

Rancho Santa Teresa Swim & Racquet Club

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April 18, 2018

To Rancho Santa Teresa Swim and Racquet Club Members,

Re: Updated Pool Rules

We on the board of Rancho Santa Teresa Swim and Racquet Club know how important tradition is to the people within our pool boundaries. We ourselves use the pool and facility and know for years the pool rules have largely been unchanged. Last fall, you provided your feedback on a number of issues on our member survey.

To turn suggestions into reality on issues our members care about, namely easier access to the facility, solar energy, and conflicting signage around the pool regarding age limits, we consulted a lawyer to ensure that changes we make are in the legal limits. We chose Adams Stirling because they are known to be experts in their legal field, providing legal services to many HOA and clubs like ours. As a result of our consultation we choose to act immediately on a legal advice and removed all signs which limits pool and spa access based on age to avoid any chance of a formal complaint which could result in a costly lawsuit. This lawsuit would be based on the fact that the Fair Housing Act prohibits all discrimination based on age, gender and race.

We acknowledge that local laws conflicted with our rules, permitting adult only zones, and choose to take immediate corrective action by amending our signage and rules to comply with the law. While our overall goal is to maintain a quiet and relaxing environment in the back pool and spa area we have to operate within the legal boundaries. From now on, **children under 14 must be accompanied by a supervising adult at all times** when using the back pool and spa. **Children 5 years old and under should not be allowed to use the hot tub/spa**, even with adult supervision. Infants and young children are more susceptible to over-heating than adults and should not be exposed to the high temperatures of a spa.

We like to ask all members and their children to ensure that the back pool and spa area stays a quiet and relaxing place and follow the new rules and new signs which we will install shortly. We also like to ask all parents and children to respect all members who like to enjoy a quiet and relaxing pool environment.

The law prohibits discrimination based on age, race or gender, but does allow rules based on behavior. While our overall goal is to maintain a quiet and relaxing environment in the back pool and spa area we tried to specify behavioral rules to maintain that environment as much as possible. This is

why we had to change the wording to 'Break time' since we can't have 'Adult Swim' as it is age specific. For more information on this please visit:

<https://www.davis-stirling.com/HOME/Pool-Discrimination>

<https://www.davis-stirling.com/HOME/Hot-Tub>

We ask you to direct your comments and questions directly to the Board of Directors at: Directors@ranchosantateresa.org and not address this with our employees as they were not part in making this decision.

Also, if you have any recommendation or suggestions how to create a more enjoyable environment we like to hear it.

Thank you for your understanding,

Rancho Santa Teresa Swim and Racquet Club Board of Directors