



## Standing Committee Meeting Minutes

June 20, 2013 3:00 to 3:40 pm Administration Board Room

Present:

Jason Bourguignon, Dave Needham, Reg Meisner, Brian Bush, Ben Ruether, Glen Barker, Guy Dickie, Doug Carey, Tony Christy, Dan Mcrae

### 1. Modified Start Time Steam Plant Oiler

CPP – Agreed to with Norm Phoenix. On Fridays the oiler will start at 6:00am and finish at 2:20pm

CEP – Agreed.

### 2. John Booth 13-04, Unjust Discipline

CPP – Dan would like to discuss with workgroup before agreeing to any other system or procedure. In this particular case, no discipline was issued to John Booth.

CEP – Operators have SOP that they are to follow, if they are not followed operators can get into trouble. Union looking for an understanding that if a major deviation is requested from a SOP and safety is not an issues, a second opinion can be requested. Upon the immediate supervisor's approval from a higher authority, (his supervisor/manager) then the operator has done his due diligence on that matter.

### 3. Steam Plant Posting

CPP – The timelines for obtaining 3<sup>rd</sup> class tickets on the postings was incorrect or unclear.

CEP – Timelines for obtaining 3<sup>rd</sup> class tickets will always be as per Exhibit "B" of the Codification.

### 4. Darcy McGillvary Accommodation

CEP – What is the timeframe for Darcy's move onto shift.

CPP – June 30<sup>th</sup>, Sunday on C Shift.

5. Booking Earned Time Prior to May 1<sup>st</sup> and other times

CEP – There seems to be a few issues arising in the Material Handling Dept on top of the other issues we have been dealing with. Perhaps we should look at a way to inform our members and supervision on the correct application of the vacation policy.

CPP – Tony will look into any issues and try to resolve.

6. Election Day

CEP – Some of the issues that arose around the election day rules could have been avoided with at bid more pre-work and information to the members and supervisors.

CPP – We will put the information together and create a folder in the shutdown milestone review for future shuts that may occur around elections.

7. Deferred Stat Booking

CEP – A couple of members who booked their 8 hour Easter Stat, the supervisor also took 4 hours bank time. Employees are entitled to have 4 hours unpaid leave if they specifically request it. In this case, we are not sure what they requested.

CPP – We will look at the specific requests and correct for future requests.

8. Accounting of Employees Participating in Vacation Buy Back

CEP – Would like a list of names of everyone who participated.

CPP – Will get the numbers, but caution on being able to provide the names of the people.

9. Steam Plant Postings

CEP – A list of names is out, but the successful bidder postings are not up, will the company still be posting these.

CPP – We will be posting. The list of names were not all confirmed at the time the email went out. When confirmed the postings will go out.

Grievances

13-03 Master Blasters – Withdraw without prejudice

13-04 Call-In – Accept Resolve (Call In Procedure)

Other Items

Dave Dotto Update

CPP – Dave has not been cleared to return to work yet. We will with Worksafe and healthcare providers.

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Ben Ruether  
Union Representative

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Jason Bourguignon  
Company Representative