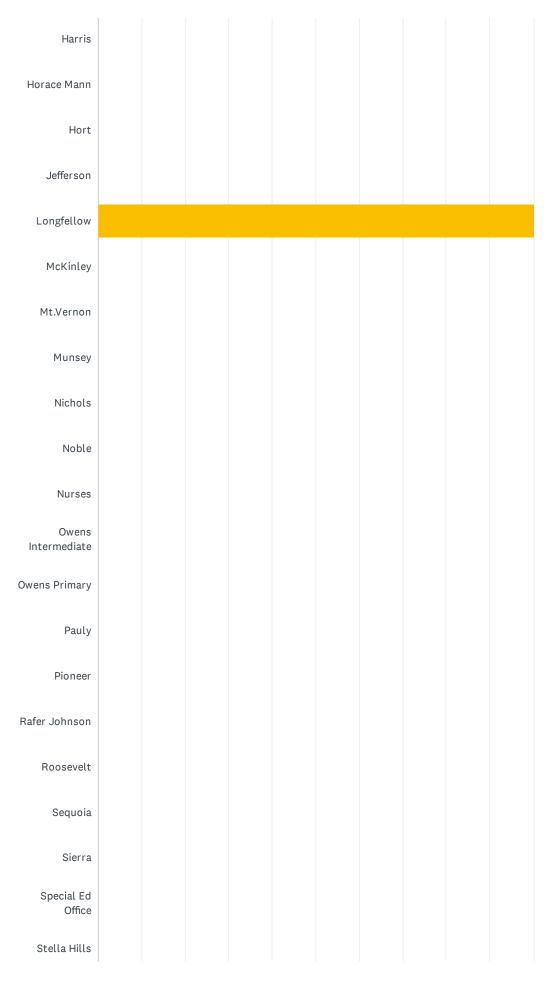
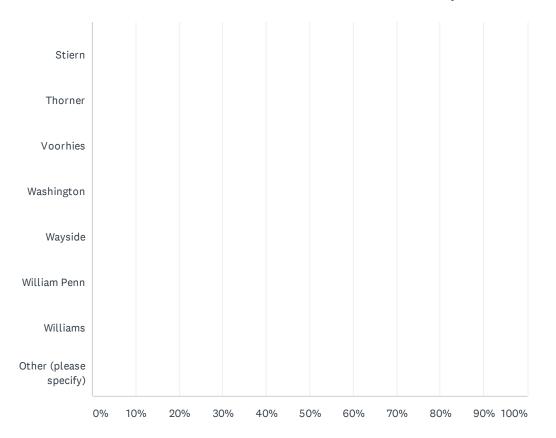
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

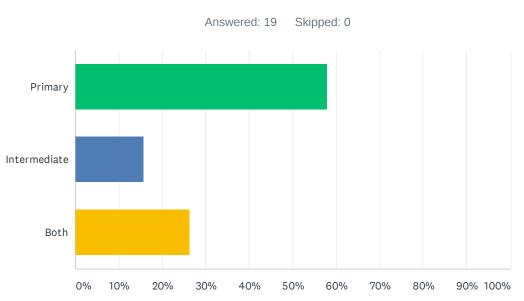
		Answere	ed: 19	Skipped	l: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							





Casa Loma0.00%0Cato0.00%0Chavez0.00%0Chipman0.00%0College Hts0.00%0Compon0.00%0Curan0.00%0Downtown0.00%0Ed Center0.00%0Exister0.00%0Evergreen0.00%0Frenkin0.00%0Frenkin0.00%0Frenkin0.00%0Garza0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Marsin0.00%0Marsin0.00%0Mann0.00%0Mann0.00%0Mann0.00%0Mann0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Manne0.00%0Man	ANSWER CHOICES	RESPONSES	
Chaves     0.00%     0       Chipman     0.00%     0       College Hts     0.00%     0       Compton     0.00%     0       Curran     0.00%     0       Downtown     0.00%     0       Ed Center     0.00%     0       Ed Seler     0.00%     0       Evergreen     0.00%     0       Frankin     0.00%     0       Frankin     0.00%     0       Harris     0.00%     0       Horac Mann     0.00%     0       Horac Mann     0.00%     0       Horac Mann     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nuses     0.00%     0       Note     0.00%     0	Casa Loma	0.00%	0
Chipman     0.00%     0       College His     0.00%     0       Compton     0.00%     0       Curan     0.00%     0       Ed Center     0.00%     0       Ed Center     0.00%     0       Enerson     0.00%     0       Evergreen     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Horace Mann     0.00%     0       Kinley     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nusey     0.00%     0<	Cato	0.00%	0
Colege Hts     0.00%     0       Compton     0.00%     0       Curran     0.00%     0       Downtown     0.00%     0       Ed Center     0.00%     0       Eissler     0.00%     0       Evergreen     0.00%     0       Frank West     0.00%     0       Frank Mest     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Horace Mann     0.00%     0       Kinley     0.00%     0       Mussy     0.00%     0       Mussy     0.00%     0       Mussy     0.00%     0       Nussy     0.00%     0 <td>Chavez</td> <td>0.00%</td> <td>0</td>	Chavez	0.00%	0
ComptonD.00%OCurranD.00%ODowntownD.00%OEd CenterD.00%OEisslerD.00%OEwersonD.00%OEvergreenD.00%OFranklinD.00%OFranklinD.00%OGarzaD.00%OHardingD.00%OHardingD.00%OHorter OD.00%OHorter OD.00%O<	Chipman	0.00%	0
Curran0.00%0Downtown0.00%0Ed Center0.00%0Eissler0.00%0Emerson0.00%0Fuergen0.00%0Frank West0.00%0Franklin0.00%0Faranding0.00%0	College Hts	0.00%	0
Downlown     0.00%     0       Ed Center     0.00%     0       Eissler     0.00%     0       Emerson     0.00%     0       Evergreen     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harding     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Musey     0.00%     0       Nusey     0.00%     0       Noble     0.00%     0       Nuses     0.00%     0       Noble     0.00%     0       Noble     0.00%     0	Compton	0.00%	0
Ed Center     0.00%     0       Eissler     0.00%     0       Emerson     0.00%     0       Evergreen     0.00%     0       Frank West     0.00%     0       Garza     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Longtellow     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nuses     0.00% <td>Curran</td> <td>0.00%</td> <td>0</td>	Curran	0.00%	0
Eissler     0.00%     0       Eissler     0.00%     0       Emerson     0.00%     0       Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Longtellow     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nurses     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0	Downtown	0.00%	0
Emerson     0.00%     0       Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Frank Image     0.00%     0       Frank Image     0.00%     0       Garza     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Longtellow     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nurses     0.00%     0       Nurses     0.00%     0       Nurses Frimary     0.00%     0	Ed Center	0.00%	0
Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Frank In     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       Kinley     0.00%     0       Musey     0.00%     0       Nuses     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0	Eissler	0.00%	0
Fletcher     0.00%     0       Frank West     0.00%     0       Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       Kkinley     0.00%     0       Motkinley     0.00%     0       Nurses     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0	Emerson	0.00%	0
Frank West     0.00%     0       Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Kkinley     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Nuses     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Evergreen	0.00%	0
Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Mussey     0.00%     0       Nichols     0.00%     0       Nuses     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Fletcher	0.00%	0
Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Jefferson     0.00%     0       Longfellow     100.00%     0       McKinley     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Frank West	0.00%	0
Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     100.00%     19       McKinley     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Nuses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Franklin	0.00%	0
Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Fremont	0.00%	0
Harris     0.00%     0       Horace Mann     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     100.00%     0       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Nichols     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Ovens Intermediate     0.00%     0       Owens Primary     0.00%     0	Garza	0.00%	0
Horace Mann     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     100.00%     19       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Nursey     0.00%     0       Nursey     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Harding	0.00%	0
Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     100.00%     19       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Harris	0.00%	0
Jefferson     0.00%     0       Longfellow     100.00%     19       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Horace Mann	0.00%	0
Longfellow     100.00%     19       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Hort	0.00%	0
McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Jefferson	0.00%	0
Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Longfellow	100.00%	19
Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	McKinley	0.00%	0
Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Mt.Vernon	0.00%	0
Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Munsey	0.00%	0
Nurses 0.00% 0   Owens Intermediate 0.00% 0   Owens Primary 0.00% 0	Nichols	0.00%	0
Owens Intermediate 0.00% 0   Owens Primary 0.00% 0	Noble	0.00%	0
Owens Primary 0.00% 0	Nurses	0.00%	0
	Owens Intermediate	0.00%	0
Pauly 0.00% 0	Owens Primary	0.00%	0
	Pauly	0.00%	0

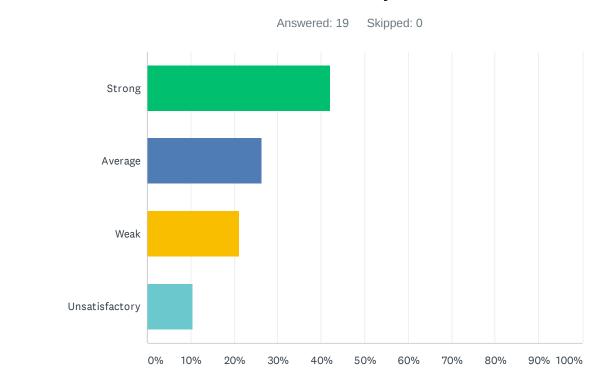
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		



#### Q2 Instructional Grade Level or Support Services

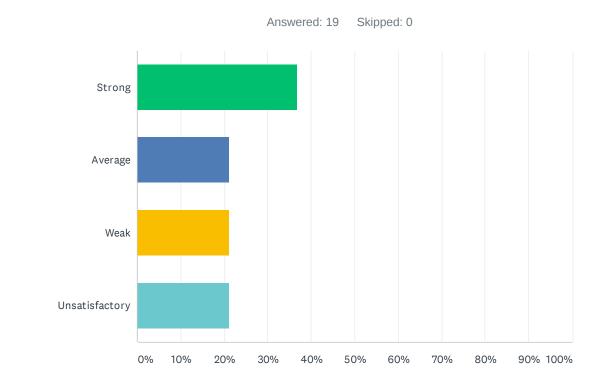
ANSWER CHOICES	RESPONSES	
Primary	57.89%	11
Intermediate	15.79%	3
Both	26.32%	5
TOTAL		19

### Q3 Site administration is sensitive to the needs of students, staff, and community.



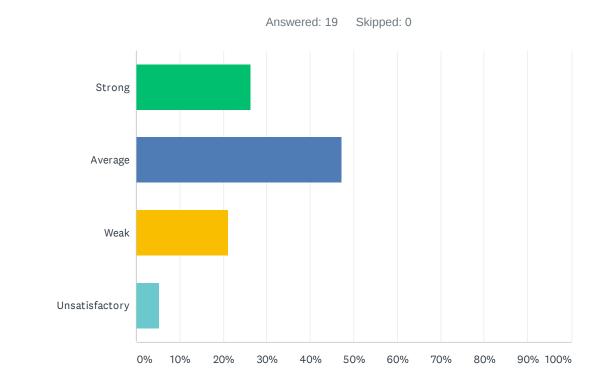
ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	26.32%	5
Weak	21.05%	4
Unsatisfactory	10.53%	2
TOTAL		19

### Q4 Site administration treats staff with respect; you feel like a valued member of a team



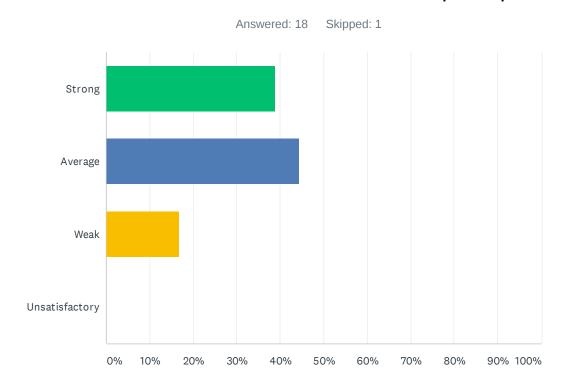
ANSWER CHOICES	RESPONSES	
Strong	36.84%	7
Average	21.05%	4
Weak	21.05%	4
Unsatisfactory	21.05%	4
TOTAL		19

### Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



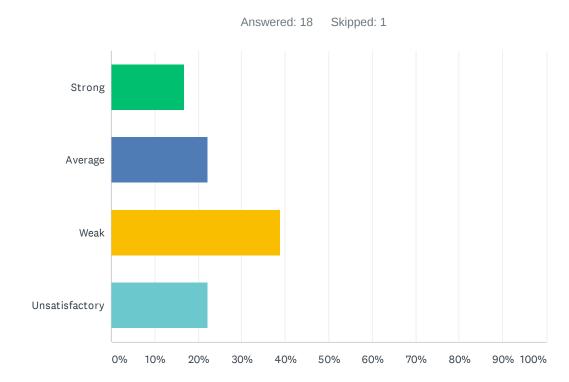
ANSWER CHOICES	RESPONSES	
Strong	26.32%	5
Average	47.37%	9
Weak	21.05%	4
Unsatisfactory	5.26%	1
TOTAL		19

#### Q6 Site administration follows the contract and respects personal rights.



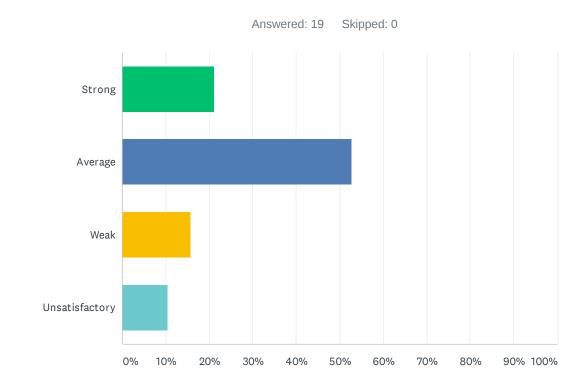
ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	44.44%	8
Weak	16.67%	3
Unsatisfactory	0.00%	0
TOTAL		18

# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



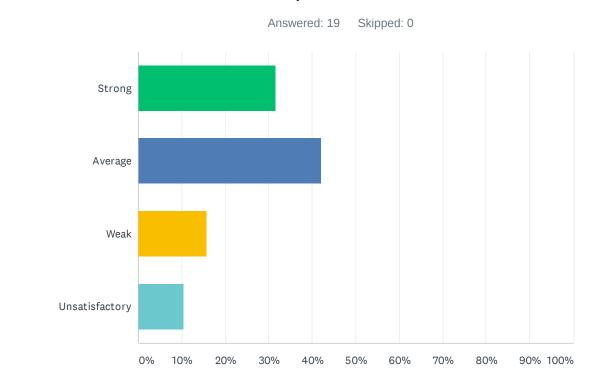
ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	22.22%	4
Weak	38.89%	7
Unsatisfactory	22.22%	4
TOTAL		18

#### Q8 Administration maintains open communication with staff, parents, and students.



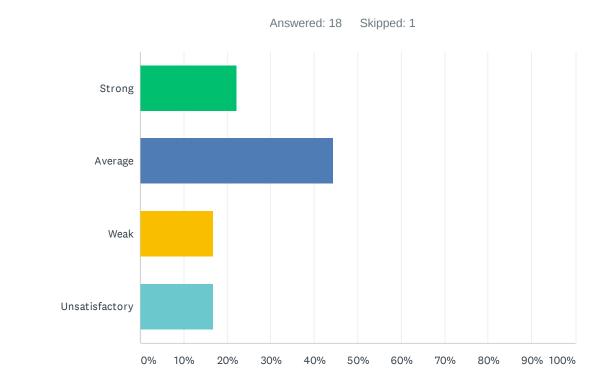
ANSWER CHOICES	RESPONSES	
Strong	21.05%	4
Average	52.63%	10
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

### Q9 Administration supports staff against attacks and criticism from parents.



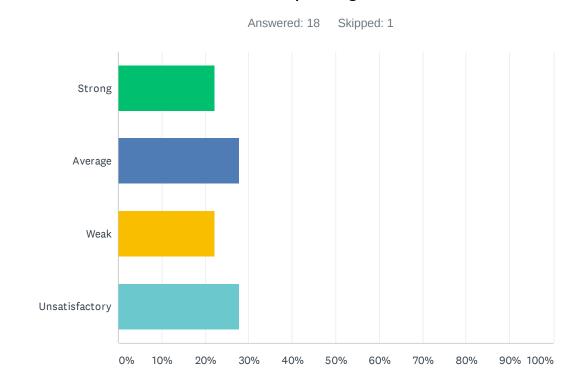
ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	42.11%	8
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

### Q10 Site administration treats all teachers equally; there is no preferential treatment.



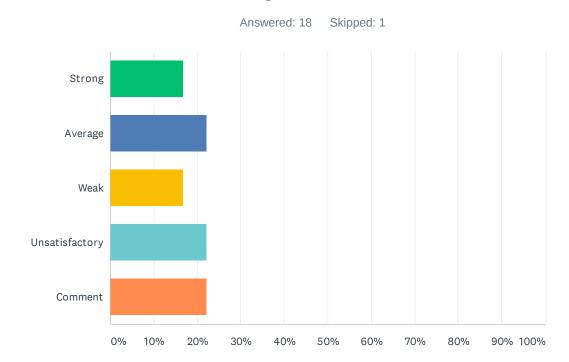
ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	44.44%	8
Weak	16.67%	3
Unsatisfactory	16.67%	3
TOTAL		18

#### Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



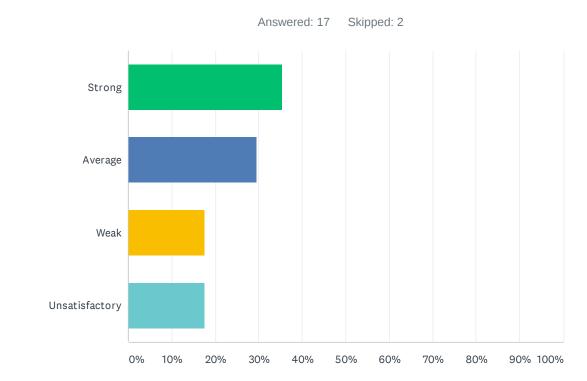
ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	27.78%	5
Weak	22.22%	4
Unsatisfactory	27.78%	5
TOTAL		18

# Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	22.22% 4
Weak	16.67% 3
Unsatisfactory	22.22% 4
Comment	22.22% 4
TOTAL	18

### Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

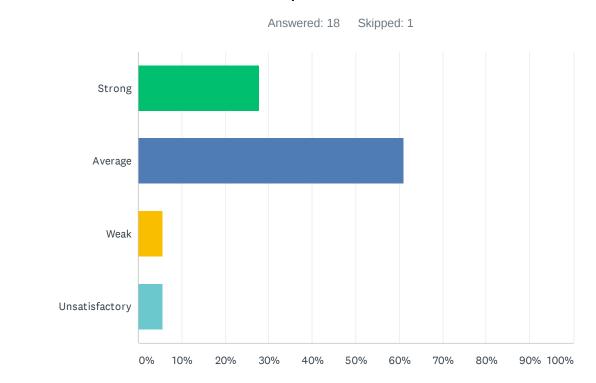


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	29.41%	5
Weak	17.65%	3
Unsatisfactory	17.65%	3
TOTAL		17

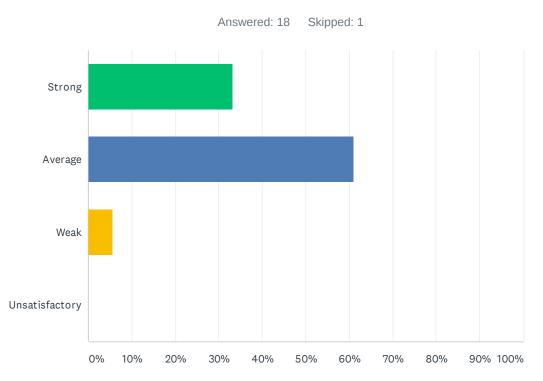
# Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

Answered: 11 Skipped: 8

### Q15 Site staff is involved in setting school policies and budgetary priorities.



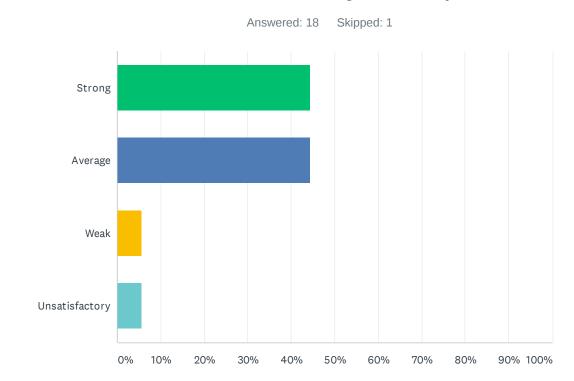
ANSWER CHOICES	RESPONSES	
Strong	27.78%	5
Average	61.11%	11
Weak	5.56%	1
Unsatisfactory	5.56%	1
TOTAL		18



#### Q16 Site meetings are productive and not excessive.

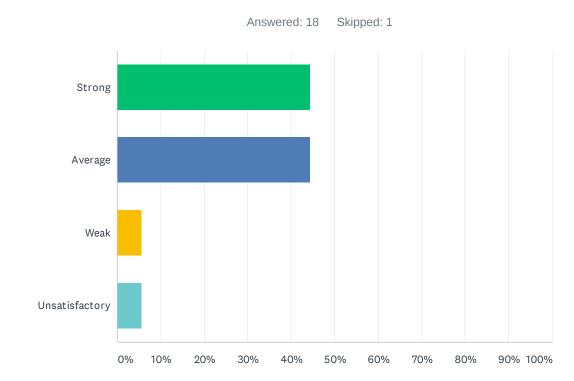
ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	61.11%	11
Weak	5.56%	1
Unsatisfactory	0.00%	0
TOTAL		18

#### Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



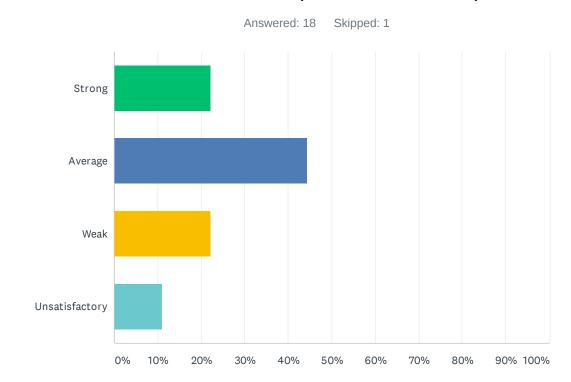
ANSWER CHOICES	RESPONSES	
Strong	44.44%	8
Average	44.44%	8
Weak	5.56%	1
Unsatisfactory	5.56%	1
TOTAL		18

# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



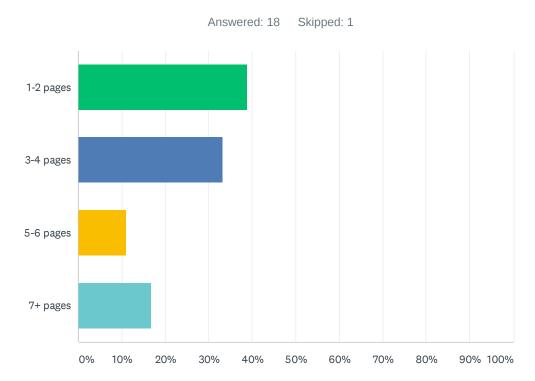
ANSWER CHOICES	RESPONSES	
Strong	44.44%	8
Average	44.44%	8
Weak	5.56%	1
Unsatisfactory	5.56%	1
TOTAL		18

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

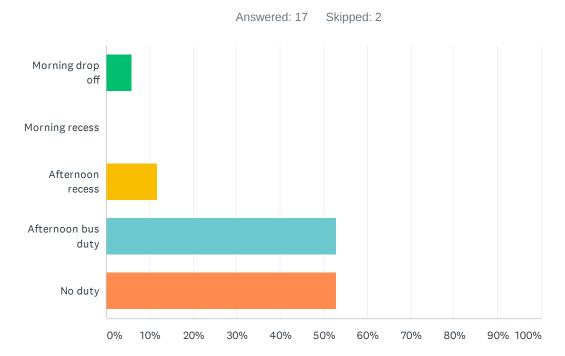


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	44.44%	8
Weak	22.22%	4
Unsatisfactory	11.11%	2
TOTAL		18

### Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



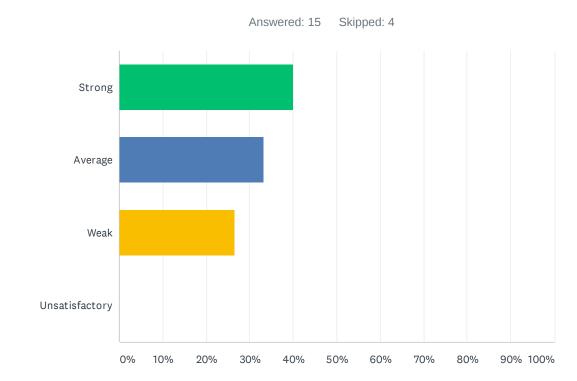
ANSWER CHOICES	RESPONSES	
1-2 pages	38.89%	7
3-4 pages	33.33%	6
5-6 pages	11.11%	2
7+ pages	16.67%	3
TOTAL		18



#### Q21 Staff has recess and/or bus duty.

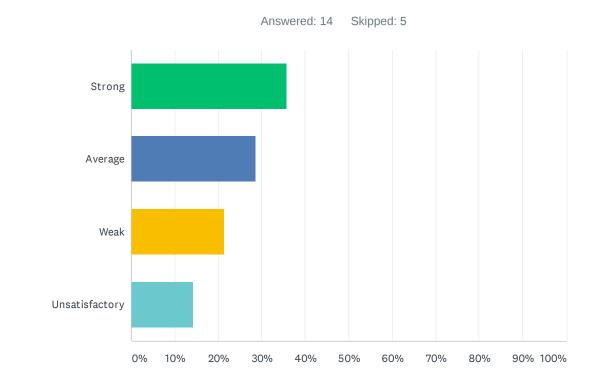
ANSWER CHOICES	RESPONSES	
Morning drop off	5.88%	1
Morning recess	0.00%	0
Afternoon recess	11.76%	2
Afternoon bus duty	52.94%	9
No duty	52.94%	9
Total Respondents: 17		

# Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



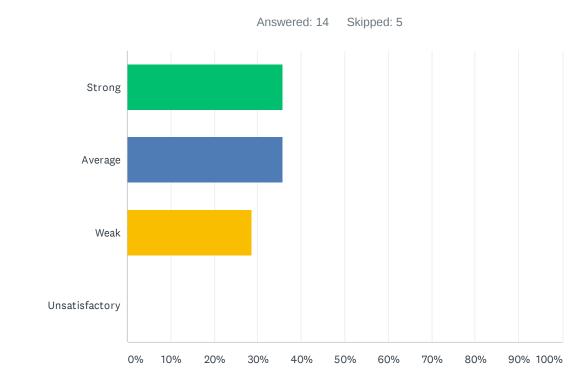
ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	33.33%	5
Weak	26.67%	4
Unsatisfactory	0.00%	0
TOTAL		15

### Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



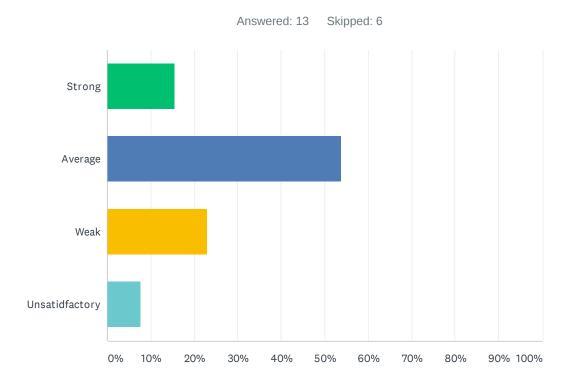
ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	14.29%	2
TOTAL		14

# Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



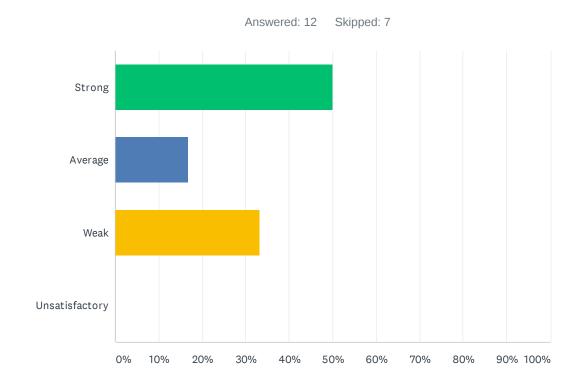
ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

### Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



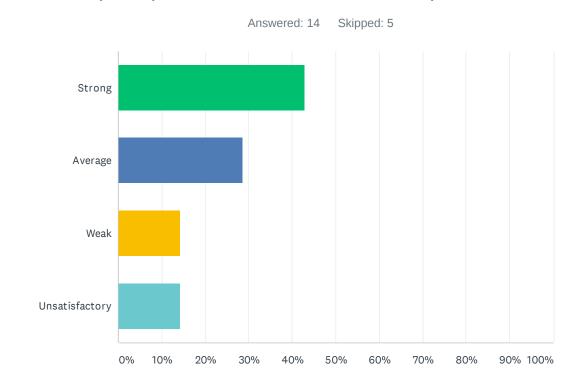
ANSWER CHOICES	RESPONSES	
Strong	15.38%	2
Average	53.85%	7
Weak	23.08%	3
Unsatidfactory	7.69%	1
TOTAL		13

### Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



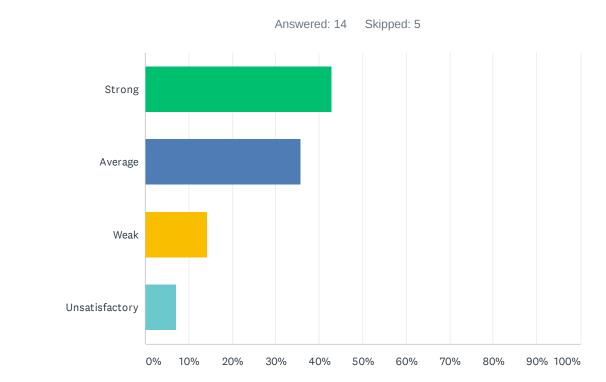
ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	33.33%	4
Unsatisfactory	0.00%	0
TOTAL		12

#### Q27 The site principal is accessible to discuss special education issues.

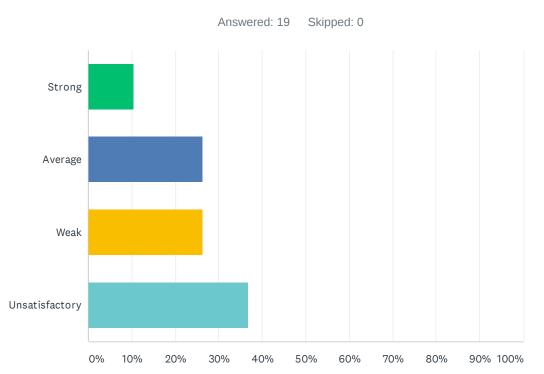


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	28.57% 4
Weak	14.29% 2
Unsatisfactory	14.29% 2
TOTAL	14

#### Q28 The site principal promotes equal opportunities for all students to learn.

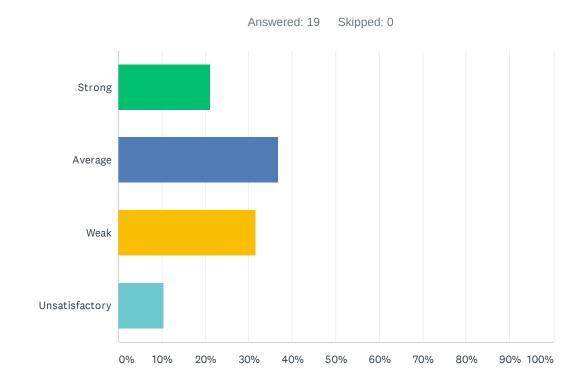


ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

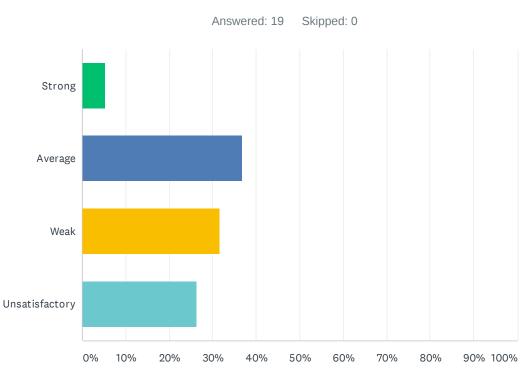


ANSWER CHOICES	RESPONSES	
Strong	10.53%	2
Average	26.32%	5
Weak	26.32%	5
Unsatisfactory	36.84%	7
TOTAL		19

### Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



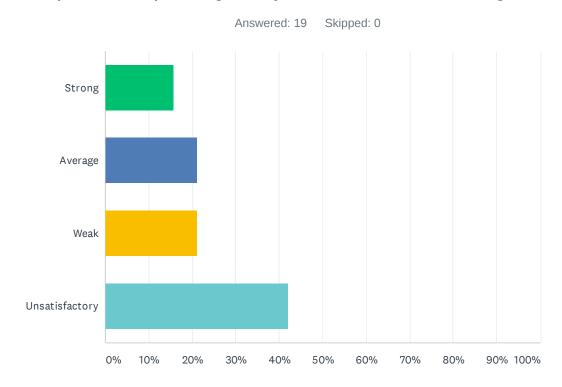
ANSWER CHOICES	RESPONSES	
Strong	21.05%	4
Average	36.84%	7
Weak	31.58%	6
Unsatisfactory	10.53%	2
TOTAL		19



#### Q31 Staff and students feel safe at my site.

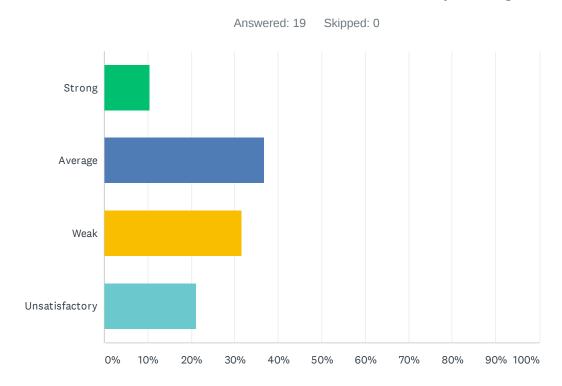
ANSWER CHOICES	RESPONSES	
Strong	5.26%	1
Average	36.84%	7
Weak	31.58%	6
Unsatisfactory	26.32%	5
TOTAL		19

#### Q32 Discipline is improving at my site and not interfering with learning.



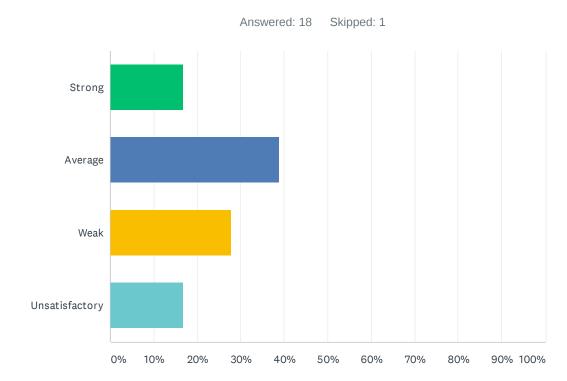
ANSWER CHOICES	RESPONSES
Strong	15.79% 3
Average	21.05% 4
Weak	21.05% 4
Unsatisfactory	42.11% 8
TOTAL	19

#### Q33 Positive referrals are an effective tool in improving discipline.

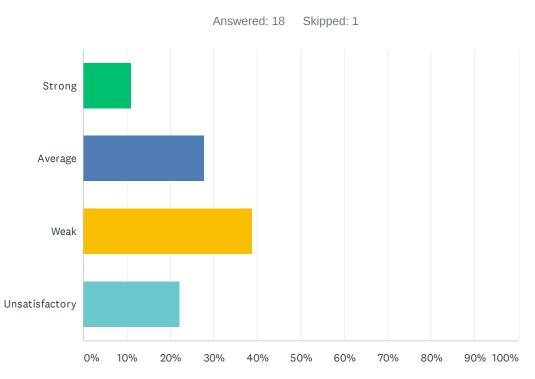


ANSWER CHOICES	RESPONSES
Strong	10.53% 2
Average	36.84% 7
Weak	31.58% 6
Unsatisfactory	21.05% 4
TOTAL	19

### Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



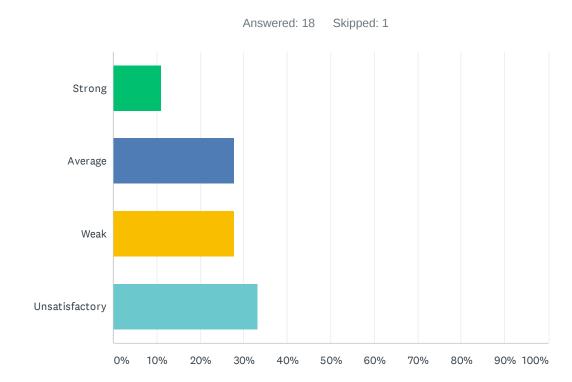
ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	38.89%	7
Weak	27.78%	5
Unsatisfactory	16.67%	3
TOTAL		18



#### Q35 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	27.78%	5
Weak	38.89%	7
Unsatisfactory	22.22%	4
TOTAL	11	8

#### Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	27.78%	5
Weak	27.78%	5
Unsatisfactory	33.33%	6
TOTAL	:	18