



WATERFORD GYMNASTICS CENTER Employment Application Process and Procedures

Please follow the application procedures and supply us with the requested information accurately and completely.

- (1) Application.** Filling out this application in its entirety and turning it in to our office.
- (2) Interview and References.** Once application is reviewed and your references have been checked, favorable applicants will be contacted for an interview. Please note that more than one interview meeting may be necessary.
- (3) Observation.** We want to ensure that you are a good fit for the WGC family and we want WGC to be a fit for you. For this reason, upon initial hiring as a WGC employee, you will be asked to familiarize yourself with our gym and observe current WGC employees over a short time period. We believe this will provide you with the knowledge to base a decision on what YOU may be looking for in a work environment. Be advised that this is a time that you are spending at the gym to simply observe and ask question and see if this is the right environment for you. You are getting paid minimum wage for your time at the gym during this observation period. At the end of this period, we will meet with you to review your observations and discuss our mutual agreement for the continuance of the employment process.
- (4) Training.** Upon agreement, you will be invited to join and assist some of our classes with the main coaches guiding you. During this phase, you are being paid at your regular agreed upon fee. It is your responsibility to apply yourself and show us that you are fit to handle this great responsibility in a safe, fun and productive manner for the children. During this time your performance, attendance and behavior will be carefully monitored by the management and selected WGC staff members. You will be expected to ask questions and show interest to improve your skills. You will be required to obtain the appropriate certifications such as USAG Safety Certification, USAG Instructor Certification, USAG Professional Membership, and USAG sponsored Background Checks at this time. You will be reimbursed for this cost after 6-months of continuous employment with Waterford Gymnastics Center.
- (5) Official Staff Member.** I congratulate you for embarking on what could be a truly gratifying experience in your coaching career. You could be part of an exceptional team that is changing and enhancing children's lives every day. If you have set high standards for yourself and have a desire to grow as an instructor and educator, WGC is the right place for you. Your technical background as a gymnast or as a high-level coach is important, but WGC is looking for something even greater. We are looking for inspiring character, friendly personalities, and what you can bring to our WGC team. We believe that skills and techniques can be learned but the right personality and attitude towards coaching cannot be taught. This is not a responsibility that can be taken lightly. Which is why we will only select the few that have a strong desire to be super teachers and develop children from the inside out. Outgoing personalities, warmth, friendliness, and a desire to serve are essential qualities for our employees and what makes our team so great to be a part of.

At the end of each day our Clients go home with only their memories of the way they were treated here at WGC, and we are looking for a special group of people that understand and support the same vision. If you believe that you are the enthusiastic, fun, caring and hungry-to-learn type of person then WGC is looking for you.

Kristi Morrison,
Owner and Managing Partner
Waterford Gymnastics Center