

2020 Annual Report

Christ Lutheran Church



2011 Brandon Avenue SW, Roanoke, Virginia 24015

540)982-8334

www.christlutheranroanoke.org

-
Trustees Term Expires 1/2022

Bill Richardson
Thomas Schulz
Jack Williams

2021 Officers

President-	Blue Blanchard
Vice- President-	Bill Richardson
Secretary-	Zachary Ingle
Treasure-	Judy Addison
Financial Sec.-	Joyce Noell

Church Council

Term Expiring 1/2022

Blue Blanchard
Bev Schulz
Zachary Ingle
Donna Furrow

Term Expiring 1/2023

Deb McCorkindale
Bill Richardson
Ken Schnur
Sue Vail

Term Expiring 1/2024

Kristi Downs
Mike Ramsey
Kelly Zuber
Gudrun Freeman

Youth Rep. Expiring 1/2022

Micah Keyser-Rothgery

Noah's Landing Preschool

Director:

Diana Pilat
Office: 982-2254
2011 Brandon Ave
Roanoke, VA 24015
noahslandingpreschool.org

Officials & Staff for 2021

Christ Evangelical Lutheran Church

Ph & Fax: 540)982-8334

www.christlutheranroanoke.org

Senior Pastor

The Rev. K. David Skole

pastordavid@christlutheranroanoke.org

Pastor

The Rev. Cynthia Keyser

pastorcindy@christlutheranroanoke.org

Organist

Director of Church Music

Nancy Delaney

nancykellerdelaney@gmail.com

New Song Minister of Music

Kim Mucha

Kimmuch58gmail.com

Administrative Secretary

Fiona Schulz

secretary@christlutheranroanoke.org

Updated:1.14.2021

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Pastor Dave's 2020 (ugh) Annual Report

Hindsight may be 20/20 but 2020 was a challenge to overcome uncertainty and fear. Kathy Hull gave me the perfect Christmas ornament this year. It has a depiction of the Grinch on the front with the following perfect sentiment: “**2020 Stink, Stank, Stunk!**” We will never forget this past year and I pray that as the world returns to a more balanced existence, we will continue to rise-up in the months to come as we have risen up as a faithful people.

One word that I have reflected on throughout the year is FAITHFUL. Psalm 30:9 encourages us to: “*Sing the praises of the LORD, you his **faithful** people; praise his holy name.*” As we out of safety and concern chose to begin worshipping online in the beginning of March, we never stopped being the church. We worked hard together to continue our ministries of support and encouragement for each other, our community, and the world. We adapted and became highly creative in striving to be the people of God loving as we have been loved and caring for those in need. We mourned the passing of those we love and welcomed in baptism those new to the world and new to our church. Through it all we remained faithful. Faithful in our worship, faithful in our service and faithful in our witness to the love of God through Christ. God has been faithful as well by providing us the opportunity and privilege to continue being the church and caring for the world.

The challenges we overcame and the challenges we still must face together in the year ahead will be accomplished by our being faithful as God is faithful. Based on what I have seen and heard, I have the utmost confidence in you as a congregation of believers dedicated in serving, caring, loving, and providing for all of God's people.

As we rise to the challenges before us, remain faithful... “*and whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.*” Colossians 3:17

Go in Peace to Love and Serve the Lord!

Pastor Dave

Pastor Cindy's 2020 Report

“As you therefore have received Christ Jesus the Lord, continue to live your lives in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.” (Colossians 2:6-7)

Dear Friends in Christ,

Oh, what a difference a year makes! I began last year's annual report with the same scripture passage from Colossians, but somehow it took on new meaning in 2020. In the face of a global pandemic which changed all of our lives, we had to seek out new ways to continue to live in Christ. Through a tumultuous campaign season and presidential election, accompanied by unprecedented violence, it became all the more important for us to lean on our faith foundation. In spite of it all, we continue to abound in thanksgiving for all of God's gifts. Through it all I continue to abound in thanksgiving for your faithfulness and support and partnership in ministry!

In January, my 2020 started out with a wonderful continuing education opportunity in Carefree, AZ. I was able to gather with 3 of my good friends along with other pastors from around the country at a Lutheran retreat center. The focus of the seminar was business skills for pastors. I came back renewed and with new ideas, especially in the area of digital ministry. (Little did I know at the time, how quickly I would need to grow in that field.)

On the first full weekend in March, I gathered at Eagle Eyrie Retreat Center with CLC members and Lutherans from around Virginia for 2 different events. March 6-7 was the kickoff event for the Virginia Synod's Renew 145 ministry. Pastor Dave, Ken Schnur, Tom Magri, my son Micah and I gathered with others from around the synod to reflect on the strengths and growth areas of our congregations' ministries. Throughout the year, the group, which also includes Donna Farrow, has continued to meet to consider and plan how we can strengthen the faith of our congregation in general and how we can better meet the needs of our community. In 2021, watch for more details about upcoming small groups.

On March 7, I skipped out on the last Renew 145 session to meet up with our 5th and 6th graders who attended the Virginia Synod's annual overnight retreat, 7th Day, also at Eagle Eyrie. What a blessed event it was to sing and learn and grow together! We were told many times that weekend to wash our hands. Little did we know that by the next Sunday, we would not be gathering in large groups again for the foreseeable future.

As the next week began, and fears for the COVID-19 pandemic grew, Pastor Dave and I began to plan how we might alter our weekly worship services and communion practices. By Thursday, we were cancelling in-person worship and planning an online service. After weeks and weeks of livestream worship only, Pentecost Sunday was a wonderful celebration in the parking lot. Those Drive-In services have continued since then and what a blessing they have been! Of course, both Easter and Christmas were different this year as well, but beautiful nonetheless.

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Thank you to all who shared their gifts of music, dance, reading, pictures and presence. A special thanks to Blue Blanchard for a wonderful pandemic Christmas Pageant too! Thank you to Josh Skole for keeping our services running, looking great online, and sounding good no matter how one participates! Thank you to Fiona Schulz for all her work behind the scenes and on Sunday mornings to coordinate all that's happening in the parking lot. Thanks to Nancy and Dave Delaney, Tom Magri, Kim Mucha, Cary Mangus, Michael Edwards, and Warren Burger for leading us in song on Sundays and Wednesdays! Thank you to the "Back-to-Worship" (in the building) Task Force for leading the way in the Drive-in services and planning ahead for how we will safely gather in the building in 2021 – Neil Dorsey, Debbie McCorkindale, Leah Savelyev, Sue Vail, George Keller, Donna and Larry Patton. We are blessed indeed.

In 2020, six of our youth affirmed their baptism in the Rite of Confirmation. We rescheduled from Pentecost to Reformation Day, and then rescheduled from Drive-in to livestream only due to weather, but it was a beautiful day nonetheless. I could not have been more proud of Franziska Borneff, Jackson Critzer, Gavin Dogan, Arthur Downs, Jacob Fariss and Riley Houtz. Confirmation ministry with 6th through 8th grade students looks different this school year too, but our families have risen to the occasion. You can check out some of their great work here: www.faithatchrist.com/confirmation.

2020 moved us to grow our digital ministry in needed and wonderful ways. Our Sunday and Wednesday services are both livestreamed on Facebook every week. They are also posted on our website. Daily devotions are provided on Facebook and an online financial giving option was added to our website. Thank you so much to all of you who used both mail, drop off, and online giving to support our ministry! In 2021, I am planning a makeover for our website and would welcome your input.

In August, we celebrated 10 years of ministry together. Thank you so much to Pastor Dave and Fiona for the wonderful surprise gifts and the beautiful plaque! Thanks to all of you for your constant support and for the opportunity to serve our Lord together!

In Peace,
Pastor Cindy

Director of Church Music **2020 Annual Report**

The highlight of this year in music ministry has been responding to the loss of in-person worship due to the pandemic. While it has been a challenge, it has also given us the opportunity to be pray full and creative in discerning God's direction for our congregation to nurture our worship when we can't be together. The choir has been very patient this year and I promise we will get back together just as soon as we can!

Since the summer, we have been doing weekly drive-in worship in the Christ Lutheran parking lot and I have been sharing the duties of music leadership with our 5:30 service pianist, Kim Mucha. Many others in our church family have also contributed their talents to our shared worship leadership during this time, and I am thankful for their willingness to serve. I have also spent time recording hymn accompaniments and preludes on the organ for our congregation, which have also been shared with all the congregations of the Virginia Synod via the Synod's website (with great thanks to my husband Dave for doing the technical work of recording).

I give thanks to the Pastors, staff, Congregation Council and members of Christ Lutheran for their continued support of the music ministry program and my work as Director of Church Music. This year has also been a year of undergoing cancer treatments for me and I'm grateful to so many on the Council and in the congregation for showing support with cards, phone calls, gifts, and more.

*Respectfully submitted,
Nancy Delaney*



Director of Children's Music **2020 Annual Report**

The SonDaze Singers practiced during 2020 from January until the middle of March when most activities stopped. They sang in January at the 5:30 service and in February at the 11:00 am service. They were practicing a song to sing at the Palm Sunday service but that did not happen. In April and May, the SonDaze Singers met by Zoom. We ended the year in May.

Sister Mary

Christ Evangelical Lutheran Church **Council Notes 2020 Annual Report**

The Church Council met monthly throughout 2020 to oversee operations and finances of the congregation. Notable actions included:

- Council tracked attendance at services and discussed trends monthly.
- Council monitored, reviewed and when necessary approved budgetary allocation and trends monthly
- Reviewed car lease and health insurance package options for pastors / church staff
- Discussed and worked to address any issues that members of the congregation might be having due to online worship, in person parking lot worship and Covid-19 generally
- Approved repairs that were made to the roof in the kitchen area of the facility
- Monitored the installation and activation of the new online tithing method which has accounted for approximately 10% of all tithes
- Christ Lutheran Church served as a polling place for elections in May and November.
- Continued work to improve signage throughout the church facility
- Updated photo directory for CLC members should be available in early 2021
- Presently actively looking for volunteers to conduct an internal 2019 and 2020 financial audit
- Developed a task force for back to service worship as a result of Covid-19 restrictions
- Approved the proposed budget for 2021, which is to be presented to the congregation on December 13th
- New members standing for election to Council for 2021 to be voted on by the congregation on December 13th are Kristi Bayer Downs, Mike Ramsey, Kelly Zuber and Gudrun Freeman and youth representative Micah Keyser-Rothgery
Council sent several thank-you cards to different church members for their dedicated service

*Respectively Submitted,
Joe Caruso*

Noah's Landing Preschool

Director's Report 2020

The director and teachers of Noah's Landing Preschool met several times over the summer to discuss implementing the guidelines from the CDC and Virginia Social Services for opening a school/childcare during the COVID-19 pandemic. We surveyed our families to find out their feelings about returning to school with these guidelines in place and determined we had enough children and enough teachers willing to participate as well as permission from the church to be able to move forward with the school year. We began the 2020-2021 school year in September with a total enrollment of 19 children and 5 teachers. We are continuing with our same schedule of Monday through Thursday classes, but we have made numerous changes/adjustments to how we operate. A daily temperature check is taken of both the teachers and the children. The teachers wear face masks and many of the older children wear them although they are not required. The classes are kept separated from each other with no mixing for activities or playground time. We continue to clean and disinfect the classroom and toys and extra attention is being given to high touch areas (doorknobs, handrails). The toys in the classroom are limited and sanitized between uses. We are not offering early morning drop-off and Lunch Bunch is being held two days a week for an additional fee. We have eliminated field trips and are not offering our after school programs with Soccer Shots and Bricks 4 Kidz. In spite of all these changes, we feel we have created a normal routine for the children which offers support to our families during this challenging time.

We will begin registration for the 2021-2022 school year in late January - early February 2021. Preschool classes are held for children ages 15 months to 5 years old Monday - Thursday from 9am - 12noon with optional extended days until 1:00pm. The preschool continues to use several classrooms in the educational wing of the church during the week. We are very appreciative of the opportunity to use the church facilities.

The preschool curriculum centers on first-hand, direct experiences that are developmentally appropriate for young children. Opportunities for growth and development are provided in the areas of physical development (Creative Movement), social awareness, personal hygiene and safety, literature and language skills, art and creative expression, music, science and math, and spiritual growth (weekly chapel time with Pastor Dave).

Noah's Landing offers an excellent, experienced teaching staff and low teacher/student ratios. Within this atmosphere of love and trust, we hope to give each child a feeling of self-confidence and knowledge of God's love.

Christian Education Committee **2020 Year End Report**

The Christian Education Committee held Sunday School this year for ages Pre-K through adult in person until late March 2020. After that, due to the COVID-19 pandemic, Sunday School offerings varied from virtual gatherings, mailings to be completed at home and some in-person meetings with masks and social distancing. The Pre-K through 5th grades use several Biblical based curriculums that include games, videos, art, cooking and science experiments (Spark and Holy Moly curriculums from Augsburg Fortress including a lectionary-based SPARK curriculum.) Arts and crafts projects were mailed to families to complete together at home. The children are working on a virtual Christmas program to be available to the congregation.

Grades 6 through 8 meet for Confirmation studies. This year they are studying Luther's Small Catechism and reviewing Lutheran prayers and interests. We have continued our mentor program for our 6th through 8th graders. Each student has been assigned an adult volunteer and they meet once a month for faith discussions. Classes have been virtual and occasionally in person meetings with masks and social distancing have been held.

High school students meet as a youth group for discussions on faith and current events. This may be in person with social distancing and masks, or virtually. They are encouraged to attend the Synod Youth events virtually as well.

Adult classes include ongoing Bible studies and some book studies.

On October 25th, we had 6 youth confirm their Baptism through Confirmation: Franziska Borneff, Jackson Critzer, Gavin Dogan, Arthur Downs, Jacob Fariss and Riley Houtz.

Vacation Bible School and the Christmas pot-luck dinner were cancelled this year due to the pandemic.

Kate Magri, Chair

Christ Lutheran Church **2020 Evangelism Committee Report**

Each year the Evangelism Committee strives to help Christ Lutheran members share their faith and invite others to worship, to promote the ministry of Christ Lutheran Church in our community, and to welcome newcomers to worship and other events. Due to the COVID-19, the committee did not meet since the beginning of 2020. However, Evangelism remained alive and well through Christ Lutheran's continued ministry.

In February, CLC began livestreaming Sunday worship at 10am and Wednesday Evening Prayer at 7pm on Facebook Live. That platform has allowed members and friends to share our services with family and friends around the country and even around the world. In addition, Pastor Cindy has posted daily devotions on Facebook. In the weeks and months to come, please take a moment to share those services, devotions, and other posts with your friends and family. Easy Evangelism!

The weekly Drive-In Worship Service has also provided us a wonderful opportunity to connect with our neighborhood, sharing the love of God in word and sacrament and song. Parking attendants welcome both humans and canines each week as people drive in and walk by. We do miss giving out coffee and doughnuts on our street corner, but love getting to reach out to our neighbors in this new way. Hopefully, we will be able to get back to "Coffee and a Prayer" by next fall at the latest.

Our website has been used more than ever this year to provide information, videos, worship bulletins, curriculum and more. If you have used it on a cell phone or tablet, however, you know it needs some updates. Pastor Cindy hopes to work on this project in 2021 and would welcome your input.

If you would like to join in the work of the Evangelism Committee in 2021, please contact Pastor Cindy! Thanks to all of you for sharing the love of Christ through the ministry of Christ Lutheran!

Pastor Cindy Keyser & Greg Freeman, Chairperson

Christ Evangelical Lutheran Church 2020 Annual Finance Committee Report

Members:	Dan Kahill, Chairperson	Pastor Dave Skole
	Judy Addison, Treasurer	Greg Freeman
	Joyce Noell, Financial Secretary	Tom Schulz
	Diana Pilat	Tom Noell

Church Council Representative: Joe Caruso

The Finance Committee met two (2) times in 2020 to oversee the financial ministry of Christ Evangelical Lutheran Church:

February 6th:

Wells Fargo Advisors representatives gave a brief overview of the church's investment program as it pertains to both the 2019 results and projections for the market for 2020. This annual meeting is a requirement of the church's approved 2014 investment policy.

The 4th Quarter 2019 Wells Fargo Advisors Investment Report was reviewed and approved unanimously without comment.

A brief overview was provided on the status of the funds related to the Capital Improvement Campaign which are maintained at both Wells Fargo Bank and Wells Fargo Advisors.

Special Scholarship committee update was provided to the committee. The proposed guidelines were to be presented to the Higginbotham family for their review.

Committee was updated on the organ pipe refurbishment project. Work was completed in time for Christmas 2019 program. Total spent was \$62,789 with funds to cover the cost coming from the Stultz Memorial.

Committee was given an update on status of House #2 loan repayment - the purchase of which was funded from the Tsuing Fund. The payment for 2019 was short due to having to replace both (i) the roof and (ii) the HVAC system on House #2. This shortage has been spread out over the remaining 8 years of the loan.

-
November 5th:

Meeting was held by ZOOM due to the continuing Covid-19 pandemic.

The 3rd Quarter 2020 Wells Fargo Advisors Investment Report was reviewed and approved unanimously.

A brief overview was provided on the status of the funds related to the Capital Improvement Campaign which are maintained at both Wells Fargo Bank and Wells Fargo Advisors.

Church was the beneficiary of a bequest with no restrictions from the Estate of long time member Madge Clark.

Discussion was held related to having Pastor's own their vehicles which are currently leased by the church under the signature of a Trustee. Discussion was tabled until a future meeting.

2021 Budget – reviewed so as to make a proposal to Church Council for their vote at the November 10th meeting. Highlights from discussion:

Overall 2021 budget is essentially the same as current 2020. It was decided to not adjust the budget based on the continuing Covid-19 pandemic and not knowing when the church would open back up for in-person services.

Small increase in health benefits for both Pastor's attributed to the difference between 2020 and 2021.

Removed monies from Plant Operations that was designated to cover a new roof for rental House #1. Replacement delayed till 2022. Added monies to have the parking lots sealed and restriped which is a more immediate need.

Committee proposed covering Pastor Cindy's cell phone cost beginning November 2020. This resulted in no increase to 2021 Budge. Motion made to approve the 2021 Budget for presentation to Church Council. Motion was passed unanimously.

A request was made by Pastor Dave to pay a bonus to the church secretary for all the work she has done in 2020 to help prepare for weekly service (online and drive-in) and weekly communique that has been distributed to the church members.

Payment would be made in 2020 with the understanding that this was a one-time payment with no guarantee of any future payments. Motion was made and approved unanimously and sent to Church Council for review and discussion.

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Summary:

Thanks to the Finance Committee members for their assistance and participation in overseeing the finances of the church during 2020.

Thanks also to the hard work by both Judy Addison and Joyce Noell for making sure the church's finances are kept in order. Their dedication is appreciated and it should be noted that they continue to do this important work as volunteers.

A final thanks to the members of Christ Lutheran Church for their continued financial support of the ministry of the church during this extraordinary year. Any questions regarding the contents of this report, please let me know.

*Respectfully submitted,
Dan Kahill, Finance Committee Chair*



LIFE & Women's Events Committee
2020 Annual Report

The LIFE committee met in January to plan exciting activities through August, at least one each month. Then in mid-March, everything came to a halt in a hurry. Sadly from that point to the present, we have been unable to meet in person. So our report is short.

- January - Cheri Keller hosted about 20 ladies for a rousing evening of Crazy Cards.
- March - 24 women met at Luigi's for an evening of good eats and conversation enhanced by a St. Patrick's Day themed game to encourage fellowship while waiting for the food to arrive.
- December – Although unable to schedule our annual Crazy Santa party, Fiona and Bev Schulz (with ideas from Diane Skole) organized a Zoom Christmas Exchange of gifts and traditions. Those wishing to participate dropped gifts at Bev's house where names and numbers were randomly matched to the packages, which were then delivered to participants by helpful elves Diane and Jessi Skole and others, then opened at the Zoom event. Ladies who chose not to be part of the gift exchange could still attend the party and join in the other activities of the evening. *Bev Schulz*

2020 Komen Race for the Cure: The 2020 Komen Race for the Cure was postponed from April and then held virtually in September. The team for CLC had 15 members. Seven met at the church and walked down Grandin Road together on race day. This year the team raised over \$5,500! Thanks to everyone for your support!

Shelley Campbell

Social Ministries' 2020 Annual Report

The ***Social Club***, as we all know has been inactive since the last gathering in Mid-March due to the virus. Since then the following things have been done to keep in touch with our members:

- Calls have been made to some of the members to keep in touch with them and see how they are doing.
- As birthdays come up cards have been sent with \$5 in them.
- Martha and John Crute are making up the Christmas bags to be taken to them. In the bags there will be a Christmas card with \$10 from the church. We will deliver them to their place of residence on Dec. 2.

Hopefully we will be able to start up Social Club after the first of the year. God willing.

Coordinators Greg and Wanda Hoge



Family Promise has been severely affected by the Covid-19 pandemic. Our program to house and support homeless families has begun again with major changes and new volunteer protective measures. We are now serving two families at a time, in a Family-Promise-owned duplex in Southeast with minimal guest interaction. We host quarterly, and we share hosting responsibilities with Raleigh Court Presbyterian Church. Christ Lutheran Church has participated in this social ministry since 2012.

For additional information, please contact Gerry Oefelein at 540.797.3219.

*Blessings,
Gerry Oefelein*



The dining room at the ***RAM House*** was shut down mid-March 2020 due to Covid-19. The RAM kitchen immediately switched to bagged lunches, assisted by volunteers who felt able to continue their volunteering in the RAM kitchen. They continued to provide lunches to the homeless and to whomever felt a need for lunch, even if they had a home - 7 days a week, every day of the year.

Christ Lutheran began providing bagged lunches March 27 and since then, we have provided 70 to 150 of these lunches every 2 to 3 weeks - as of January 8, 18 times - 1600 lunches. Our lunches are put together in our Fellowship Hall by 4 or 5 of our members and then delivered to the RAM House, where they are given out. Our bagged lunches are basic - a turkey & cheese sandwich, two homemade cookies, 2 or 3 clementine oranges, a small bag of chips and a bottle of water. But RAM's staff and clients have greatly appreciated our lunches - "something different", Paula Moore, RAM's kitchen manager, has told me. We have a small group of Christ Lutheran bakers who make the cookies each time.

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And now, when I arrive at RAM to deliver our lunches, the volunteers always ask if we've included these cookies! Something special, made with love.

Some people volunteer to make the sandwiches and put the lunch bags together. Others donate the food items for the lunches – some, every time; others, when they can. Others have donated money to buy the needed items because they need to stay home – to stay safe from Covid-19. And some use their gift and love of baking. Many others support RAM with prayers and with love. We have a group of 45 Christ Lutheran angels who regularly do something to provide lunches and love to those who go to RAM for lunch and for support. Some of RAM's clients are there most of the time, even before Covid-19 arrived. Some went to RAM years ago - and now need them again. Some have never needed RAM before now. Thank you for the amazing generosity and love you have given to these people – our sisters and brothers in Christ – our neighbors.

With love and gratitude - Kathy Arle



Average Sunday Church Attendance

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
2020	182	193	161	N/A	75	70	55	57	65	49	64	54	93
ONLINE	N/A	N/A	991	1631	764	525	512	460	385	418	413	458	656
2019	162	174	175	223	180	167	160	153	173	191	185	229	181
2018	186	181	199	205	181	165	175	163	162	183	174	241	179
2017	155	194	181	201	173	187	141	159	164	171	188	239	179
2016	198	189	243	187	203	162	142	169	188	217	188	216	192
2015	211	163	209	238	217	162	148	159	174	180	194	236	191
2014	204	196	210	251	212	195	160	166	206	217	222	208	204
2013	211	210	217	201	200	174	167	167	196	195	209	193	195
2012	230	196	232	266	215	196	164	188	221	216	224	234	215
2011	232	246	218	303	211	212	183	193	219	222	231	203	223
2010	243	252	248	284	248	233	199	194	241	244	226	191	234

*Yours Respectfully,
Fiona Schulz*

2020 Statistics

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MEMBERS RECEIVED:

Arlo Ann Esworthy- 2/9
Natalie Baker- 1/19
Naomi Blanchard- 8/23

BAPTISM

Lauren Burgess- 10/04
Jonathan Burgess II- 10/04
Billy Bush- 10/04
Olivia Burgess- 10/04

CONFIRMED

Franziska Borneff- 10/25
Jackson Critzer- 10/25
Arthur Downs- 10/25

Gavin Dogan- 10/25
Jacob Fariss- 10/25
Riley Houtz- 10/25

NEW MEMBER CLASS

Michael Edwards- 2/16
Anna (Lyr) Edwards- 2/16
Catherine (Cat) Edwards- 2/16
Jessica Edwards- 2/16

Courtney Baker- 2/16
David Baker- 2/16
Natalie Baker- 2/16

TRANSFERRED IN

Jessi Skole- 12/13

MEMBERS REMOVED:

Carol Herndon- 1/9
Madge Clark- 1/19
Donald Rhinehart- 6/29
Doris Flandorffer- 11/16

DEATHS

Robert L. Fariss- 1/11
Warren Miller- 5/9
Lila Wonda Stott- 8/24

TRANSFERRED OUT

Jennifer Kellinger- 1/22
Joe Caruso- 12/14

*Yours Respectfully,
Fiona Schulz*

Property Committee Annual Report 2020

2020 was obviously a challenging year, and frankly not much has happened in regards to our facilities.

- ◆ We experienced some roof leaks in the Kitchen area. These have been repaired.
- ◆ House #1 had a bathroom leak which was repaired. And the ceiling underneath was patched and painted.
- ◆ Repaired a toilet and worked on dishwasher in House #2.
- ◆ We still have several projects that need to be addressed, but lack funding:
 - * FSH/Office floor refinishing – approximately \$5,000 – on hold.
 - * Brandon Road entrance deterioration – approximately \$10,000 - on hold.
 - * Parking lot resealing – \$10,000 – on hold.

Thanks to the Handy Folks group who have only met a few times, but nonetheless continue their efforts to keep up our Church Facilities.

*Respectively Submitted;
Co-Chairmen - Property
Jim Kittelson
George Keller*



Stewardship Committee Annual Report 2020

During 2020 the Stewardship Committee provided several inserts for the mini-Communique in thanksgiving for the support of the Christ Lutheran Church. The committee did not undertake any formal events or activities. We did not engage a formal giving campaign for 2021. We will reevaluate in the coming year to prepare for what lies beyond the pandemic bubble.

*Thank you,
Blue L Blanchard*



Yarn' n Prayer

Yarn' n Prayer group has continued to knit & crochet blankets and shawls throughout 2020. Though they have not been able to work together here at church, projects continued at home. Shawls have been a wonderful gift for baptisms, those sick and in need of comfort during a difficult year.

Rita O'Brien

Worship & Music Ministry

2020 Annual Report

The Worship and Music Ministry reviews and discusses our worship experience to ensure that it is welcoming, meaningful and inspirational and emphasizes our Biblical roots and rich liturgical heritage.

Worship meetings will be held quarterly again once we are able and everyone is always welcome to attend.

Current members are: Betty McCorkindale, Ed Mennuti, Harry Hudson, Alice Spoerl, Joyce Murray, Nancy Delaney, Organist, and Director of Music, Sue Vail, Pastors Cindy Keyser, Dave Skole, and Emily Pack .

This year has certainly been a difficult one for our Pastors, Nancy, and our secretary, Fiona Schulz. But they have risen to the challenge and have done an amazing job ensuring that our worship experience, although much different than in the past, continues to be vibrant and uplifting!

All in-person worship was suspended in the spring due to concerns about the Pandemic. The Pastors instead began hosting virtual Sunday services and a Wednesday night Evening Prayer service, both of which continue to be broadcast on our CLC Facebook page. The virtual broadcasts have become a blessing not only for our own members who cannot be with us in person, but also for folks who either live out of town or who are not members of the congregation. Because of that outreach, we plan to continue virtual broadcasts of our services indefinitely. After the Wednesday night service, Pastor Cindy leads a short, informal Bible study open to all via Zoom.

A Worship Task Force was created which includes both Pastors, Fiona, Nancy, and several members of the congregation. After much consideration by that team and considerable planning on the part of our Pastors and Fiona, In-person, Sunday morning Parking Lot worship services began in late spring and will continue into at least early 2021.

The Worship Ministry team is so incredibly grateful to all those who continue to give of their time and effort behind the scenes to make our Wednesday online and Sunday In-person worship possible. We are thankful for those who set up and take down all the electrical equipment, those who plan and play music, and all those who volunteer to help Fiona coordinate and maintain the distancing requirements in the parking lot every week. We want to especially recognize Josh Skole who built a specialized computer and choose the program for it that greatly enhances the quality of our broadcasts.

We look forward to the day when we can meet together again in the sanctuary. In the meantime, we are still the Church and can continue to be the Light of Christ in our neighborhoods, to each other and in the world.

Peace, Sue Vail, Chair

Christ Evangelical Lutheran Church
Recap of Investments with Wells Fargo Advisors by Fund

ACCOUNT BALANCE as	December 31, 2020	\$1,650,238.67
<u>FUND</u>	<u>Dedicated Fund Name</u>	<u>Year End Value by Fund</u>
	-	-
1	Liz Cadora Scholarship	\$15,357.33
2	Playground Fund	\$2,191.15
3	Miscellaneous Memorials	\$7,849.30
4	Old Memorial	\$128,226.68
5	Overstreet Estate	\$37,684.50
6	Ministerial Scholarship Fund	\$5,458.96
7	Himes Estate	\$6,554.33
8	Brugh Estate	\$8,998.29
9	Thompson Estate	\$10,231.19
10	Michel Estate	\$6,569.35
11	Lionberger Memorial Fund	\$2,950.79
12	Tusing Estate	\$260,897.83
13	Stultz Memorial	\$435,026.15
14	Special Scholarship Fund	\$204,948.06
15	Steinle Memorial	\$12,088.71
16	Edwina Keith Memorial	\$3,400.43
17	Cynthia S. Brooks Estate	\$2,631.02
18	June Skole Memorial	\$1,647.93
19	Marty Lord Memorial	\$2,091.77
20	Esther Whitman Memorial	\$2,540.89
21	Hunter McKendree Memorial	\$1,693.59
22	Bill Kinser Memorial	\$2,304.83
23	Columbarium Fund	\$6,383.35
24	Ed Martin Fund	\$22,837.31
25	Geraldine Cox Memorial	\$2,899.83
26	Corrine Gott Estate	\$1,815.66
27	Kitty Austin Memorial	\$2,035.25
28	Stained Glass Maintenance Fund	\$1,696.06
29	Heidi Clatterbuck Estate	\$16,960.49
30	Elizabeth Crowgey Young Fund	\$14,467.90
31	Madge Clark Estate Fund	\$74,235.00
32	**Christ Church Reserve Fund	\$138,396.66
33	Noah's Landing Reserve Fund	\$39,918.34
34	Capital Campaign Fund	\$167,249.74
<u>TOTAL as of</u>	<u>December 31, 2020</u>	<u>\$1,650,238.67</u>

Celebration & Bereavement 2020 Annual Report

During the year 2020 we provided a reception for Robert Faris serving about 50 people.

Thanks to Carolyn Sommardahl and her helpers.

*Respectfully submitted,
Gail G. Godsey*



Christ Lutheran Youth Report 2020

We are thankful that the youth have had some opportunities to get together during the past year. As kids have had lots of screen time with school, we had the opportunity to get together at church outside during most of our warm months, bringing out camp chairs, dinner, sitting 6 feet apart, but at least being able to be in each others company. We were able to share stories, frustrations, good things happening in our lives, devotions, group prayers, and many fun evenings of charades and Pictionary.

As the weather got colder and the days got shorter, Zoom has been our way of getting together, still being able to share with each other the weeks happenings as well as many fun games headed by Pastor Dave.

Synod youth events were attended early this year in person, and continued online after 7th Day in March. Lost and Found occurred in November and Winter Celebration will be in a few weeks. We are thankful for Dave Delaney and the Synod keeping our youth across the state connected.

We were able to shop for Christmas families, a project the kids look forward to every year. Many thanks to those who hit the Youth-Button on our website and donated so families in our community would have Christmas.

We pray we will all be able to be together as the church community in person soon. We are thankful for Pastor Dave and Pastor Cindy for keeping us connected!

*Respectfully submitted,
Debbie and Greg McCorkindale, Roni and Colin Arnold*

	2019	2019	2020	2021	Notes and
	Budget	Actual	Budget	Budget	Changes
<u>Summary of Receipts</u>					
Contributions	308,480	\$ 428,126	302,464	302,505	
Needed Over Pledged Amount	153,965		155,612	155,612	
Lent/Easter/Christmas	2,100	1,860	2,100	2,100	
Plate Offerings	10,400	14,441	10,400	10,400	
Interest Income	50	6	0	0	
Use of Facility	4,500	4,381	4,500	4,500	
Parsonage Rental	5,000		5,000	5,000	
Other Misc Receipts	0				
Sub-Total	484,495	448,814	480,076	480,117	
Noah's Landing Fees	56,101	62,102	58,070	34,991	
Total Receipts	\$ 540,596	\$ 510,916	\$ 538,146	\$ 515,108	
<u>Summary of Expenditures</u>					
Benevolence	\$ 71,595	\$ 71,595	\$ 71,095	\$ 71,095	
Worship and Music	\$ 11,450	\$ 7,251	\$ 11,450	\$ 11,450	

Evangelism	2,050	1,665	2,050	2,050	
Stewardship	1,000	0	1,000	1,000	
Social Ministry	3,200	1,576	3,200	3,200	
Parish Education	4,300	3,251	4,300	4,050	
Youth Ministry	8,250	5,449	8,250	8,250	
Administration	36,250	33,885	36,250	36,250	
Staff	279,750	274,308	275,831	271,122	
Plant Operation	66,650	63,340	66,650	71,650	
Sub-Total	484,495	462,320	480,076	480,117	
Noah's Landing	56,101	56,302	56,101	34,991	
Total Expenditures	\$ 540,596	\$ 518,622	\$ 536,177	\$ 515,108	

<u>Detail of Expenditures</u>					Notes and
<u>Benevolence</u>					Changes
Churchwide Causes	\$ 47,000	\$ 47,000	\$ 47,000	\$ 47,000	
ELCA Mission Support	3,900	3,900	3,900	3,900	
Roanoke Area Ministries	4,000	4,000	4,000	4,000	
Institutional Chaplaincy	1,200	1,200	1,200	1,200	
Family Promise	600	600	600	600	
Pastor's Discretionary Fund	2,200	2,200	2,200	2,200	
Camperships	2,845	2,845	2,845	2,845	
CHIP	725	725	725	725	
Habitat for Humanity	650	650	650	650	
Rescue Mission	700	700	700	700	
St. Francis House	3,300	3,300	3,300	3,300	
Synod Mission Partner	800	800	800	800	
West End Center	1,400	1,400	1,400	1,400	
VA Interfaith Center	500	500	500	500	
Rke College - Brick Cregger Ctr	500	500	0	0	
Camp Caroline Furnace	1,275	1,275	1,275	1,275	

Total Benevolence	\$ 71,595	\$ 71,595	\$ 71,095	\$ 71,095	
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<u>Worship and Music</u>					Note & Changes
Guest Organist	\$ 800	\$ 400	\$ 800	\$ 800	
Organ & Piano Service	3,200	1,931	3,200	3,200	
Soloists & Instrument.	500	900	500	500	
Music Supplies - Children	200	90	200	200	
Music Supplies - Adult	700	423	700	700	
Altar Supplies	2,000	2,096	2,000	2,000	
Altar Flowers	500	0	500	500	
Vestments	350	171	350	350	
Bulletins	800	0	800	800	
Devotional Guides	550	464	550	550	
Worship Materials	700	155	700	700	
Guest Preacher	100	0	100	100	
Funerals	300	0	300	300	
Copyrights	600	621	600	600	
Worship Kits (both)	0	0	0	0	
Children's Church	0	0	0	0	
Power in Spirit Scholarship	150	0	150	150	

Total Worship and Music	\$ 11,450	\$ 7,251	\$ 11,450	\$ 11,450	
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<u>Evangelism</u>					
Fellowship Activ.	\$ 300	\$ 390	\$ 300	\$ 300	
Fall Festival	100	0	100	100	
Books - Pastor's Class	50	0	50	50	
Evangelism Emphasis	1,000	643	1,000	1,000	
Retreat	0	0		0	
Power in Spirit	100	0	100	100	
Coffee Fellowship	500	360	500	500	
God's Work Our Hands		272			
Total Evangelism	\$ 2,050	\$ 1,665	\$ 2,050	\$ 2,050	
<u>Stewardship</u>					
EMR Growth/Lit. & Postage	\$ 300	0	\$ 300	\$ 300	
Offering Envelopes	300	0	300	300	
Special Program/Meals	400	0	400	400	

Total Stewardship	\$ 1,000	0	\$ 1,000	\$ 1,000	
<u>Social Ministry</u>					
God's Work, Our Hands	\$ 600	0	\$ 600	\$ 600	
Aftercare Program	1,200	\$ 646	1,200	1,200	
Seed Money	550	640	550	550	
Senior Adult Ministries	100	251	100	100	
Pastor's Lunch Fund	450	1	450	450	
Women's Ministries	0	38	0	0	
Neighbor to Neighbor	100	0	100	100	
Family Promises -- IHN	200	0	200	200	
Total Social Ministry	\$ 3,200	\$ 1,576	\$ 3,200	\$ 3,200	

<u>Parish Education</u>					Note & Changes
Confirmand Gifts	\$ 300	337	\$ 300	\$ 300	
Catechetical Materials	250	374	250	250	
Confirmation Retreat	0	0	0	0	

Parish Education Program	0	0	0	0	
The Lutheran Magazine	500	395	500	500	
Library	50	0	50	50	
Teacher Training	50	0	50	50	
Teacher Appreciation	150	0	150	150	
Christmas Program	200	143	200	200	
Adult Education	300	210	300	300	
Parenting Program	50	0	50	50	
Vacation Church School	1,250	1,612	1,250	1,250	
Student Recognition	50	0	50	50	
SCS Equipment	300	0	300	300	
Sunday School Brunches	100	0	100	100	
Nursery Equipment	50	0	50	50	
SCS Curriculum	300	180	300	300	
Children's Worship Kits	50	0	50	50	
First Communion	100	0	100	100	
Sondaze	250	0	250	-	
Total Parish Education	\$ 4,300	\$ 3,251	\$ 4,300	\$ 4,050	

Youth					
Post High Youth	\$50	120	\$ 150	\$ 150	
Youth Ministry Scholarships	0	0	0	0	
Youth Service Projects	1,200	605	1,200	1,200	
Program Support/Youth	1,200	2,554	1,200	1,200	
Refreshments/Fellowship	400	150	400	400	
Youth Church Retreat	1,200	486	1,200	1,200	
Youth Synod Assembly	750	50	750	750	
Lost & Found	800	290	800	800	
Winter Celebration	1,200	524	1,200	1,200	
7th Day/Elementary	450	0	450	450	
Youth/Kairos	900	670	900	900	
Total Youth	\$8,250	\$ 5,449	\$ 8,250	\$ 8,250	
Administration					
Temp Office Help	0	100	0	0	
Auto Allowance - Sr. Pastor	5500	\$ 5,042	5500	5500	
Auto Allowance - Pastor	3,700	3,210	3,700	3,700	
Computer System Purchase	350	0	350	350	
Council Retreat	100	0	100	100	

Conf & Assembly - Synod	2,400	1,324	2,400	2,400	
Fellowship Supplies	200	158	200	200	
Telephone	2,550	1,687	2,550	2,550	
Office Supplies	3,850	4,526	3,850	3,850	
Postage	2,000	1,716	2,000	2,000	
Insurance	7,800	7,288	7,800	7,800	
Office Equip. Mtns.	3,000	4,084	3,000	3,000	
Miscellaneous	1,200	740	1,200	1,200	
Computer Supplies/Training	500	1,291	500	500	
Internet Service	1,850	2,103	1,850	1,850	
Equipment Replacement	500	0	500	500	
Finance Charges	0	0	0	0	
Bookkeeping Expense	750	616	750	750	
Total Administration	\$36,250	\$ 33,885	\$ 36,250	\$ 36,250	

Staff Benefits					
<u>Senior Pastor's Salary</u>	\$ 77,405	\$ 77,401	\$ 78,953	\$ 78,953	
Housing Allowance					
Medical Reimbursement Sr Pastor					
Social Security Equiv.	11,843	11,843	12,080	12,080	
ELCA Benefits	30,472	30,779	27,988	27,579	
Cont. Education	1,000	43	1,000	1,000	
Books	100	0	100	100	
Total	\$ 120,820	\$ 120,066	\$ 120,121	\$ 119,712	
<u>Pastor's Salary</u>	\$ 47,590	\$ 47,587	\$ 48,542	\$ 48,542	
Housing Allowance					
Social Security Equiv.	7,281	7,281	7,427	7,427	
ELCA Benefits	24,582	24,582	25,802	26,194	
Cont. Education	1,000	583	1,000	1,000	
Books	100	0	100	100	
Total	\$ 80,553	\$ 80,033	\$ 82,871	\$ 83,263	
<u>Director of Church Music</u>	\$ 28,400	\$ 28,400	\$ 28,968	\$ 28,968	
Cont. Education	1,000	0	1,000	1,000	

Social Security	2,173	2,173	2,216	2,216
Membership Dues	300	97	300	300
Total	\$ 31,873	\$ 30,670	\$ 32,484	\$ 32,484
<u>Dir. of Children's Ministries</u>	\$ 11,040	\$ 11,040	\$ 4,692	
Cont. Education	500	500	-	
Total	\$ 11,540	\$ 11,540	\$ 4,692	

<u>Staff Benefits (Continued)</u>				
<u>Secretary</u>	\$ 22,400	\$ 21,132	\$ 22,848	\$ 22,848
Social Security	1,714	1,617	1,748	1,748
Cont. Education				
Substitute Secretary				
Total	\$ 24,114	\$ 22,749	\$ 24,596	\$ 24,596
<u>Treasurer/Bookkeeping</u>				
Social Security - Treasurer				
Total Compensation -				

Treasurer					
<u>New Song Service Coordinator</u>	\$ 9,250	\$ 9,250	\$ 9,435	\$ 9,435	
<u>Nursery Attendant</u>	\$ 1,600	0	\$ 1,632	\$ 1,632	
Total Staff Benefits	\$ 279,750	\$ 274,308	\$ 275,831	\$ 271,122	

<u>Plant Operations</u>					
Equipment Purchase		\$ -			
Heat	4,000	2,466	4,000	4,000	
Electricity	15,000	15,057	15,000	15,000	
Water & Sewer	2,200	2,285	2,200	2,200	
Janitorial Supplies	1,500	1,125	1,500	1,500	
Janitorial Service	22,000	23,833	22,000	22,000	
Gen.Maint/Physical Plant.	6,000	5,852	6,000	6,000	
Lawn Care 1) Mowing	1,400	2,203	1,400	1,400	
2) Miscellaneous	900	865	900	900	
Painting	150	0	150	150	

Landscaping/Irrigation Service	0	0	0	0	
Fire Monitoring Service	1,200	1,299	1,200	1,200	
Bus Maintenance/Use	1,100	3,097	1,100	1,100	
Kitchen Needs	1,200	2,599	1,200	1,200	
Snow Removal	2,000	1,440	2,000	2,000	
Storm Water Runoff Fee	2,000	1,219	2,000	2,000	
Misc. Building Projects	6,000	0	6,000	11,000	Sealing, Restriping
					Parking Lot
Total Plant Operations	\$ 66,650	\$ 63,340	\$ 66,650	\$ 71,650	

Noah's Landing					
Director, Noah's Landing	\$ 7,560	\$ 8,735	\$ 7,560	\$ 7,726	
Teachers, Noah's Landing	32,798	39,500	32,798	20,557	
Salary - Lunch Bunch	3,036		3,036	0	
Salary - Sick Pay	1,656		1,656	1,128	
Crafts & Materials	1,900	516	1,900	750	
Snacks	1,500	562	1,500	350	
Office Supplies	500	33	500	0	
Payroll Taxes	3,446	3,669	3,446	2,250	
Telephone	575	626	575	575	
Miscellaneous	2,080	1,996	2,080	980	
Mulch - Play Yard	550	665	550	675	
Equipment	500	0	500	0	
Total Noah's Landing	\$ 56,101	\$ 56,302	\$ 56,101	\$ 34,991	
Total Expenditures	\$ 540,596	\$ 518,622	\$ 536,177	\$ 515,108	



Christ Lutheran Church

