

BIG DEAL or NO BIG DEAL if your Co-Counselor or Team:

LEADERSHIP STYLE:

- Lets you lead most of the time?
- Is the leader most of the time?
- Is very competitive and has to “win” at everything?
- Is complacent and doesn’t really care about the outcome most of the time?
- Lets kids “bend the rules”?
- Reverses a decision you made to be “popular” with kids?
- Does not consult you in a “BIG” situation?
- Continually complains to you about policies or other staff?
- Consistently talks to other staff or leaders/supervisors before talking with you first about an issue?
- Other:



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PROFESSIONALISM:

- Makes fun of kids behind their back?
- Uses questionable language around kids when leadership staff are not present?
- Talks about time off/personal life in front of kids?
- Uses sarcasm in conversations with kids?
- Likes to make jokes at your expense?
- “Bribes” kids to get them to do something?
- Other:



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WORK ETHIC:

- Is conveniently missing when there is work to be done?
- Is consistently late?
- Takes short cuts that affect quality of job to get finished quickly?
- Consistently takes care of personal business during work time?
- Always asks you to cover?
- Thinks that this job is a spectator sport?
- Burns out easily and lets you pick up the slack?
- Other:



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1. Why did you choose to work with this camp/program? Be specific!
2. When/how do you want to be approached by other staff in the event there is a difference in leadership, level of professionalism, or work ethic that needs to be addressed?
3. How would you like to be supported by other staff on your team? What signs should others watch for to know that you are in need of assistance?



