



TSA Active Members

Mary Fowler, President
Donna Sullivan-Hancock, Vice
President
Michelle Fedor, Secretary
Tony Miano, Treasurer
Tanya Chavez, Trustee
Steve Abrahamson
Maja Aurora
Britani Bearup
Evan Brom
Linda Cano
Bryan Cassens
Kathleen Dooner
Kathy Ferguson
Suzanne Garrido
Ken Halloran
Megan Hanks
Megan Harden
Ryan Hile
Cathy Hollow
Christina Hoppes

Karen Horner
Dana Janofsky
Alicia Jerger
Dreamlyn Johnson
Bobbi Jones
Brooks Louton
Rafael Maldonado
Charles Mezey
Mary Mezey
Tameka Myers
Mercedes Payne
Kelly Rafferty
Marie Raymond
Denise Rentschler
Joshua Roffler
Kristen Scharlau
Katherine Schoepe
Somerton Sibrian
Parrish Spisz
Wendy Springborn
David Tavares
Shawn Yunt

1. **Call to Order:** Mary called the meeting to order at 10 a.m.

2. **Approval of July minutes**

- Donna moved to approve the July minutes.
- Tanya seconded the motion.
- The motion carried 5 to 0.

3. **City Manager Updates – Andrew Ching, City Manager**

- Discussed reopening the city and telecommuting.
 - A full reopening of the city has been put on hold
 - Waiting for Covid-19 numbers to improve.
 - Will continue to keep employees safe.
 - Telecommuting has been successful.
 - Some areas have had issues with working remotely.
 - Some areas have isolated IT problems.
 - Working on issues with Adobe e-sign.

- Four-10 schedules are not currently being researched but they are not off the table.
- Burn-out is a problem with working from home.
 - It is important to find a way to separate work and home life.
 - Andrew encouraged everyone to get away from the computer.
- Highlights from Council Retreat.
 - Right to Breath
 - Continue to work with the community.
 - Changing Council working group structure.
 - Moving away from Council of the Whole.
 - Establishing Priority Committees.
 - Based on the Council Priorities and Performance Measures.
 - Discussing how current work will be aligned with new format.
 - Affordable Housing
 - Homeless Issues
- Andrew reminded everyone to take the Employee Survey.

4. Deputy City Manager Updates – Ken Jones, Chief Financial Officer

- Discussed budget and CARE Act funds
 - Budget proposals were presented to Council June 25.
 - Council requested info on 12 items.
 - Will be given info at Aug. 20 WSS.
 - Covid recovery initiative
 - \$7-8 million one-time cash infusion for programs and services related to:
 - Business recovery
 - Homelessness/Rent
 - Revenue reductions were down as projected.
 - Federal government issued stimulus checks.
 - Economy may improve once we have a vaccine.
- Discussed filling frozen positions in the future.
 - If there is a recovery we would reevaluate.
 - The positions would not be automatically be brought back.
 - Would have to be justified.
 - Departments were not cut evenly and won't be brought back evenly.
 - Will be discussed with Council, community and staff.
 - Based on performance measures.
 - Don't anticipate furloughs for the time being.
 - Too many unknown factors.

5. Committee Reports

- Diversity – no report
- Deferred Compensation – no report
- Wellness – A wellness program might be starting in Sept. or Oct.
- Health Committee – no report
- Six-Sided Partnership – no report

7. Financial Update

- \$37,994 in Templeton Savings Account
- \$30,000 in AZFCU Operational Expenses
- 107 members

8. Meeting adjourned: 11:10 a.m.