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EMPOWERING TEENS TO SHOW UP AND SHINE



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Teaching TEMP



Show Up and Shine educators seek first to understand their students and then to be understood by their students.

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SHOW UP AND SHINE Educators:

1. Know themselves
2. Know their mission / subject
3. Know their students

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Taking Your TEMP:

Classic	WMS	LEAD	ANIMAL	DIS	TEMP
Choleric	Direct	Leader	Lion	D	Take-Charge
Sanguine	Spirited	Expresser	Otter	I	Expressive
Phlegmatic	Considerate	Dependable	Retriever	S	Mellow
Melancholy	Systematic	Analytical	Beaver	C	Precise

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Taking Your TEMP:

The TEMP Reveal is not a test.

Focus on one major role in your life.

Make this a personal, brutal evaluation of yourself.

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Taking Your TEMP:

It is not unusual to get halfway through this Revealer and feel like you are contradicting yourself.

Your first impression is usually right.

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TEMP 101:

There are no good or bad TEMPs.

TEMPs are just different and different is good.

Everyone likely has some aspects of each TEMP, but most people are “above the midline” in two.

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TEMP 201:

There is more to a person's personality than the TEMP.

Do not categorize people according to their TEMP.

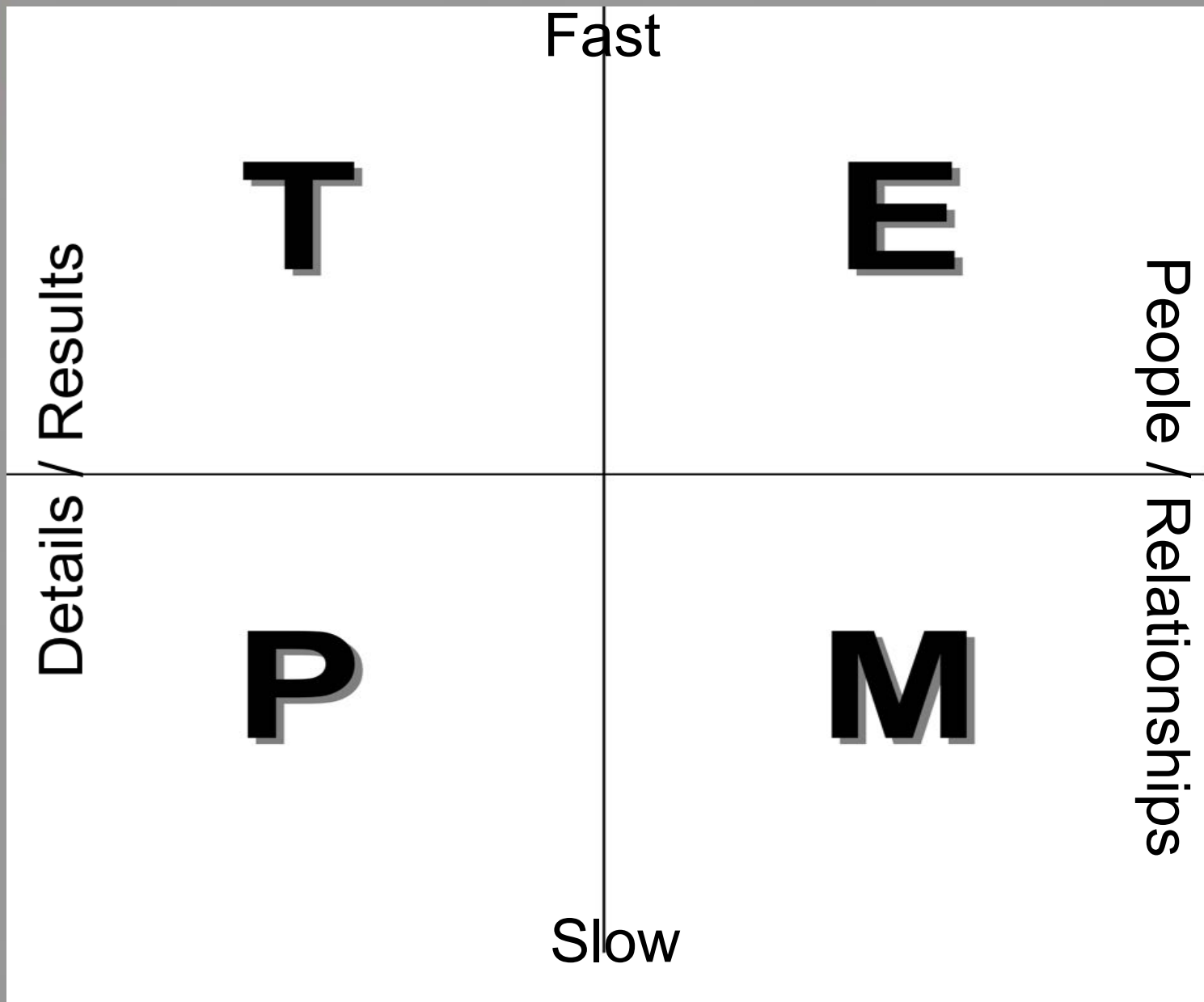
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TEMP 301:

Educators can learn to compensate for their weaker TEMPs.

A strength taken to an extreme becomes a weakness.



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understanding a high “P” —Precise

“Slow/Details” Phrases:

Perfectionistic, Controlled, Accurate, Orderly, Reserved,
Conventional, Methodical, High Standards, Exacting,
Detailed, Logical, Courteous, Analytical

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understanding a high “M” —Mellow

“Slow/Relationships” Phrases:

Calm, Loyal, Nurturing, Sympathetic, Peacemaker, Enjoys Routine, Good Listener, Relaxed, Friendly, Stable, Avoids Conflict, Passive, Steady, Caring

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understanding a high “T” —Take-Charge

“Fast/Results” Phrases:

Likes Authority, Takes Charge, Bold, Decision-Maker, Overlooks Details, Not Careful of Other’s Feelings, Determined, Confident, Direct, Results-Oriented, Challenges the Status Quo

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understanding a high “E” — Expressive

“Fast/People” Phrases:

Enthusiastic, Spontaneous, Group Oriented, Like Variety, Creates New Ideas, Optimistic, Inspirational, Promoter, Can Waste Time, Entertaining, Charming, Talkative, Persuasive



Here To **Serve!**

In-Service & Conferences for Educators

Assemblies & Conferences for Students

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