an III Child or Staff Member 11
Medication Management
First Aid, Including Medical Emergencies13
Supplies and Clothing to be provided by the Parent13
Potty Training
Diapering14
Emergency Procedures
Behavioral Policy
Diaper Policy
Center Closure Dates

Our Mission:

The mission of the Little Scholars Early Learning Center is to provide safe, affordable, high quality childcare. The Little Scholars Early Learning Center provides an age appropriate based program for children ages 1 month to 6 years of age. We also provide before and after school care for children ages six years to twelve years during the school year, and are open to all between the ages of 1 month to twelve years during the summer. We provide a comfortable and safe environment where children are encouraged to develop at their own pace.

We are well equipped to meet the needs of the children that are trusted into our care. We are committed to the families we serve, providing support and encouragement.

Our Philosophy:

We believe that child care is just that, the care of a child first and foremost. Quality childcare is not accomplished by simply 'watching' children but by being engaged with them. We strive to engage the children in our care by being nurturing, understanding, loving and guiding behavior in a way that is beneficial and has long term positive outcomes. We strive to create curriculum that is holistic in its approach to building the necessary skills to learn and implement what is being taught on a day to day basis.

Education is something that should be experienced rather than just received through a lecture or book. At Little Scholars Early Learning Center we endeavor to bring our lessons to life, so that the children can relate them to real life instances. For example, the week that we learn about animals our Friday field trip will be to a pet store in the Spokane area, where the children will have an opportunity to see many of the animals we'd discussed during that week. Whether, the topic is animals, manners, weather, or shapes it is the goal of Little Scholars Early Learning Center to provide hands on learning experience for each child involved.

Enrollment and Disenrollment Requirements: 170-295-2080 (2a)

Parents are required to complete a registration packet for each child being enrolled which includes:

- Enrollment application
- Signed permission to transport form
- Signed permission by parent to authorize emergency medical and dental care and associated transportation
- Completed immunization form listing types and dates of immunizations or immunization waiver form

Prior to enrollment parents are required to pay the first month's childcare. If the child is starting after the first of the month, the month's payment will be prorated.

Parents are to notify Little Scholars Early Learning Center staff two weeks prior to disenrollment in order to receive prorated rates, otherwise full payment is required.

Fee and Payment Plan 170-295-7050 (5)

1-12 months (infant)

Full-time: \$760 per month

Part-time (20 or less hours per week): \$525 per month

13 months-3 years

Full-time: \$650 per month

Part-time (20 or less hours per week): \$475 per month

3 years-6 years (not in school)

Full-time: \$600 per month

Part-time (20 or less hours per week): \$475 per month

6 years- 11 year Before and/or After School

Full-Time Rate: \$550 per month

Before/After School (20 hours or less per week): \$375 per month

Payment is due in full on the first of each month. A three day grace period will be given with no penalty charges. At the end of the grace period a \$20 late fee will be assessed for each day that you are behind (this includes Sunday). Once your late fees reach \$100, child care will not be available until the account is brought current. Also, a **\$2.50** penalty fee will be assessed for each minute that a child is in child care after the scheduled time.

A yearly non-refundable **registration fee** of \$60 will be required for each child registered. This fee will go towards our pre-school and toddler curriculum as well as field trip activities.

If before and after **school transportation** is needed and is not provided by your child's school an additional \$30 fee will be assessed to your monthly payment (This service is first come first serve, which means your schedule will have to not conflict with those of other families who have already requested the service).

Overtime payment will be paid at \$ 15 per hour after 10 hours daily.

Payment in Lieu of Absence

The operating expenses of Little Scholars Early Learning Center are the same whether you choose to bring your child or not. Therefore, *no deductions in the monthly fee will be made when your child is absent from child care by your choice*. We reserve the right to consider a discount or rate adjustment made to your account for certain family emergencies or illness involving either party.

Typical daily schedule and activities:

<mark>170-295-2080 (2c)</mark>

Daily Activities

Children learn a great deal from our daily learning activities. Some of these activities will include but are not limited to:

- painting
- cutting
- gluing
- singing
- reading
- circle time
- finger plays
- flannel board stories
- stick puppets
- museums
- libraries
- cooking
- science experiments
- nature walks
- water day (summertime only)
- playing with play dough, blocks, puzzles, and other educational manipulative.

As some of these activities will be messy, encourage your parents to dress their child in comfortable washable play clothes each day.

<u>Schedule</u>

Hours of Operation: Sunday-Saturday 24 hours a day

Little Scholars Early Learning Center will provide a schedule full of fun educational activities. Below is a sample of what our day will look like:

4:30-7:30 Arrival/Health Check/Rest/Free Choice in Activity Areas

- 7:30-9:30 Breakfast/children engage in free choice activity areas
- 8:00-9:30 Before school drop-off
- Group Time: Calendar, Weather, Days of the week song, hello songs, concept games,
- 9:30-10:15 concept games, discussion of daily activities
- 10:15-10:30 Outdoor play or vigorous indoor activity (including teacher directed games)
- 10:30-11:00 Toileting, Clean-up, Water, snack

Activity Areas (children are allowed to select their activities from standard equipment and a changing variety of teacher provided materials) Some teacher directed activities as well as some self-directed activities are

- 11:00-11:45 included Example of activities; creative art, cooking, science/discovery, block building, dramatic role play, language art/listening, sand and water play, fine motor manipulative, gross motor skills
- 11:45-12:00 Toileting, Preparation for lunch
- 12:00-12:30 Lunch

Toileting, preparation for nap, perhaps a quiet story, Nap time (children are encouraged to rest but are provided with alternate 'down time activities' if they are unable/willing to sleep such as reading books or listening to soft

- 12:30-2:30 quiet music, while drawing or coloring)
- 2:30-2:30 Toileting, Snack, Outdoor Play time
- 2:45-3:30 Afterschool Pick-up

Group Time: Shapes, Colors, ABC's, 123. Various activities to do with these

- 3:40-4:10 subject. /Homework for School Aged Kids
- 4:10-4:20 Toileting and preparation for outside play
- 4:20 -5:45 Outdoor play or vigorous indoor play
- Free choice in activity areas
- 5:45-6:00 Preparation for departure
- 6:00-7:00 Dinner
- 7:00-7:30 Day Wind down-puzzles, books
- 7:35-7:45 Bedtime Story
- 7:50-8:00 Prepare for bed/Toileting
- 8:00p-11:30p Overnight Rest

Typical Meals and snacks

170-295-2080 (2d), (2(iii)

Our center food service will comply with the U.S. Department of Agriculture Child and Adult Food Program with the addition of:

A Minimum of one serving of Vitamin C fruit, vegetable or juice daily and

• Three servings of food high in Vitamin A, sweet potatoes, carrots or mangoes per week.

In a ten hour period children will have two meals and two snacks. Children arriving from school will also have a snack. Meals will be no longer than three and a half hours apart.

Children have meals and snacks at least once every three hours according to the following schedule

- Breakfast: from 7:00 to 8:55
- Morning snack: from 10:30 to 11:30
- Lunch: from 12:00 to 1:55
- Afternoon snack: from 2:30 to 3:40
- Dinner: 6:00-7:55 (weekend 5:00)
- Evening Snack 7:30-8:00

Our menus and substitutions have been approved by the Bureau of Licensing. Food or drink brought from home for an individual child must be clearly labeled with the child's full name and be refrigerated, if needed. Food or treats brought in for all of the children for parties or other special occasions must be commercially prepared. Parents or caregivers cannot bring homemade food or treats to the facility to share with the children.

I (Kerra Bower) am responsible for informing all staff of children's food allergies and sensitivities. I will post a list of children's good allergies and sensitivities in the kitchen. I will also be responsible for updating this list to be sure it is current and complete.

Toddler and Infants feedings will remain in compliance with the WAC including but not limited to: When bottle feeding, staff must:

(a) Check bottle temperature using the thermostat before feeding, to avoid scalding or burning the infant's mouth temp should not be more than 115 degrees;

- (b) Hold infants when the infant is unable to hold his or her bottle;
- (c) Not prop bottles when feeding an infant;
- (d) Not give a bottle or cup to an infant who is lying down;
- (e) Feed infants on demand or based on the parent or guardian's recommended feeding schedule;
- (f) Stop feeding the infant when he or she shows signs of fullness; and

(g) Not add medication, cereal, supplements, or sweeteners to the contents of the bottle unless prescribed by a health care provider.

(2) When an infant can hold his or her own bottle, the licensee or staff:

(a) May hold the infant or place the infant in a semi-reclining or upright position during bottle feeding; and

(b) Must be in the same room within visual range of the infant during feeding.

(3) The licensee or staff must take the bottle from the infant when the child finishes feeding.

When breast milk is provided for a child, the staff must:

(1) For breast milk to be used on the day received refrigerate and label the breast milk container;

(2) If the breast milk is to be frozen, label the container with the child's name and date the milk was brought to the child care. The staff must:

(a) Store frozen breast milk at ten degrees Fahrenheit or less;

(b) Keep frozen breast milk not more than two weeks;

(c) Use frozen breast milk within twenty-four hours after thawing;

(d) Thaw breast milk in the refrigerator, under warm running water, or in a container with warm water that is not more than one hundred twenty degrees Fahrenheit; and

(e) Never thaw or heat breast milk in a microwave oven or on the stove.(1) The licensee must consult with and have approval from an infant's parent or guardian before introducing solid food to an infant.

- (2) When serving infants solid food the licensee or staff must:
- (a) Hold or sit the infant in a semi-reclining or upright position;
- (b) Not allow infants to share the same dish or utensil;
- (c) Stir and test for safe temperature after heating food and before serving;
- (d) Throw away any uneaten food from the serving container;
- (e) Serve solid food by utensil or let the child feed themselves; and

(f) Feed the infant when hungry unless the parent or guardian gives written instructions for an alternative feeding schedule, and stop feeding when the infant shows signs of fullness.

Permission for Free Access:

<mark>170-295-2080 (2e)</mark>

Each parent listed on the enrollment form has a right to full access of all licensed areas that are used by your child, including Little Scholars Early Learning Centers most recent Department of Early Learning monitor review.

Little Scholars Early Learning Center encourages parents to be involved with the care of their children by participating in center organized development activities such as reading time, arts and crafts, or by volunteering to come along on field trips. Little Scholars Early Learning Center will notify you of participation opportunities as they become available.

Once a child(ren) have become accustomed to being in the care of Little Scholars staff we encourage you to also come by on your breaks or lunch hours to visit your child(ren) as you see fit.

Child Abuse, Neglect and Exploitation Reporting Requirements

170-295-2080 (2g)

By law it is the responsibility of all Little Scholars Early Learning Center staff to alert the authorities of any suspected child abuse, neglect, or exploitation and we will not hesitate to do so.

Child Guidance and Discipline:

<mark>170-295-2080 (2h)</mark>

All forms of discipline will be carried out in a manner that is to guide the child's behavior based on an understanding of the individual child's needs and stage of development, as well as to promote the child's developmentally appropriate social behavior, self-control, and respect for the rights of others. It is the goal of Little Scholars Early Learning Center to provide fair, reasonable, and consistent discipline that is related to the child's behavior. There are to be no forms of corporal punishment (spanking, swatting, pinching, or slapping) for any of the children in the care of Little Scholars Early Learning Center. There are to be no forms of verbal abuse as well including but not limited to yelling, shouting, name calling, shaming, making derogatory remarks about a child or the child's family, or by using language that is threatening, humiliating, or frightens the child. Food will also not be withheld as a form of discipline as well as locked time-out rooms, or closets. In the instance that guidance or discipline is necessary time-outs (ages 3 and over), redirection, and privilege take-a ways will be used. All forms of guidance and discipline will be provided in a nurturing way and on an age appropriate level. In emergency situations, a staff person may use limited physical restraint when protecting a person on the premises from serious injury, obtaining possession of a weapon or other dangerous object or protecting property from serious damage. If a situation should arise that requires physical restraint an incident will be completed and placed in the child's individual file as well as a copy given to the parent.

Parents will also be made aware of repetitive corrective measures that are required.

Nondiscrimination Statement

<mark>170-295-2080 (2i)</mark>

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.

Religious Activities

170-295-2080 (2j)

Parents who might have objections to recognition of religious or other holidays should indicate such objection to a staff member, so that proper arrangements can be made to respect your wishes.

Halloween- Little Scholars Early Learning Center will focus on the fall festivities. Instead of having a Halloween party we will have a harvest party.

Christmas- Santa is something that each family will have to talk about. Staff will deflect questions back to the individual families. Little Scholars Early Learning Center will focus on the nativity of Christmas and the reason for giving.

Transportation and Off Site Activity Policy-

170-295-2080 (2k)

Little Scholars Early Learning Center policies apply to the transportation of children to and from school, and to and from off-site activities. All vehicles used for transporting children to and from our facility will be currently registered and maintained in a clean and safe condition. No child will be permitted to remain unattended in the vehicle. Children will remain seated while the vehicle is in motion. Keys will be removed from the vehicle at all times when the driver is not in the driver's seat. Smoking is prohibited in the vehicle when children are present. Each vehicle used will:

- Will have a copy of enrollment packet to include: medical records, immunizations, medications, medication log
- Be driven by an adult with a current state driver's license that authorizes the driver to operate the type of vehicle driven.
- Contain a first aid kit
- Be able to maintain temperatures between 60-90 degrees Fahrenheit
- Be equipped with individual, size-appropriate safety restraints)such as car seats and seat belts) that are appropriate for the vehicle and installed and used correctly
- Be enclosed
- Be locked during transport
- All medications will be administered as needed and travel locked as required by WAC.

There is an additional monthly fee of \$30 per month per family for transport to and from school. Transportation will also be used for visits to parks, museums and a number of different outings during

the year. The van that will serve as transportation for the children will be insured and able to comfortably seat all members of the facility legally.

Please be sure to read through and sign the transportation form included in this packet.

Offsite Activities

Offsite activities are a large part of the learning process at Little Scholars Early Learning Center we believe that children should have the opportunity to learn and explore our world. We will take trips to the park, local museums, water parks (during the summer), library and a host of other activities. Parents will be notified most often at least 24 hours prior to any offsite activities.

Also, please review the transportation form in the back of your packet.

Sign-in and sign out procedures

<mark>170-295-2080 (2f)</mark>

Parents and/or guardians are required to sign each child into the sign in sheet upon dropping their child off, as well as sign them out each time they pick them up. In the instance that a child isn't signed in or out the date will be highlighted and the information will need to be updated upon the child's next entrance or exit.

Practices Concerning an Ill Child or Staff Member

<mark>170-295-2080 (2l)</mark>

While in Little Scholars Early Learning Center care

Children will be excused from care if any of the following occur while in care:

- Diarrhea (three or more watery stools or one bloody stool within twenty-four hours);
- vomiting (two or more times within twenty-four hours);
- open or oozing sores, unless properly covered with cloths or with bandages;
- Impetigo
- Pinkeye
- Scabies

The following will require immediate dismissal (child must be picked up within 30 min of the call) from care and must be treated with antibiotics or other combatant medications respectively for 24 hours prior to returning to Little Scholars Early Learning Center:

• Lice or nits

- Fever of 100 degrees Fahrenheit or higher and who also have one or more of the following:
- Earache
- Headache
- Sore throat
- Rash or
- Fatigue that prevents participation in regular activities

Children and staff who have a reportable disease may not be in attendance at the child care center unless approved by the local health authority.

While at Home

If your child is suffering from a runny nose (green/yellow mucus), fever of 100 or more, cough, rashes, etc. please keep them home. To gauge return please wait 24 consecutive hours with all symptoms stopped or receive a doctor's note stating that it is safe for the child to return.

Medication Management

<mark>170-295-1080 (2m)</mark>

According to the WAC all medication must be requested and brought by the parent or guardian. Parents /Guardians are required to provide written instruction on the use of any and all medications administered.

Little Scholars Early Learning Center will return all unused medication to the parent or legal guardian of the child. All non-prescription medications can only be given according to the directions on the manufacturer's label for the age or weight of the child needing the medication. If a child requires a dosage that is not recommended for his or her age or weight a doctors not must be submitted with the recommended dosage. We will not administer any non-prescribed medications for the purpose of sedating a child.

Also, any prescribed medication will only be administered in the amount prescribed on the label. All prescribed medication must contain the following:

- Child's first and last name
- Date the prescription was filled
- Expiration Date
- Legible instruction for the administration of the drug (manufacturer's instructions or prescription label) that includes the following:
 - How to give the medication
 - \circ How often to give the medication
 - How to store the medication (proper temperature)

In the instance that medication is given in a manner that is not prescribed, the following policy will be enacted:

- Contact poison control
 - Act medically in accordance to their direction
- Notify Parent/Guardian
- Notify Department of Early Learning
- Document Incident for facility file

First Aid, Including Medical Emergencies

<mark>170-295-2080 (2n)</mark>

- All staff members of Little Scholars Early Learning Center are fully trained in CPR/First-Aid for infants, children, and adults. In cases of emergency we will use our training to bring comfort and safety to the children in our care.
- All medication will be stored according to WAC 170-295-3070

Supplies and Clothing to be provided by the Parent

If your child is still in diapers, please bring additional diapers and wipes.

All parents are asked to bring at least one full change of clothes for each child. This will allow Little Scholars Early Learning Center to clean them up in cases of accidents. All soiled clothes will be returned to the parent/guardian at the end of the day.

Also, your child will be napping each day on a nap mat or cot. To help with their comfort during this time, please provide a crib sheet and their favorite blanket. Little Scholars Early Learning Center will launder these items as needed.

If applicable parents need to bring a three day supply of any and all medications their child(ren) needs throughout the day so that we are prepared in the event of a lockdown.

Potty Training

<mark>170-295-2080 (2i(ii))</mark>

We require pull-ups to start potty training for sanitary reasons. After two full weeks of being accident free AND when the child can verbalize that he/she has to go to the restroom they may try regular underpants. Please encourage parents to bring enough change of clothing to the center during this time. Also make sure they are wearing clothes that are easily pulled up and down. NO overalls, belts, onesies,

zippers. An elastic waist is the best for kids and gives them a feeling of self-accomplishment when they can pull them up or down by themselves. Little Scholars Early Learning Center will supply the potty seat that will be sanitized with bleach water prior to and following each use.

Diapering

<mark>170-295-2080 (2i)</mark>

Diapering will take place in the restroom on a changing table that is liquid resistant. The cushion will be sanitized with Clorox disinfectant wipes or with something similar. Also, all diapers will be disposed of in a trash can with a lid that will be emptied as needed. Staff members are to use gloves while diapering and while tending to diapering waste.

Emergency Procedures

<mark>170-295-2080 (2o)</mark>

Evacuations-Fire or otherwise

Fire alarms and whistles are provided throughout the facility to assist in notifying us of the potential need to evacuate in case of an emergency. We will assist (includes carrying or rolling out non-walking toddlers and infants) the children in exiting the center. Each room that has been licensed by the state department of licensing has a posted emergency exit plan that is colorful and easy to follow. We will gather either in the back of the center by the play area or in the parking lot of Baskin Robins should the situation require exiting the premises completely. To ensure that all children are accounted for the sign-in form from each room along with the first aid kit, a cordless phone, and the list of parent phone numbers and emergency contact information will also be taken with us. 911 will be contacted once children are safely evacuated; following the call to 911 all families will be notified as to our location.

Earthquakes-

- Get under a sturdy table, desk or bed.
- Brace yourself in an inside corner away from windows.
- Move to an inner wall or corridor. (A door frame or the structural frame or inner core of the building are its strongest points and least likely to collapse. They will also break the impact of any falling objects)
- Choose shelter which will provide an airspace if it collapses. If your furniture shelter moves, stay under it and follow it around the apartment.
- Watch for falling objects plaster, bricks, light fixtures, pots and pans, etc.
- Stay away from tall shelves, china cabinets and other furniture, which might slide or topple over.
- Stay away from windows, sliding glass doors, mirrors.
- Grab anything handy (blanket, pillow, tablecloth, newspapers, box, etc.) to shield your head and

face from failing debris and splinting glass.

- Account for all children by enrollment sheet or by calling names
- If you are outside, stay there. Move away from the building, garage, walls, power poles and lampposts. Electric power lines are a serious hazard stay away from fallen lines. If possible, proceed cautiously to an open area.
- Inspect your work area carefully for structural damage. Carefully open exit doors they
 sometimes jam. The initial quake may damage the structure and an aftershock could knock
 down weakened walls. Use extreme caution when moving around in damaged areas they may
 collapse without warning. Check to see that sewage lines are intact be-fore flushing toilets.

Medical 170-295-2080 (2n)

- Medical- Should a medical emergency arise the child will be given immediate emergency care
 according to the need. Parents will be contacted as soon as it is safe to do so (for instance, a
 Little Scholars Early Learning Center staff member will not call a parent before calling 911, but
 will contact the parent as soon as proper help has been given or is on the way).
- Missing Child-In order to keep each of the children safe, no child is ever left alone and children are accounted for at all times. If a child becomes lost, we will quickly check all areas of the center and property. If the child cannot be found, the police will be called immediately, and then the child's parents or emergency contact person will be notified.
- Lockdown- In the event that a lockdown is necessary all doors and windows will be locked so
 that no one can enter or exit. All blinds and curtains will be drawn so that visibility is minimal.
 Children will be placed in the center of the room that poses the least amount of danger on the
 floor. Parents and guardians will be contacted via cell phone after lockdown procedures have
 been completed. There will be no child pick-ups until government officials say that it is safe.

Behavioral Policy

Little Scholars Early Learning Center (LSELC) must ensure that the play and learning environment for all children is safe, respectful, and provides a model of proper behavior to all children within our care. We also must ensure that inappropriate and unacceptable behavior is addressed in a timely, consistent, and fair manner for the well-being of each individual child as well as the group as a whole. This policy will address our plan for inappropriate and unacceptable behavior.

DEFINITION

Inappropriate and unacceptable behavior may include (but is not limited to): *Aggressive, physical, or verbally threatening actions directed at another individual

*Profane or abusive language (does not have to be directed at another individual)

*Refusal to comply with a teacher's instruction or request

*Treating LSELC (or another individual's) property with a lack of respect

*Disrespecting another child or a LSELC employee

*Self-Destructive Behavior

*Other behavior determined by a LSELC staff member to be unacceptable

Policy:

While in the care of our center, we teach children to respect themselves, their friends and teachers, their environment and materials. Most of the time, small behavioral issues and concerns are communicated to the parents through routine interactions at drop off and pick up times. In some instances, children who are disruptive or continuously aggressive may need a behavioral plan put in place. A parent meeting will be requested if a behavioral plan needs to be put in place for any child.

While understanding that children of different ages will have varied expectations regarding what is developmentally appropriate behavior, Little Scholars Early Learning Center will not be able to tolerate continuous disruptive, aggressive or violent behavior by children of any age. If a child's behavior continuously takes away from the care and safety of the others, enrollment termination might be required. However, in most cases, the following processes will be followed:

****Teachers will log behavior issues on Little Scholars Early Learning incident report forms.** A copy of each incident report will be given to the parents and discussed. Parents are expected to further address the issue with their child at home.

** If a child exhibits disruptive, violent, or aggressive behavior, the child will **first** be addressed in the classroom using typical guidance practices such as redirection, one on one conversation, privilege take away, time out, ect. And incident report will be logged and the child will be on **STEP 1**.

** If a child's disruptive, violent, or aggressive behavior **continues**, the child will be removed from the classroom and will sit with a member of the management team, where they will discuss what may be causing the behavior. The member of management will attempt to give the child tools to deal with situations that may be upsetting them, such as taking deep breaths, telling the teacher, or squeezing lemons. The instructor will write another incident report as well as an in house unacceptable behavior report. The child will be on **STEP 2**.

** ** If a child's disruptive, violent, or aggressive behavior **continues**, the parent will be contacted and asked to pick their child up for the remainder of the day. The instructor will complete an incident report as well as the in-house unacceptable behavior report. The child will be on **STEP 3**.

• If a child is not picked up within 30 minutes of the initial call, child care services will automatically be suspended for the next scheduled day.

** If a child is sent home **more than three times** due to aggressive or violent behavior in a month, the following options are available.

- The center can hire another staff member to shadow their child, at the expense of the parent. (Approx. \$388/wk)
- The child will be suspended for one full week
- The family can seek an alternate care arrangement for their child. In most cases we can accommodate up to a week period while a family is looking for another arrangement. Please see the director to see if this is possible for your family.

It is our sincerest hope that all of the children in our care learn to respect themselves, their friends, their teachers, their environment and materials. We will continue to value the time that we share with your children; as well as respecting their individual learning styles and developmental levels. We believe that this behavioral policy will aid in our efforts to provide a safe, fun, and loving educational childcare experience for all the children in our care. We are looking forward to working side by side with you, the parents as we continue to lay the foundation for your Little Scholars educational career.

Diaper Policy

Purpose:

In a continued effort to provide your child a hygienic and healthy experience here at Little Scholars Early Learning Center. Below is the updated diapering policy.

Policy:

It is the responsibility of each parent to bring individually labeled (full first name) diapers as well as wipes for each of their children not potty trained in our care. Your child's diapers and wipes will then be transferred to their respective cubbies in our diaper changing area. If your child is running low (5) we will send home a yellow card stating that your child has only 5 (five) diapers left and that you need to bring in replenishments. Once you are completely out of diapers, you will be given a red card that states your child is completely out of diapers and/or wipes and cannot return until their diapers are replenished.

Solution:

Our belief is that this new policy will eliminate any misuse of diapers that are brought to the center. We are constantly adjusting our policies to ensure that the respect and care that our children deserve is given.

Center Closure Dates

Little Scholars will be closed the following days annually:

New Year's Day.....Jan. 1

- Memorial Day.....Last Monday in May
- Independence Day.....July 4
- Labor Day.....First Monday in September
- ThanksgivingFourth Thursday in Nov

Friday after Thanksgiving

Christmas Eve.....Early Dismissal

December 24

- Christmas Day.....December 25
- New Year's Eve......Early Dismissal December 31