



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Agenda

Wednesday, October 9, 2019 4pm

Meeting called to order 4pm

I. Roll Call:

<u>Executive Officers</u> John Mannion Mike Perkins Dawn Personte Mary Beth Smith Jeanine Stables	<u>East Hill</u> Janet McDonald	<u>Split Rock</u> Melanie Callahan Kim Grome	<u>WGMS</u> Mary Weaver Dee Fitzpatrick Matt Bolha
	<u>Onondaga Road</u> Kathy Gauthier Beth Carracio	<u>Stonehedge</u> Christina Castaldo Stephanie Skardinski	
<u>CMS</u> Dale Keida Sharon Bush Jamie Abdo	<u>High School</u> Conor Murphy Pat Haines Theresa Mosey Craig Dowler Chris Paoli		

II. Secretary's Report (Jeanine Stables)

- a. Reviewed minutes from September. Motion to accept minutes as written by Dale Keida and seconded by MaryBeth Smith. Minutes accepted.
- b. Results of 18-19 Internal Audit- Once again, Mary has done an excellent job keeping the books. Income and expenditures are noted as on target. Report sent by audit committee to both NYSUT and AFT as we have done in years past

III. President's Report (John Mannion)

- a. Copies- John asked Mr. Bills to clearly explain to teachers the specific problem regarding making copies and how to fix it. Mr. Bills did so.
- b. Leaves-if somebody has to take a personal day, fill out form and take it. If it's around a long weekend, the has to go to Bills. (need to put in specific details). We will be looking at contract language to possibly address this/clarify the issue
- c. Vote Cope- we need to hold a vote cope drive. Every building has been given a pack of forms with people's name printed on it. Please consider donating and encouraging other members. What does the money do? The moratorium, advocating for benefits, etc.. money goes to fight against the private entities (ie. charter schools) who are advocating against us/NYSUT.
- d. We will be negotiating new APPR this year.

IV. Treasurer's Report (Mary Gotham)

- a. Financials- regular payments and expenditures. Mary read through the monthly statement. Financial report is accepted as read.

- b. Class size- Mary G would like each school to provide a base line of class sizes for each building. Email to Mary G so that she can get a clear picture of where we stand.

V. Vice President's Report (Mike Perkins)

- a. SLC – very friendly and welcoming good discussion. Brought some background info for Mr. Bills to have an understanding of certain issues.
- b. Negotiations survey Top 4 items in terms of performance: salary increase, health insurance, retiree insurance, class size. We are planning on having a general membership forum as an opportunity for people to come voice concerns
- c. Possible start of formal negotiations by end of November

VI. Vice President for Negotiations (Mary Beth Smith)

- a. OCTA summary-Mike and MaryBeth went. Asked about other districts language in contract around sped caseload size or IS, etc.. Info about workshops on Debt consolidation for teachers (takes place Nov 19 in Syracuse). Talked some about negotiations, and the option to have NYSUT come and help negotiate.

VII. Membership Chair (Matt Bolha)

- a. Went through the last few names who need to join

VIII. Building Level reports

STG Sped teacher and TA being pulled from service to provide push-in IS service in another room. Also CODE assemblies are too large want smaller assemblies. Why are they video taping TEAM meetings? John will speak to Mr. Bills regarding.

STB when independent evaluator comes, do they have to give a heads up? In contract it is suggested they may give you a heads up.

OR ELL concerns about caseload size (speech too)

EH

WGMS Class size continues to be a major issue.

CMS

HS

Motion to Adjourn by Keith Newvine, seconded by Pat Haines

Meeting adjourned 5:20